

# **VIRGINIA INDEPENDENCE PROGRAM**

## **MONTHLY REPORT**

**Including Graphs of Statewide Trends**

**December 2015**

Prepared by:

Virginia Department of Social Services January 27, 2016

# Monthly Report, December 2015

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# Estimated Work Participation Rates for December

*These are estimated locality December 2015 work participation rates that include clients receiving either TANF or VIEW Transitional Payments (VTP). The official participation rate will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated December statewide rate is 45% with a numerator of 5,421 and a denominator of 12,065.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	20	61	33%	061	Fauquier	15	43	35%
003	Albemarle	33	60	55%	063	Floyd	6	15	40%
005	Alleghany/Covington	20	43	47%	065	Fluvanna	0	18	0%
007	Amelia	2	7	29%	067	Franklin County	34	77	44%
009	Amherst	16	37	43%	069	Frederick	19	35	54%
011	Appomattox	16	36	44%	071	Giles	3	11	27%
013	Arlington	33	70	47%	073	Gloucester	21	41	51%
015	Augusta/S'ton/W'boro	76	168	45%	075	Goochland	4	12	33%
017	Bath	0	0	N/A	077	Grayson	8	15	53%
019	Bedford County/City	30	65	46%	079	Greene	15	38	39%
021	Bland	1	4	25%	081	Greensville/Emporia	21	56	38%
023	Botetourt	1	15	7%	083	Halifax	15	59	25%
025	Brunswick	14	43	33%	085	Hanover	20	39	51%
027	Buchanan	17	47	36%	087	Henrico	193	457	42%
029	Buckingham	22	30	73%	089	Henry/Martinsville	68	176	39%
031	Campbell	48	108	44%	091	Highland	0	1	0%
033	Caroline	35	68	51%	093	Isle of Wight	15	42	36%
035	Carroll	23	42	55%	095	James City	27	87	31%
036	Charles City	5	8	63%	097	King and Queen	1	18	6%
037	Charlotte	11	21	52%	099	King George	11	26	42%
041	Chesterfield/Col Hgts	157	297	53%	101	King William	8	19	42%
043	Clarke	1	1	100%	103	Lancaster	8	19	42%
045	Craig	1	5	20%	105	Lee	44	86	51%
047	Culpeper	15	52	29%	107	Loudoun	33	104	32%
049	Cumberland	12	25	48%	109	Louisa	15	33	45%
051	Dickensen	9	16	56%	111	Lunenburg	9	19	47%
053	Dinwiddie	9	23	39%	113	Madison	1	4	25%
057	Essex	15	30	50%	115	Mathews	2	7	29%
059	Fairfax/Falls Church	214	485	44%	117	Mecklenburg	20	48	42%

# Estimated Work Participation Rates, cont.

FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent	FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent
119	Middlesex	11	19	58%	187	Warren	31	54	57%
121	Montgomery	48	101	48%	191	Washington	41	74	55%
125	Nelson	10	22	45%	193	Westmoreland	16	35	46%
127	New Kent	8	19	42%	195	Wise	48	113	42%
131	Northampton	9	33	27%	197	Wythe	11	29	38%
133	Northumberland	3	9	33%	199	York/Poquoson	30	74	41%
135	Nottoway	20	54	37%	510	Alexandria	71	163	44%
137	Orange	16	47	34%	520	Bristol	43	83	52%
139	Page	3	10	30%	540	Charlottesville	63	132	48%
141	Patrick	20	39	51%	550	Chesapeake	197	394	50%
143	Pittsylvania	31	67	46%	590	Danville	69	170	41%
145	Powhatan	2	6	33%	620	Franklin City	11	30	37%
147	Prince Edward	35	55	64%	630	Fredericksburg	44	86	51%
149	Prince George	13	37	35%	640	Galax	8	17	47%
153	Prince William	165	397	42%	650	Hampton	267	543	49%
155	Pulaski	16	33	48%	670	Hopewell	78	145	54%
157	Rappahannock	0	5	0%	680	Lynchburg	123	223	55%
159	Richmond County	7	15	47%	683	Manassas	19	34	56%
161	Roanoke County	35	99	35%	685	Manassas Park	2	12	17%
163	Rockbridge/BV/Lex	11	29	38%	700	Newport News	379	781	49%
165	Rockingham/H'burg	65	108	60%	710	Norfolk	423	840	50%
167	Russell	24	53	45%	720	Norton	10	28	36%
169	Scott	20	65	31%	730	Petersburg	100	227	44%
171	Shenandoah	9	24	38%	740	Portsmouth	199	467	43%
173	Smyth	27	68	40%	750	Radford	15	34	44%
175	Southampton	17	38	45%	760	Richmond City	425	1,016	42%
177	Spotsylvania	50	181	28%	770	Roanoke City	140	359	39%
179	Stafford	54	136	40%	800	Suffolk	77	147	52%
181	Surry	5	16	31%	810	Virginia Beach	185	341	54%
183	Sussex	13	33	39%	830	Williamsburg	6	13	46%
185	Tazewell	36	75	48%	840	Winchester	15	36	42%

The work participation rate is calculated by determining the number of TANF and VTP recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rate presented here is the all families rate, i. e. the overall rate, including VTP..

# *Estimated TANF only Work Participation Rates for December*

*These are estimated locality December 2015 work participation rates that include only clients receiving TANF. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated December statewide rate is 38% with a numerator of 3,985 and a denominator of 10,507. VTP only estimates are on pages v and vi.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	9	50	18%	061	Fauquier	5	33	15%
003	Albemarle	24	47	51%	063	Floyd	4	13	31%
005	Alleghany/Covington	17	39	44%	065	Fluvanna	0	17	0%
007	Amelia	2	7	29%	067	Franklin County	24	67	36%
009	Amherst	10	31	32%	069	Frederick	7	23	30%
011	Appomattox	11	31	35%	071	Giles	0	7	0%
013	Arlington	29	66	44%	073	Gloucester	13	32	41%
015	Augusta/S'ton/W'boro	48	139	35%	075	Goochland	2	10	20%
017	Bath	0	0	N/A	077	Grayson	7	14	50%
019	Bedford County/City	26	61	43%	079	Greene	12	34	35%
021	Bland	1	4	25%	081	Greensville/Emporia	13	48	27%
023	Botetourt	1	15	7%	083	Halifax	13	55	24%
025	Brunswick	7	35	20%	085	Hanover	16	35	46%
027	Buchanan	14	44	32%	087	Henrico	130	387	34%
029	Buckingham	14	21	67%	089	Henry/Martinsville	53	160	33%
031	Campbell	31	91	34%	091	Highland	0	1	0%
033	Caroline	17	50	34%	093	Isle of Wight	12	38	32%
035	Carroll	13	32	41%	095	James City	14	74	19%
036	Charles City	3	6	50%	097	King and Queen	1	18	6%
037	Charlotte	8	18	44%	099	King George	8	23	35%
041	Chesterfield/Col Hgts	113	250	45%	101	King William	6	17	35%
043	Clarke	1	1	100%	103	Lancaster	4	15	27%
045	Craig	1	5	20%	105	Lee	38	80	48%
047	Culpeper	11	48	23%	107	Loudoun	17	87	20%
049	Cumberland	9	22	41%	109	Louisa	13	29	45%
051	Dickensen	7	14	50%	111	Lunenburg	5	15	33%
053	Dinwiddie	5	19	26%	113	Madison	1	4	25%
057	Essex	13	25	52%	115	Mathews	2	6	33%
059	Fairfax/Falls Church	134	404	33%	117	Mecklenburg	15	43	35%

# Estimated TANF Only Work Participation Rates, cont.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
119	Middlesex	8	16	50%	187	Warren	25	48	52%
121	Montgomery	34	85	40%	191	Washington	35	67	52%
125	Nelson	5	16	31%	193	Westmoreland	14	32	44%
127	New Kent	8	19	42%	195	Wise	37	102	36%
131	Northampton	7	31	23%	197	Wythe	9	27	33%
133	Northumberland	1	7	14%	199	York/Poquoson	23	67	34%
135	Nottoway	12	45	27%	510	Alexandria	45	132	34%
137	Orange	15	46	33%	520	Bristol	37	77	48%
139	Page	3	10	30%	540	Charlottesville	39	107	36%
141	Patrick	13	32	41%	550	Chesapeake	157	351	45%
143	Pittsylvania	29	64	45%	590	Danville	51	151	34%
145	Powhatan	0	4	0%	620	Franklin City	7	26	27%
147	Prince Edward	21	41	51%	630	Fredericksburg	35	74	47%
149	Prince George	5	28	18%	640	Galax	6	15	40%
153	Prince William	106	334	32%	650	Hampton	186	454	41%
155	Pulaski	8	25	32%	670	Hopewell	56	123	46%
157	Rappahannock	0	4	0%	680	Lynchburg	96	195	49%
159	Richmond County	7	14	50%	683	Manassas	15	30	50%
161	Roanoke County	26	90	29%	685	Manassas Park	0	9	0%
163	Rockbridge/BV/Lex	8	26	31%	700	Newport News	307	696	44%
165	Rockingham/H'burg	32	75	43%	710	Norfolk	370	787	47%
167	Russell	19	48	40%	720	Norton	7	25	28%
169	Scott	15	60	25%	730	Petersburg	87	211	41%
171	Shenandoah	5	17	29%	740	Portsmouth	146	410	36%
173	Smyth	19	59	32%	750	Radford	6	25	24%
175	Southampton	16	37	43%	760	Richmond City	348	916	38%
177	Spotsylvania	37	166	22%	770	Roanoke City	95	314	30%
179	Stafford	39	121	32%	800	Suffolk	58	128	45%
181	Surry	5	15	33%	810	Virginia Beach	125	281	44%
183	Sussex	8	28	29%	830	Williamsburg	3	10	30%
185	Tazewell	26	65	40%	840	Winchester	9	29	31%

The work participation rate is calculated by determining the number of TANF recipients who are considered to be "work-eligible individuals." The cases containing these client become the "denominator." To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are for the TANF all family rate not including VTP.

