

# **VIRGINIA INDEPENDENCE PROGRAM**

**MONTHLY REPORT**  
Including Graphs of Statewide Trends  
**November 2008**

Prepared by:  
Virginia Department of Social Services December 19, 2008

# *Monthly Report, November 2008*

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# Estimated Work Participation Rates for November

*These are estimated locality November 2008 work participation rates that include clients receiving either TANF or VIEW Transitional Payments (VTP). The official participation rate will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 47% with a denominator of 16,852 and a numerator of 7,915.*

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
001	Accomack	87	35	40%	061	Fauquier	73	47	64%
003	Albemarle	80	39	49%	063	Floyd	22	15	68%
005	Alleghany/Covington	82	21	26%	065	Fluvanna	12	5	42%
007	Amelia	24	7	29%	067	Franklin County	93	20	22%
009	Amherst	43	14	33%	069	Frederick	80	30	38%
011	Appomattox	38	18	47%	071	Giles	22	7	32%
013	Arlington	128	60	47%	073	Gloucester	44	15	34%
015	Augusta/S'ton/W'boro	285	130	46%	075	Goochland	12	3	25%
017	Bath	2	2	100%	077	Grayson	17	8	47%
019	Bedford County/City	100	67	67%	079	Greene	26	9	35%
021	Bland	13	4	31%	081	Greensville/Emporia	77	40	52%
023	Botetourt	11	1	9%	083	Halifax	106	23	22%
025	Brunswick	69	42	61%	085	Hanover	87	35	40%
027	Buchanan	69	20	29%	087	Henrico	719	354	49%
029	Buckingham	34	15	44%	089	Henry/Martinsville	281	129	46%
031	Campbell	145	76	52%	091	Highland	0	0	N/A
033	Caroline	108	34	31%	093	Isle of Wight	72	43	60%
035	Carroll	55	31	56%	095	James City	47	20	43%
036	Charles City	10	3	30%	097	King and Queen	13	5	38%
037	Charlotte	27	12	44%	099	King George	17	9	53%
041	Chesterfield/Col Hgts	438	216	49%	101	King William	17	9	53%
043	Clarke	14	2	14%	103	Lancaster	16	7	44%
045	Craig	4	2	50%	105	Lee	112	39	35%
047	Culpeper	67	36	54%	107	Loudoun	172	78	45%
049	Cumberland	36	19	53%	109	Louisa	34	23	68%
051	Dickensen	45	14	31%	111	Lunenburg	22	0	0%
053	Dinwiddie	48	21	44%	113	Madison	15	5	33%
057	Essex	52	25	48%	115	Mathews	11	2	18%
059	Fairfax/Falls Church	614	311	51%	117	Mecklenburg	100	49	49%

# Estimated Work Participation Rates, cont.

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
119	Middlesex	17	5	29%	187	Warren	75	44	59%
121	Montgomery	188	110	59%	191	Washington	83	40	48%
125	Nelson	16	10	63%	193	Westmoreland	39	12	31%
127	New Kent	14	6	43%	195	Wise	199	82	41%
131	Northampton	53	16	30%	197	Wythe	74	27	36%
133	Northumberland	12	5	42%	199	York/Poquoson	47	22	47%
135	Nottoway	73	17	23%	510	Alexandria	267	141	53%
137	Orange	28	11	39%	520	Bristol	130	74	57%
139	Page	24	10	42%	540	Charlottesville	173	111	64%
141	Patrick	64	35	55%	550	Chesapeake	639	296	46%
143	Pittsylvania	91	31	34%	590	Danville	235	104	44%
145	Powhatan	19	5	26%	620	Franklin City	48	20	42%
147	Prince Edward	86	45	52%	630	Fredericksburg	105	68	65%
149	Prince George	40	16	40%	640	Galax	47	15	32%
153	Prince William	679	337	50%	650	Hampton	638	292	46%
155	Pulaski	76	41	54%	670	Hopewell	189	60	32%
157	Rappahannock	9	2	22%	680	Lynchburg	281	138	49%
159	Richmond County	21	5	24%	683	Manassas	78	40	51%
161	Roanoke County	138	70	51%	685	Manassas Park	20	11	55%
163	Rockbridge/BV/Lex	36	9	25%	700	Newport News	866	414	48%
165	Rockingham/H'burg	130	74	57%	710	Norfolk	1,089	572	53%
167	Russell	96	41	43%	720	Norton	40	11	28%
169	Scott	92	20	22%	730	Petersburg	321	106	33%
171	Shenandoah	25	9	36%	740	Portsmouth	640	296	46%
173	Smyth	91	38	42%	750	Radford	39	18	46%
175	Southampton	49	15	31%	760	Richmond City	1,427	766	54%
177	Spotsylvania	184	85	46%	770	Roanoke City	538	187	35%
179	Stafford	160	71	44%	800	Suffolk	173	94	54%
181	Surry	24	8	33%	810	Virginia Beach	501	257	51%
183	Sussex	45	24	53%	830	Williamsburg	29	19	66%
185	Tazewell	154	78	51%	840	Winchester	41	23	56%

The work participation rate is calculated by determining the number of TANF and VTP recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rate presented here is the all families rate, i. e. the overall rate, including VTP..

# Estimated TANF only Work Participation Rates for November

*These are estimated locality November 2008 work participation rates that include only clients receiving TANF. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 40% with a denominator of 14,633 and a numerator of 5,900. VTP only estimates are on pages v and vi.*

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
001	Accomack	76	24	32%	061	Fauquier	58	32	55%
003	Albemarle	60	21	35%	063	Floyd	19	12	63%
005	Alleghany/Covington	66	9	14%	065	Fluvanna	9	2	22%
007	Amelia	24	7	29%	067	Franklin County	85	12	14%
009	Amherst	34	9	26%	069	Frederick	75	26	35%
011	Appomattox	34	14	41%	071	Giles	17	3	18%
013	Arlington	108	41	38%	073	Gloucester	36	7	19%
015	Augusta/S'ton/W'boro	248	94	38%	075	Goochland	12	3	25%
017	Bath	0	0	N/A	077	Grayson	15	6	40%
019	Bedford County/City	87	54	62%	079	Greene	22	5	23%
021	Bland	11	3	27%	081	Greensville/Emporia	68	32	47%
023	Botetourt	10	1	10%	083	Halifax	99	16	16%
025	Brunswick	62	35	56%	085	Hanover	75	25	33%
027	Buchanan	61	15	25%	087	Henrico	623	263	42%
029	Buckingham	30	12	40%	089	Henry/Martinsville	260	108	42%
031	Campbell	127	58	46%	091	Highland	0	0	N/A
033	Caroline	99	30	30%	093	Isle of Wight	56	28	50%
035	Carroll	47	24	51%	095	James City	33	11	33%
036	Charles City	10	3	30%	097	King and Queen	10	2	20%
037	Charlotte	26	11	42%	099	King George	15	7	47%
041	Chesterfield/Col Hgts	366	146	40%	101	King William	14	6	43%
043	Clarke	11	0	0%	103	Lancaster	16	7	44%
045	Craig	3	2	67%	105	Lee	100	27	27%
047	Culpeper	59	28	47%	107	Loudoun	128	36	28%
049	Cumberland	30	15	50%	109	Louisa	28	17	61%
051	Dickensen	42	11	26%	111	Lunenburg	22	0	0%
053	Dinwiddie	40	15	38%	113	Madison	14	5	36%
057	Essex	47	21	45%	115	Mathews	10	1	10%
059	Fairfax/Falls Church	505	215	43%	117	Mecklenburg	94	43	46%

# Estimated TANF Only Work Participation Rates, cont.

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
119	Middlesex	15	3	20%	187	Warren	62	31	50%
121	Montgomery	161	83	52%	191	Washington	70	27	39%
125	Nelson	15	9	60%	193	Westmoreland	36	12	33%
127	New Kent	12	4	33%	195	Wise	172	57	33%
131	Northampton	49	12	24%	197	Wythe	58	19	33%
133	Northumberland	12	5	42%	199	York/Poquoson	42	17	40%
135	Nottoway	67	11	16%	510	Alexandria	225	99	44%
137	Orange	26	9	35%	520	Bristol	119	63	53%
139	Page	22	9	41%	540	Charlottesville	140	79	56%
141	Patrick	51	23	45%	550	Chesapeake	567	229	40%
143	Pittsylvania	80	20	25%	590	Danville	208	82	39%
145	Powhatan	18	5	28%	620	Franklin City	40	12	30%
147	Prince Edward	70	29	41%	630	Fredericksburg	87	50	57%
149	Prince George	34	10	29%	640	Galax	38	6	16%
153	Prince William	535	204	38%	650	Hampton	567	230	41%
155	Pulaski	65	30	46%	670	Hopewell	163	40	25%
157	Rappahannock	9	2	22%	680	Lynchburg	243	100	41%
159	Richmond County	17	2	12%	683	Manassas	68	30	44%
161	Roanoke County	116	50	43%	685	Manassas Park	14	6	43%
163	Rockbridge/BV/Lex	33	7	21%	700	Newport News	743	299	40%
165	Rockingham/H'burg	105	51	49%	710	Norfolk	1,017	508	50%
167	Russell	88	34	39%	720	Norton	36	8	22%
169	Scott	81	10	12%	730	Petersburg	295	88	30%
171	Shenandoah	24	8	33%	740	Portsmouth	559	220	39%
173	Smyth	86	34	40%	750	Radford	34	14	41%
175	Southampton	44	10	23%	760	Richmond City	1,272	631	50%
177	Spotsylvania	158	64	41%	770	Roanoke City	473	129	27%
179	Stafford	141	56	40%	800	Suffolk	149	71	48%
181	Surry	24	8	33%	810	Virginia Beach	409	171	42%
183	Sussex	40	19	48%	830	Williamsburg	24	16	67%
185	Tazewell	137	61	45%	840	Winchester	32	14	44%

The work participation rate is calculated by determining the number of TANF recipients who are considered to be "work-eligible individuals." The cases containing these client become the "denominator." To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are for the TANF all family rate not including VTP.

## *Estimated VTP only Work Participation Rates for November*

*These are estimated locality November 2008 work participation rates that include only clients receiving VTP. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 91% with a denominator of 2,219 and a numerator of 2,015 TANF only estimates are on pages iii and iv.*

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
001	<i>Accomack</i>	11	11	100%	061	<i>Fauquier</i>	15	15	100%
003	<i>Albemarle</i>	20	18	90%	063	<i>Floyd</i>	3	3	100%
005	<i>Alleghany/Covington</i>	16	12	75%	065	<i>Fluvanna</i>	3	3	100%
007	<i>Amelia</i>	0	0	N/A	067	<i>Franklin County</i>	8	8	100%
009	<i>Amherst</i>	9	5	56%	069	<i>Frederick</i>	5	4	80%
011	<i>Appomattox</i>	4	4	100%	071	<i>Giles</i>	5	4	80%
013	<i>Arlington</i>	20	19	95%	073	<i>Gloucester</i>	8	8	100%
015	<i>Augusta/S'ton/W'boro</i>	37	36	97%	075	<i>Goochland</i>	0	0	N/A
017	<i>Bath</i>	2	2	100%	077	<i>Grayson</i>	2	2	100%
019	<i>Bedford County/City</i>	13	13	100%	079	<i>Greene</i>	4	4	100%
021	<i>Bland</i>	2	1	50%	081	<i>Greensville/Emporia</i>	9	8	89%
023	<i>Botetourt</i>	1	0	0%	083	<i>Halifax</i>	7	7	100%
025	<i>Brunswick</i>	7	7	100%	085	<i>Hanover</i>	12	10	83%
027	<i>Buchanan</i>	8	5	63%	087	<i>Henrico</i>	96	91	95%
029	<i>Buckingham</i>	4	3	75%	089	<i>Henry/Martinsville</i>	21	21	100%
031	<i>Campbell</i>	18	18	100%	091	<i>Highland</i>	0	0	N/A
033	<i>Caroline</i>	9	4	44%	093	<i>Isle of Wight</i>	16	15	94%
035	<i>Carroll</i>	8	7	88%	095	<i>James City</i>	14	9	64%
036	<i>Charles City</i>	0	0	N/A	097	<i>King and Queen</i>	3	3	100%
037	<i>Charlotte</i>	1	1	100%	099	<i>King George</i>	2	2	100%
041	<i>Chesterfield/Col Hgts</i>	72	70	97%	101	<i>King William</i>	3	3	100%
043	<i>Clarke</i>	3	2	67%	103	<i>Lancaster</i>	0	0	N/A
045	<i>Craig</i>	1	0	0%	105	<i>Lee</i>	12	12	100%
047	<i>Culpeper</i>	8	8	100%	107	<i>Loudoun</i>	44	42	95%
049	<i>Cumberland</i>	6	4	67%	109	<i>Louisa</i>	6	6	100%
051	<i>Dickensen</i>	3	3	100%	111	<i>Lunenburg</i>	0	0	N/A
053	<i>Dinwiddie</i>	8	6	75%	113	<i>Madison</i>	1	0	0%
057	<i>Essex</i>	5	4	80%	115	<i>Mathews</i>	1	1	100%
059	<i>Fairfax/Falls Church</i>	109	96	88%	117	<i>Mecklenburg</i>	6	6	100%

# Estimated VTP Only Work Participation Rates, cont.

FIPS Code	Locality	Denominator	Numerator	Participation Percent	FIPS Code	Locality	Denominator	Numerator	Participation Percent
119	Middlesex	2	2	100%	187	Warren	13	13	100%
121	Montgomery	27	27	100%	191	Washington	13	13	100%
125	Nelson	1	1	100%	193	Westmoreland	3	0	0%
127	New Kent	2	2	100%	195	Wise	27	25	93%
131	Northampton	4	4	100%	197	Wythe	16	8	50%
133	Northumberland	0	0	N/A	199	York/Poquoson	5	5	100%
135	Nottoway	6	6	100%	510	Alexandria	42	42	100%
137	Orange	2	2	100%	520	Bristol	11	11	100%
139	Page	2	1	50%	540	Charlottesville	33	32	97%
141	Patrick	13	12	92%	550	Chesapeake	72	67	93%
143	Pittsylvania	11	11	100%	590	Danville	27	22	81%
145	Powhatan	1	0	0%	620	Franklin City	8	8	100%
147	Prince Edward	16	16	100%	630	Fredericksburg	18	18	100%
149	Prince George	6	6	100%	640	Galax	9	9	100%
153	Prince William	144	133	92%	650	Hampton	71	62	87%
155	Pulaski	11	11	100%	670	Hopewell	26	20	77%
157	Rappahannock	0	0	N/A	680	Lynchburg	38	38	100%
159	Richmond County	4	3	75%	683	Manassas	10	10	100%
161	Roanoke County	22	20	91%	685	Manassas Park	6	5	83%
163	Rockbridge/BV/Lex	3	2	67%	700	Newport News	123	115	93%
165	Rockingham/H'burg	25	23	92%	710	Norfolk	72	64	89%
167	Russell	8	7	88%	720	Norton	4	3	75%
169	Scott	11	10	91%	730	Petersburg	26	18	69%
171	Shenandoah	1	1	100%	740	Portsmouth	81	76	94%
173	Smyth	5	4	80%	750	Radford	5	4	80%
175	Southampton	5	5	100%	760	Richmond City	155	135	87%
177	Spotsylvania	26	21	81%	770	Roanoke City	65	58	89%
179	Stafford	19	15	79%	800	Suffolk	24	23	96%
181	Surry	0	0	N/A	810	Virginia Beach	92	86	93%
183	Sussex	5	5	100%	830	Williamsburg	5	3	60%
185	Tazewell	17	17	100%	840	Winchester	9	9	100%

All VTP recipients are considered to be “work-eligible individuals.” Thus, all VTP cases are in the “denominator.” To determine the numerator, job follow-up entries are reviewed to estimate if Federal work participation requirements are met for the month. The basic requirement for VTP recipients is employment for at least 30 hours per week. The requirement is contained in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are also sometimes referred to as the rates for the maintenance of effort program caseload. .

## TANF

TANF Case Activity	<i>Total Statewide</i>				
	Nov-08	Nov-07	Change from Nov-07	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	4,476	4,462	0%	4,807	-7%
Applications Denied or Otherwise Disposed Of	2,520	2,478	2%	1,658	52%
Applications Approved	2,598	2,132	22%	2,820	-8%
Cases Closed *	2,081	2,247	-7.4%	4,476	-54%
Cases at End of Month	29,304	27,992	5%	67,995	-57%
Cases Paid During Month <sup>2</sup>	30,177	28,844	5%	70,403	-57%

\* The database indicates that of the 2,081 closed cases, 931 were VIEW cases, of which 538 closed with employment. Of the VIEW cases, 177 were closed after 24 months participation, and of those, 126 closed with employment. Some of those that were indicated to have been closed after 24 months may be reinstated for various reasons.

## TANF-UP

TANF-UP Case Activity	<i>Total Statewide</i>				
	Nov-08	Nov-07	Change from Nov-07	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	376	202	86%	338	11%
Applications Denied or Otherwise Disposed Of	277	164	69%	232	19%
Applications Approved	235	134	76%	81	190%
Cases Closed *	185	168	10%	107	73%
Cases at End of Month	1,202	922	30%	321	274%
Cases Paid During Month <sup>2</sup>	1,336	1,018	31%	394	239%

\* The database indicates that of the 185 closed cases, 89 were VIEW cases, of which 49 closed with employment. Of the VIEW cases, six were closed after 24 months participation, and all of those closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

## Statewide - Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
TANF Cases End of Month <sup>10</sup>	30,506	1,783	987	2,325	864	410	3,359	393	603	1,034	1,632	970	4,786	894	351	2,906	1,146	5,804	259
Total Enrolled in VIEW	11,872	621	450	886	338	186	1,338	147	218	462	529	456	1,874	430	129	1,096	486	2,137	89
Part. in a Work Activity	9,253	492	338	647	251	146	1,064	124	190	369	407	337	1,497	319	98	855	343	1,715	61
% of Enrolled	78%	79%	75%	73%	74%	78%	80%	84%	87%	80%	77%	74%	80%	74%	76%	78%	71%	80%	69%
Part. Assigned to Inactive	128	10	6	17	0	2	28	0	3	1	0	3	20	0	6	6	7	19	0
Participants Employed	6,479	361	224	496	206	88	629	88	123	238	289	233	887	232	69	638	269	1,371	38
% of Enrolled	55%	58%	50%	56%	61%	47%	47%	60%	56%	52%	55%	51%	47%	54%	53%	58%	55%	64%	43%
Full Time	5,428	337	183	406	179	76	485	79	90	202	233	167	728	189	55	531	227	1,229	32
Part Time	1,051	24	41	90	27	12	144	9	33	36	56	66	159	43	14	107	42	142	6
Average Wage <sup>6</sup>	\$7.68	\$6.84	\$7.04	\$7.46	\$7.47	\$8.16	\$9.15	\$7.86	\$8.17	\$7.37	\$7.12	\$7.05	\$7.94	\$8.26	\$7.69	\$7.53	\$7.55	\$7.48	\$7.27
Average Monthly Earnings <sup>7</sup>	\$1,058	\$977	\$980	\$1,032	\$1,026	\$1,113	\$1,229	\$1,106	\$1,025	\$1,030	\$957	\$922	\$1,108	\$1,119	\$1,061	\$1,026	\$1,052	\$1,045	\$1,043

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	14,145	755	540	1,293	476	276	1,629	200	313	490	755	467	1,986	472	185	1,331	437	2,409	131
Total Enrolled in VIEW	19,439	980	733	1,612	583	336	2,194	233	419	740	938	698	2,906	633	232	1,886	726	3,443	147
Part. in a Work Activity	17,053	872	637	1,397	504	301	2,001	210	379	653	828	591	2,585	547	204	1,628	613	2,979	124
% of Total Enrolled	88%	89%	87%	87%	86%	90%	91%	90%	90%	88%	88%	85%	89%	86%	88%	86%	84%	87%	84%
Participants Employed	11,208	606	403	955	358	183	1,187	126	242	433	478	368	1,505	374	127	1,142	426	2,220	75
% of Total Enrolled	58%	62%	55%	59%	61%	54%	54%	54%	58%	59%	51%	53%	52%	59%	55%	61%	59%	64%	51%
Average Wage <sup>6</sup>	\$7.80	\$6.93	\$6.98	\$7.57	\$7.57	\$8.06	\$9.65	\$7.90	\$8.27	\$7.40	\$7.12	\$7.18	\$7.99	\$8.38	\$7.86	\$7.62	\$7.64	\$7.52	\$7.06
Average Monthly Earnings <sup>7</sup>	\$1,070	\$981	\$958	\$1,055	\$1,048	\$1,065	\$1,329	\$1,076	\$1,026	\$1,012	\$942	\$951	\$1,099	\$1,120	\$1,044	\$1,048	\$1,059	\$1,046	\$933
Three Months Employment <sup>8</sup>	71%	68%	63%	62%	73%	65%	75%	75%	72%	68%	67%	67%	70%	81%	56%	72%	76%	73%	70%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	209,528	14,087	7,862	15,233	5,897	3,627	25,943	2,947	4,475	7,856	10,109	5,926	27,816	5,617	2,642	19,755	7,103	40,667	1,966
Total Enrolled in VIEW <sup>5</sup>	155,861	10,564	6,513	11,158	4,366	2,577	19,735	2,187	3,344	6,378	7,935	4,355	21,227	3,851	1,843	14,159	5,394	28,876	1,399
Part. in a Work Activity	149,649	10,154	6,197	10,725	4,215	2,488	19,154	2,111	3,257	6,040	7,649	4,134	20,565	3,694	1,748	13,557	5,161	27,454	1,346
% of Total Enrolled	96%	96%	95%	96%	97%	97%	97%	97%	97%	95%	96%	95%	97%	96%	95%	96%	96%	95%	96%
Participants Employed	111,193	6,787	4,463	8,057	3,159	1,812	14,599	1,533	2,657	4,551	5,220	2,789	15,213	2,731	1,228	10,463	3,882	21,234	815
% of Total Enrolled	71%	64%	69%	72%	72%	70%	74%	70%	79%	71%	66%	64%	72%	71%	67%	74%	72%	74%	58%
Average Wage <sup>6</sup>	\$6.82	\$5.91	\$5.98	\$6.78	\$6.82	\$6.96	\$8.29	\$7.12	\$7.12	\$6.20	\$6.11	\$6.35	\$7.07	\$7.52	\$6.62	\$6.68	\$6.69	\$6.56	\$6.31
Average Monthly Earnings <sup>7</sup>	\$914	\$781	\$823	\$924	\$918	\$955	\$1,113	\$950	\$934	\$815	\$824	\$843	\$964	\$999	\$863	\$885	\$917	\$868	\$796
Five Months Employment <sup>9</sup>	57%	58%	52%	50%	56%	55%	63%	54%	55%	58%	54%	55%	60%	53%	46%	55%	55%	57%	62%

## EDD1 - Southwest Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
TANF Cases End of Month <sup>10</sup>	1,783	207	111	256	230	189	310	422	58
Total Enrolled in VIEW <sup>3</sup>	621	49	30	114	86	70	108	140	24
Participants in a Work Activity	492	35	18	89	77	49	97	112	15
% of Enrolled	79%	71%	60%	78%	90%	70%	90%	80%	63%
Participants Assigned to Inactive	10	0	0	0	4	0	0	6	0
Participants Employed	361	19	15	74	43	36	69	91	14
% of Enrolled	58%	39%	50%	65%	50%	51%	64%	65%	58%
Full Time	337	17	14	72	39	35	64	82	14
Part Time	24	2	1	2	4	1	5	9	0
Average Wage <sup>6</sup>	\$6.84	\$6.67	\$6.81	\$6.59	\$6.83	\$6.80	\$6.85	\$6.99	\$7.52
Average Monthly Earnings <sup>7</sup>	\$977	\$917	\$986	\$901	\$1,012	\$1,034	\$955	\$1,001	\$1,150

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	755	59	41	113	79	96	151	188	28
Total Enrolled in VIEW <sup>3</sup>	980	83	60	165	118	110	170	241	33
Participants in a Work Activity	872	74	48	146	112	102	155	207	28
% of Total Enrolled	89%	89%	80%	88%	95%	93%	91%	86%	85%
Participants Employed	606	41	33	109	73	62	109	159	20
% of Total Enrolled	62%	49%	55%	66%	62%	56%	64%	66%	61%
Average Wage <sup>6</sup>	\$6.93	\$7.56	\$6.93	\$6.55	\$6.99	\$6.87	\$6.77	\$7.05	\$7.44
Average Monthly Earnings <sup>7</sup>	\$981	\$1,137	\$977	\$891	\$989	\$1,029	\$938	\$1,003	\$1,046
Three Months Employment <sup>8</sup>	68%	53%	61%	87%	63%	81%	64%	64%	59%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	14,087	1,471	1,012	1,976	1,903	1,287	2,730	3,263	445
Total Enrolled in VIEW <sup>3,5</sup>	10,564	1,107	755	1,457	1,487	885	2,071	2,456	346
Participants in a Work Activity	10,154	1,027	713	1,436	1,413	867	1,997	2,375	326
% of Total Enrolled	96%	93%	94%	99%	95%	98%	96%	97%	94%
Participants Employed	6,787	579	458	970	947	538	1,443	1,583	269
% of Total Enrolled	64%	52%	61%	67%	64%	61%	70%	64%	78%
Average Wage <sup>6</sup>	\$5.91	\$6.12	\$5.99	\$5.59	\$6.14	\$6.15	\$5.86	\$5.87	\$5.78
Average Monthly Earnings <sup>7</sup>	\$781	\$791	\$788	\$747	\$828	\$849	\$775	\$767	\$714
Five Months Employment <sup>9</sup>	58%	54%	49%	60%	59%	64%	57%	57%	61%

# VIEW Work Activity

## EDD2 – Bristol-Galax Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
TANF Cases End of Month <sup>10</sup>	987	22	126	40	175	195	121	235	73
Total Enrolled in VIEW <sup>3</sup>	450	13	49	6	88	64	46	147	37
Participants in a Work Activity	338	9	39	6	59	49	38	111	27
% of Enrolled	75%	69%	80%	100%	67%	77%	83%	76%	73%
Participants Assigned to Inactive	6	0	0	0	0	0	0	5	1
Participants Employed	224	6	30	6	40	39	28	59	16
% of Enrolled	50%	46%	61%	100%	45%	61%	61%	40%	43%
Full Time	183	3	27	4	33	31	23	47	15
Part Time	41	3	3	2	7	8	5	12	1
Average Wage <sup>6</sup>	\$7.04	\$6.71	\$6.64	\$6.61	\$6.88	\$7.22	\$7.01	\$7.31	\$7.11
Average Monthly Earnings <sup>7</sup>	\$980	\$745	\$991	\$881	\$1,009	\$944	\$901	\$1,047	\$991

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	540	17	54	11	117	85	65	137	54
Total Enrolled in VIEW <sup>3</sup>	733	17	76	22	137	117	82	224	58
Participants in a Work Activity	637	15	69	21	104	107	79	187	55
% of Total Enrolled	87%	88%	91%	95%	76%	91%	96%	83%	95%
Participants Employed	403	7	51	16	59	76	57	109	28
% of Total Enrolled	55%	41%	67%	73%	43%	65%	70%	49%	48%
Average Wage <sup>6</sup>	\$6.98	\$7.84	\$6.71	\$6.64	\$6.78	\$7.13	\$6.90	\$7.14	\$6.97
Average Monthly Earnings <sup>7</sup>	\$958	\$1,062	\$961	\$890	\$974	\$955	\$902	\$975	\$1,004
Three Months Employment <sup>8</sup>	63%	71%	64%	73%	74%	59%	79%	54%	55%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/96

Cumulative Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	7,862	205	1,097	543	1,357	1,283	1,245	1,591	541
Total Enrolled in VIEW <sup>3,5</sup>	6,513	160	900	440	1,109	1,038	996	1,406	464
Participants in a Work Activity	6,197	149	812	406	1,047	1,015	976	1,349	443
% of Total Enrolled	95%	93%	90%	92%	94%	98%	98%	96%	95%
Participants Employed	4,463	103	609	295	704	722	689	1,025	316
% of Total Enrolled	69%	64%	68%	67%	63%	70%	69%	73%	68%
Average Wage <sup>6</sup>	\$5.98	\$5.88	\$5.80	\$6.12	\$5.75	\$6.28	\$6.05	\$5.99	\$5.89
Average Monthly Earnings <sup>7</sup>	\$823	\$807	\$791	\$816	\$797	\$868	\$811	\$835	\$831
Five Months Employment <sup>9</sup>	52%	46%	46%	57%	53%	50%	57%	49%	60%

## EDD3 – Roanoke Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
TANF Cases End of Month <sup>10</sup>	2,325	114	19	7	37	210	33	328	174	266	76	1,061
Total Enrolled in VIEW <sup>3</sup>	886	83	9	2	16	68	14	140	63	103	40	348
Participants in a Work Activity	647	53	6	2	14	48	11	114	57	81	24	237
% of Enrolled	73%	64%	67%	100%	88%	71%	79%	81%	90%	79%	60%	68%
Participants Assigned to Inactive	17	0	1	0	0	0	2	4	0	8	0	2
Participants Employed	496	42	3	1	6	35	7	101	36	60	19	186
% of Enrolled	56%	51%	33%	50%	38%	51%	50%	72%	57%	58%	48%	53%
Full Time	406	19	3	1	4	30	7	94	31	47	15	155
Part Time	90	23	0	0	2	5	0	7	5	13	4	31
Average Wage <sup>6</sup>	\$7.46	\$6.69	\$7.37	\$7.00	\$6.27	\$7.32	\$7.38	\$7.54	\$6.94	\$7.87	\$7.32	\$7.64
Average Monthly Earnings <sup>7</sup>	\$1,032	\$747	\$1,184	\$1,212	\$694	\$1,015	\$1,133	\$1,069	\$929	\$1,127	\$946	\$1,082

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	1,293	48	12	1	16	137	23	168	113	129	42	604
Total Enrolled in VIEW <sup>3</sup>	1,612	118	19	3	25	117	30	244	134	180	61	681
Participants in a Work Activity	1,397	107	14	2	23	89	28	222	124	159	52	577
% of Total Enrolled	87%	91%	74%	67%	92%	76%	93%	91%	93%	88%	85%	85%
Participants Employed	955	76	5	1	11	59	20	180	78	121	40	364
% of Total Enrolled	59%	64%	26%	33%	44%	50%	67%	74%	58%	67%	66%	53%
Average Wage <sup>6</sup>	\$7.57	\$7.10	\$7.53	\$7.00	\$7.72	\$7.53	\$7.45	\$7.56	\$7.11	\$7.70	\$7.21	\$7.79
Average Monthly Earnings <sup>7</sup>	\$1,055	\$843	\$718	\$1,204	\$1,010	\$1,077	\$989	\$1,075	\$992	\$1,123	\$929	\$1,103
Three Months Employment <sup>8</sup>	62%	56%	40%	N/A	73%	69%	65%	62%	55%	61%	60%	64%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	15,233	967	251	52	387	1,280	375	2,189	1,376	1,568	614	6,174
Total Enrolled in VIEW <sup>3,5</sup>	11,158	709	147	14	264	919	246	1,741	1,059	1,208	462	4,389
Participants in a Work Activity	10,725	679	134	14	258	845	241	1,720	1,025	1,150	449	4,210
% of Total Enrolled	96%	96%	91%	100%	98%	92%	98%	99%	97%	95%	97%	96%
Participants Employed	8,057	519	74	10	187	627	150	1,427	712	937	340	3,074
% of Total Enrolled	72%	73%	50%	71%	71%	68%	61%	82%	67%	78%	74%	70%
Average Wage <sup>6</sup>	\$6.78	\$6.58	\$7.09	\$6.13	\$6.62	\$6.63	\$6.64	\$6.64	\$6.56	\$7.25	\$6.75	\$6.87
Average Monthly Earnings <sup>7</sup>	\$924	\$812	\$901	\$978	\$891	\$923	\$911	\$907	\$924	\$1,016	\$880	\$935
Five Months Employment <sup>9</sup>	50%	46%	45%	67%	45%	51%	49%	54%	45%	52%	46%	49%

## EDD4 - Harrisonburg Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
TANF Cases End of Month <sup>10</sup>	864	572	4	1	64	223
Total Enrolled in VIEW <sup>3</sup>	338	204	0	0	25	109
Participants in a Work Activity	251	152	N/A	N/A	14	85
% of Enrolled	74%	75%	N/A	N/A	56%	78%
Participants Assigned to Inactive	0	0	N/A	N/A	0	0
Participants Employed	206	121	N/A	N/A	11	74
% of Enrolled	61%	59%	N/A	N/A	44%	68%
Full Time	179	108	N/A	N/A	6	65
Part Time	27	13	N/A	N/A	5	9
Average Wage <sup>6</sup>	\$7.47	\$7.44	N/A	N/A	\$7.18	\$7.57
Average Monthly Earnings <sup>7</sup>	\$1,026	\$1,019	N/A	N/A	\$853	\$1,062

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	476	310	3	0	31	132
Total Enrolled in VIEW <sup>3</sup>	583	361	4	0	40	178
Participants in a Work Activity	504	309	4	N/A	29	162
% of Total Enrolled	86%	86%	100%	N/A	73%	91%
Participants Employed	358	200	2	N/A	20	136
% of Total Enrolled	61%	55%	50%	N/A	50%	76%
Average Wage <sup>6</sup>	\$7.57	\$7.48	\$6.40	N/A	\$7.59	\$7.71
Average Monthly Earnings <sup>7</sup>	\$1,048	\$1,060	\$488	N/A	\$976	\$1,049
Three Months Employment <sup>8</sup>	73%	76%	100%	N/A	71%	71%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	5,897	3,184	58	16	538	2,101
Total Enrolled in VIEW <sup>3, 5</sup>	4,366	2,393	34	7	393	1,539
Participants in a Work Activity	4,215	2,323	33	7	373	1,479
% of Total Enrolled	97%	97%	97%	100%	95%	96%
Participants Employed	3,159	1,663	22	5	301	1,168
% of Total Enrolled	72%	69%	65%	71%	77%	76%
Average Wage <sup>6</sup>	\$6.82	\$6.83	\$6.56	\$7.75	\$6.52	\$6.90
Average Monthly Earnings <sup>7</sup>	\$918	\$932	\$732	\$694	\$849	\$923
Five Months Employment <sup>9</sup>	56%	53%	57%	60%	55%	59%

## EDDS 5 & 18 – Winchester/Eastern Shore Regions: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
TANF Cases End of Month <sup>10</sup>	410	12	122	51	31	111	83	259	162	97
Total Enrolled in VIEW <sup>3</sup>	186	4	57	23	15	58	29	89	45	44
Participants in a Work Activity	146	2	37	20	13	46	28	61	33	28
% of Enrolled	78%	50%	65%	87%	87%	79%	97%	69%	73%	64%
Participants Assigned to Inactive	2	0	0	2	0	0	0	0	0	0
Participants Employed	88	2	30	10	8	22	16	38	22	16
% of Enrolled	47%	50%	53%	43%	6	38%	55%	43%	49%	36%
Full Time	76	2	26	9	6	18	15	32	18	14
Part Time	12	0	4	1	2	4	1	6	4	2
Average Wage <sup>6</sup>	\$8.16	\$7.15	\$8.98	\$8.43	\$7.15	\$8.06	\$7.20	\$7.27	\$7.29	\$7.24
Average Monthly Earnings <sup>7</sup>	\$1,113	\$1,020	\$1,272	\$1,042	\$875	\$1,085	\$1,029	\$1,043	\$1,049	\$1,034

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	276	5	72	41	28	75	55	131	89	42
Total Enrolled in VIEW <sup>3</sup>	336	7	90	48	26	102	63	147	88	59
Participants in a Work Activity	301	7	80	45	24	87	58	124	72	52
% of Total Enrolled	90%	100%	89%	94%	92%	85%	92%	84%	82%	88%
Participants Employed	183	6	49	27	16	53	32	75	44	31
% of Total Enrolled	54%	86%	54%	56%	62%	52%	51%	51%	50%	53%
Average Wage <sup>6</sup>	\$8.06	\$7.34	\$8.67	\$7.88	\$7.12	\$8.23	\$7.61	\$7.06	\$7.10	\$7.01
Average Monthly Earnings <sup>7</sup>	\$1,065	\$868	\$1,138	\$962	\$941	\$1,121	\$1,038	\$933	\$939	\$925
Three Months Employment <sup>8</sup>	65%	40%	74%	71%	60%	55%	68%	70%	63%	79%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/96

Cumulative Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	3,627	148	663	563	476	913	864	1,966	1223	743
Total Enrolled in VIEW <sup>3,5</sup>	2,577	86	467	444	272	654	654	1,399	844	555
Participants in a Work Activity	2,488	81	443	436	267	625	636	1346	822	524
% of Total Enrolled	97%	94%	95%	98%	98%	96%	97%	96%	97%	94%
Participants Employed	1,812	54	292	337	189	466	474	815	461	354
% of Total Enrolled	70%	63%	63%	76%	69%	71%	72%	58%	55%	64%
Average Wage <sup>6</sup>	\$6.96	\$7.10	\$7.13	\$7.04	\$6.37	\$7.00	\$6.93	\$6.31	\$6.39	\$6.22
Average Monthly Earnings <sup>7</sup>	\$955	\$951	\$959	\$965	\$894	\$964	\$956	\$796	\$805	\$785
Five Months Employment <sup>9</sup>	55%	47%	56%	57%	53%	58%	51%	62%	59%	66%

## EDD6 – Northern Virginia Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
TANF Cases End of Month <sup>10</sup>	3,359	265	1,178	238	1,067	414	147	50
Total Enrolled in VIEW <sup>3</sup>	1,338	92	412	134	487	150	51	12
Participants in a Work Activity	1,064	73	354	86	372	132	36	11
% of Enrolled	80%	79%	86%	64%	76%	88%	71%	92%
Participants Assigned to Inactive	28	1	19	0	6	1	1	0
Participants Employed	629	38	178	69	239	70	27	8
% of Enrolled	47%	41%	43%	51%	49%	47%	53%	67%
Full Time	485	23	149	50	182	48	25	8
Part Time	144	15	29	19	57	22	2	0
Average Wage <sup>6</sup>	\$9.15	\$8.91	\$9.33	\$9.73	\$8.93	\$9.27	\$8.71	\$8.56
Average Monthly Earnings <sup>7</sup>	\$1,229	\$1,146	\$1,305	\$1,269	\$1,195	\$1,151	\$1,248	\$1,249

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	1,629	113	513	141	590	186	69	17
Total Enrolled in VIEW <sup>3</sup>	2,194	151	705	208	789	223	94	24
Participants in a Work Activity	2,001	141	660	182	711	204	80	23
% of Total Enrolled	91%	93%	94%	88%	90%	91%	85%	96%
Participants Employed	1,187	71	347	131	457	114	52	15
% of Total Enrolled	54%	47%	49%	63%	58%	51%	55%	63%
Average Wage <sup>6</sup>	\$9.65	\$9.77	\$9.72	\$10.05	\$9.66	\$9.39	\$8.91	\$8.46
Average Monthly Earnings <sup>7</sup>	\$1,329	\$1,296	\$1,352	\$1,373	\$1,348	\$1,185	\$1,272	\$1,215
Three Months Employment <sup>8</sup>	75%	53%	78%	77%	75%	78%	70%	92%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/96