## *Estimated VTP only Work Participation Rates for December*

*These are estimated locality December 2015 work participation rates that include only clients receiving VTP. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated December statewide rate is 92% with a numerator of 1,436 and a denominator of 1,558. TANF only estimates are on pages iii and iv.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	<i>Accomack</i>	11	11	100%	061	<i>Fauquier</i>	10	10	100%
003	<i>Albemarle</i>	9	13	69%	063	<i>Floyd</i>	2	2	100%
005	<i>Alleghany/Covington</i>	3	4	75%	065	<i>Fluvanna</i>	0	1	0%
007	<i>Amelia</i>	0	0	N/A	067	<i>Franklin County</i>	10	10	100%
009	<i>Amherst</i>	6	6	100%	069	<i>Frederick</i>	12	12	100%
011	<i>Appomattox</i>	5	5	100%	071	<i>Giles</i>	3	4	75%
013	<i>Arlington</i>	4	4	100%	073	<i>Gloucester</i>	8	9	89%
015	<i>Augusta/S'ton/W'boro</i>	28	29	97%	075	<i>Goochland</i>	2	2	100%
017	<i>Bath</i>	0	0	N/A	077	<i>Grayson</i>	1	1	100%
019	<i>Bedford County/City</i>	4	4	100%	079	<i>Greene</i>	3	4	75%
021	<i>Bland</i>	0	0	N/A	081	<i>Greensville/Emporia</i>	8	8	100%
023	<i>Botetourt</i>	0	0	N/A	083	<i>Halifax</i>	2	4	50%
025	<i>Brunswick</i>	7	8	88%	085	<i>Hanover</i>	4	4	100%
027	<i>Buchanan</i>	3	3	100%	087	<i>Henrico</i>	63	70	90%
029	<i>Buckingham</i>	8	9	89%	089	<i>Henry/Martinsville</i>	15	16	94%
031	<i>Campbell</i>	17	17	100%	091	<i>Highland</i>	0	0	N/A
033	<i>Caroline</i>	18	18	100%	093	<i>Isle of Wight</i>	3	4	75%
035	<i>Carroll</i>	10	10	100%	095	<i>James City</i>	13	13	100%
036	<i>Charles City</i>	2	2	100%	097	<i>King and Queen</i>	0	0	N/A
037	<i>Charlotte</i>	3	3	100%	099	<i>King George</i>	3	3	100%
041	<i>Chesterfield/Col Hgts</i>	44	47	94%	101	<i>King William</i>	2	2	100%
043	<i>Clarke</i>	0	0	N/A	103	<i>Lancaster</i>	4	4	100%
045	<i>Craig</i>	0	0	N/A	105	<i>Lee</i>	6	6	100%
047	<i>Culpeper</i>	4	4	100%	107	<i>Loudoun</i>	16	17	94%
049	<i>Cumberland</i>	3	3	100%	109	<i>Louisa</i>	2	4	50%
051	<i>Dickensen</i>	2	2	100%	111	<i>Lunenburg</i>	4	4	100%
053	<i>Dinwiddie</i>	4	4	100%	113	<i>Madison</i>	0	0	N/A
057	<i>Essex</i>	2	5	40%	115	<i>Mathews</i>	0	1	0%
059	<i>Fairfax/Falls Church</i>	80	81	99%	117	<i>Mecklenburg</i>	5	5	100%

# Estimated VTP Only Work Participation Rates, cont.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
119	Middlesex	3	3	100%	187	Warren	6	6	100%
121	Montgomery	14	16	88%	191	Washington	6	7	86%
125	Nelson	5	6	83%	193	Westmoreland	2	3	67%
127	New Kent	0	0	N/A	195	Wise	11	11	100%
131	Northampton	2	2	100%	197	Wythe	2	2	100%
133	Northumberland	2	2	100%	199	York/Poquoson	7	7	100%
135	Nottoway	8	9	89%	510	Alexandria	26	31	84%
137	Orange	1	1	100%	520	Bristol	6	6	100%
139	Page	0	0	N/A	540	Charlottesville	24	25	96%
141	Patrick	7	7	100%	550	Chesapeake	40	43	93%
143	Pittsylvania	2	3	67%	590	Danville	18	19	95%
145	Powhatan	2	2	100%	620	Franklin City	4	4	100%
147	Prince Edward	14	14	100%	630	Fredericksburg	9	12	75%
149	Prince George	8	9	89%	640	Galax	2	2	100%
153	Prince William	59	63	94%	650	Hampton	81	89	91%
155	Pulaski	8	8	100%	670	Hopewell	22	22	100%
157	Rappahannock	0	1	0%	680	Lynchburg	27	28	96%
159	Richmond County	0	1	0%	683	Manassas	4	4	100%
161	Roanoke County	9	9	100%	685	Manassas Park	2	3	67%
163	Rockbridge/BV/Lex	3	3	100%	700	Newport News	72	85	85%
165	Rockingham/H'burg	33	33	100%	710	Norfolk	53	53	100%
167	Russell	5	5	100%	720	Norton	3	3	100%
169	Scott	5	5	100%	730	Petersburg	13	16	81%
171	Shenandoah	4	7	57%	740	Portsmouth	53	57	93%
173	Smyth	8	9	89%	750	Radford	9	9	100%
175	Southampton	1	1	100%	760	Richmond City	77	100	77%
177	Spotsylvania	13	15	87%	770	Roanoke City	45	45	100%
179	Stafford	15	15	100%	800	Suffolk	19	19	100%
181	Surry	0	1	0%	810	Virginia Beach	60	60	100%
183	Sussex	5	5	100%	830	Williamsburg	3	3	100%
185	Tazewell	10	10	100%	840	Winchester	6	7	86%

All VTP recipients are considered to be “work-eligible individuals.” Thus, all VTP cases are in the “denominator.” To determine the numerator, job follow-up entries are reviewed to estimate if Federal work participation requirements are met for the month. The basic requirement for VTP recipients is employment for at least 30 hours per week. The requirement is contained in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are also sometimes referred to as the rates for the maintenance of effort program caseload. .

## TANF

TANF Case Activity	<i>Total Statewide</i>				
	Dec-15	Dec-14	Change from Dec-14	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	4,375	4,817	-9.2%	4,807	-9%
Applications Denied or Otherwise Disposed Of	3,509	3,804	-7.8%	1,658	112%
Applications Approved	1,500	1,670	-10%	2,820	-47%
Cases Closed *	1,728	2,232	-23%	4,476	-61%
Cases at End of Month	22,417	24,662	-9%	67,995	-67%
Cases Paid During Month <sup>2</sup>	23,020	25,563	-10%	70,403	-67%

•The database indicates that of the 1,728 closed cases, 762 were VIEW cases at closure, of which 593 closed with employment. Of the VIEW cases, 143 were closed after 24 months participation, and of those, 107 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

## TANF-UP

TANF-UP Case Activity	<i>Total Statewide</i>				
	Dec-15	Dec-14	Change from Dec-14	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	385	505	-24%	338	14%
Applications Denied or Otherwise Disposed Of	307	370	-17%	232	32%
Applications Approved	194	196	-1%	81	140%
Cases Closed *	163	191	-15%	107	52%
Cases at End of Month	1,268	1,406	-10%	321	295%
Cases Paid During Month <sup>2</sup>	1,287	1,479	-13%	394	227%

•The database indicates that of the 163 closed cases, 91 were VIEW cases at closure, of which 73 closed with employment. Of the VIEW cases, 12 were closed after 24 months participation, and of those 11 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

## Statewide - Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
TANF Cases End of Month <sup>10</sup>	23,685	1,280	776	1,868	620	332	2,609	311	552	888	1,159	679	3,517	938	343	2,609	896	4,144	164
Total Enrolled in VIEW	8,854	377	271	509	200	118	1,123	110	288	380	323	271	1,273	377	118	1,174	340	1,538	64
Part. in a Work Activity	7,094	313	240	371	147	94	937	83	235	285	243	219	1,021	315	87	953	289	1,229	33
% of Enrolled	80%	83%	89%	73%	74%	80%	83%	75%	82%	75%	75%	81%	80%	84%	74%	81%	85%	80%	52%
Part. Assigned to Inactive	49	2	0	3	0	3	6	5	5	3	2	0	4	2	1	6	3	4	0
Participants Employed	5,265	201	163	306	140	73	628	68	176	215	192	139	810	223	74	707	208	915	27
% of Enrolled	59%	53%	60%	60%	70%	62%	56%	62%	61%	57%	59%	51%	64%	59%	63%	60%	61%	59%	42%
Full Time	4,270	163	141	260	120	64	493	53	120	154	164	113	657	168	62	566	177	775	20
Part Time	995	38	22	46	20	9	135	15	56	61	28	26	153	55	12	141	31	140	7
Average Wage <sup>6</sup>	\$8.77	\$7.89	\$7.82	\$8.29	\$8.50	\$8.47	\$10.39	\$9.49	\$9.02	\$8.24	\$8.23	\$8.12	\$9.02	\$9.06	\$8.56	\$8.40	\$8.73	\$8.51	\$8.93
Average Monthly Earnings <sup>7</sup>	\$1,200	\$1,073	\$1,079	\$1,184	\$1,227	\$1,199	\$1,412	\$1,223	\$1,146	\$1,076	\$1,187	\$1,122	\$1,253	\$1,190	\$1,184	\$1,144	\$1,256	\$1,143	\$1,218

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	11,042	474	345	890	321	163	1,386	150	264	393	472	319	1,459	414	154	1,386	399	1,955	98
Total Enrolled in VIEW	15,583	654	474	1,058	387	234	1,952	193	448	664	639	487	2,141	647	217	1,967	644	2,653	124
Part. in a Work Activity	13,865	616	439	910	350	199	1,729	165	428	580	562	447	1,878	564	184	1,743	575	2,388	108
% of Total Enrolled	89%	94%	93%	86%	90%	85%	89%	85%	96%	87%	88%	92%	88%	87%	85%	89%	89%	90%	87%
Participants Employed	9,356	341	284	623	268	139	1,107	123	295	401	340	270	1,347	389	138	1,180	407	1,629	75
% of Total Enrolled	60%	52%	60%	59%	69%	59%	57%	64%	66%	60%	53%	55%	63%	60%	64%	60%	63%	61%	60%
Average Wage <sup>6</sup>	\$8.91	\$7.96	\$7.93	\$8.56	\$8.77	\$8.61	\$10.84	\$9.10	\$9.07	\$8.35	\$8.19	\$8.23	\$9.02	\$9.10	\$8.56	\$8.61	\$8.87	\$8.62	\$8.88
Average Monthly Earnings <sup>7</sup>	\$1,175	\$1,036	\$1,052	\$1,168	\$1,223	\$1,171	\$1,424	\$1,139	\$1,072	\$1,032	\$1,112	\$1,059	\$1,206	\$1,148	\$1,134	\$1,135	\$1,238	\$1,135	\$1,161
Three Months Employment <sup>8</sup>	72%	71%	68%	65%	70%	65%	78%	75%	76%	72%	68%	74%	73%	77%	66%	74%	65%	74%	74%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	319,673	18,969	11,862	23,790	9,431	6,168	40,627	4,573	7,081	12,032	14,463	9,236	42,326	10,850	4,287	31,036	10,842	59,228	2,872
Total Enrolled in VIEW <sup>5</sup>	247,842	14,738	9,994	18,529	7,387	4,665	31,261	3,473	5,566	10,002	11,618	7,301	33,393	8,140	3,244	23,822	8,506	44,036	2,167
Part. in a Work Activity	236,875	14,236	9,611	17,604	7,204	4,408	30,031	3,330	5,440	9,432	11,250	7,019	32,012	7,684	3,058	22,654	8,096	41,715	2,091
% of Total Enrolled	96%	97%	96%	95%	98%	94%	96%	96%	98%	94%	97%	96%	96%	94%	94%	95%	95%	95%	96%
Participants Employed	166,728	9,164	6,422	12,436	5,160	3,043	21,676	2,328	4,120	6,843	7,059	4,502	22,735	5,340	2,059	16,451	5,792	30,369	1,229
% of Total Enrolled	67%	62%	64%	67%	70%	65%	69%	67%	74%	68%	61%	62%	68%	66%	63%	69%	68%	69%	57%
Average Wage <sup>6</sup>	\$7.42	\$6.43	\$6.56	\$7.30	\$7.41	\$7.56	\$8.99	\$7.73	\$7.64	\$6.88	\$6.61	\$7.07	\$7.61	\$8.20	\$7.25	\$7.30	\$7.30	\$7.09	\$7.05
Average Monthly Earnings <sup>7</sup>	\$971	\$843	\$880	\$974	\$983	\$1,006	\$1,183	\$1,011	\$960	\$881	\$875	\$908	\$1,006	\$1,039	\$918	\$944	\$984	\$920	\$885
Three Months Employment <sup>9</sup>	66%	67%	61%	60%	67%	63%	71%	65%	64%	64%	63%	65%	69%	65%	58%	66%	65%	67%	72%

## EDD1 - Southwest Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
TANF Cases End of Month <sup>10</sup>	1,280	113	59	236	144	139	203	334	52
Total Enrolled in VIEW <sup>3</sup>	377	19	14	112	30	37	54	88	23
Participants in a Work Activity	313	18	9	99	25	33	51	60	18
% of Enrolled	83%	95%	64%	88%	83%	89%	94%	68%	78%
Participants Assigned to Inactive	2	0	0	0	1	0	0	1	0
Participants Employed	201	12	7	54	9	23	28	56	12
% of Enrolled	53%	63%	50%	48%	30%	62%	52%	64%	52%
Full Time	163	9	7	43	6	13	25	48	12
Part Time	38	3	0	11	3	10	3	8	0
Average Wage <sup>6</sup>	\$7.89	\$7.91	\$7.84	\$8.02	\$7.61	\$8.01	\$7.84	\$7.81	\$7.76
Average Monthly Earnings <sup>7</sup>	\$1,073	\$1,072	\$1,124	\$1,119	\$949	\$993	\$1,119	\$1,047	\$1,093

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	474	30	13	97	54	55	74	124	27
Total Enrolled in VIEW <sup>3</sup>	654	37	18	163	65	59	105	176	31
Participants in a Work Activity	616	35	14	162	57	59	101	161	27
% of Total Enrolled	94%	95%	78%	99%	88%	100%	96%	91%	87%
Participants Employed	341	21	9	77	23	38	54	100	19
% of Total Enrolled	52%	57%	50%	47%	35%	64%	51%	57%	61%
Average Wage <sup>6</sup>	\$7.96	\$7.93	\$7.73	\$8.09	\$7.89	\$8.09	\$7.93	\$7.89	\$7.80
Average Monthly Earnings <sup>7</sup>	\$1,036	\$992	\$1,035	\$1,059	\$980	\$949	\$1,014	\$1,079	\$1,055
Three Months Employment <sup>8</sup>	71%	85%	83%	80%	74%	60%	69%	63%	79%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	18,969	1,828	1,266	2,696	2,605	1,888	3,600	4,462	624
Total Enrolled in VIEW <sup>3,5</sup>	14,738	1,392	990	2,109	2,104	1,409	2,752	3,485	497
Participants in a Work Activity	14,236	1,314	933	2,098	2,004	1,386	2,665	3,378	458
% of Total Enrolled	97%	94%	94%	99%	95%	98%	97%	97%	92%
Participants Employed	9,164	748	594	1,379	1,247	829	1,823	2,178	366
% of Total Enrolled	62%	54%	60%	65%	59%	59%	66%	62%	74%
Average Wage <sup>6</sup>	\$6.43	\$6.60	\$6.42	\$6.30	\$6.57	\$6.77	\$6.29	\$6.45	\$6.24
Average Monthly Earnings <sup>7</sup>	\$843	\$858	\$852	\$818	\$866	\$897	\$828	\$849	\$767
Three Months Employment <sup>9</sup>	67%	65%	55%	72%	66%	75%	66%	66%	71%

## EDD2 – Bristol-Galax Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
TANF Cases End of Month <sup>10</sup>	776	12	80	33	160	182	90	182	37
Total Enrolled in VIEW <sup>3</sup>	271	3	34	8	40	57	23	99	7
Participants in a Work Activity	240	3	30	8	36	54	20	83	6
% of Enrolled	89%	100%	88%	100%	90%	95%	87%	84%	86%
Participants Assigned to Inactive	0	0	0	0	0	0	0	0	0
Participants Employed	163	2	26	6	26	37	18	45	3
% of Enrolled	60%	67%	76%	75%	65%	65%	78%	45%	43%
Full Time	141	2	24	6	23	33	18	32	3
Part Time	22	0	2	0	3	4	0	13	0
Average Wage <sup>6</sup>	\$7.82	\$7.94	\$7.83	\$7.67	\$6.80	\$8.49	\$7.80	\$7.89	\$7.83
Average Monthly Earnings <sup>7</sup>	\$1,079	\$1,439	\$1,067	\$1,109	\$1,004	\$1,169	\$1,127	\$1,018	\$1,072

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	345	5	34	8	75	64	32	115	12
Total Enrolled in VIEW <sup>3</sup>	474	5	60	9	83	102	36	159	20
Participants in a Work Activity	439	5	57	9	75	100	36	141	16
% of Total Enrolled	93%	100%	95%	100%	90%	98%	100%	89%	80%
Participants Employed	284	2	45	6	42	68	29	81	11
% of Total Enrolled	60%	40%	75%	67%	51%	67%	81%	51%	55%
Average Wage <sup>6</sup>	\$7.93	\$7.94	\$7.70	\$7.62	\$7.55	\$8.14	\$8.08	\$8.00	\$8.06
Average Monthly Earnings <sup>7</sup>	\$1,052	\$1,429	\$1,030	\$995	\$1,027	\$1,065	\$1,129	\$1,020	\$1,130
Three Months Employment <sup>8</sup>	68%	100%	82%	40%	61%	71%	72%	62%	75%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/96

Cumulative Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	11,862	299	1,546	726	2,089	2,123	1,708	2,594	777
Total Enrolled in VIEW <sup>3,5</sup>	9,994	224	1,289	590	1,779	1,769	1,347	2,313	683
Participants in a Work Activity	9,611	212	1,198	554	1,725	1,728	1,324	2,225	645
% of Total Enrolled	96%	95%	93%	94%	97%	98%	98%	96%	94%
Participants Employed	6,422	130	870	382	1,043	1,100	903	1,567	427
% of Total Enrolled	64%	58%	67%	65%	59%	62%	67%	68%	63%
Average Wage <sup>6</sup>	\$6.56	\$6.57	\$6.35	\$6.49	\$6.45	\$6.80	\$6.49	\$6.65	\$6.43
Average Monthly Earnings <sup>7</sup>	\$880	\$910	\$850	\$868	\$885	\$908	\$861	\$885	\$889
Three Months Employment <sup>9</sup>	61%	56%	55%	60%	62%	57%	67%	62%	69%