Cumulative Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	25,943	2,388	9,024	1,728	8,272	3,127	1,077	327
Total Enrolled in VIEW <sup>3,5</sup>	19,735	1,820	6,671	1,363	6,350	2,472	813	246
Participants in a Work Activity	19,154	1,805	6,483	1,312	6,148	2,379	784	243
% of Total Enrolled	97%	99%	97%	96%	97%	96%	96%	99%
Participants Employed	14,599	1,371	4,727	1,126	4,828	1,786	575	186
% of Total Enrolled	74%	75%	71%	83%	76%	72%	71%	76%
Average Wage <sup>6</sup>	\$8.29	\$7.84	\$8.20	\$8.77	\$8.53	\$7.98	\$7.90	\$7.88
Average Monthly Earnings <sup>7</sup>	\$1,113	\$1,024	\$1,095	\$1,145	\$1,181	\$1,018	\$1,074	\$1,049
Five Months Employment <sup>9</sup>	63%	64%	62%	66%	62%	70%	60%	70%

## EDD7 - Culpeper Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
TANF Cases End of Month <sup>10</sup>	393	147	121	34	81	10
Total Enrolled in VIEW <sup>3</sup>	147	54	47	15	26	5
Participants in a Work Activity	124	43	42	14	20	5
% of Enrolled	84%	80%	89%	93%	77%	100%
Participants Assigned to Inactive	0	0	0	0	0	0
Participants Employed	88	26	31	11	18	2
% of Enrolled	60%	48%	66%	73%	69%	40%
Full Time	79	24	27	11	16	1
Part Time	9	2	4	0	2	1
Average Wage <sup>6</sup>	\$7.86	\$8.33	\$7.65	\$8.16	\$7.48	\$7.00
Average Monthly Earnings <sup>7</sup>	\$1,106	\$1,171	\$1,056	\$1,235	\$1,040	\$909

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	200	77	61	25	30	7
Total Enrolled in VIEW <sup>3</sup>	233	88	71	28	40	6
Participants in a Work Activity	210	77	69	28	31	5
% of Total Enrolled	90%	88%	97%	100%	78%	83%
Participants Employed	126	37	47	17	22	3
% of Total Enrolled	54%	42%	66%	61%	55%	50%
Average Wage <sup>6</sup>	\$7.90	\$8.19	\$8.04	\$7.77	\$7.34	\$7.00
Average Monthly Earnings <sup>7</sup>	\$1,076	\$1,102	\$1,090	\$1,149	\$975	\$853
Three Months Employment <sup>8</sup>	75%	82%	68%	89%	67%	100%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	2,947	1,123	851	287	607	79
Total Enrolled in VIEW <sup>3,5</sup>	2,187	799	641	210	483	54
Participants in a Work Activity	2,111	769	634	203	454	51
% of Total Enrolled	97%	96%	99%	97%	94%	94%
Participants Employed	1,533	536	461	144	357	35
% of Total Enrolled	70%	67%	72%	69%	74%	65%
Average Wage <sup>6</sup>	\$7.12	\$7.07	\$7.44	\$6.95	\$6.86	\$7.12
Average Monthly Earnings <sup>7</sup>	\$950	\$933	\$975	\$975	\$934	\$935
Five Months Employment <sup>9</sup>	54%	56%	63%	45%	44%	45%

## EDD8 - Charlottesville Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
TANF Cases End of Month <sup>10</sup>	603	122	29	44	78	40	290
Total Enrolled in VIEW <sup>3</sup>	218	45	7	20	26	13	107
Participants in a Work Activity	190	36	5	14	19	13	103
% of Enrolled	87%	80%	71%	70%	73%	100%	96%
Participants Assigned to Inactive	3	0	1	0	1	0	1
Participants Employed	123	26	2	8	10	10	67
% of Enrolled	56%	58%	29%	40%	38%	77%	63%
Full Time	90	21	2	3	9	10	45
Part Time	33	5	0	5	1	0	22
Average Wage <sup>6</sup>	\$8.17	\$8.45	\$8.52	\$7.72	\$8.08	\$7.17	\$8.28
Average Monthly Earnings <sup>7</sup>	\$1,025	\$1,133	\$1,230	\$758	\$1,183	\$1,022	\$986

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	313	75	12	28	43	14	141
Total Enrolled in VIEW <sup>3</sup>	419	80	16	35	53	21	214
Participants in a Work Activity	379	75	13	23	45	18	205
% of Total Enrolled	90%	94%	81%	66%	85%	86%	96%
Participants Employed	242	44	8	14	25	14	137
% of Total Enrolled	58%	55%	50%	40%	47%	67%	64%
Average Wage <sup>6</sup>	\$8.27	\$8.50	\$8.44	\$7.94	\$8.92	\$7.30	\$8.20
Average Monthly Earnings <sup>7</sup>	\$1,026	\$1,076	\$1,141	\$973	\$1,224	\$930	\$983
Three Months Employment <sup>8</sup>	72%	66%	100%	53%	70%	87%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	4,475	1019	164	346	656	204	2,086
Total Enrolled in VIEW <sup>3,5</sup>	3,344	703	107	246	442	131	1,715
Participants in a Work Activity	3,257	686	101	232	420	130	1,688
% of Total Enrolled	97%	98%	94%	94%	95%	99%	98%
Participants Employed	2,657	546	80	192	291	90	1,458
% of Total Enrolled	79%	78%	75%	78%	66%	69%	85%
Average Wage <sup>6</sup>	\$7.12	\$7.49	\$7.31	\$7.08	\$7.10	\$7.29	\$7.02
Average Monthly Earnings <sup>7</sup>	\$934	\$977	\$1,081	\$915	\$957	\$1,001	\$916
Five Months Employment <sup>9</sup>	55%	55%	50%	50%	54%	52%	56%

## EDD9 - Lynchburg Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
TANF Cases End of Month <sup>10</sup>	1,034	77	64	168	250	475
Total Enrolled in VIEW <sup>3</sup>	462	24	29	92	132	185
Participants in a Work Activity	369	19	23	81	101	145
% of Enrolled	80%	79%	79%	88%	77%	78%
Participants Assigned to Inactive	1	1	0	0	0	0
Participants Employed	238	13	17	47	59	102
% of Enrolled	52%	54%	59%	51%	45%	55%
Full Time	202	11	16	42	51	82
Part Time	36	2	1	5	8	20
Average Wage <sup>6</sup>	\$7.37	\$7.85	\$7.19	\$7.26	\$7.62	\$7.24
Average Monthly Earnings <sup>7</sup>	\$1,030	\$1,041	\$1,075	\$1,022	\$1,088	\$991

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	490	26	41	107	95	221
Total Enrolled in VIEW <sup>3</sup>	740	41	60	148	184	307
Participants in a Work Activity	653	41	57	131	154	270
% of Total Enrolled	88%	100%	95%	89%	84%	88%
Participants Employed	433	30	37	87	95	184
% of Total Enrolled	59%	73%	62%	59%	52%	60%
Average Wage <sup>6</sup>	\$7.40	\$7.39	\$7.12	\$7.38	\$7.70	\$7.31
Average Monthly Earnings <sup>7</sup>	\$1,012	\$923	\$1,040	\$987	\$1,082	\$995
Three Months Employment <sup>8</sup>	68%	67%	67%	64%	71%	70%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/95

Cumulative Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	7,856	715	648	1,558	1,804	3,131
Total Enrolled in VIEW <sup>3,5</sup>	6,378	566	564	1,217	1,497	2,534
Participants in a Work Activity	6,040	545	551	1,145	1,402	2,397
% of Total Enrolled	95%	96%	98%	94%	94%	95%
Participants Employed	4,551	396	406	824	1,041	1,884
% of Total Enrolled	71%	70%	72%	68%	70%	74%
Average Wage <sup>6</sup>	\$6.20	\$6.42	\$6.00	\$6.20	\$6.37	\$6.13
Average Monthly Earnings <sup>7</sup>	\$815	\$823	\$821	\$807	\$852	\$796
Five Months Employment <sup>9</sup>	58%	53%	43%	55%	60%	63%

## EDD10 - Danville Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
TANF Cases End of Month <sup>10</sup>	1,632	234	501	119	222	556
Total Enrolled in VIEW <sup>3</sup>	529	58	216	64	42	149
Participants in a Work Activity	407	41	175	51	30	110
% of Enrolled	77%	71%	81%	80%	71%	74%
Participants Assigned to Inactive	0	0	0	0	0	0
Participants Employed	289	27	124	38	23	77
% of Enrolled	55%	47%	57%	59%	55%	52%
Full Time	233	16	103	32	19	63
Part Time	56	11	21	6	4	14
Average Wage <sup>6</sup>	\$7.12	\$7.18	\$7.24	\$6.64	\$7.22	\$7.13
Average Monthly Earnings <sup>7</sup>	\$957	\$897	\$996	\$934	\$899	\$945

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	755	101	247	77	91	239
Total Enrolled in VIEW <sup>3</sup>	938	131	315	107	100	285
Participants in a Work Activity	828	112	278	93	94	251
% of Total Enrolled	88%	85%	88%	87%	94%	88%
Participants Employed	478	57	180	63	50	128
% of Total Enrolled	51%	44%	57%	59%	50%	45%
Average Wage <sup>6</sup>	\$7.12	\$6.99	\$7.30	\$6.44	\$7.28	\$7.20
Average Monthly Earnings <sup>7</sup>	\$942	\$888	\$984	\$851	\$960	\$943
Three Months Employment <sup>8</sup>	67%	61%	71%	69%	53%	68%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/96

Cumulative Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	10,109	1,560	2,653	1,023	1,615	3,258
Total Enrolled in VIEW <sup>3,5</sup>	7,935	1,286	1,888	876	1,221	2,664
Participants in a Work Activity	7,649	1,225	1,805	823	1,202	2,594
% of Total Enrolled	96%	95%	96%	94%	98%	97%
Participants Employed	5,220	784	1,260	598	714	1,864
% of Total Enrolled	66%	61%	67%	68%	58%	70%
Average Wage <sup>6</sup>	\$6.11	\$6.08	\$6.41	\$6.02	\$6.13	\$5.96
Average Monthly Earnings <sup>7</sup>	\$824	\$812	\$912	\$791	\$844	\$782
Five Months Employment <sup>9</sup>	54%	48%	55%	66%	52%	53%

## EDD11 - Southside Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Notto-way	Pr. Edward
TANF Cases End of Month <sup>10</sup>	970	56	122	59	63	58	134	43	177	126	132
Total Enrolled in VIEW <sup>3</sup>	456	19	57	37	25	27	60	27	67	71	66
Participants in a Work Activity	337	16	47	25	20	22	54	6	55	38	54
% of Enrolled	74%	84%	82%	68%	80%	81%	90%	22%	82%	54%	82%
Participants Assigned to Inactive	3	1	0	0	0	1	0	0	0	1	0
Participants Employed	233	7	45	14	13	13	29	6	37	33	36
% of Enrolled	51%	37%	79%	38%	52%	48%	48%	22%	55%	46%	55%
Full Time	167	7	24	13	8	9	16	5	23	32	30
Part Time	66	0	21	1	5	4	13	1	14	1	6
Average Wage <sup>6</sup>	\$7.05	\$8.36	\$6.56	\$7.47	\$8.44	\$7.68	\$6.63	\$5.31	\$7.20	\$6.92	\$7.13
Average Monthly Earnings <sup>7</sup>	\$922	\$1,087	\$766	\$1,016	\$1,058	\$1,003	\$772	\$652	\$969	\$994	\$1,021

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Notto-way	Pr. Edward
Individuals Referred	467	31	56	53	41	28	43	14	83	60	58
Total Enrolled in VIEW <sup>3</sup>	698	29	92	63	41	42	103	28	113	91	96
Participants in a Work Activity	591	26	81	47	34	38	92	13	106	67	87
% of Total Enrolled	85%	90%	88%	75%	83%	90%	89%	46%	94%	74%	91%
Participants Employed	368	16	46	27	16	26	58	6	68	52	53
% of Total Enrolled	53%	55%	50%	43%	39%	62%	56%	21%	60%	57%	55%
Average Wage <sup>6</sup>	\$7.18	\$7.50	\$6.45	\$7.63	\$8.27	\$8.06	\$7.29	\$5.31	\$7.13	\$7.04	\$7.27
Average Monthly Earnings <sup>7</sup>	\$951	\$906	\$777	\$1,099	\$968	\$1,103	\$905	\$647	\$996	\$1,031	\$967
Three Months Employment <sup>8</sup>	67%	54%	77%	68%	50%	62%	56%	100%	65%	72%	82%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Notto-way	Pr. Edward
Individuals Referred	5,926	343	810	597	494	408	703	233	852	728	758
Total Enrolled in VIEW <sup>3,5</sup>	4,355	234	626	427	331	279	530	159	640	533	596
Participants in a Work Activity	4,134	214	622	384	305	263	510	157	603	494	582
% of Total Enrolled	95%	91%	99%	90%	92%	94%	96%	99%	94%	93%	98%
Participants Employed	2,789	149	362	254	177	167	317	81	454	372	456
% of Total Enrolled	64%	64%	58%	59%	53%	60%	60%	51%	71%	70%	77%
Average Wage <sup>6</sup>	\$6.35	\$7.02	\$5.93	\$6.66	\$6.68	\$6.88	\$6.31	\$5.52	\$6.06	\$6.36	\$6.40
Average Monthly Earnings <sup>7</sup>	\$843	\$937	\$798	\$904	\$867	\$932	\$798	\$732	\$800	\$859	\$851
Five Months Employment <sup>9</sup>	55%	43%	57%	52%	45%	44%	57%	61%	58%	55%	60%

## EDD12 - Richmond Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
TANF Cases End of Month <sup>10</sup>	4,786	810	40	132	1,257	39	2,508
Total Enrolled in VIEW <sup>3</sup>	1,874	316	12	69	475	10	992
Participants in a Work Activity	1,497	243	8	53	362	9	822
% of Enrolled	80%	77%	67%	77%	76%	90%	83%
Participants Assigned to Inactive	20	2	0	1	10	0	7
Participants Employed	887	168	6	37	236	6	434
% of Enrolled	47%	53%	50%	54%	50%	60%	44%
Full Time	728	130	4	26	196	4	368
Part Time	159	38	2	11	40	2	66
Average Wage <sup>6</sup>	\$7.94	\$7.98	\$7.83	\$8.60	\$8.36	\$7.42	\$7.64
Average Monthly Earnings <sup>7</sup>	\$1,108	\$1,077	\$986	\$1,118	\$1,187	\$933	\$1,080

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	1,986	425	14	70	473	15	989
Total Enrolled in VIEW <sup>3</sup>	2,906	487	18	87	709	19	1,586
Participants in a Work Activity	2,585	442	16	77	611	14	1,425
% of Total Enrolled	89%	91%	89%	89%	86%	74%	90%
Participants Employed	1,505	266	10	50	391	11	777
% of Total Enrolled	52%	55%	56%	57%	55%	58%	49%
Average Wage <sup>6</sup>	\$7.99	\$8.05	\$8.05	\$8.63	\$8.34	\$8.83	\$7.73
Average Monthly Earnings <sup>7</sup>	\$1,099	\$1,099	\$1,085	\$1,134	\$1,163	\$1,000	\$1,066
Three Months Employment <sup>8</sup>	70%	77%	50%	85%	75%	56%	65%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/97

Cumulative Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	27,816	5,356	184	850	6,315	244	14,867
Total Enrolled in VIEW <sup>3,5</sup>	21,227	3,970	129	574	4,952	159	11,443
Participants in a Work Activity	20,565	3,885	124	529	4,715	150	11,162
% of Total Enrolled	97%	98%	96%	92%	95%	94%	98%
Participants Employed	15,213	2,745	91	390	3,528	96	8,363
% of Total Enrolled	72%	69%	71%	68%	71%	60%	73%
Average Wage <sup>6</sup>	\$7.07	\$7.29	\$6.55	\$7.93	\$7.32	\$6.75	\$6.88
Average Monthly Earnings <sup>7</sup>	\$964	\$993	\$857	\$1,051	\$997	\$860	\$942
Five Months Employment <sup>9</sup>	60%	61%	55%	66%	56%	51%	61%

## EDD13 - Fredericksburg Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
TANF Cases End of Month <sup>10</sup>	894	160	35	300	247	152
Total Enrolled in VIEW <sup>3</sup>	430	67	11	147	118	87
Participants in a Work Activity	319	51	10	101	81	76
% of Enrolled	74%	76%	91%	69%	69%	87%
Participants Assigned to Inactive	0	0	0	0	0	0
Participants Employed	232	29	6	81	62	54
% of Enrolled	54%	43%	55%	55%	53%	62%
Full Time	189	29	5	64	55	36
Part Time	43	0	1	17	7	18
Average Wage <sup>6</sup>	\$8.26	\$8.54	\$8.63	\$8.05	\$8.48	\$8.15
Average Monthly Earnings <sup>7</sup>	\$1,119	\$1,284	\$1,199	\$1,085	\$1,149	\$1,040

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	472	92	22	129	151	78
Total Enrolled in VIEW <sup>3</sup>	633	83	22	208	185	135
Participants in a Work Activity	547	72	20	177	155	123
% of Total Enrolled	86%	87%	91%	85%	84%	91%
Participants Employed	374	36	10	141	101	86
% of Total Enrolled	59%	43%	45%	68%	55%	64%
Average Wage <sup>6</sup>	\$8.38	\$8.36	\$8.28	\$8.32	\$8.48	\$8.40
Average Monthly Earnings <sup>7</sup>	\$1,120	\$1,239	\$1,032	\$1,079	\$1,161	\$1,093
Three Months Employment <sup>8</sup>	81%	83%	73%	82%	86%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	5,617	900	368	1,570	1,650	1,129
Total Enrolled in VIEW <sup>3,5</sup>	3,851	591	237	1,182	917	924
Participants in a Work Activity	3,694	572	226	1,098	887	911
% of Total Enrolled	96%	97%	95%	93%	97%	99%
Participants Employed	2,731	371	166	871	583	740
% of Total Enrolled	71%	63%	70%	74%	64%	80%
Average Wage <sup>6</sup>	\$7.52	\$7.24	\$7.08	\$7.61	\$7.96	\$7.42
Average Monthly Earnings <sup>7</sup>	\$999	\$940	\$901	\$1,013	\$1,110	\$971
Five Months Employment <sup>9</sup>	53%	42%	51%	56%	57%	53%

## EDD14 – Northern Neck Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
TANF Cases End of Month <sup>10</sup>	351	78	21	38	41	15	29	26	31	72
Total Enrolled in VIEW <sup>3</sup>	129	36	5	14	14	7	12	6	8	27
Participants in a Work Activity	98	32	3	12	12	5	5	6	3	20
% of Enrolled	76%	89%	60%	86%	86%	71%	42%	100%	38%	74%
Participants Assigned to Inactive	6	2	1	0	1	0	0	0	1	1
Participants Employed	69	20	2	8	6	5	5	3	2	18
% of Enrolled	53%	56%	40%	57%	43%	71%	42%	50%	25%	67%
Full Time	55	15	2	6	6	4	2	3	1	16
Part Time	14	5	0	2	0	1	3	0	1	2
Average Wage <sup>6</sup>	\$7.69	\$7.97	\$7.25	\$8.04	\$7.83	\$6.49	\$7.76	\$7.88	\$7.50	\$7.53
Average Monthly Earnings <sup>7</sup>	\$1,061	\$1,147	\$1,037	\$1,108	\$1,282	\$919	\$814	\$1,172	\$907	\$980