## EDD3 – Roanoke Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
TANF Cases End of Month <sup>10</sup>	1,868	81	34	15	44	176	41	223	124	226	59	845
Total Enrolled in VIEW <sup>3</sup>	509	32	7	7	5	58	5	71	12	75	21	216
Participants in a Work Activity	371	26	5	2	5	53	3	54	12	56	14	141
% of Enrolled	73%	81%	71%	29%	100%	91%	60%	76%	100%	75%	67%	65%
Participants Assigned to Inactive	3	0	0	0	0	0	0	1	0	1	1	0
Participants Employed	306	18	1	1	4	28	1	52	10	41	14	136
% of Enrolled	60%	56%	14%	14%	80%	48%	20%	73%	83%	55%	67%	63%
Full Time	260	15	1	1	4	24	1	49	10	27	9	119
Part Time	46	3	0	0	0	4	0	3	0	14	5	17
Average Wage <sup>6</sup>	\$8.29	\$8.44	\$8.24	\$10.00	\$7.75	\$8.56	\$9.00	\$8.42	\$7.83	\$7.97	\$8.46	\$8.28
Average Monthly Earnings <sup>7</sup>	\$1,184	\$1,211	\$1,320	\$1,299	\$1,118	\$1,232	\$1,559	\$1,223	\$1,175	\$1,027	\$1,152	\$1,205

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	890	42	22	2	16	85	16	98	45	84	34	446
Total Enrolled in VIEW <sup>3</sup>	1,058	58	12	10	17	106	14	144	49	130	46	472
Participants in a Work Activity	910	55	12	4	17	99	12	127	43	111	38	392
% of Total Enrolled	86%	95%	100%	40%	100%	93%	86%	88%	88%	85%	83%	83%
Participants Employed	623	34	2	1	12	50	3	102	33	82	30	274
% of Total Enrolled	59%	59%	17%	10%	71%	47%	21%	71%	67%	63%	65%	58%
Average Wage <sup>6</sup>	\$8.56	\$8.31	\$8.37	\$10.00	\$8.40	\$8.82	\$12.17	\$8.66	\$8.74	\$8.35	\$8.54	\$8.52
Average Monthly Earnings <sup>7</sup>	\$1,168	\$1,072	\$1,386	\$430	\$1,231	\$1,164	\$1,982	\$1,250	\$1,200	\$1,048	\$1,145	\$1,177
Three Months Employment <sup>8</sup>	65%	63%	50%	100%	100%	67%	N/A	76%	57%	68%	73%	60%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	23,790	1,283	424	112	610	2,143	599	3,322	2,021	2,662	951	9,663
Total Enrolled in VIEW <sup>3,5</sup>	18,529	992	264	68	452	1,674	438	2,740	1,608	2,167	750	7,376
Participants in a Work Activity	17,604	958	232	65	435	1,519	428	2,682	1,544	2,021	714	7,006
% of Total Enrolled	95%	97%	88%	96%	96%	91%	98%	98%	96%	93%	95%	95%
Participants Employed	12,436	689	114	31	294	1,031	247	2,125	1,015	1,593	526	4,771
% of Total Enrolled	67%	69%	43%	46%	65%	62%	56%	78%	63%	74%	70%	65%
Average Wage <sup>6</sup>	\$7.30	\$7.08	\$7.55	\$7.41	\$7.20	\$7.25	\$7.19	\$7.15	\$6.96	\$7.79	\$7.20	\$7.37
Average Monthly Earnings <sup>7</sup>	\$974	\$863	\$965	\$1,025	\$963	\$968	\$966	\$964	\$960	\$1,039	\$929	\$988
Three Months Employment <sup>9</sup>	60%	58%	54%	63%	54%	58%	52%	63%	53%	58%	62%	62%

## EDD4 - Harrisonburg Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
TANF Cases End of Month <sup>10</sup>	620	373	4	2	59	182
Total Enrolled in VIEW <sup>3</sup>	200	104	0	2	21	73
Participants in a Work Activity	147	74	N/A	0	13	60
% of Enrolled	74%	71%	N/A	0%	62%	82%
Participants Assigned to Inactive	0	0	N/A	0	0	0
Participants Employed	140	74	N/A	0	10	56
% of Enrolled	70%	71%	N/A	0	48%	77%
Full Time	120	66	N/A	0	7	47
Part Time	20	8	N/A	0	3	9
Average Wage <sup>6</sup>	\$8.50	\$8.55	N/A	\$0.00	\$8.91	\$8.37
Average Monthly Earnings <sup>7</sup>	\$1,227	\$1,248	N/A	\$0	\$1,230	\$1,197

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	321	168	0	2	25	126
Total Enrolled in VIEW <sup>3</sup>	387	208	0	2	29	148
Participants in a Work Activity	350	188	N/A	2	21	139
% of Total Enrolled	90%	90%	N/A	100%	72%	94%
Participants Employed	268	136	N/A	0	15	117
% of Total Enrolled	69%	65%	N/A	0%	52%	79%
Average Wage <sup>6</sup>	\$8.77	\$8.87	N/A	N/A	\$8.61	\$8.68
Average Monthly Earnings <sup>7</sup>	\$1,223	\$1,198	N/A	N/A	\$1,137	\$1,260
Three Months Employment <sup>8</sup>	70%	67%	N/A	N/A	73%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	9,431	5,018	81	26	811	3,495
Total Enrolled in VIEW <sup>3,5</sup>	7,387	3,995	53	10	610	2,719
Participants in a Work Activity	7,204	3,922	52	10	565	2,655
% of Total Enrolled	98%	98%	98%	100%	93%	98%
Participants Employed	5,160	2,685	32	6	428	2,009
% of Total Enrolled	70%	67%	60%	60%	70%	74%
Average Wage <sup>6</sup>	\$7.41	\$7.39	\$6.56	\$7.79	\$6.93	\$7.55
Average Monthly Earnings <sup>7</sup>	\$983	\$981	\$717	\$784	\$881	\$1,012
Three Months Employment <sup>9</sup>	67%	66%	61%	83%	68%	68%

# VIEW Work Activity

## EDDS 5 & 18 – Winchester/Eastern Shore Regions: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
TANF Cases End of Month <sup>10</sup>	332	8	81	21	47	102	73	164	112	52
Total Enrolled in VIEW <sup>3</sup>	118	0	18	7	14	49	30	64	34	30
Participants in a Work Activity	94	N/A	12	7	12	42	21	33	18	15
% of Enrolled	80%	N/A	67%	100%	86%	86%	70%	52%	53%	50%
Participants Assigned to Inactive	3	N/A	0	0	1	1	1	0	0	0
Participants Employed	73	N/A	9	4	9	34	17	27	14	13
% of Enrolled	62%	N/A	50%	57%	64%	69%	57%	42%	41%	43%
Full Time	64	N/A	6	3	8	33	14	20	12	8
Part Time	9	N/A	3	1	1	1	3	7	2	5
Average Wage <sup>6</sup>	\$8.47	N/A	\$9.83	\$8.94	\$7.93	\$7.89	\$9.08	\$8.93	\$9.26	\$8.58
Average Monthly Earnings <sup>7</sup>	\$1,199	N/A	\$1,272	\$934	\$1,095	\$1,146	\$1,386	\$1,218	\$1,393	\$1,029

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	163	2	44	15	21	45	36	98	71	27
Total Enrolled in VIEW <sup>3</sup>	234	1	52	21	25	84	51	124	76	48
Participants in a Work Activity	199	1	46	18	20	78	36	108	67	41
% of Total Enrolled	85%	1	88%	86%	80%	93%	71%	87%	88%	85%
Participants Employed	139	0	27	12	16	55	29	75	41	34
% of Total Enrolled	59%	1	52%	57%	64%	65%	57%	60%	54%	71%
Average Wage <sup>6</sup>	\$8.61	N/A	\$9.65	\$8.90	\$8.73	\$7.88	\$8.67	\$8.88	\$9.16	\$8.53
Average Monthly Earnings <sup>7</sup>	\$1,171	N/A	\$1,295	\$1,102	\$1,212	\$1,088	\$1,191	\$1,161	\$1,278	\$1,019
Three Months Employment <sup>8</sup>	65%	N/A	58%	44%	63%	76%	71%	74%	76%	70%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/96

Cumulative Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	6,168	235	1,363	913	766	1,482	1,409	2,872	1,858	1,014
Total Enrolled in VIEW <sup>3,5</sup>	4,665	142	1,029	751	484	1,139	1,120	2,167	1,372	795
Participants in a Work Activity	4,408	131	962	735	467	1,060	1,053	2,091	1,336	755
% of Total Enrolled	94%	92%	93%	98%	96%	93%	94%	96%	97%	95%
Participants Employed	3,043	82	602	520	288	782	769	1,229	705	524
% of Total Enrolled	65%	58%	59%	69%	60%	69%	69%	57%	51%	66%
Average Wage <sup>6</sup>	\$7.56	\$7.74	\$7.99	\$7.45	\$7.08	\$7.56	\$7.50	\$7.05	\$7.16	\$6.91
Average Monthly Earnings <sup>7</sup>	\$1,006	\$1,030	\$1,041	\$1,004	\$967	\$1,020	\$983	\$885	\$904	\$861
Three Months Employment <sup>9</sup>	63%	58%	61%	59%	69%	70%	59%	72%	66%	80%