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	185	41	11	17	26	7	19	16	14	34
Total Enrolled in VIEW <sup>3</sup>	232	60	9	22	20	8	21	16	20	56
Participants in a Work Activity	204	56	8	21	19	6	14	15	18	47
% of Total Enrolled	88%	93%	89%	95%	95%	75%	67%	94%	90%	84%
Participants Employed	127	36	6	11	9	6	10	6	10	33
% of Total Enrolled	55%	60%	67%	50%	45%	75%	48%	38%	50%	59%
Average Wage <sup>6</sup>	\$7.86	\$7.62	\$7.16	\$7.96	\$8.03	\$6.41	\$8.70	\$7.03	\$7.44	\$8.47
Average Monthly Earnings <sup>7</sup>	\$1,044	\$999	\$828	\$1,112	\$1,183	\$825	\$1,110	\$900	\$979	\$1,140
Three Months Employment <sup>8</sup>	56%	57%	38%	50%	50%	100%	60%	29%	44%	65%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	2,642	383	201	198	324	149	297	244	248	598
Total Enrolled in VIEW <sup>3,5</sup>	1,843	289	125	155	238	89	212	193	128	414
Participants in a Work Activity	1,748	278	118	149	225	82	195	188	123	390
% of Total Enrolled	95%	96%	94%	96%	95%	92%	92%	97%	96%	94%
Participants Employed	1,228	203	75	94	164	57	151	118	87	279
% of Total Enrolled	67%	70%	60%	61%	69%	64%	71%	61%	68%	67%
Average Wage <sup>6</sup>	\$6.62	\$6.61	\$6.82	\$6.98	\$6.41	\$6.52	\$6.66	\$6.29	\$6.69	\$6.67
Average Monthly Earnings <sup>7</sup>	\$863	\$835	\$862	\$971	\$816	\$831	\$861	\$830	\$928	\$885
Five Months Employment <sup>9</sup>	46%	42%	35%	47%	47%	49%	55%	42%	32%	49%

## EDD15 - Peninsula Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD15	Charles City	Gloucester	James City	NewKent	York/Poq	Hampton	Newport News	Willmsburg
TANF Cases End of Month <sup>10</sup>	2,906	31	92	91	31	70	1,096	1,460	35
Total Enrolled in VIEW <sup>3</sup>	1,096	10	32	31	16	25	379	577	26
Participants in a Work Activity	855	7	18	24	9	20	288	469	20
% of Enrolled	78%	70%	56%	77%	56%	80%	76%	81%	77%
Participants Assigned to Inactive	6	0	0	0	1	0	3	2	0
Participants Employed	638	6	17	23	5	10	201	358	18
% of Enrolled	58%	60%	53%	74%	31%	40%	53%	62%	69%
Full Time	531	5	14	15	5	8	154	313	17
Part Time	107	1	3	8	0	2	47	45	1
Average Wage <sup>6</sup>	\$7.53	\$6.70	\$7.88	\$8.14	\$7.66	\$6.98	\$7.40	\$7.56	\$7.68
Average Monthly Earnings <sup>7</sup>	\$1,026	\$986	\$979	\$1,041	\$1,062	\$896	\$976	\$1,061	\$996

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	1,331	7	44	39	15	38	483	675	30
Total Enrolled in VIEW <sup>3</sup>	1,886	12	56	67	23	45	607	1,041	35
Participants in a Work Activity	1,628	10	44	62	21	36	534	889	32
% of Total Enrolled	86%	83%	79%	93%	91%	80%	88%	85%	91%
Participants Employed	1,142	7	35	52	11	21	364	630	22
% of Total Enrolled	61%	58%	63%	78%	48%	47%	60%	61%	63%
Average Wage <sup>6</sup>	\$7.62	\$6.95	\$7.60	\$8.27	\$8.66	\$7.42	\$7.51	\$7.62	\$7.79
Average Monthly Earnings <sup>7</sup>	\$1,048	\$1,006	\$953	\$1,059	\$1,173	\$973	\$1,010	\$1,076	\$1,010
Three Months Employment <sup>8</sup>	72%	60%	73%	76%	78%	80%	71%	71%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	19,755	118	795	760	221	727	7,015	9,854	265
Total Enrolled in VIEW <sup>3,5</sup>	14,159	82	537	566	156	499	4,914	7,223	182
Participants in a Work Activity	13,557	80	496	532	150	484	4,790	6,853	172
% of Total Enrolled	96%	98%	92%	94%	96%	97%	97%	95%	95%
Participants Employed	10,463	42	382	420	105	327	3,587	5,461	139
% of Total Enrolled	74%	51%	71%	74%	67%	66%	73%	76%	76%
Average Wage <sup>6</sup>	\$6.68	\$6.62	\$6.50	\$7.01	\$7.26	\$6.71	\$6.67	\$6.65	\$6.99
Average Monthly Earnings <sup>7</sup>	\$885	\$885	\$823	\$859	\$1,005	\$854	\$882	\$893	\$877
Five Months Employment <sup>9</sup>	55%	59%	56%	52%	55%	46%	52%	58%	52%

## EDD16 - Petersburg Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
TANF Cases End of Month <sup>10</sup>	1,146	106	94	45	63	298	540
Total Enrolled in VIEW <sup>3</sup>	486	23	33	18	29	143	240
Participants in a Work Activity	343	21	22	17	26	102	155
% of Enrolled	71%	91%	67%	94%	90%	71%	65%
Participants Assigned to Inactive	7	0	1	0	0	5	1
Participants Employed	269	18	17	13	23	78	120
% of Enrolled	55%	78%	52%	72%	79%	55%	50%
Full Time	227	17	14	6	22	64	104
Part Time	42	1	3	7	1	14	16
Average Wage <sup>6</sup>	\$7.55	\$7.59	\$7.97	\$7.89	\$7.18	\$7.39	\$7.63
Average Monthly Earnings <sup>7</sup>	\$1,052	\$1,178	\$1,149	\$923	\$1,119	\$976	\$1,069

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	437	51	43	12	28	116	187
Total Enrolled in VIEW	726	52	66	26	56	196	330
Participants in a Work Activity	613	50	51	23	51	177	261
% of Total Enrolled	84%	96%	77%	88%	91%	90%	79%
Participants Employed	426	35	35	18	38	122	178
% of Total Enrolled	59%	67%	53%	69%	68%	62%	54%
Average Wage <sup>6</sup>	\$7.64	\$7.89	\$8.51	\$7.70	\$7.16	\$7.51	\$7.63
Average Monthly Earnings <sup>7</sup>	\$1,059	\$1,242	\$1,349	\$814	\$1,050	\$973	\$1,056
Three Months Employment <sup>8</sup>	76%	79%	59%	92%	76%	78%	76%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/97

Cumulative Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	7,103	898	615	254	578	1,764	2,994
Total Enrolled in VIEW <sup>3,5</sup>	5,394	629	445	194	444	1,382	2,300
Participants in a Work Activity	5,161	627	387	182	429	1,333	2,203
% of Total Enrolled	96%	100%	87%	94%	97%	96%	96%
Participants Employed	3,882	448	283	145	311	1,007	1,688
% of Total Enrolled	72%	71%	64%	75%	70%	73%	73%
Average Wage <sup>6</sup>	\$6.69	\$6.69	\$7.16	\$6.71	\$6.72	\$6.59	\$6.69
Average Monthly Earnings <sup>7</sup>	\$917	\$926	\$977	\$839	\$934	\$901	\$920
Five Months Employment <sup>9</sup>	55%	53%	51%	50%	57%	51%	57%

## EDD17 - Tidewater Region: Status through November 30, 2008

### TANF Cases as of the end of 11/30/08 and Work Activity as of 11/26/08

Current Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
TANF Cases End of Month <sup>10</sup>	5,804	125	111	1,044	95	1,902	1,157	407	963
Total Enrolled in VIEW <sup>3</sup>	2,137	40	30	423	19	778	404	130	313
Participants in a Work Activity	1,715	35	17	327	15	667	322	94	238
% of Enrolled	80%	88%	57%	77%	79%	86%	80%	72%	76%
Participants Assigned to Inactive	19	1	3	6	0	0	5	0	4
Participants Employed	1,371	27	11	256	6	576	239	71	185
% of Enrolled	64%	68%	37%	61%	32%	74%	59%	55%	59%
Full Time	1,229	21	7	233	4	540	205	65	154
Part Time	142	6	4	23	2	36	34	6	31
Average Wage <sup>6</sup>	\$7.48	\$7.01	\$7.20	\$7.60	\$7.41	\$7.33	\$7.52	\$7.51	\$7.78
Average Monthly Earnings <sup>7</sup>	\$1,045	\$941	\$981	\$1,069	\$1,041	\$1,035	\$1,059	\$1,052	\$1,045

### Work Activity of all enrolled July 1, 2008 – November 30, 2008, Year to Date

State Fiscal Year to Date	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	2,409	48	53	456	38	747	404	179	484
Total Enrolled in VIEW <sup>3</sup>	3,443	74	64	664	42	1,115	674	233	577
Participants in a Work Activity	2,979	66	55	577	40	991	579	193	478
% of Total Enrolled	87%	89%	86%	87%	95%	89%	86%	83%	83%
Participants Employed	2,220	49	29	420	23	805	429	134	331
% of Total Enrolled	64%	66%	45%	63%	55%	72%	64%	58%	57%
Average Wage <sup>6</sup>	\$7.52	\$7.32	\$7.12	\$7.72	\$7.22	\$7.28	\$7.56	\$7.43	\$7.90
Average Monthly Earnings <sup>7</sup>	\$1,046	\$1,020	\$925	\$1,082	\$948	\$1,005	\$1,076	\$1,032	\$1,084
Three Months Employment <sup>8</sup>	73%	69%	59%	77%	64%	79%	70%	63%	68%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	40,667	879	767	6,422	638	13,176	6,681	2,623	9,481
Total Enrolled in VIEW <sup>3, 5</sup>	28,876	613	587	4,548	495	9,239	5,140	1,994	6,260
Participants in a Work Activity	27,454	589	558	4,316	483	8,833	4,858	1,964	5,853
% of Total Enrolled	95%	96%	95%	95%	98%	96%	95%	98%	93%
Participants Employed	21,234	452	363	3,412	352	6,791	3,933	1,540	4,391
% of Total Enrolled	74%	74%	62%	75%	71%	74%	77%	77%	70%
Average Wage <sup>6</sup>	\$6.56	\$6.60	\$6.28	\$6.69	\$6.20	\$6.46	\$6.48	\$6.40	\$6.89
Average Monthly Earnings <sup>7</sup>	\$868	\$885	\$799	\$890	\$778	\$833	\$878	\$837	\$928
Five Months Employment <sup>9</sup>	57%	55%	48%	56%	54%	55%	62%	60%	56%

# VIEW Rankings, Fiscal Year to Date

*This section lists the relative state fiscal year to date rankings of localities by Percent Enrolled who became Employed, Average Wage, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	<i>Accomack</i>	50.0%	4.44	<b>84</b>	\$7.10	3.78	<b>95</b>	62.5%	4.75	<b>82</b>	4.32	<b>103</b>
003	<i>Albemarle</i>	55.0%	5.22	<b>68</b>	\$8.50	6.73	<b>14</b>	65.8%	5.21	<b>69</b>	5.72	<b>40</b>
005	<i>Alleghany/Covington</i>	64.4%	6.69	<b>25</b>	\$7.10	3.78	<b>96</b>	56.0%	3.83	<b>99</b>	4.76	<b>89</b>
007	<i>Amelia</i>	55.2%	5.25	<b>66</b>	\$7.50	4.62	<b>64</b>	53.9%	3.54	<b>105</b>	4.47	<b>97</b>
009	<i>Amherst</i>	73.2%	8.05	<b>6</b>	\$7.39	4.39	<b>71</b>	66.7%	5.33	<b>66</b>	5.92	<b>32</b>
011	<i>Appomattox</i>	61.7%	6.26	<b>38</b>	\$7.12	3.82	<b>91</b>	66.7%	5.33	<b>67</b>	5.14	<b>68</b>
013	<i>Arlington</i>	47.0%	3.98	<b>101</b>	\$9.77	9.41	<b>2</b>	52.5%	3.36	<b>109</b>	5.58	<b>48</b>
015	<i>Augusta/S'ton/W'boro</i>	55.4%	5.28	<b>63</b>	\$7.48	4.58	<b>65</b>	75.7%	6.59	<b>34</b>	5.49	<b>56</b>
017	<i>Bath</i>	50.0%	4.44	<b>85</b>	\$6.40	2.30	<b>118</b>	100.0%	10.00	<b>1</b>	5.58	<b>49</b>
019	<i>Bedford County/City</i>	58.8%	5.81	<b>49</b>	\$7.38	4.37	<b>72</b>	63.6%	4.91	<b>77</b>	5.03	<b>72</b>
021	<i>Bland</i>	41.2%	3.07	<b>113</b>	\$7.84	5.34	<b>39</b>	71.4%	6.00	<b>47</b>	4.80	<b>88</b>
023	<i>Botetourt</i>	26.3%	0.76	<b>118</b>	\$7.53	4.68	<b>60</b>	40.0%	1.60	<b>115</b>	2.35	<b>118</b>
025	<i>Brunswick</i>	50.0%	4.44	<b>86</b>	\$6.45	2.41	<b>115</b>	76.7%	6.73	<b>30</b>	4.53	<b>95</b>
027	<i>Buchanan</i>	49.4%	4.35	<b>93</b>	\$7.56	4.75	<b>57</b>	53.5%	3.49	<b>106</b>	4.20	<b>105</b>
029	<i>Buckingham</i>	42.9%	3.33	<b>111</b>	\$7.63	4.89	<b>50</b>	67.9%	5.50	<b>63</b>	4.58	<b>93</b>
031	<i>Campbell</i>	51.6%	4.70	<b>80</b>	\$7.70	5.04	<b>47</b>	71.2%	5.97	<b>51</b>	5.24	<b>63</b>
033	<i>Caroline</i>	43.4%	3.41	<b>109</b>	\$8.36	6.43	<b>20</b>	82.6%	7.57	<b>13</b>	5.80	<b>37</b>
035	<i>Carroll</i>	67.1%	7.11	<b>15</b>	\$6.71	2.95	<b>112</b>	63.6%	4.91	<b>78</b>	4.99	<b>75</b>
036	<i>Charles City</i>	58.3%	5.74	<b>50</b>	\$6.95	3.46	<b>106</b>	60.0%	4.40	<b>88</b>	4.53	<b>94</b>
037	<i>Charlotte</i>	39.0%	2.74	<b>115</b>	\$8.27	6.24	<b>24</b>	50.0%	3.00	<b>110</b>	3.99	<b>109</b>
041	<i>Chesterfield/Col Hgts</i>	54.6%	5.16	<b>72</b>	\$8.05	5.78	<b>30</b>	77.4%	6.84	<b>27</b>	5.93	<b>31</b>
043	<i>Clarke</i>	85.7%	10.00	<b>1</b>	\$7.34	4.28	<b>73</b>	40.0%	1.60	<b>116</b>	5.29	<b>61</b>
045	<i>Craig</i>	33.3%	1.85	<b>117</b>	\$7.00	3.57	<b>101</b>	N/A	N/A	N/A	2.71	<b>117</b>
047	<i>Culpeper</i>	42.0%	3.21	<b>112</b>	\$8.19	6.08	<b>28</b>	81.8%	7.45	<b>16</b>	5.58	<b>50</b>
049	<i>Cumberland</i>	61.9%	6.30	<b>36</b>	\$8.06	5.80	<b>29</b>	61.9%	4.67	<b>84</b>	5.59	<b>47</b>
051	<i>Dickensen</i>	55.0%	5.22	<b>69</b>	\$6.93	3.42	<b>107</b>	60.7%	4.50	<b>87</b>	4.38	<b>100</b>
053	<i>Dimwiddie</i>	67.3%	7.14	<b>13</b>	\$7.89	5.44	<b>37</b>	79.3%	7.10	<b>19</b>	6.56	<b>14</b>
057	<i>Essex</i>	60.0%	6.00	<b>44</b>	\$7.62	4.87	<b>52</b>	57.1%	4.00	<b>96</b>	4.96	<b>79</b>
059	<i>Fairfax/Falls Church</i>	49.2%	4.32	<b>94</b>	\$9.72	9.30	<b>3</b>	78.0%	6.92	<b>24</b>	6.85	<b>9</b>
061	<i>Fauquier</i>	66.2%	6.96	<b>20</b>	\$8.04	5.76	<b>32</b>	67.7%	5.48	<b>64</b>	6.07	<b>23</b>
063	<i>Floyd</i>	44.0%	3.51	<b>107</b>	\$7.72	5.08	<b>44</b>	72.7%	6.18	<b>41</b>	4.93	<b>82</b>
065	<i>Fluvanna</i>	50.0%	4.44	<b>87</b>	\$8.44	6.60	<b>18</b>	100.0%	10.00	<b>2</b>	7.02	<b>6</b>
067	<i>Franklin County</i>	50.4%	4.51	<b>83</b>	\$7.53	4.68	<b>61</b>	69.5%	5.73	<b>58</b>	4.97	<b>77</b>
069	<i>Frederick</i>	54.4%	5.14	<b>74</b>	\$8.67	7.09	<b>10</b>	74.3%	6.40	<b>37</b>	6.21	<b>21</b>
071	<i>Giles</i>	66.7%	7.04	<b>16</b>	\$7.45	4.51	<b>66</b>	64.7%	5.06	<b>72</b>	5.54	<b>54</b>
073	<i>Gloucester</i>	62.5%	6.39	<b>33</b>	\$7.60	4.83	<b>55</b>	72.7%	6.18	<b>42</b>	5.80	<b>38</b>
075	<i>Goochland</i>	55.6%	5.31	<b>62</b>	\$8.05	5.78	<b>31</b>	50.0%	3.00	<b>111</b>	4.70	<b>91</b>
077	<i>Grayson</i>	72.7%	7.98	<b>7</b>	\$6.64	2.81	<b>113</b>	72.7%	6.18	<b>43</b>	5.66	<b>41</b>

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	40.0%	2.89	114	\$7.94	5.55	35	52.9%	3.41	108	3.95	110
081	Greensville/Emporia	56.3%	5.43	60	\$7.29	4.18	79	56.3%	3.88	97	4.49	96
083	Halifax	43.5%	3.44	108	\$6.99	3.54	103	60.9%	4.52	86	3.83	113
085	Hanover	57.5%	5.61	55	\$8.63	7.00	12	84.6%	7.85	12	6.82	10
087	Henrico	55.1%	5.25	67	\$8.34	6.39	21	75.2%	6.52	35	6.05	24
089	Henry/Martinsville	57.1%	5.56	57	\$7.30	4.20	77	71.3%	5.99	50	5.25	62
091	Highland	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
093	Isle of Wight	66.2%	6.97	19	\$7.32	4.24	75	69.4%	5.71	59	5.64	42
095	James City	77.6%	8.74	2	\$8.27	6.24	25	76.5%	6.71	31	7.23	3
097	King and Queen	66.7%	7.04	17	\$7.16	3.90	86	37.5%	1.25	117	4.06	107
099	King George	45.5%	3.74	103	\$8.28	6.27	23	72.7%	6.18	44	5.40	57
101	King William	50.0%	4.44	88	\$7.96	5.59	34	50.0%	3.00	112	4.35	102
103	Lancaster	45.0%	3.67	105	\$8.03	5.74	33	50.0%	3.00	113	4.14	106
105	Lee	66.1%	6.94	21	\$6.55	2.62	114	86.8%	8.16	9	5.91	33
107	Loudoun	63.0%	6.46	31	\$10.05	10.00	1	76.7%	6.74	29	7.74	1
109	Louisa	47.2%	4.00	100	\$8.92	7.62	6	70.4%	5.85	55	5.82	36
111	Lunenburg	21.4%	0.00	119	\$5.31	0.00	119	100.0%	10.00	3	3.33	116
113	Madison	60.7%	6.11	40	\$7.77	5.19	42	88.9%	8.44	8	6.58	13
115	Mathews	75.0%	8.33	4	\$6.41	2.32	117	100.0%	10.00	4	6.88	8
117	Mecklenburg	60.2%	6.03	43	\$7.13	3.84	89	65.1%	5.11	71	4.99	74
119	Middlesex	47.6%	4.07	99	\$8.70	7.15	9	60.0%	4.40	89	5.21	64
121	Montgomery	73.8%	8.14	5	\$7.56	4.75	58	62.2%	4.70	83	5.86	34
125	Nelson	66.7%	7.04	18	\$7.30	4.20	78	86.7%	8.13	10	6.46	17
127	New Kent	47.8%	4.11	98	\$8.66	7.07	11	77.8%	6.89	25	6.02	25
131	Northampton	52.5%	4.84	78	\$7.01	3.59	100	78.6%	7.00	22	5.14	67
133	Northumberland	37.5%	2.50	116	\$7.03	3.63	99	28.6%	0.00	118	2.04	119
135	Nottoway	57.1%	5.56	58	\$7.04	3.65	98	71.9%	6.06	46	5.09	69
137	Orange	55.0%	5.22	70	\$7.34	4.28	74	66.7%	5.33	68	4.95	80
139	Page	56.3%	5.42	61	\$7.88	5.42	38	71.4%	6.00	48	5.61	46
141	Patrick	58.9%	5.83	48	\$6.44	2.38	116	68.6%	5.61	60	4.61	92
143	Pittsylvania	50.0%	4.44	89	\$7.28	4.16	80	53.5%	3.48	107	4.03	108
145	Powhatan	57.9%	5.67	53	\$8.83	7.43	8	55.6%	3.78	100	5.63	45
147	Prince Edward	55.2%	5.25	65	\$7.27	4.14	82	82.2%	7.51	14	5.63	44
149	Prince George	53.0%	4.92	77	\$8.51	6.75	13	58.8%	4.23	93	5.30	60
153	Prince William	57.9%	5.68	52	\$9.66	9.18	4	74.9%	6.49	36	7.12	5
155	Pulaski	58.2%	5.72	51	\$7.11	3.80	94	55.1%	3.71	101	4.41	98
157	Rappahannock	50.0%	4.44	90	\$7.00	3.57	102	100.0%	10.00	5	6.00	26
159	Richmond County	50.0%	4.44	91	\$7.44	4.49	67	44.4%	2.22	114	3.72	115
161	Roanoke County	67.2%	7.12	14	\$7.70	5.04	48	61.0%	4.53	85	5.57	51
163	Rockbridge/BV/Lex	50.0%	4.44	92	\$7.59	4.81	56	56.3%	3.88	98	4.38	101
165	Rockingham/H'burg	76.4%	8.55	3	\$7.71	5.06	46	71.1%	5.96	52	6.52	15
167	Russell	61.9%	6.29	37	\$6.99	3.54	104	63.1%	4.83	80	4.89	84
169	Scott	56.4%	5.43	59	\$6.87	3.29	109	80.8%	7.31	17	5.34	58
171	Shenandoah	61.5%	6.24	39	\$7.12	3.82	92	60.0%	4.40	90	4.82	87

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	43.1%	3.37	<b>110</b>	\$6.78	3.10	<b>110</b>	73.7%	6.32	<b>38</b>	4.26	<b>104</b>
175	<i>Southampton</i>	45.3%	3.72	<b>104</b>	\$7.12	3.82	<b>93</b>	58.6%	4.21	<b>95</b>	3.91	<b>111</b>
177	<i>Spotsylvania</i>	67.8%	7.21	<b>12</b>	\$8.32	6.35	<b>22</b>	81.9%	7.47	<b>15</b>	7.01	<b>7</b>
179	<i>Stafford</i>	54.6%	5.16	<b>73</b>	\$8.48	6.69	<b>15</b>	85.9%	8.02	<b>11</b>	6.62	<b>12</b>
181	<i>Surry</i>	69.2%	7.44	<b>10</b>	\$7.70	5.04	<b>49</b>	92.3%	8.92	<b>6</b>	7.13	<b>4</b>
183	<i>Sussex</i>	67.9%	7.22	<b>11</b>	\$7.16	3.90	<b>87</b>	76.5%	6.71	<b>32</b>	5.94	<b>30</b>
185	<i>Tazewell</i>	64.1%	6.64	<b>26</b>	\$6.77	3.08	<b>111</b>	64.2%	4.99	<b>76</b>	4.90	<b>83</b>
187	<i>Warren</i>	52.0%	4.75	<b>79</b>	\$8.23	6.16	<b>26</b>	54.8%	3.67	<b>102</b>	4.86	<b>85</b>
191	<i>Washington</i>	65.0%	6.77	<b>24</b>	\$7.13	3.84	<b>90</b>	59.4%	4.32	<b>92</b>	4.98	<b>76</b>
193	<i>Westmoreland</i>	58.9%	5.83	<b>47</b>	\$8.47	6.67	<b>16</b>	64.7%	5.06	<b>73</b>	5.85	<b>35</b>
195	<i>Wise</i>	66.0%	6.93	<b>22</b>	\$7.05	3.67	<b>97</b>	64.4%	5.01	<b>74</b>	5.21	<b>65</b>
197	<i>Wythe</i>	69.5%	7.48	<b>9</b>	\$6.90	3.35	<b>108</b>	79.3%	7.10	<b>20</b>	5.98	<b>28</b>
199	<i>York/Poquoson</i>	46.7%	3.93	<b>102</b>	\$7.42	4.45	<b>70</b>	80.0%	7.20	<b>18</b>	5.19	<b>66</b>
510	<i>Alexandria</i>	51.1%	4.62	<b>81</b>	\$9.39	8.61	<b>5</b>	78.3%	6.96	<b>23</b>	6.73	<b>11</b>
520	<i>Bristol</i>	48.7%	4.24	<b>96</b>	\$7.14	3.86	<b>88</b>	54.5%	3.62	<b>104</b>	3.91	<b>112</b>
540	<i>Charlottesville</i>	64.0%	6.63	<b>27</b>	\$8.20	6.10	<b>27</b>	72.6%	6.16	<b>45</b>	6.29	<b>19</b>
550	<i>Chesapeake</i>	63.3%	6.51	<b>30</b>	\$7.72	5.08	<b>45</b>	76.9%	6.77	<b>28</b>	6.12	<b>22</b>
590	<i>Danville</i>	44.9%	3.65	<b>106</b>	\$7.20	3.99	<b>85</b>	68.2%	5.55	<b>62</b>	4.40	<b>99</b>
620	<i>Franklin City</i>	54.8%	5.19	<b>71</b>	\$7.22	4.03	<b>83</b>	64.3%	5.00	<b>75</b>	4.74	<b>90</b>
630	<i>Fredericksburg</i>	63.7%	6.58	<b>28</b>	\$8.40	6.52	<b>19</b>	73.5%	6.29	<b>39</b>	6.46	<b>16</b>
640	<i>Galax</i>	48.3%	4.18	<b>97</b>	\$6.97	3.50	<b>105</b>	54.6%	3.64	<b>103</b>	3.77	<b>114</b>
650	<i>Hampton</i>	60.0%	5.99	<b>45</b>	\$7.51	4.64	<b>62</b>	71.4%	5.99	<b>49</b>	5.54	<b>53</b>
670	<i>Hopewell</i>	62.2%	6.35	<b>35</b>	\$7.51	4.64	<b>63</b>	77.8%	6.89	<b>26</b>	5.96	<b>29</b>
680	<i>Lynchburg</i>	59.9%	5.99	<b>46</b>	\$7.31	4.22	<b>76</b>	69.6%	5.74	<b>57</b>	5.32	<b>59</b>
683	<i>Manassas</i>	55.3%	5.27	<b>64</b>	\$8.91	7.59	<b>7</b>	70.0%	5.80	<b>56</b>	6.22	<b>20</b>
685	<i>Manassas Park</i>	62.5%	6.39	<b>34</b>	\$8.46	6.65	<b>17</b>	92.3%	8.92	<b>7</b>	7.32	<b>2</b>
700	<i>Newport News</i>	60.5%	6.08	<b>42</b>	\$7.62	4.87	<b>53</b>	71.1%	5.95	<b>53</b>	5.63	<b>43</b>
710	<i>Norfolk</i>	72.2%	7.90	<b>8</b>	\$7.28	4.16	<b>81</b>	78.9%	7.04	<b>21</b>	6.36	<b>18</b>
720	<i>Norton</i>	60.6%	6.09	<b>41</b>	\$7.44	4.49	<b>68</b>	58.8%	4.23	<b>94</b>	4.94	<b>81</b>
730	<i>Petersburg</i>	53.9%	5.06	<b>75</b>	\$7.63	4.89	<b>51</b>	76.4%	6.70	<b>33</b>	5.55	<b>52</b>
740	<i>Portsmouth</i>	63.6%	6.57	<b>29</b>	\$7.56	4.75	<b>59</b>	70.5%	5.86	<b>54</b>	5.73	<b>39</b>
750	<i>Radford</i>	65.6%	6.87	<b>23</b>	\$7.21	4.01	<b>84</b>	59.5%	4.33	<b>91</b>	5.07	<b>70</b>
760	<i>Richmond City</i>	49.0%	4.29	<b>95</b>	\$7.73	5.11	<b>43</b>	65.4%	5.15	<b>70</b>	4.85	<b>86</b>
770	<i>Roanoke City</i>	53.5%	4.98	<b>76</b>	\$7.79	5.23	<b>40</b>	63.6%	4.91	<b>79</b>	5.04	<b>71</b>
800	<i>Suffolk</i>	57.5%	5.61	<b>54</b>	\$7.43	4.47	<b>69</b>	62.9%	4.81	<b>81</b>	4.97	<b>78</b>
810	<i>Virginia Beach</i>	57.4%	5.59	<b>56</b>	\$7.90	5.46	<b>36</b>	67.5%	5.45	<b>65</b>	5.50	<b>55</b>
830	<i>Williamsburg</i>	62.9%	6.44	<b>32</b>	\$7.79	5.23	<b>41</b>	73.3%	6.27	<b>40</b>	5.98	<b>27</b>
840	<i>Winchester</i>	50.8%	4.57	<b>82</b>	\$7.61	4.85	<b>54</b>	68.4%	5.58	<b>61</b>	5.00	<b>73</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores is done to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

# VIEW Rankings, From Inception of VIEW

*This section lists the relative cumulative rankings of localities by Percent Enrolled who became Employed, Average Monthly Earnings, and Percent Employed Five Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 5 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	54.6%	1.23	115	\$805	2.28	100	58.7%	7.02	29	3.51	109
003	Albemarle	77.7%	7.88	7	\$977	5.82	18	54.7%	5.97	60	6.55	16
005	Alleghany/Covington	73.2%	6.59	31	\$812	2.42	96	45.9%	3.65	103	4.22	87
007	Amelia	63.7%	3.85	94	\$937	4.98	32	43.4%	3.01	114	3.95	93
009	Amherst	70.0%	5.66	59	\$823	2.66	90	53.4%	5.63	66	4.65	73
011	Appomattox	72.0%	6.24	38	\$821	2.61	92	43.0%	2.90	115	3.92	95
013	Arlington	75.3%	7.21	19	\$1,024	6.77	9	64.0%	8.40	9	7.46	5
015	Augusta/S'ton/W'boro	69.5%	5.52	64	\$932	4.89	38	53.3%	5.59	67	5.33	44
017	Bath	64.7%	4.14	88	\$732	0.78	117	57.1%	6.60	37	3.84	96
019	Bedford County/City	67.7%	5.01	76	\$807	2.33	98	55.4%	6.14	52	4.49	79
021	Bland	64.4%	4.05	90	\$807	2.32	99	46.0%	3.68	102	3.35	110
023	Botetourt	50.3%	0.00	120	\$901	4.25	54	44.8%	3.38	110	2.54	119
025	Brunswick	57.8%	2.16	114	\$798	2.13	104	56.6%	6.46	43	3.58	106
027	Buchanan	52.3%	0.57	117	\$791	2.00	107	53.9%	5.75	64	2.77	117
029	Buckingham	59.5%	2.64	112	\$904	4.32	52	51.5%	5.13	79	4.03	91
031	Campbell	69.5%	5.54	63	\$852	3.24	76	59.9%	7.32	22	5.37	42
033	Caroline	62.8%	3.59	99	\$940	5.05	31	41.6%	2.54	117	3.72	104
035	Carroll	67.7%	5.00	77	\$791	2.00	108	45.6%	3.59	105	3.53	108
036	Charles City	51.2%	0.25	118	\$885	3.93	60	58.8%	7.04	28	3.74	103
037	Charlotte	53.5%	0.90	116	\$867	3.56	68	44.9%	3.41	109	2.62	118
041	Chesterfield/Col Hgts	69.1%	5.42	67	\$993	6.14	16	60.9%	7.59	15	6.38	21
043	Clarke	62.8%	3.59	98	\$951	5.27	29	47.1%	3.96	98	4.27	86
045	Craig	71.4%	6.08	40	\$978	5.83	17	66.7%	9.10	3	7.00	8
047	Culpeper	67.1%	4.83	81	\$933	4.90	37	55.7%	6.23	50	5.32	45
049	Cumberland	59.9%	2.74	110	\$932	4.88	39	44.2%	3.21	112	3.61	105
051	Dickensen	60.7%	2.98	106	\$788	1.93	110	48.8%	4.43	93	3.11	114
053	Dinwiddie	71.2%	6.02	45	\$926	4.76	42	53.0%	5.52	72	5.43	41
057	Essex	70.2%	5.74	53	\$835	2.90	83	41.9%	2.60	116	3.75	102
059	Fairfax/Falls Church	70.9%	5.92	49	\$1,095	8.23	4	61.9%	7.84	13	7.33	6
061	Fauquier	71.9%	6.22	39	\$975	5.78	20	63.2%	8.19	10	6.73	11
063	Floyd	70.8%	5.91	50	\$891	4.05	58	45.3%	3.49	106	4.49	80
065	Fluvanna	74.8%	7.04	21	\$1,081	7.96	5	50.0%	4.73	87	6.58	14
067	Franklin County	68.2%	5.16	72	\$923	4.70	45	50.8%	4.94	83	4.93	65
069	Frederick	62.5%	3.51	100	\$959	5.44	26	55.7%	6.21	51	5.05	57
071	Giles	61.0%	3.07	103	\$911	4.45	50	49.2%	4.52	90	4.01	92
073	Gloucester	71.1%	6.00	46	\$823	2.65	91	56.4%	6.42	46	5.02	59
075	Goochland	70.5%	5.83	52	\$857	3.34	74	55.0%	6.04	55	5.07	54
077	Grayson	67.0%	4.82	82	\$816	2.51	93	57.3%	6.65	34	4.66	72

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 5 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	78.0%	7.99	5	\$915	4.54	48	50.0%	4.73	88	5.75	31
081	Greensville/Emporia	59.8%	2.73	111	\$798	2.13	103	57.1%	6.60	38	3.82	98
083	Halifax	61.0%	3.06	104	\$812	2.43	95	48.4%	4.31	96	3.27	112
085	Hanover	67.9%	5.08	75	\$1,051	7.32	7	65.6%	8.81	7	7.07	7
087	Henrico	71.2%	6.03	43	\$997	6.23	15	56.2%	6.35	47	6.20	24
089	Henry/Martinsville	66.7%	4.73	83	\$912	4.48	49	54.7%	5.97	58	5.06	56
091	Highland	71.4%	6.08	41	\$694	0.00	120	60.0%	7.35	21	4.48	81
093	Isle of Wight	73.7%	6.75	26	\$885	3.91	62	55.3%	6.11	53	5.59	37
095	James City	74.2%	6.88	24	\$859	3.40	72	52.0%	5.26	75	5.18	51
097	King and Queen	60.0%	2.79	109	\$862	3.45	69	34.9%	0.76	119	2.33	120
099	King George	70.0%	5.68	56	\$901	4.26	53	50.7%	4.91	85	4.95	62
101	King William	60.6%	2.97	107	\$971	5.69	22	46.6%	3.84	100	4.17	89
103	Lancaster	68.9%	5.35	68	\$816	2.50	94	47.0%	3.95	99	3.93	94
105	Lee	66.6%	4.68	84	\$747	1.08	116	59.8%	7.29	23	4.35	83
107	Loudoun	82.6%	9.31	2	\$1,145	9.26	2	66.0%	8.92	5	9.16	1
109	Louisa	65.8%	4.47	85	\$957	5.41	27	53.8%	5.71	65	5.20	49
111	Lunenburg	50.9%	0.17	119	\$732	0.78	118	60.5%	7.49	18	2.81	115
113	Madison	68.6%	5.26	70	\$975	5.77	21	45.1%	3.45	107	4.82	69
115	Mathews	64.0%	3.95	91	\$831	2.82	87	49.1%	4.49	91	3.75	101
117	Mecklenburg	70.9%	5.94	48	\$800	2.18	101	57.6%	6.72	32	4.95	64
119	Middlesex	71.2%	6.02	44	\$861	3.43	70	55.2%	6.10	54	5.19	50
121	Montgomery	82.0%	9.12	3	\$907	4.37	51	54.4%	5.89	62	6.46	18
125	Nelson	68.7%	5.30	69	\$1,001	6.31	14	52.0%	5.24	76	5.62	36
127	New Kent	67.3%	4.89	79	\$1,005	6.38	13	54.6%	5.95	61	5.74	32
131	Northampton	63.8%	3.88	92	\$785	1.88	111	65.9%	8.89	6	4.88	66
133	Northumberland	61.1%	3.11	102	\$830	2.80	88	41.5%	2.51	118	2.81	116
135	Nottoway	69.8%	5.61	60	\$859	3.39	73	54.7%	5.97	59	4.99	60
137	Orange	73.9%	6.80	25	\$934	4.93	35	43.9%	3.12	113	4.95	63
139	Page	75.9%	7.37	15	\$965	5.56	24	57.1%	6.59	39	6.51	17
141	Patrick	68.3%	5.17	71	\$791	1.98	109	66.0%	8.93	4	5.36	43
143	Pittsylvania	58.5%	2.35	113	\$844	3.08	80	52.0%	5.26	74	3.56	107
145	Powhatan	60.4%	2.89	108	\$860	3.41	71	51.2%	5.04	81	3.78	100
147	Prince Edward	76.5%	7.55	12	\$851	3.23	77	60.5%	7.47	19	6.08	26
149	Prince George	63.6%	3.82	95	\$977	5.82	19	50.9%	4.96	82	4.87	68
153	Prince William	76.0%	7.41	14	\$1,181	10.00	1	61.9%	7.86	12	8.42	2
155	Pulaski	67.2%	4.87	80	\$924	4.72	43	45.1%	3.45	108	4.35	84
157	Rappahannock	64.8%	4.17	87	\$935	4.95	34	44.8%	3.38	111	4.17	88
159	Richmond County	68.0%	5.08	74	\$928	4.80	41	31.9%	0.00	120	3.29	111
161	Roanoke County	77.6%	7.85	8	\$1,016	6.60	11	52.2%	5.30	73	6.58	13
163	Rockbridge/BV/Lex	76.6%	7.57	10	\$849	3.18	79	54.8%	5.99	57	5.58	38
165	Rockingham/H'burg	75.9%	7.37	16	\$923	4.70	44	59.1%	7.11	27	6.39	20
167	Russell	63.7%	3.85	93	\$828	2.75	89	59.2%	7.15	26	4.58	76
169	Scott	60.8%	3.01	105	\$849	3.18	78	64.0%	8.40	8	4.87	67
171	Shenandoah	69.5%	5.52	65	\$894	4.11	56	53.1%	5.55	69	5.06	55