## EDD6 – Northern Virginia Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
TANF Cases End of Month <sup>10</sup>	2,609	173	948	212	796	351	98	31
Total Enrolled in VIEW <sup>3</sup>	1,123	65	444	125	292	164	29	4
Participants in a Work Activity	937	55	395	100	236	125	25	1
% of Enrolled	83%	85%	89%	80%	81%	76%	86%	25%
Participants Assigned to Inactive	6	0	3	0	2	1	0	0
Participants Employed	628	42	230	72	169	92	22	1
% of Enrolled	56%	65%	52%	58%	58%	56%	76%	25%
Full Time	493	29	174	46	151	74	18	1
Part Time	135	13	56	26	18	18	4	0
Average Wage <sup>6</sup>	\$10.39	\$11.02	\$10.40	\$10.32	\$10.45	\$10.22	\$9.59	\$7.33
Average Monthly Earnings <sup>7</sup>	\$1,412	\$1,409	\$1,408	\$1,337	\$1,484	\$1,382	\$1,297	\$952

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	1,386	76	520	150	343	249	43	5
Total Enrolled in VIEW <sup>3</sup>	1,952	121	796	188	499	278	66	4
Participants in a Work Activity	1,729	114	716	166	442	236	52	3
% of Total Enrolled	89%	94%	90%	88%	89%	85%	79%	75%
Participants Employed	1,107	75	428	113	295	154	41	1
% of Total Enrolled	57%	62%	54%	60%	59%	55%	62%	25%
Average Wage <sup>6</sup>	\$10.84	\$10.43	\$11.32	\$10.95	\$10.36	\$10.78	\$9.98	\$7.33
Average Monthly Earnings <sup>7</sup>	\$1,424	\$1,250	\$1,476	\$1,386	\$1,407	\$1,431	\$1,385	\$946
Three Months Employment <sup>8</sup>	78%	66%	80%	71%	76%	86%	82%	100%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/96

Cumulative Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	40,627	3,241	14,522	3,061	12,781	4,777	1,738	507
Total Enrolled in VIEW <sup>3,5</sup>	31,261	2,562	10,996	2,414	9,899	3,688	1,334	368
Participants in a Work Activity	30,031	2,543	10,562	2,290	9,482	3,494	1,296	364
% of Total Enrolled	96%	99%	96%	95%	96%	95%	97%	99%
Participants Employed	21,676	1,826	7,331	1,815	7,066	2,531	862	245
% of Total Enrolled	69%	71%	67%	75%	71%	69%	65%	67%
Average Wage <sup>6</sup>	\$8.99	\$8.51	\$9.12	\$9.60	\$8.97	\$8.75	\$8.51	\$8.33
Average Monthly Earnings <sup>7</sup>	\$1,183	\$1,080	\$1,193	\$1,235	\$1,209	\$1,124	\$1,139	\$1,108
Three Months Employment <sup>9</sup>	71%	69%	70%	72%	70%	78%	70%	77%

## EDD7 - Culpeper Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
TANF Cases End of Month <sup>10</sup>	311	116	65	22	102	6
Total Enrolled in VIEW <sup>3</sup>	110	42	18	4	44	2
Participants in a Work Activity	83	34	14	3	31	1
% of Enrolled	75%	81%	78%	75%	70%	1
Participants Assigned to Inactive	5	1	0	0	4	0
Participants Employed	68	33	10	2	23	0
% of Enrolled	62%	79%	56%	50%	52%	1
Full Time	53	24	7	2	20	0
Part Time	15	9	3	0	3	0
Average Wage <sup>6</sup>	\$9.49	\$9.37	\$9.78	\$7.75	\$9.68	\$0.00
Average Monthly Earnings <sup>7</sup>	\$1,223	\$1,144	\$1,289	\$1,093	\$1,319	\$0

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	150	68	33	5	39	5
Total Enrolled in VIEW <sup>3</sup>	193	75	44	10	58	6
Participants in a Work Activity	165	65	38	10	46	6
% of Total Enrolled	85%	87%	86%	100%	79%	100%
Participants Employed	123	53	27	7	35	1
% of Total Enrolled	64%	71%	61%	70%	60%	17%
Average Wage <sup>6</sup>	\$9.10	\$9.36	\$8.42	\$8.79	\$9.35	\$9.00
Average Monthly Earnings <sup>7</sup>	\$1,139	\$1,153	\$1,059	\$1,231	\$1,172	\$968
Three Months Employment <sup>8</sup>	75%	81%	67%	100%	75%	0%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	4,573	1,785	1,322	413	929	124
Total Enrolled in VIEW <sup>3,5</sup>	3,473	1,310	1,019	309	753	82
Participants in a Work Activity	3,330	1,255	998	301	698	78
% of Total Enrolled	96%	96%	98%	97%	93%	95%
Participants Employed	2,328	856	708	183	535	46
% of Total Enrolled	67%	65%	69%	59%	71%	56%
Average Wage <sup>6</sup>	\$7.73	\$7.73	\$8.06	\$7.30	\$7.44	\$7.52
Average Monthly Earnings <sup>7</sup>	\$1,011	\$995	\$1,050	\$1,008	\$985	\$977
Three Months Employment <sup>9</sup>	65%	66%	68%	59%	61%	49%

## EDD8 - Charlottesville Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
TANF Cases End of Month <sup>10</sup>	552	105	55	53	91	44	204
Total Enrolled in VIEW <sup>3</sup>	288	65	13	31	33	14	132
Participants in a Work Activity	235	62	5	24	24	10	110
% of Enrolled	82%	95%	38%	77%	73%	71%	83%
Participants Assigned to Inactive	5	0	0	0	0	1	4
Participants Employed	176	44	5	20	20	10	77
% of Enrolled	61%	68%	38%	65%	61%	71%	58%
Full Time	120	32	5	10	18	6	49
Part Time	56	12	0	10	2	4	28
Average Wage <sup>6</sup>	\$9.02	\$9.79	\$7.90	\$8.12	\$8.99	\$7.95	\$9.03
Average Monthly Earnings <sup>7</sup>	\$1,146	\$1,196	\$1,163	\$994	\$1,252	\$911	\$1,159

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	264	71	5	32	28	16	112
Total Enrolled in VIEW <sup>3</sup>	448	118	14	42	48	28	198
Participants in a Work Activity	428	116	12	39	47	26	188
% of Total Enrolled	96%	98%	86%	93%	98%	93%	95%
Participants Employed	295	81	5	26	31	21	131
% of Total Enrolled	66%	69%	36%	62%	65%	75%	66%
Average Wage <sup>6</sup>	\$9.07	\$9.31	\$7.90	\$8.13	\$8.55	\$8.68	\$9.33
Average Monthly Earnings <sup>7</sup>	\$1,072	\$1,070	\$1,026	\$983	\$1,089	\$1,003	\$1,098
Three Months Employment <sup>8</sup>	76%	77%	100%	90%	83%	65%	71%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	7,081	1,727	334	555	1,117	382	2,966
Total Enrolled in VIEW <sup>3,5</sup>	5,566	1,289	247	400	844	280	2,506
Participants in a Work Activity	5,440	1,263	241	379	820	277	2,460
% of Total Enrolled	98%	98%	98%	95%	97%	99%	98%
Participants Employed	4,120	920	155	299	535	173	2,038
% of Total Enrolled	74%	71%	63%	75%	63%	62%	81%
Average Wage <sup>6</sup>	\$7.64	\$8.12	\$8.02	\$7.50	\$7.83	\$8.00	\$7.46
Average Monthly Earnings <sup>7</sup>	\$960	\$1,029	\$1,061	\$921	\$994	\$1,008	\$931
Three Months Employment <sup>9</sup>	64%	58%	63%	58%	64%	65%	66%

## EDD9 - Lynchburg Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
TANF Cases End of Month <sup>10</sup>	888	84	61	157	196	390
Total Enrolled in VIEW <sup>3</sup>	380	27	22	60	100	171
Participants in a Work Activity	285	17	21	47	69	131
% of Enrolled	75%	63%	95%	78%	69%	77%
Participants Assigned to Inactive	3	1	0	0	0	2
Participants Employed	215	13	14	33	44	111
% of Enrolled	57%	48%	64%	55%	44%	65%
Full Time	154	9	9	33	28	75
Part Time	61	4	5	0	16	36
Average Wage <sup>6</sup>	\$8.24	\$8.12	\$7.82	\$8.37	\$8.52	\$8.16
Average Monthly Earnings <sup>7</sup>	\$1,076	\$1,154	\$1,028	\$1,211	\$1,083	\$1,031

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	393	30	22	70	94	177
Total Enrolled in VIEW <sup>3</sup>	664	42	45	104	173	300
Participants in a Work Activity	580	35	44	84	153	264
% of Total Enrolled	87%	83%	98%	81%	88%	88%
Participants Employed	401	24	31	61	89	196
% of Total Enrolled	60%	57%	69%	59%	51%	65%
Average Wage <sup>6</sup>	\$8.35	\$8.43	\$8.07	\$8.65	\$8.41	\$8.25
Average Monthly Earnings <sup>7</sup>	\$1,032	\$1,176	\$1,049	\$1,122	\$975	\$1,002
Three Months Employment <sup>8</sup>	72%	63%	68%	72%	73%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/95