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 5 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	63.5%	3.79	<b>97</b>	\$797	2.12	<b>105</b>	53.2%	5.58	<b>68</b>	3.83	<b>97</b>
175	<i>Southampton</i>	61.8%	3.32	<b>101</b>	\$799	2.16	<b>102</b>	47.8%	4.15	<b>97</b>	3.21	<b>113</b>
177	<i>Spotsylvania</i>	73.7%	6.73	<b>27</b>	\$1,013	6.55	<b>12</b>	56.5%	6.43	<b>44</b>	6.57	<b>15</b>
179	<i>Stafford</i>	63.6%	3.82	<b>96</b>	\$1,110	8.54	<b>3</b>	56.9%	6.54	<b>41</b>	6.30	<b>23</b>
181	<i>Surry</i>	74.7%	7.04	<b>22</b>	\$839	2.98	<b>81</b>	50.4%	4.83	<b>86</b>	4.95	<b>61</b>
183	<i>Sussex</i>	70.0%	5.68	<b>55</b>	\$934	4.92	<b>36</b>	57.0%	6.56	<b>40</b>	5.72	<b>33</b>
185	<i>Tazewell</i>	69.7%	5.58	<b>61</b>	\$775	1.67	<b>114</b>	57.2%	6.63	<b>35</b>	4.62	<b>74</b>
187	<i>Warren</i>	71.3%	6.03	<b>42</b>	\$964	5.56	<b>25</b>	57.9%	6.80	<b>30</b>	6.13	<b>25</b>
191	<i>Washington</i>	69.6%	5.54	<b>62</b>	\$868	3.58	<b>67</b>	49.6%	4.63	<b>89</b>	4.58	<b>77</b>
193	<i>Westmoreland</i>	67.4%	4.92	<b>78</b>	\$885	3.92	<b>61</b>	48.7%	4.39	<b>95</b>	4.41	<b>82</b>
195	<i>Wise</i>	64.5%	4.07	<b>89</b>	\$767	1.49	<b>115</b>	57.4%	6.66	<b>33</b>	4.07	<b>90</b>
197	<i>Wythe</i>	69.2%	5.43	<b>66</b>	\$811	2.40	<b>97</b>	56.7%	6.48	<b>42</b>	4.77	<b>70</b>
199	<i>York/Poquoson</i>	65.5%	4.38	<b>86</b>	\$854	3.30	<b>75</b>	46.2%	3.74	<b>101</b>	3.81	<b>99</b>
510	<i>Alexandria</i>	72.2%	6.32	<b>37</b>	\$1,018	6.65	<b>10</b>	69.9%	9.93	<b>2</b>	7.64	<b>4</b>
520	<i>Bristol</i>	72.9%	6.51	<b>34</b>	\$835	2.90	<b>84</b>	48.8%	4.41	<b>94</b>	4.60	<b>75</b>
540	<i>Charlottesville</i>	85.0%	10.00	<b>1</b>	\$916	4.57	<b>47</b>	55.9%	6.28	<b>49</b>	6.95	<b>10</b>
550	<i>Chesapeake</i>	75.0%	7.12	<b>20</b>	\$890	4.03	<b>59</b>	55.9%	6.29	<b>48</b>	5.81	<b>30</b>
590	<i>Danville</i>	70.0%	5.66	<b>58</b>	\$782	1.80	<b>112</b>	53.1%	5.54	<b>70</b>	4.33	<b>85</b>
620	<i>Franklin City</i>	71.1%	5.99	<b>47</b>	\$778	1.72	<b>113</b>	54.2%	5.83	<b>63</b>	4.51	<b>78</b>
630	<i>Fredericksburg</i>	80.1%	8.58	<b>4</b>	\$971	5.68	<b>23</b>	53.1%	5.54	<b>71</b>	6.60	<b>12</b>
640	<i>Galax</i>	68.1%	5.12	<b>73</b>	\$831	2.82	<b>86</b>	60.1%	7.37	<b>20</b>	5.11	<b>53</b>
650	<i>Hampton</i>	73.0%	6.53	<b>33</b>	\$882	3.87	<b>63</b>	51.8%	5.21	<b>77</b>	5.20	<b>48</b>
670	<i>Hopewell</i>	72.9%	6.50	<b>35</b>	\$901	4.25	<b>55</b>	51.3%	5.08	<b>80</b>	5.27	<b>47</b>
680	<i>Lynchburg</i>	74.3%	6.92	<b>23</b>	\$796	2.10	<b>106</b>	62.5%	8.01	<b>11</b>	5.68	<b>34</b>
683	<i>Manassas</i>	70.7%	5.88	<b>51</b>	\$1,074	7.81	<b>6</b>	59.7%	7.26	<b>24</b>	6.98	<b>9</b>
685	<i>Manassas Park</i>	75.6%	7.29	<b>17</b>	\$1,049	7.29	<b>8</b>	70.1%	10.00	<b>1</b>	8.19	<b>3</b>
700	<i>Newport News</i>	75.6%	7.29	<b>18</b>	\$893	4.09	<b>57</b>	57.8%	6.79	<b>31</b>	6.05	<b>27</b>
710	<i>Norfolk</i>	73.5%	6.68	<b>29</b>	\$833	2.85	<b>85</b>	54.8%	6.00	<b>56</b>	5.18	<b>52</b>
720	<i>Norton</i>	77.7%	7.90	<b>6</b>	\$714	0.41	<b>119</b>	60.8%	7.57	<b>17</b>	5.29	<b>46</b>
730	<i>Petersburg</i>	73.4%	6.65	<b>30</b>	\$920	4.65	<b>46</b>	57.2%	6.61	<b>36</b>	5.97	<b>29</b>
740	<i>Portsmouth</i>	76.5%	7.55	<b>11</b>	\$878	3.78	<b>65</b>	61.6%	7.76	<b>14</b>	6.36	<b>22</b>
750	<i>Radford</i>	73.6%	6.71	<b>28</b>	\$880	3.83	<b>64</b>	45.7%	3.61	<b>104</b>	4.71	<b>71</b>
760	<i>Richmond City</i>	73.1%	6.56	<b>32</b>	\$942	5.08	<b>30</b>	60.9%	7.58	<b>16</b>	6.41	<b>19</b>
770	<i>Roanoke City</i>	70.0%	5.68	<b>57</b>	\$935	4.96	<b>33</b>	49.0%	4.47	<b>92</b>	5.04	<b>58</b>
800	<i>Suffolk</i>	77.2%	7.76	<b>9</b>	\$837	2.94	<b>82</b>	59.5%	7.23	<b>25</b>	5.97	<b>28</b>
810	<i>Virginia Beach</i>	70.1%	5.71	<b>54</b>	\$928	4.81	<b>40</b>	56.5%	6.43	<b>45</b>	5.65	<b>35</b>
830	<i>Williamsburg</i>	76.4%	7.51	<b>13</b>	\$877	3.75	<b>66</b>	51.6%	5.15	<b>78</b>	5.47	<b>40</b>
840	<i>Winchester</i>	72.5%	6.38	<b>36</b>	\$956	5.38	<b>28</b>	50.8%	4.94	<b>84</b>	5.57	<b>39</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores was begun in May 1999 to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

## State Summary July 1, 2008 – November 30, 2008

	State	ED 1	ED 2	ED 3	ED 4	ED 5	ED 6	ED 7	ED 8	ED 9	ED 10	ED 11	ED 12	ED 13	ED 14	ED 15	ED 16	ED 17	ED 18
<b><u>Timely Enrollment<sup>11</sup></u></b>																			
Total Due Since July 1, 2008	8,738	459	345	790	284	157	1,029	128	212	317	441	288	1,204	294	119	862	273	1,460	76
Cumulative % Timely Since July 1, 2008	94%	95%	93%	95%	97%	95%	96%	95%	96%	95%	95%	95%	93%	87%	94%	97%	89%	94%	95%
% Timely in November 2008	93%	94%	94%	89%	95%	95%	94%	85%	100%	94%	93%	90%	93%	81%	92%	97%	88%	95%	100%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>																			
Total Possible Since July 1, 2008	3,541	174	137	328	103	59	423	57	89	123	185	127	502	105	48	329	111	604	37
Cumulative % Since July 1, 2008	97%	97%	99%	98%	99%	97%	97%	95%	98%	97%	97%	98%	97%	93%	98%	97%	96%	97%	97%
Percent in November 2008	97%	98%	99%	98%	100%	97%	96%	97%	98%	98%	95%	97%	98%	93%	96%	97%	96%	98%	96%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>																			
# Over 30 Days	95	7	3	8	4	0	3	4	0	0	4	6	19	22	7	2	5	1	0
Average # of Days Over 30	42	12	7	6	46	0	6	11	0	0	9	9	31	45	255	2	23	18	0

## EDD1 – Southwest Region: July 1, 2008 - November 30, 2008

	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton	
<b><u>Timely Enrollment<sup>11</sup></u></b>										
Total Due Since July 1, 2008		459	38	24	70	50	56	80	126	15
Cumulative % Timely Since July 1, 2008		95%	97%	100%	99%	100%	96%	90%	94%	80%
% Timely in November 2008		94%	100%	100%	100%	100%	100%	93%	86%	0%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>										
Total Possible Since July 1, 2008		174	13	7	26	18	24	33	47	6
Cumulative % Since July 1, 2008		97%	92%	71%	100%	100%	100%	100%	98%	83%
Percent in November 2008		98%	100%	80%	100%	100%	100%	100%	100%	75%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>										
# Over 30 Days		7	0	0	0	0	1	0	4	2
Average # of Days Over 30		12	0	0	0	0	35	0	5	15

## EDD2 - Bristol-Galax Region: July 1, 2008 - November 30, 2008

	<i>Total EDD2</i>	<i>Bland</i>	<i>Carroll</i>	<i>Grayson</i>	<i>Smyth</i>	<i>Wash.</i>	<i>Wythe</i>	<i>Bristol</i>	<i>Galax</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2008	345	10	32	5	72	56	30	99	41
Cumulative % Timely Since July 1, 2008	93%	100%	94%	100%	88%	98%	83%	97%	93%
% Timely in November 2008	94%	100%	92%	100%	92%	100%	100%	95%	91%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2008	137	1	7	0	21	26	14	48	20
Cumulative % Since July 1, 2008	99%	100%	100%	N/A	95%	100%	100%	100%	100%
Percent in November 2008	99%	N/A	100%	N/A	94%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	3	0	0	0	2	0	0	0	1
Average # of Days Over 30	7	0	0	0	9	0	0	0	3

## EDD3 - Roanoke Region: July 1, 2008 - November 30, 2008

	<i>Total EDD3</i>	<i>Allegheny/ Covington</i>	<i>Bote- tourt</i>	<i>Craig</i>	<i>Floyd</i>	<i>Franklin County</i>	<i>Giles</i>	<i>Mont- gomery</i>	<i>Pulaski</i>	<i>Roanoke County</i>	<i>Radford</i>	<i>Roanoke City</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>												
Total Due Since July 1, 2008	790	35	10	0	12	60	18	100	82	89	27	357
Cumulative % Timely Since July 1, 2008	95%	80%	100%	N/A	100%	88%	89%	98%	100%	99%	93%	96%
% Timely in November 2008	89%	64%	100%	N/A	100%	67%	67%	100%	100%	93%	60%	92%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>												
Total Possible Since July 1, 2008	328	14	5	0	2	23	9	41	38	38	12	146
Cumulative % Since July 1, 2008	98%	100%	100%	N/A	100%	87%	100%	100%	100%	100%	100%	99%
Percent in November 2008	98%	100%	100%	N/A	100%	80%	100%	100%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>												
# Over 30 Days	8	3	0	0	0	1	1	0	0	0	0	3
Average # of Days Over 30	6	11	0	0	0	9	3	0	0	0	0	2

## EDD4 - Harrisonburg Region: July 1, 2008 - November 30, 2008

	<i>Total EDD4</i>	<i>Aug/S'ton /W'boro</i>	<i>Bath</i>	<i>Highland</i>	<i>Rockbridge/ BV/Lex</i>	<i>Rockingham/ HBurg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2008	284	183	2	0	19	80
Cumulative % Timely Since July 1, 2008	97%	99%	100%	N/A	95%	91%
% Timely in November 2008	95%	100%	N/A	N/A	89%	88%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2008	103	70	2	0	5	26
Cumulative % Since July 1, 2008	99%	100%	100%	N/A	80%	100%
Percent in November 2008	100%	100%	N/A	N/A	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	4	1	0	0	0	3
Average # of Days Over 30	46	35	0	0	0	50

## EDD5 & EDD18 - Winchester/Eastern Shore Regions: July 1, 2008 - November 30, 2008

	<i>Total EDD5</i>	<i>Clarke</i>	<i>Frederick</i>	<i>Page</i>	<i>Shen.</i>	<i>Warren</i>	<i>Winchester</i>	<i>Total EDD18</i>	<i>Accomack</i>	<i>Nhampton</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>										
Total Due Since July 1, 2008	157	3	35	23	17	45	34	76	50	26
Cumulative % Timely Since July 1, 2008	95%	100%	97%	100%	65%	100%	97%	95%	92%	100%
% Timely in November 2008	95%	100%	100%	100%	75%	100%	89%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>										
Total Possible Since July 1, 2008	59	1	18	8	6	7	19	37	25	12
Cumulative % Since July 1, 2008	97%	100%	89%	100%	100%	100%	100%	97%	100%	92%
Percent in November 2008	97%	N/A	92%	100%	100%	100%	100%	96%	100%	88%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>										
# Over 30 Days	0	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0	0

## EDD6 – Northern Virginia Region: July 1, 2008 - November 30, 2008

	<i>Total EDD6</i>	<i>Arlington</i>	<i>Fairfax</i>	<i>Loudoun</i>	<i>Prince William</i>	<i>Alexandria</i>	<i>Manassas</i>	<i>Manassas Park</i>
<b><u>Timely Enrollment<sup>11</sup></u></b>								
Total Due Since July 1, 2008	1,029	89	313	89	366	112	49	11
Cumulative % Timely Since July 1, 2008	96%	100%	99%	96%	92%	98%	96%	100%
% Timely in November 2008	94%	100%	98%	95%	87%	100%	89%	100%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>								
Total Possible Since July 1, 2008	423	38	125	44	145	43	25	3
Cumulative % Since July 1, 2008	97%	100%	97%	93%	97%	95%	100%	100%
Percent in November 2008	96%	100%	97%	91%	97%	93%	100%	N/A
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>								
# Over 30 Days	3	0	0	1	2	0	0	0
Average # of Days Over 30	6	0	0	1	8	0	0	0

## EDD7 - Culpeper Region: July 1, 2008 - November 30, 2008

	<i>Total EDD7</i>	<i>Culpeper</i>	<i>Fauquier</i>	<i>Madison</i>	<i>Orange</i>	<i>Rapp.</i>
<b><u>Timely Enrollment<sup>11</sup></u></b>						
Total Due Since July 1, 2008	128	46	43	18	17	4
Cumulative % Timely Since July 1, 2008	95%	98%	98%	89%	100%	25%
% Timely in November 2008	85%	100%	100%	50%	100%	0%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>						
Total Possible Since July 1, 2008	57	22	19	9	6	1
Cumulative % Since July 1, 2008	95%	91%	100%	100%	83%	100%
Percent in November 2008	97%	100%	100%	100%	75%	N/A
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>						
# Over 30 Days	4	0	0	2	0	2
Average # of Days Over 30	11	0	0	7	0	16

## EDD8 - Charlottesville Region: July 1, 2008 - November 30, 2008

	<i>Total EDD8</i>	<i>Albemarle</i>	<i>Fluvanna</i>	<i>Greene</i>	<i>Louisa</i>	<i>Nelson</i>	<i>Cville</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2008	212	48	7	20	29	9	99
Cumulative % Timely Since July 1, 2008	96%	98%	100%	85%	100%	100%	96%
% Timely in November 2008	100%	100%	100%	100%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2008	89	18	3	8	15	4	41
Cumulative % Since July 1, 2008	98%	100%	100%	75%	100%	100%	100%
Percent in November 2008	98%	100%	100%	67%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0

## EDD9 - Lynchburg Region: July 1, 2008 - November 30, 2008

	<i>Total EDD9</i>	<i>Amherst</i>	<i>Appom.</i>	<i>Bedford</i>	<i>Campbell</i>	<i>Lynchburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2008	317	16	29	68	72	132
Cumulative % Timely Since July 1, 2008	95%	100%	100%	100%	97%	89%
% Timely in November 2008	94%	100%	100%	100%	90%	91%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2008	123	5	14	25	24	55
Cumulative % Since July 1, 2008	97%	100%	100%	100%	88%	98%
Percent in November 2008	98%	100%	100%	100%	94%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0

## EDD10 - Danville Region: July 1, 2008 - November 30, 2008

	<i>Total EDD10</i>	<i>Halifax</i>	<i>Henry/ Martinsville</i>	<i>Patrick</i>	<i>Pittsylvania</i>	<i>Danville</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2008	441	61	141	47	58	134
Cumulative % Timely Since July 1, 2008	95%	93%	90%	98%	100%	96%
% Timely in November 2008	93%	89%	89%	100%	100%	96%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2008	185	19	64	20	22	60
Cumulative % Since July 1, 2008	97%	100%	95%	95%	95%	98%
Percent in November 2008	95%	100%	93%	92%	89%	98%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	4	1	3	0	0	0
Average # of Days Over 30	9	23	4	0	0	0

## EDD11 – Southside Region: July 1, 2008 - November 30, 2008

	<i>Total EDD11</i>	<i>Amelia</i>	<i>Brunswick</i>	<i>Buckingham</i>	<i>Charlotte</i>	<i>Cumberland</i>	<i>Gr'nsville Emporia</i>	<i>Lunenburg</i>	<i>Mecklenburg</i>	<i>Nottoway</i>	<i>Pr. Edward</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>											
Total Due Since July 1, 2008	288	11	41	40	28	20	28	6	46	32	36
Cumulative % Timely Since July 1, 2008	95%	91%	90%	98%	100%	95%	96%	50%	96%	100%	94%
% Timely in November 2008	90%	100%	100%	100%	100%	67%	100%	0%	83%	100%	90%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>											
Total Possible Since July 1, 2008	127	3	15	18	9	11	20	2	19	14	16
Cumulative % Since July 1, 2008	98%	100%	100%	100%	100%	100%	95%	100%	100%	86%	100%
Percent in November 2008	97%	100%	100%	100%	100%	100%	90%	100%	100%	86%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>											
# Over 30 Days	6	0	0	0	0	1	0	3	2	0	0
Average # of Days Over 30	9	0	0	0	0	15	0	12	2	0	0

## EDD12 - Richmond Region: July 1, 2008 - November 30, 2008

	Total EDD12	Chesterfield/ Col Hgts	Goochland	Hanover	Henrico	Powhatan	Richmond City
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2008	1,204	252	10	43	302	8	589
Cumulative % Timely Since July 1, 2008	93%	96%	60%	100%	89%	100%	95%
% Timely in November 2008	93%	95%	100%	100%	87%	100%	94%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2008	502	102	7	21	115	2	255
Cumulative % Since July 1, 2008	97%	97%	100%	95%	96%	100%	98%
Percent in November 2008	98%	98%	100%	100%	98%	100%	97%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	19	2	0	0	15	0	2
Average # of Days Over 30	31	79	0	0	28	0	2

## EDD13 - Fredericksburg Region: July 1, 2008 - November 30, 2008

	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2008	294	51	11	81	83	68
Cumulative % Timely Since July 1, 2008	87%	78%	100%	86%	86%	94%
% Timely in November 2008	81%	68%	100%	75%	88%	94%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2008	105	8	5	33	28	31
Cumulative % Since July 1, 2008	93%	100%	100%	85%	96%	97%
Percent in November 2008	93%	100%	100%	80%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	22	13	0	3	5	1
Average # of Days Over 30	45	56	0	3	50.8	4

## EDD14 – Northern Neck Region: July 1, 2008 - November 30, 2008

	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
<b><u>Timely Enrollment<sup>11</sup></u></b>										
Total Due Since July 1, 2008	119	26	6	13	12	2	17	12	10	21
Cumulative % Timely Since July 1, 2008	94%	96%	100%	92%	92%	50%	100%	83%	90%	100%
% Timely in November 2008	92%	100%	N/A	67%	100%	N/A	100%	67%	100%	100%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>										
Total Possible Since July 1, 2008	48	13	5	6	2	1	4	3	4	10
Cumulative % Since July 1, 2008	98%	100%	100%	100%	100%	0%	100%	100%	100%	100%
Percent in November 2008	96%	100%	100%	100%	100%	0%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>										
# Over 30 Days	7	0	0	1	0	5	0	1	0	0
Average # of Days Over 30	255	0	0	3	0	353	0	14	0	0