Cumulative Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	12,032	1,112	932	2,421	2,812	4,755
Total Enrolled in VIEW <sup>3,5</sup>	10,002	889	822	1,946	2,417	3,928
Participants in a Work Activity	9,432	840	809	1,799	2,275	3,709
% of Total Enrolled	94%	94%	98%	92%	94%	94%
Participants Employed	6,843	585	583	1,267	1,653	2,755
% of Total Enrolled	68%	66%	71%	65%	68%	70%
Average Wage <sup>6</sup>	\$6.88	\$7.11	\$6.58	\$6.96	\$7.07	\$6.77
Average Monthly Earnings <sup>7</sup>	\$881	\$915	\$899	\$885	\$919	\$848
Three Months Employment <sup>9</sup>	64%	60%	55%	60%	63%	68%

## EDD10 - Danville Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
TANF Cases End of Month <sup>10</sup>	1,159	155	393	73	165	373
Total Enrolled in VIEW <sup>3</sup>	323	45	114	31	42	91
Participants in a Work Activity	243	20	93	25	31	74
% of Enrolled	75%	44%	82%	81%	74%	81%
Participants Assigned to Inactive	2	0	0	0	1	1
Participants Employed	192	18	76	20	27	51
% of Enrolled	59%	40%	67%	65%	64%	56%
Full Time	164	17	62	15	26	44
Part Time	28	1	14	5	1	7
Average Wage <sup>6</sup>	\$8.23	\$8.54	\$8.36	\$8.37	\$8.23	\$7.87
Average Monthly Earnings <sup>7</sup>	\$1,187	\$1,262	\$1,199	\$1,224	\$1,197	\$1,124

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	472	60	145	47	83	137
Total Enrolled in VIEW <sup>3</sup>	639	83	229	65	79	183
Participants in a Work Activity	562	69	199	60	73	161
% of Total Enrolled	88%	83%	87%	92%	92%	88%
Participants Employed	340	38	134	42	41	85
% of Total Enrolled	53%	46%	59%	65%	52%	46%
Average Wage <sup>6</sup>	\$8.19	\$8.71	\$8.24	\$8.05	\$8.04	\$8.04
Average Monthly Earnings <sup>7</sup>	\$1,112	\$1,226	\$1,115	\$1,107	\$1,102	\$1,062
Three Months Employment <sup>8</sup>	68%	60%	69%	71%	74%	65%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/96

Cumulative Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	14,463	2,206	3,903	1,410	2,418	4,526
Total Enrolled in VIEW <sup>3,5</sup>	11,618	1,821	3,041	1,215	1,846	3,695
Participants in a Work Activity	11,250	1,755	2,921	1,147	1,819	3,608
% of Total Enrolled	97%	96%	96%	94%	99%	98%
Participants Employed	7,059	1,006	1,954	815	972	2,312
% of Total Enrolled	61%	55%	64%	67%	53%	63%
Average Wage <sup>6</sup>	\$6.61	\$6.59	\$7.04	\$6.51	\$6.59	\$6.32
Average Monthly Earnings <sup>7</sup>	\$875	\$867	\$950	\$845	\$882	\$823
Three Months Employment <sup>9</sup>	63%	58%	64%	74%	59%	61%

## EDD11 - Southside Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
TANF Cases End of Month <sup>10</sup>	679	27	67	52	56	42	113	28	121	84	89
Total Enrolled in VIEW <sup>3</sup>	271	4	31	20	28	22	36	14	34	40	42
Participants in a Work Activity	219	4	15	19	25	19	34	8	30	28	37
% of Enrolled	81%	100%	48%	95%	89%	86%	94%	57%	88%	70%	88%
Participants Assigned to Inactive	0	0	0	0	0	0	0	0	0	0	0
Participants Employed	139	3	13	12	11	10	18	7	13	18	34
% of Enrolled	51%	75%	42%	60%	39%	45%	50%	50%	38%	45%	81%
Full Time	113	2	10	11	9	8	17	7	12	12	25
Part Time	26	1	3	1	2	2	1	0	1	6	9
Average Wage <sup>6</sup>	\$8.12	\$7.67	\$7.46	\$9.00	\$7.59	\$8.89	\$8.21	\$8.57	\$7.53	\$8.44	\$7.98
Average Monthly Earnings <sup>7</sup>	\$1,122	\$910	\$1,015	\$1,100	\$1,098	\$1,185	\$1,154	\$1,301	\$1,177	\$1,118	\$1,105

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	319	5	34	30	26	20	52	16	44	41	51
Total Enrolled in VIEW <sup>3</sup>	487	5	57	40	39	36	77	19	63	67	84
Participants in a Work Activity	447	5	51	38	36	32	72	11	60	60	82
% of Total Enrolled	92%	100%	89%	95%	92%	89%	94%	58%	95%	90%	98%
Participants Employed	270	4	28	23	16	20	38	8	32	39	62
% of Total Enrolled	55%	80%	49%	58%	41%	56%	49%	42%	51%	58%	74%
Average Wage <sup>6</sup>	\$8.23	\$8.28	\$7.94	\$8.60	\$7.63	\$9.26	\$7.88	\$8.94	\$7.91	\$8.59	\$8.14
Average Monthly Earnings <sup>7</sup>	\$1,059	\$856	\$1,034	\$1,055	\$958	\$1,188	\$964	\$1,377	\$1,085	\$1,121	\$1,032
Three Months Employment <sup>8</sup>	74%	57%	57%	70%	86%	71%	79%	75%	67%	75%	85%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	9,236	577	1,103	875	815	624	1,096	443	1,328	1,129	1,246
Total Enrolled in VIEW <sup>3,5</sup>	7,301	429	891	677	625	471	882	349	1,056	883	1,038
Participants in a Work Activity	7,019	407	888	643	589	449	851	344	1,014	821	1,013
% of Total Enrolled	96%	95%	100%	95%	94%	95%	96%	99%	96%	93%	98%
Participants Employed	4,502	264	520	393	325	274	538	175	688	589	736
% of Total Enrolled	62%	62%	58%	58%	52%	58%	61%	50%	65%	67%	71%
Average Wage <sup>6</sup>	\$7.07	\$7.67	\$6.53	\$7.38	\$7.46	\$7.63	\$7.06	\$6.86	\$6.79	\$7.12	\$7.01
Average Monthly Earnings <sup>7</sup>	\$908	\$978	\$851	\$985	\$941	\$980	\$857	\$861	\$863	\$930	\$912
Three Months Employment <sup>9</sup>	65%	61%	66%	60%	59%	58%	65%	59%	66%	69%	69%

## EDD12 - Richmond Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
TANF Cases End of Month <sup>10</sup>	3,517	625	26	104	911	27	1,824
Total Enrolled in VIEW <sup>3</sup>	1,273	224	9	49	410	1	580
Participants in a Work Activity	1,021	192	5	34	296	1	493
% of Enrolled	80%	86%	56%	69%	72%	100%	85%
Participants Assigned to Inactive	4	1	2	0	0	0	1
Participants Employed	810	155	4	32	249	1	369
% of Enrolled	64%	69%	44%	65%	61%	100%	64%
Full Time	657	115	3	30	206	1	302
Part Time	153	40	1	2	43	0	67
Average Wage <sup>6</sup>	\$9.02	\$9.23	\$9.44	\$9.61	\$9.23	\$7.25	\$8.73
Average Monthly Earnings <sup>7</sup>	\$1,253	\$1,262	\$1,310	\$1,353	\$1,309	\$1,884	\$1,201

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	1,459	264	11	42	484	11	647
Total Enrolled in VIEW <sup>3</sup>	2,141	373	14	67	710	14	963
Participants in a Work Activity	1,878	337	11	55	583	13	879
% of Total Enrolled	88%	90%	79%	82%	82%	93%	91%
Participants Employed	1,347	241	7	42	421	8	628
% of Total Enrolled	63%	65%	50%	63%	59%	57%	65%
Average Wage <sup>6</sup>	\$9.02	\$9.30	\$8.75	\$9.59	\$9.23	\$8.71	\$8.75
Average Monthly Earnings <sup>7</sup>	\$1,206	\$1,257	\$880	\$1,267	\$1,226	\$1,299	\$1,172
Three Months Employment <sup>8</sup>	73%	74%	86%	73%	73%	67%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/97

Cumulative Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	42,326	8,926	333	1,520	10,868	428	20,251
Total Enrolled in VIEW <sup>3,5</sup>	33,393	6,830	258	1,087	8,943	319	15,956
Participants in a Work Activity	32,012	6,608	244	1,009	8,401	302	15,448
% of Total Enrolled	96%	97%	95%	93%	94%	95%	97%
Participants Employed	22,735	4,342	168	710	6,089	181	11,245
% of Total Enrolled	68%	64%	65%	65%	68%	57%	70%
Average Wage <sup>6</sup>	\$7.61	\$7.93	\$7.47	\$8.44	\$7.93	\$7.94	\$7.31
Average Monthly Earnings <sup>7</sup>	\$1,006	\$1,057	\$947	\$1,073	\$1,034	\$1,009	\$973
Three Months Employment <sup>9</sup>	69%	69%	64%	66%	66%	62%	71%

## EDD13 - Fredericksburg Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

<b>Current Data</b>	<b>Total EDD13</b>	<b>Caroline</b>	<b>King George</b>	<b>Spotsylvania</b>	<b>Stafford</b>	<b>Fredericksburg</b>
TANF Cases End of Month <sup>10</sup>	938	125	57	324	288	144
Total Enrolled in VIEW <sup>3</sup>	377	57	17	105	123	75
Participants in a Work Activity	315	48	12	84	110	61
% of Enrolled	84%	84%	71%	80%	89%	81%
Participants Assigned to Inactive	2	1	0	1	0	0
Participants Employed	223	37	9	58	70	49
% of Enrolled	59%	65%	53%	55%	57%	65%
Full Time	168	25	8	51	50	34
Part Time	55	12	1	7	20	15
Average Wage <sup>6</sup>	\$9.06	\$10.04	\$8.83	\$8.88	\$8.99	\$8.65
Average Monthly Earnings <sup>7</sup>	\$1,190	\$1,253	\$1,271	\$1,243	\$1,124	\$1,160

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

<b>State Fiscal Year to Date</b>	<b>Total EDD13</b>	<b>Caroline</b>	<b>King George</b>	<b>Spotsylvania</b>	<b>Stafford</b>	<b>Fredericksburg</b>
Individuals Referred	414	49	21	141	118	85
Total Enrolled in VIEW <sup>3</sup>	647	97	31	170	212	137
Participants in a Work Activity	564	82	28	142	193	119
% of Total Enrolled	87%	85%	90%	84%	91%	87%
Participants Employed	389	61	15	98	122	93
% of Total Enrolled	60%	63%	48%	58%	58%	68%
Average Wage <sup>6</sup>	\$9.10	\$9.55	\$9.03	\$8.70	\$9.16	\$9.10
Average Monthly Earnings <sup>7</sup>	\$1,148	\$1,183	\$1,288	\$1,124	\$1,086	\$1,210
Three Months Employment <sup>8</sup>	77%	81%	64%	75%	72%	87%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

<b>Cumulative Data</b>	<b>Total EDD13</b>	<b>Caroline</b>	<b>King George</b>	<b>Spotsylvania</b>	<b>Stafford</b>	<b>Fredericksburg</b>
Individuals Referred	10,850	1,572	642	3,354	3,172	2,110
Total Enrolled in VIEW <sup>3,5</sup>	8,140	1,145	459	2,558	2,177	1,801
Participants in a Work Activity	7,684	1,088	436	2,383	2,073	1,704
% of Total Enrolled	94%	95%	95%	93%	95%	95%
Participants Employed	5,340	710	271	1,740	1,290	1,329
% of Total Enrolled	66%	62%	59%	68%	59%	74%
Average Wage <sup>6</sup>	\$8.20	\$7.88	\$7.74	\$8.14	\$8.84	\$7.98
Average Monthly Earnings <sup>7</sup>	\$1,039	\$992	\$951	\$1,026	\$1,141	\$1,009
Three Months Employment <sup>9</sup>	65%	59%	57%	66%	68%	66%

## EDD14 – Northern Neck Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
TANF Cases End of Month <sup>10</sup>	343	57	32	28	41	20	41	26	29	69
Total Enrolled in VIEW <sup>3</sup>	118	19	6	16	10	7	15	3	14	28
Participants in a Work Activity	87	18	2	11	6	3	15	2	7	23
% of Enrolled	74%	95%	33%	69%	60%	43%	100%	67%	50%	82%
Participants Assigned to Inactive	1	1	0	0	0	0	0	0	0	0
Participants Employed	74	15	2	10	6	3	13	2	5	18
% of Enrolled	63%	79%	33%	63%	60%	43%	87%	67%	36%	64%
Full Time	62	14	0	9	2	3	13	2	4	15
Part Time	12	1	2	1	4	0	0	0	1	3
Average Wage <sup>6</sup>	\$8.56	\$7.60	\$7.75	\$9.67	\$8.33	\$7.50	\$8.60	\$8.38	\$8.32	\$9.14
Average Monthly Earnings <sup>7</sup>	\$1,184	\$1,117	\$585	\$1,452	\$859	\$974	\$1,134	\$1,172	\$1,212	\$1,330

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	154	25	6	22	14	7	17	8	19	36
Total Enrolled in VIEW <sup>3</sup>	217	36	6	23	17	10	33	10	26	56
Participants in a Work Activity	184	32	3	20	14	10	30	9	19	47
% of Total Enrolled	85%	89%	50%	87%	82%	100%	91%	90%	73%	84%
Participants Employed	138	26	2	14	10	6	26	7	10	37
% of Total Enrolled	64%	72%	33%	61%	59%	60%	79%	70%	38%	66%
Average Wage <sup>6</sup>	\$8.56	\$8.14	\$7.75	\$9.23	\$7.67	\$7.92	\$8.41	\$8.52	\$9.27	\$8.89
Average Monthly Earnings <sup>7</sup>	\$1,134	\$1,112	\$581	\$1,332	\$963	\$880	\$1,041	\$1,292	\$1,442	\$1,141
Three Months Employment <sup>8</sup>	66%	58%	50%	50%	83%	100%	69%	67%	44%	73%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	4,287	643	328	392	455	235	526	379	406	923
Total Enrolled in VIEW <sup>3,5</sup>	3,244	522	224	323	360	166	400	309	250	690
Participants in a Work Activity	3,058	499	213	307	341	159	378	298	233	630
% of Total Enrolled	94%	96%	95%	95%	95%	96%	95%	96%	93%	91%
Participants Employed	2,059	355	119	192	243	110	279	174	146	441
% of Total Enrolled	63%	68%	53%	59%	68%	66%	70%	56%	58%	64%
Average Wage <sup>6</sup>	\$7.25	\$7.26	\$7.25	\$7.72	\$7.00	\$7.16	\$7.27	\$6.94	\$7.27	\$7.28
Average Monthly Earnings <sup>7</sup>	\$918	\$897	\$875	\$1,018	\$874	\$907	\$918	\$873	\$965	\$936
Three Months Employment <sup>9</sup>	58%	49%	45%	59%	51%	71%	72%	50%	43%	64%

## EDD15 - Peninsula Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD15	Charles City	Gloucester	James City	NewKent	York/Poq	Hampton	Newport News	Willmsburg
TANF Cases End of Month <sup>10</sup>	2,609	14	83	141	41	112	855	1,348	15
Total Enrolled in VIEW <sup>3</sup>	1,174	4	31	49	14	58	394	618	6
Participants in a Work Activity	953	3	23	44	13	43	322	502	3
% of Enrolled	81%	75%	74%	90%	93%	74%	82%	81%	50%
Participants Assigned to Inactive	6	0	0	1	0	1	3	0	1
Participants Employed	707	3	20	34	11	25	225	386	3
% of Enrolled	60%	75%	65%	69%	79%	43%	57%	62%	50%
Full Time	566	3	16	23	10	14	171	326	3
Part Time	141	0	4	11	1	11	54	60	0
Average Wage <sup>6</sup>	\$8.40	\$8.67	\$7.40	\$8.67	\$8.36	\$8.44	\$8.33	\$8.47	\$9.00
Average Monthly Earnings <sup>7</sup>	\$1,144	\$1,545	\$884	\$1,064	\$1,250	\$1,011	\$1,102	\$1,191	\$1,282

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	1,386	5	36	64	16	62	457	731	15
Total Enrolled in VIEW <sup>3</sup>	1,967	10	64	93	30	91	650	1,003	26
Participants in a Work Activity	1,743	9	56	88	23	83	573	889	22
% of Total Enrolled	89%	90%	88%	95%	77%	91%	88%	89%	85%
Participants Employed	1,180	6	41	67	19	38	381	611	17
% of Total Enrolled	60%	60%	64%	72%	63%	42%	59%	61%	65%
Average Wage <sup>6</sup>	\$8.61	\$8.42	\$7.53	\$8.83	\$8.63	\$8.91	\$8.61	\$8.63	\$8.67
Average Monthly Earnings <sup>7</sup>	\$1,135	\$1,294	\$888	\$1,067	\$1,188	\$1,030	\$1,086	\$1,191	\$1,141
Three Months Employment <sup>8</sup>	74%	0%	80%	52%	85%	75%	77%	76%	67%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	31,036	185	1,272	1,425	423	1,346	10,683	15,221	481
Total Enrolled in VIEW <sup>3,5</sup>	23,822	135	925	1,131	315	1,051	8,053	11,843	369
Participants in a Work Activity	22,654	129	855	1,053	300	1,003	7,823	11,148	343
% of Total Enrolled	95%	96%	92%	93%	95%	95%	97%	94%	93%
Participants Employed	16,451	80	598	791	182	645	5,622	8,279	254
% of Total Enrolled	69%	59%	65%	70%	58%	61%	70%	70%	69%
Average Wage <sup>6</sup>	\$7.30	\$7.32	\$6.99	\$7.78	\$7.79	\$7.62	\$7.29	\$7.24	\$7.51
Average Monthly Earnings <sup>7</sup>	\$944	\$986	\$854	\$941	\$1,049	\$912	\$937	\$956	\$924
Three Months Employment <sup>9</sup>	66%	51%	57%	57%	72%	60%	64%	69%	65%

## EDD16 - Petersburg Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
TANF Cases End of Month <sup>10</sup>	896	74	69	35	63	242	413
Total Enrolled in VIEW <sup>3</sup>	340	10	23	14	27	119	147
Participants in a Work Activity	289	10	22	11	24	110	112
% of Enrolled	85%	100%	96%	79%	89%	92%	76%
Participants Assigned to Inactive	3	0	1	2	0	0	0
Participants Employed	208	8	12	10	13	64	101
% of Enrolled	61%	80%	52%	71%	48%	54%	69%
Full Time	177	8	10	7	11	47	94
Part Time	31	0	2	3	2	17	7
Average Wage <sup>6</sup>	\$8.73	\$8.25	\$8.08	\$8.35	\$9.52	\$8.57	\$8.89
Average Monthly Earnings <sup>7</sup>	\$1,256	\$1,335	\$1,160	\$1,098	\$1,284	\$1,217	\$1,299