## EDD15 - Peninsula Region: July 1, 2008 - November 30, 2008

	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
<b><u>Timely Enrollment<sup>11</sup></u></b>									
Total Due Since July 1, 2008	862	4	26	30	10	24	270	477	21
Cumulative % Timely Since July 1, 2008	97%	100%	85%	100%	100%	92%	99%	97%	95%
% Timely in November 2008	97%	N/A	100%	100%	100%	100%	100%	96%	75%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>									
Total Possible Since July 1, 2008	329	0	11	12	5	9	95	186	11
Cumulative % Since July 1, 2008	97%	N/A	91%	100%	100%	89%	98%	97%	100%
Percent in November 2008	97%	N/A	100%	100%	100%	80%	98%	96%	100%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>									
# Over 30 Days	2	0	0	0	0	0	0	2	0
Average # of Days Over 30	2	0	0	0	0	0	0	2	0

## EDD16 - Petersburg Region: July 1, 2008 - November 30, 2008

	<i>Total EDD16</i>	<i>Dinwiddie</i>	<i>Prince George</i>	<i>Surry</i>	<i>Sussex</i>	<i>Hopewell</i>	<i>Petersburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2008	273	30	38	10	15	61	119
Cumulative % Timely Since July 1, 2008	89%	100%	97%	90%	100%	87%	82%
% Timely in November 2008	88%	100%	100%	100%	100%	100%	79%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2008	111	17	10	3	6	30	45
Cumulative % Since July 1, 2008	96%	100%	100%	100%	83%	100%	91%
Percent in November 2008	96%	100%	100%	100%	100%	100%	91%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	5	0	0	0	0	0	5
Average # of Days Over 30	23	0	0	0	0	0	23

## EDD17 - Tidewater Region: July 1, 2008 - November 30, 2008

	<i>Total EDD17</i>	<i>Isle of Wight</i>	<i>South- hampton</i>	<i>Chesapeake</i>	<i>Franklin City</i>	<i>Norfolk</i>	<i>Portsmouth</i>	<i>Suffolk</i>	<i>VA Beach</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2008	1,460	30	33	292	23	396	274	120	292
Cumulative % Timely Since July 1, 2008	94%	93%	100%	95%	100%	87%	96%	98%	96%
% Timely in November 2008	95%	100%	100%	96%	100%	90%	96%	94%	97%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2008	604	10	11	126	7	162	121	54	113
Cumulative % Since July 1, 2008	97%	100%	100%	98%	100%	94%	98%	100%	98%
Percent in November 2008	98%	100%	100%	100%	100%	95%	98%	100%	97%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	1	0	0	0	0	0	0	0	1
Average # of Days Over 30	18	0	0	0	0	0	0	0	18

## *Child Support Enforcement - Statewide Totals*

### *Collections*

	<i>Nov-07</i>	<i>Nov-08</i>	<i>% Change</i>
TANF Cases Collected	14,373	13,200	-8.2%
NTANF Cases Collected	128,506	124,649	-3.0%
Total Cases Collected	142,879	137,849	-3.5%
TANF Collections	\$2,488,289	\$2,153,477	-13.5%
NTANF Collections	\$47,223,899	\$42,673,839	-9.6%
Total Collections	\$49,712,188	\$44,827,316	-9.8%
SFY YTD Collections	\$245,022,350	\$254,664,474	3.9%
SFY YTD Average Collection	\$347	\$356	2.5%

### *Paternities Established*

	<i>Nov-08</i>
TANF Paternities	206
NTANF Paternities	354
Combined Paternities	560

# *Diversionsary Assistance*

## *November Diversionsary Assistance Cases*

<b>Locality</b>	<b>Number of Cases</b>		<b>Locality</b>	<b>Number of Cases</b>
Albemarle	4		Pulaski	2
Alleghany / Covington	2		Rappahannock	1
Appomattox	1		Richmond County	1
Augusta / Staunt'n / W'boro	13		Roanoke County	11
Bedford City	4		Rockingham / H'burg	13
Buckingham	5		Scott	1
Campbell	1		Shenandoah	10
Caroline	11		Smyth	1
Chesterfield/Colonial Hgts	8		Spotsylvania	11
Culpeper	2		Stafford	5
Cumberland	1		Tazewell	1
Dinwiddie	1		Warren	7
Fairfax / Falls Church	2		Wythe	3
Floyd	1		York / Poquoson	3
Franklin County	9		Bristol	7
Frederick	11		Charlottesville	2
Halifax	1		Chesapeake	7
Hanover	1		Danville	1
Henrico	8		Fredricksburg	2
Henry / Martinsville	10		Hampton	7
James City	6		Hopewell	1
Lancaster	1		Manassas Park	2
Loudoun	1		Newport News	14
Madison	2		Norfolk	15
Montgomery	2		Portsmouth	1
Orange	2		Richmond City	3
Page	2		Roanoke City	24
Patrick	2		Suffolk	6
Pittsylvania	6		Virginia Beach	5
Prince William	1		Winchester	3
			<b>Statewide</b>	<b>291</b>

## *Definitions of Selected Terms Contained in Report*

**Average Monthly Earnings.** This is the average monthly earnings of the unsubsidized jobs that participants obtained. The value is calculated by multiplying the hourly wage by the weekly hours worked by 4.3 average weeks per month. For the cumulative figures the initial wage and initial hours are used. For the current figures, the initial wage and most current hours are used, except for the November 2001 report which used initial hours. Earlier than June 1999, wage changes that were entered overwrote the initial wage, so prior to that date, the cumulative figures used the initial hours and the last wage entered. With the advent of the VIEW Transitional Payment (VTP) program in October 2006 the end of month average monthly earnings might be expected to decline somewhat because prior to VTP, cases with high earnings might remain open for job follow-up, but after the implementation of VTP the VIEW case would be closed when the TANF case was closed and a VTP case opened. VTP cases are not included in this report except for estimating the participation rate.

**Average Wage.** The average of the wages reported for each occurrence of unsubsidized employment. After June 1999 the wage is the wage at hiring, that is, the initial wage. Prior to June 1999, that wage may have been updated if changed during employment. After the implementation of the VIEW Transitional Payment program the end of month point in time average wage might be expected to decline some for the same reason mentioned in the explanation of possible decline in Average Monthly earnings, above. See note 6 on page 44.

**Cases Closed with Employment.** These are TANF or TANF-UP cases that are closed with an indication in the data base of employment at the date of closure. It does not mean that the case necessarily closed because of employment. For example, a TANF case may have an indication of closing at the client's request, along with indication of existing employment in VIEW. That case is counted as closed with employment.

**EDD.** This stands for Economic Development District. EDDs were developed during the administration of Governor Allen. They generally are not longer in use. This report continues to refer to them because VIEW was phased in by EDD and their use provides consistency over time.

**Enrolled.** Unduplicated number by locality of TANF recipients who were interviewed, received an individual assessment, signed the Agreement of Personal Responsibility, and enrolled in the VIEW program. Because the count is by locality, a recipient may be counted once in more than one locality. The fiscal year to date numbers include those who were enrolled at the beginning of the fiscal year as well as those enrolled during the year. There are clients enrolled in VIEW who have had their TANF case closed because VIEW policy requires that the enrollment remain open for job follow-up after employment unless the employment meets federal work participation guidelines, in which case the VIEW case is closed and a VIEW Transitional Payment (VTP) case is opened.

**Full Time Employment.** Employment at 30 hours a week or greater.

**Participants Assigned to Inactive.** Inactive is a status assigned to participants who cannot participate in the VIEW program for reasons other than being exempt. Examples are unavailability of child care, unavailability of transportation, and mental or medical problems that make participation impractical. Inactive participants are due to be reviewed each month. While in inactive status, the 24 month time limit for TANF benefits is suspended.

**Participants Employed.** Total number of participants by locality who ever obtained an unsubsidized job, either full time or part time. If employed more than one time, they are still only counted once, but may be counted in more than one locality. Also, these participants may have left their job and not gotten another one. For the year to date numbers, those employed at the beginning of the fiscal year are included as well as those who first became employed in the fiscal year.

**Participants in a Work Activity.** Unduplicated count by locality of persons who have been in any of the following components: unsubsidized employment, full employment program (FEP), on-the-job training (OJT), community work experience program (CWEP), public service program (PSP), vocational education and training, and job search/job readiness. For example, a person who was in community work experience and then employed would be counted only once.

For the year to date numbers, those in a work activity at the beginning of the fiscal year are included as well as those who first entered a work activity in the fiscal year. Note that this is a revised definition of work activity from reports through October 2006. The revised definition captures the activities that count toward the first 20 hours of federal participation requirements – the core work activities. Clients who are counted as being in a core work activity must meet additional participation rate requirements in order to be included in the work participation rate, and only VIEW clients are counted here, not all work eligible TANF clients **Thus, these percentages in a work activity are quite different from the percentages in the TANF work participation rate.**

**Part Time Employment.** Employment at fewer than 30 weekly hours.

**Referred.** Unduplicated number of TANF recipients by locality who were initially evaluated as eligible for VIEW and had their names referred to the automated VIEW list for participation.

**Relationship Between TANF and VIEW Participation.** On the chart at page 5a, the column heading “Total Adults in the Case” includes adults who are not considered to be part of the assistance unit. For example, a mother receiving SSI may be in the case, but because she receives SSI is not considered eligible for TANF and thus is not part of the assistance unit. Persons such as she who are not in the assistance unit are not eligible to participate in VIEW. Also included are adults who are part of the assistance unit but exempt from VIEW

**Five Months Employment.** This represents the percent of all participants that were employed 150 days after their first employment. Participants who are employed in any job 150 days after their first employment are counted in this measure.

**Three Months Employment.** This represents the percent of all participants that were employed 90 days after their first employment. Participants who are employed in any job 90 days after their first employment are counted in this measure. For year to date percents, the calculations are based on the first employment that began one year before the end of the report month. That employment may not have been the first ever for the participant. The year to date percents were calculated differently in reports before September 2004. Also for year to date percents, transferred cases were not counted for months after the January 2002 report.

**TANF / TANF-UP Payment Cases.** Up to November 2003 these counts were taken from a monthly report with no adjustment. After that, the monthly counts included some cases that were being paid because child support payments had been received and were being passed on. These counts were adjusted to mostly eliminate those additional cases. Further adjustment may be appropriate. It should also be noted that the counts include both strictly TANF cases and MOE cases for some years. With the end of waiver provisions in July 2003, a substantial part of the caseload was placed in a state program and funded with MOE funds. This change in July 2003 was a change in funding, not a change in eligibility requirements or case payment amounts. It ended in September 2006 when VIEW transitional payments (VTP) were introduced. Adjustments have been made to take out VTP cases. Also, TANF-UP cases are currently funded with only state monies.

**VIEW Transitional Payments (VTP).** Beginning in October 2006, VIEW Transitional Payments (VTP) were introduced. These are payments of \$50 per client per month for one year to VIEW clients that leave “regular” TANF with employment sufficient to meet Federal work participation requirements. The employment must be maintained to be eligible for VTP. Previously, VTP clients normally would have remained VIEW clients for five or six months of job-follow-up. Thus, the VTP program has had a diminishing effect on some of the statistics in this report such as end of month percent employed and average wage. See graph on page 5a.

**Time That Data Represent.** The data in the top sections of page 4 and pages 8 – 24 are point in time data as of the date indicated. The year to date section represents state fiscal year to date data, with the exception of three month retention (see above). The bottom section is cumulative from when the locality began VIEW.

**General Statement About Accuracy.** The report is based on an extract from the Employment Services automated system. The extract is normally made the night of the first work day after the end of the report month. Data that staff of local social services agencies enter into the automated system after the time of the extract are not included in the report, even though the activity reflected actually occurred in the report month. However, that data, and the activity reflected, are included in the reports for subsequent months. Further, because the data are entered by staff in the 120 localities, the accuracy of the data in the data base is, of course, subject to inadvertent error.

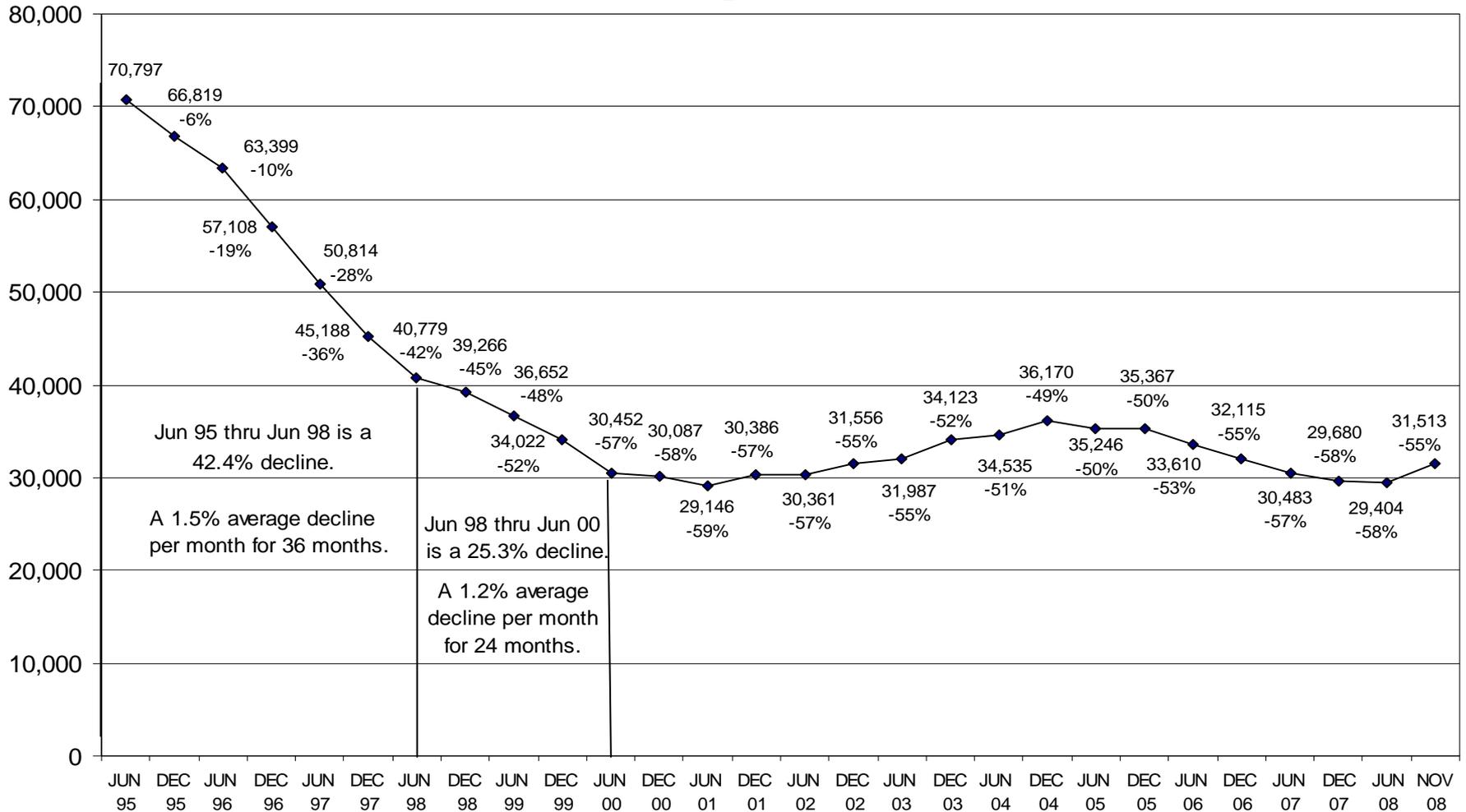
- <sup>1</sup> Applications are not necessarily acted upon in the month that they are received. Also, applications may be transferred from regular TANF to TANF-UP and vice versa as they are processed.
- <sup>2</sup> These TANF cases paid counts are prior to possible adjustment. See definition of payment cases. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes.
- <sup>3</sup> VIEW enrolled counts do not include VTP clients
- <sup>4</sup> A case may be open in more than one locality during the time period.
- <sup>5</sup> Prior to June 1999, when individuals were transferred from one locality to another, their history was transferred as well. This may have an effect on a locality's cumulative VIEW statistics.
- <sup>6</sup> The minimum wage rose from \$5.85 to \$6.55 an hour on 7/24/08. The report reflects initial wages so any effect on wages in the report has been delayed. The average wage includes full and part time, unless otherwise indicated. See the definition of average wage on page 42.
- <sup>7</sup> Includes full and part time earnings.
- <sup>8</sup> This represents the percent of all participants that were first employed three months or more before the end of the report month and who were employed three months after the date of that employment. Employment may or may not have been continuous. See definition on page 43 for the revised method of calculating the year to date percentages.
- <sup>9</sup> This represents the percent of all participants that were first employed five months or more before the end of the report month and who were employed five months after the date of that employment. Employment may or may not have been continuous.
- <sup>10</sup> Number includes TANF-UP and represents cases carried over to the next month. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes, but with the advent of VIEW Transitional Payments (VTP) such occurrences were reduced from earlier months.
- <sup>11</sup> Enrollment is timely if done within 30 days of referral in previous month of the state fiscal year.
- <sup>12</sup> Placement in a work activity on the 95th day after referral was a measure of timeliness before Oct 1, 2006. The revised definition of work activity has increased the percentage from reports before November 2006. Clients whose cases have closed before the 95<sup>th</sup> day are excluded, so 100% is an attainable mark
- <sup>14</sup> As of the morning of December 1, 2008. Some referrals to the waiting list are not appropriate, and there may be considerable lag time in correcting them..

This report is available on the Department of Social Services web site at:  
[http://www.dss.virginia.gov/geninfo/reports/financial\\_assistance/tanf.cgi](http://www.dss.virginia.gov/geninfo/reports/financial_assistance/tanf.cgi)

The scores in the VIEW Rankings are determined by placing a locality on a scale of zero to ten in the same relative position as its place in the difference between the high and low of the measure in question. This converts all measures to a similar scale and provides a more equitable way to combine the ratings in each measure to determine a combined rank. (Questions, please call 804 726-7618.)

**Comments on the format or content of the report may be sent by e-mail to:**  
**[william.mcmakin@dss.virginia.gov](mailto:william.mcmakin@dss.virginia.gov)**

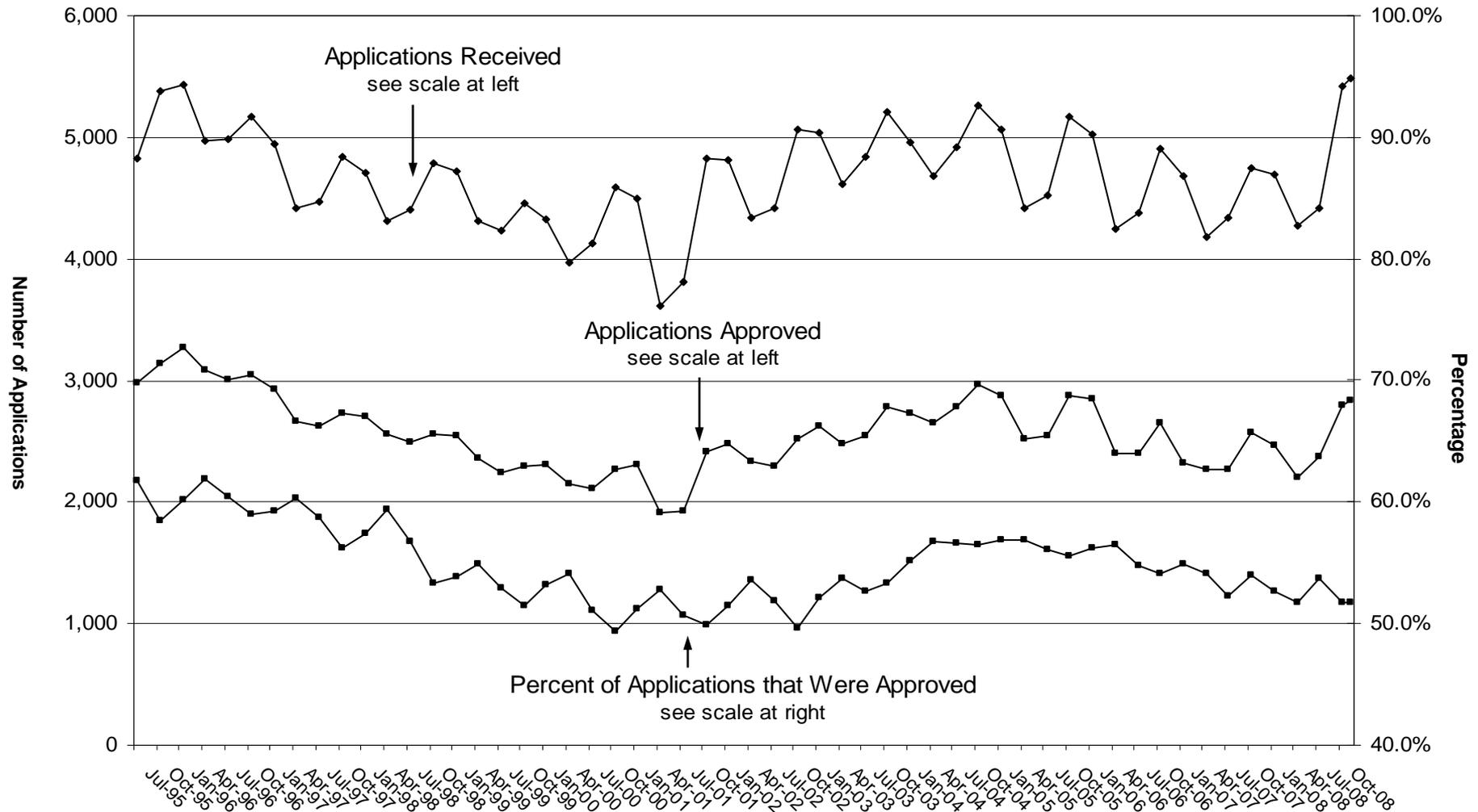
## TANF and TANF-UP Cases Paid at Six Month Intervals, except last month June 1995 through November 2008



This graph illustrates the dramatic decline of the TANF caseload as VIEW was implemented. There was some sign of slowing in the rate of decline after June 1998. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. There was little net change in the caseload from June 2000 to June 2002, but some upward movement was seen after June 2002, until 2005. The recent increase is presumed to be a result of economic conditions. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

# Applications Received with Approval Percentage

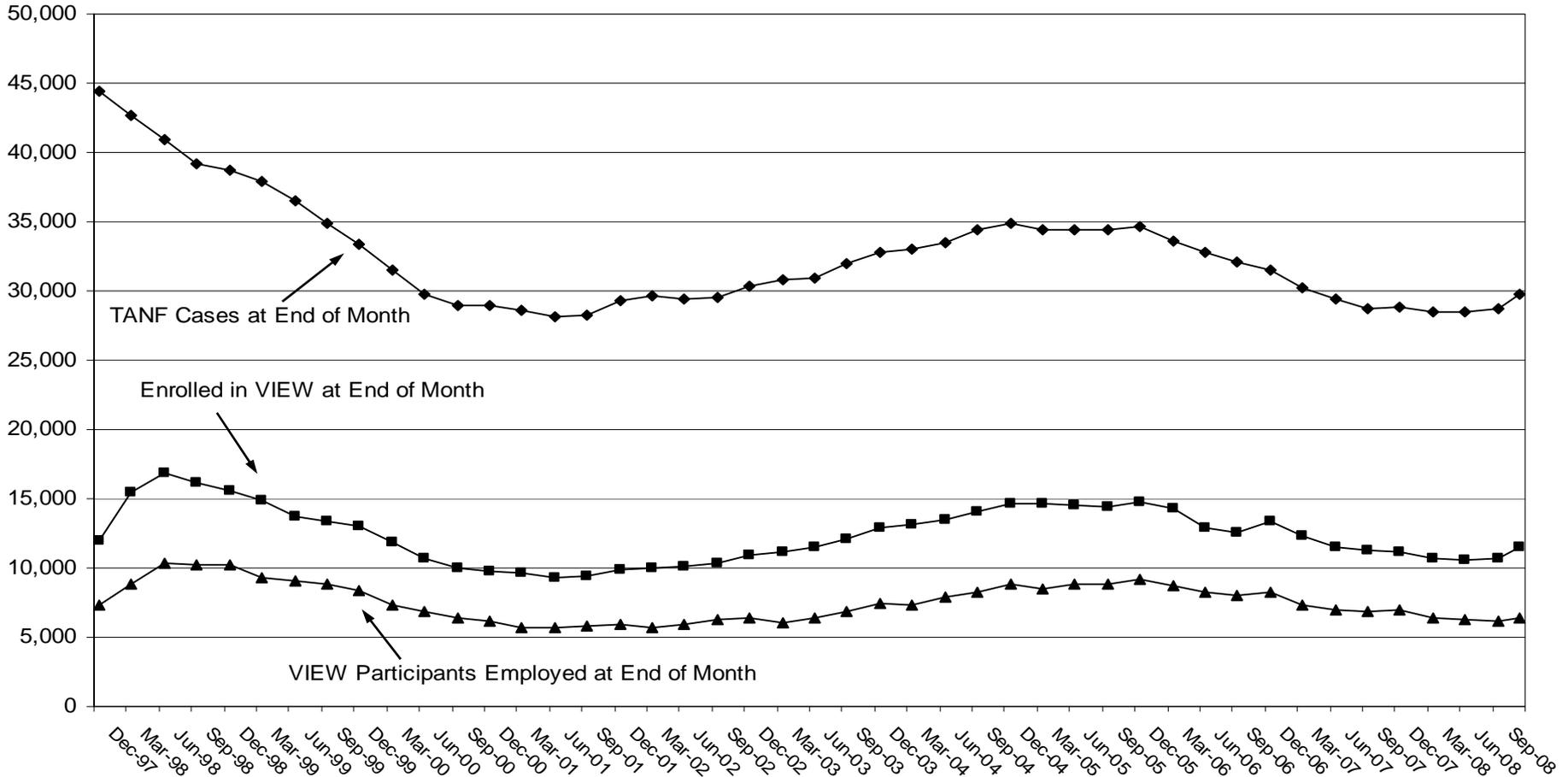
Six Month Asymmetrical Moving Averages by Quarter, July 1995 through November 2008



This graph of application activity is presented as six month moving averages to produce smoother lines from which trends may be seen and in recognition that applications are not always acted on in the month received. The trends are not dramatic, but there seems to have been a general decline in the number of applications received until the July 2001 data. The decline in applications received after December 2004 and the very recent increase appear to be reflected in the case load trends. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

## TANF Cases, VIEW Enrolled, and Employed VIEW Participants

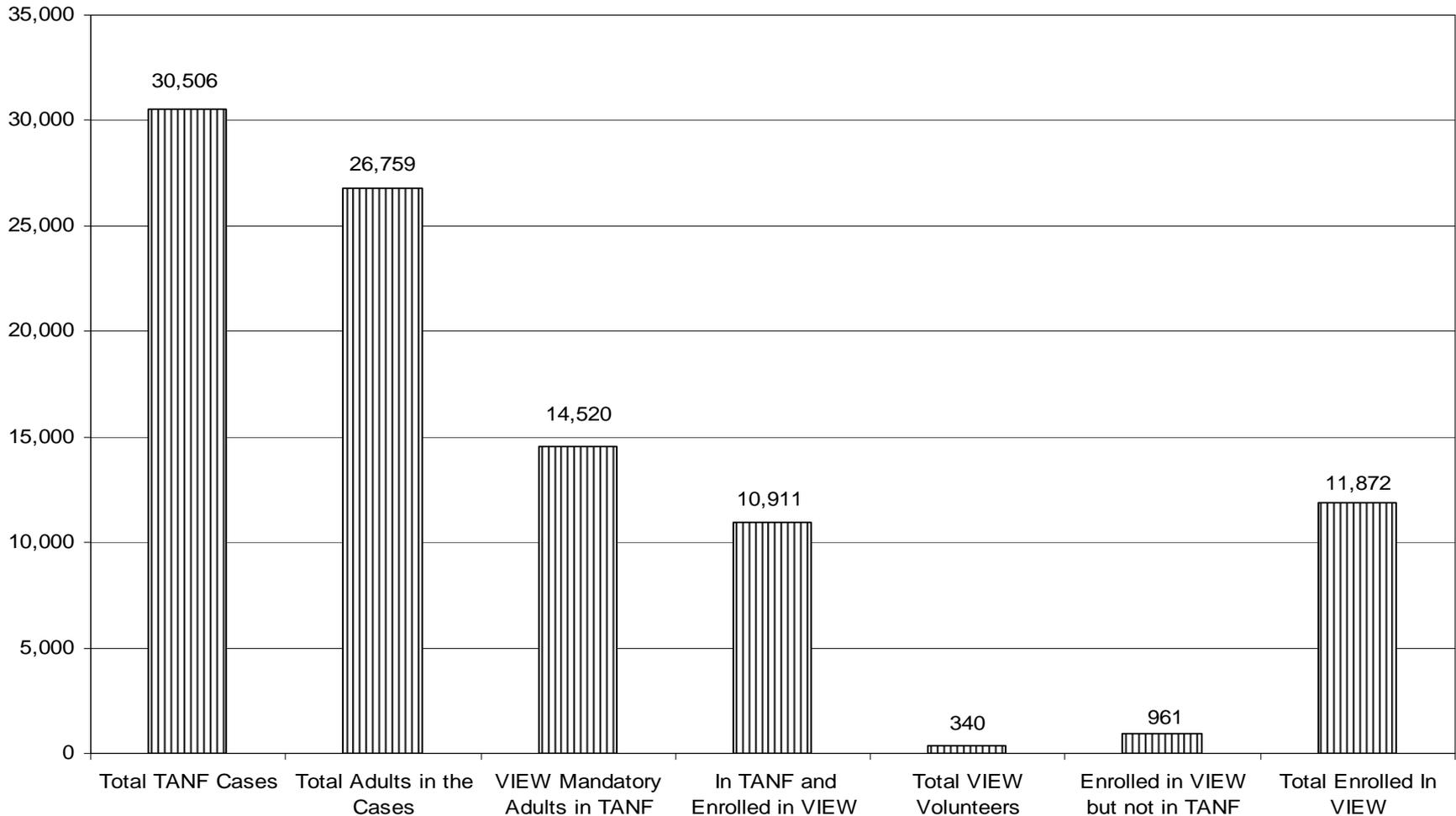
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. November is the last month



This graph shows that the number enrolled in VIEW increased during early implementation and then generally tracked the number of cases, until the very recent effect of reduced exemptions due to TANF reauthorization. A VIEW case may remain open for five to six months or more after the TANF case closes, if job follow-up is being done and the case has not been converted to the VIEW Transitional Payment program. It is unlikely that the number employed will ever equal the number enrolled because there are always new enrollees without employment, and there are some enrollees in work activities, other than employment, that meet VIEW requirements. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months. It includes TANF-UP

# Chart Displaying the Relationships Between TANF and VIEW Participation

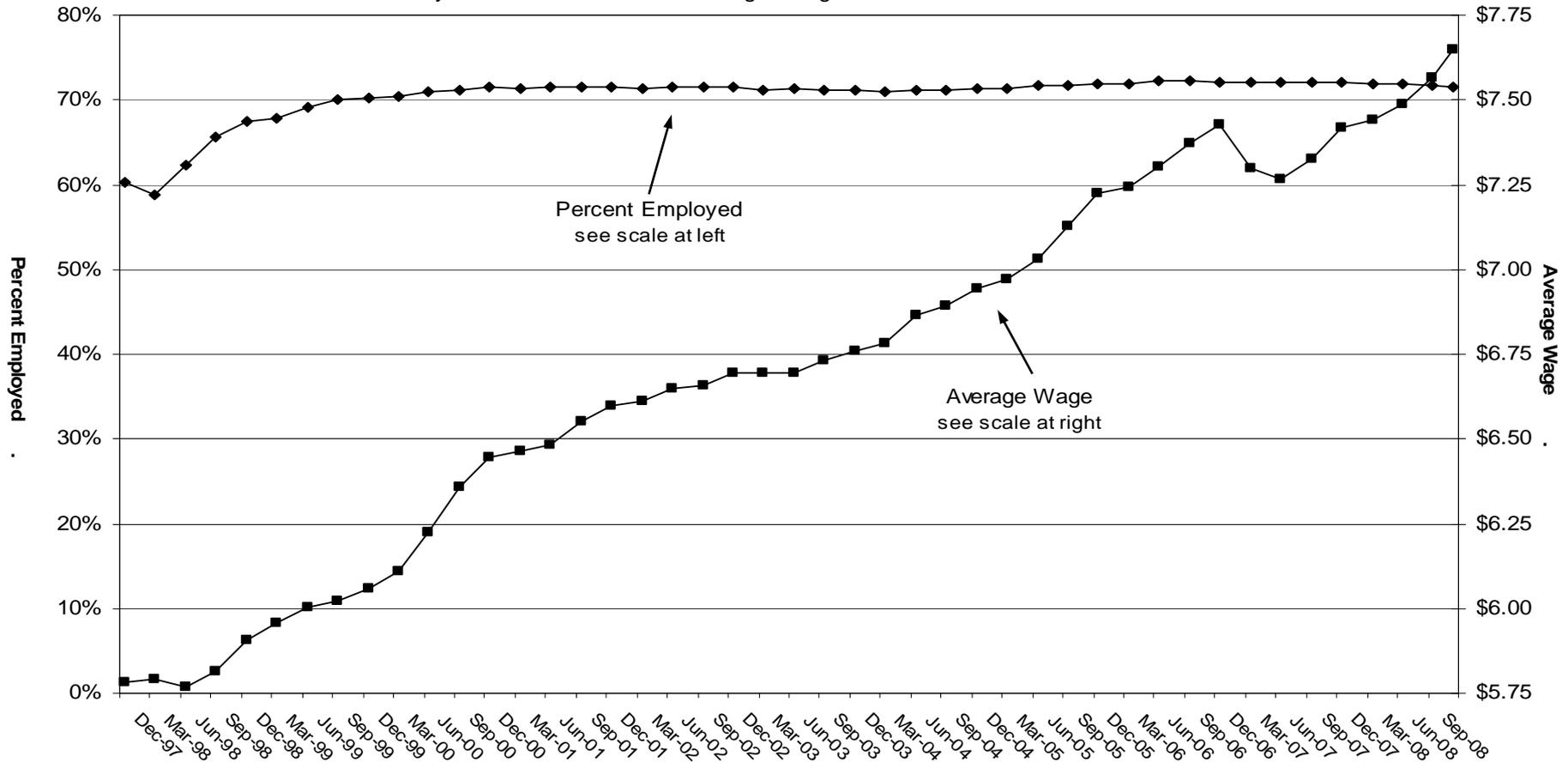
Nov 30, 2008



This chart illustrates that there are a large number of adults who are exempt from VIEW and that many of the VIEW enrollees have had their TANF cases closed. They are now in a job follow-up phase of VIEW. They have not had their VIEW case closed and become enrolled in the VIEW Transitional Payment program. The source of this information is a monthly TANF extract from ADAPT and the monthly extract from ESPAS, the VIEW automated data system. The extracts were made at the beginning of December and represent end of November data. TANF-UP is included.

## VIEW Percent Total Employed and Average Wage at End of Month

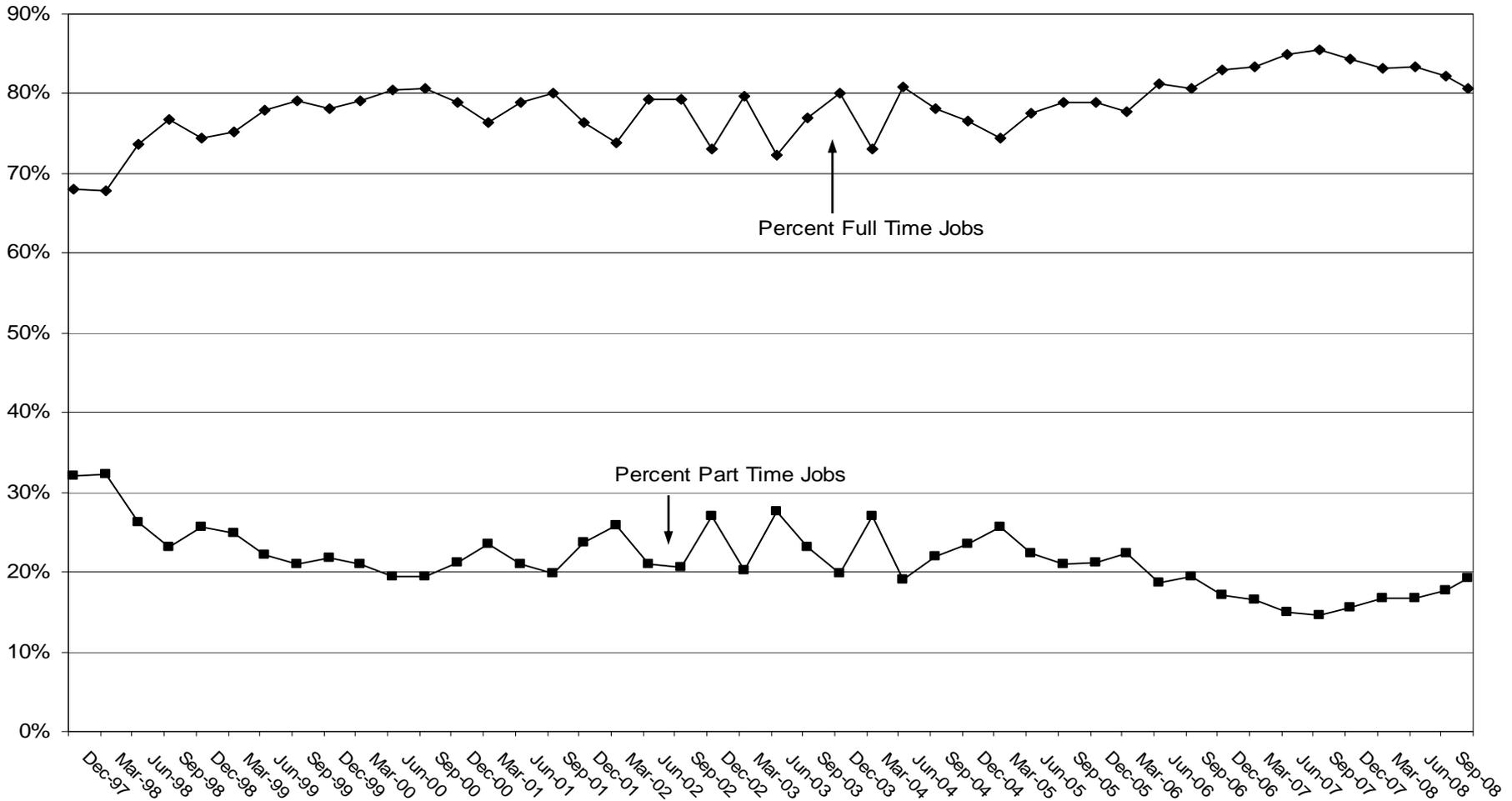
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. November is the last month



This graph shows that the average wage has seen a general increase as the percent of VIEW employed initially increased and then leveled. Besides employment, VIEW participants may be in various other activities or initial assessment and job search. It is unlikely that the percent employed will rise much further. The wages shown are generally the initial wages. When the average wage was calculated at about the end of November, it was \$7.83 rather than the \$7.68 initial wages used to calculate wages shown on this graph. See page 42 of the report for an explanation of why the VIEW average wage might decline after October 2006 and note 6 on page 44 for the effect of the increase in minimum wage. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.

# Percent of Jobs Found During a Month That Were Full Time and Percent Part Time

Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. November is the last month



This graph illustrates an initial trend of VIEW participants obtaining a greater percent of full time jobs than part time. After the initial months, the trend seems to be fairly level with an increase in the percent full time after TANF reauthorization which probably reflects increased emphasis on meeting the required TANF work participation rate. No reason is known for the recent apparent reversal of that trend. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.