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	399	23	53	12	34	109	168
Total Enrolled in VIEW	644	29	66	25	53	207	264
Participants in a Work Activity	575	29	60	20	48	197	221
% of Total Enrolled	89%	100%	91%	80%	91%	95%	84%
Participants Employed	407	22	33	15	33	129	175
% of Total Enrolled	63%	76%	50%	60%	62%	62%	66%
Average Wage <sup>6</sup>	\$8.87	\$8.35	\$8.96	\$8.78	\$9.26	\$8.93	\$8.80
Average Monthly Earnings <sup>7</sup>	\$1,238	\$1,262	\$1,180	\$936	\$1,298	\$1,213	\$1,278
Three Months Employment <sup>8</sup>	65%	71%	71%	62%	58%	62%	67%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/97

Cumulative Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	10,842	1,386	1019	430	858	2,712	4,437
Total Enrolled in VIEW <sup>3,5</sup>	8,506	898	767	359	691	2,221	3,570
Participants in a Work Activity	8,096	895	673	340	662	2,117	3,409
% of Total Enrolled	95%	100%	88%	95%	96%	95%	95%
Participants Employed	5,792	595	456	250	449	1,525	2,517
% of Total Enrolled	68%	66%	59%	70%	65%	69%	71%
Average Wage <sup>6</sup>	\$7.30	\$7.14	\$7.79	\$7.54	\$7.22	\$7.25	\$7.29
Average Monthly Earnings <sup>7</sup>	\$984	\$1,001	\$1,030	\$904	\$980	\$966	\$993
Three Months Employment <sup>9</sup>	65%	58%	58%	55%	62%	63%	70%

## EDD17 - Tidewater Region: Status through December 31, 2015

### TANF Cases as of the end of 12/31/15 and Work Activity as of 12/31/15

Current Data	Total EDD17	Isle of Wight	South -ampton	Chesa-peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
TANF Cases End of Month <sup>10</sup>	4,144	100	77	695	62	1,395	846	288	681
Total Enrolled in VIEW <sup>3</sup>	1,538	21	29	240	22	615	316	86	209
Participants in a Work Activity	1,229	16	19	207	17	475	249	75	171
% of Enrolled	80%	76%	66%	86%	77%	77%	79%	87%	82%
Participants Assigned to Inactive	4	0	0	0	0	0	3	0	1
Participants Employed	915	14	17	167	9	352	161	63	132
% of Enrolled	59%	67%	59%	70%	41%	57%	51%	73%	63%
Full Time	775	12	16	145	6	312	128	53	103
Part Time	140	2	1	22	3	40	33	10	29
Average Wage <sup>6</sup>	\$8.51	\$8.00	\$8.35	\$8.70	\$7.82	\$8.60	\$8.24	\$8.27	\$8.61
Average Monthly Earnings <sup>7</sup>	\$1,143	\$1,058	\$1,169	\$1,215	\$1,002	\$1,140	\$1,142	\$1,121	\$1,088

### Work Activity of all enrolled July 1, 2015 – December 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD17	Isle of Wight	South -ampton	Chesa-peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	1,955	28	35	339	32	627	409	156	329
Total Enrolled in VIEW <sup>3</sup>	2,653	46	52	444	48	915	547	195	406
Participants in a Work Activity	2,388	39	45	417	44	827	480	183	353
% of Total Enrolled	90%	85%	87%	94%	92%	90%	88%	94%	87%
Participants Employed	1,629	33	30	294	24	581	306	124	237
% of Total Enrolled	61%	72%	58%	66%	50%	63%	56%	64%	58%
Average Wage <sup>6</sup>	\$8.62	\$8.48	\$8.47	\$8.70	\$8.84	\$8.61	\$8.48	\$8.51	\$8.82
Average Monthly Earnings <sup>7</sup>	\$1,135	\$1,156	\$1,145	\$1,182	\$1,232	\$1,129	\$1,093	\$1,145	\$1,128
Three Months Employment <sup>8</sup>	74%	70%	88%	76%	52%	77%	67%	71%	76%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD17	Isle of Wight	South -ampton	Chesa-peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	59,228	1,357	1,112	9,673	947	18,908	9,552	3,779	13,900
Total Enrolled in VIEW <sup>3,5</sup>	44,036	981	902	7,187	769	13,975	7,632	2,968	9,622
Participants in a Work Activity	41,715	945	858	6,875	758	13,212	7,194	2,935	8,938
% of Total Enrolled	95%	96%	95%	96%	99%	95%	94%	99%	93%
Participants Employed	30,369	663	524	5,140	498	9,761	5,383	2,154	6,246
% of Total Enrolled	69%	68%	58%	72%	65%	70%	71%	73%	65%
Average Wage <sup>6</sup>	\$7.09	\$7.05	\$6.84	\$7.28	\$6.83	\$6.99	\$6.95	\$6.92	\$7.39
Average Monthly Earnings <sup>7</sup>	\$920	\$925	\$857	\$955	\$852	\$889	\$920	\$900	\$970
Three Months Employment <sup>9</sup>	67%	59%	55%	64%	63%	68%	69%	67%	69%

# VIEW Rankings, Fiscal Year to Date

*This section lists the relative state fiscal year to date rankings of localities by Percent Enrolled who became Employed, Average Wage, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	53.9%	6.70	84	\$9.16	3.78	22	75.6%	7.56	37	6.01	39
003	Albemarle	68.6%	8.52	19	\$9.31	4.09	15	77.1%	7.71	30	6.77	12
005	Alleghany/Covington	58.6%	7.28	64	\$8.31	2.02	80	63.3%	6.33	90	5.21	92
007	Amelia	80.0%	9.93	2	\$8.28	1.96	81	57.1%	5.71	104	5.87	49
009	Amherst	57.1%	7.09	74	\$8.43	2.27	71	63.0%	6.30	92	5.22	90
011	Appomattox	68.9%	8.55	18	\$8.07	1.53	91	68.0%	6.80	76	5.63	65
013	Arlington	62.0%	7.69	49	\$10.43	6.40	5	66.1%	6.61	86	6.90	10
015	Augusta/S'ton/W'boro	65.4%	8.12	29	\$8.87	3.18	33	67.2%	6.72	78	6.01	40
017	Bath	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
019	Bedford County/City	58.7%	7.28	63	\$8.65	2.73	54	72.3%	7.23	57	5.75	56
021	Bland	40.0%	4.97	108	\$7.94	1.26	97	100.0%	10.00	1	5.41	81
023	Botetourt	16.7%	2.07	115	\$8.37	2.15	77	50.0%	5.00	109	3.07	116
025	Brunswick	49.1%	6.10	99	\$7.94	1.26	98	57.1%	5.71	105	4.36	110
027	Buchanan	56.8%	7.05	79	\$7.93	1.24	99	85.0%	8.50	15	5.60	67
029	Buckingham	57.5%	7.14	73	\$8.60	2.62	60	70.0%	7.00	70	5.59	69
031	Campbell	51.4%	6.39	89	\$8.41	2.23	74	73.2%	7.32	50	5.31	87
033	Caroline	62.9%	7.81	44	\$9.55	4.59	11	80.7%	8.07	22	6.82	11
035	Carroll	75.0%	9.31	6	\$7.70	0.76	111	82.1%	8.21	20	6.10	34
036	Charles City	60.0%	7.45	57	\$8.42	2.25	72	0.0%	0.00	115	3.23	115
037	Charlotte	41.0%	5.09	107	\$7.63	0.62	113	85.7%	8.57	12	4.76	104
041	Chesterfield/Col Hgts	64.6%	8.02	35	\$9.30	4.07	16	74.1%	7.41	46	6.50	15
043	Clarke	0.0%	0.00	118	N/A	N/A	N/A	N/A	N/A	N/A	0.00	118
045	Craig	10.0%	1.24	117	\$10.00	5.52	7	100.0%	10.00	2	5.59	70
047	Culpeper	70.7%	8.77	14	\$9.36	4.19	12	80.7%	8.07	23	7.01	7
049	Cumberland	55.6%	6.90	81	\$9.26	3.99	18	70.6%	7.06	67	5.98	42
051	Dickensen	50.0%	6.21	94	\$7.73	0.83	110	83.3%	8.33	17	5.12	96
053	Dinwiddie	75.9%	9.42	5	\$8.35	2.11	78	71.4%	7.14	60	6.22	26
057	Essex	72.2%	8.97	9	\$8.14	1.67	84	58.3%	5.83	101	5.49	77
059	Fairfax/Falls Church	53.8%	6.67	85	\$11.32	8.24	2	79.8%	7.98	26	7.63	1
061	Fauquier	61.4%	7.62	51	\$8.42	2.25	73	66.7%	6.67	80	5.51	75
063	Floyd	70.6%	8.76	15	\$8.40	2.21	76	100.0%	10.00	3	6.99	8
065	Fluvanna	35.7%	4.43	110	\$7.90	1.18	103	100.0%	10.00	4	5.20	93
067	Franklin County	47.2%	5.86	102	\$8.82	3.08	36	67.3%	6.73	77	5.22	89
069	Frederick	51.9%	6.45	86	\$9.65	4.79	9	58.3%	5.83	102	5.69	61
071	Giles	21.4%	2.66	114	\$12.17	10.00	1	N/A	N/A	N/A	6.33	21
073	Gloucester	64.1%	7.95	38	\$7.53	0.41	116	80.0%	8.00	24	5.46	79
075	Goochland	50.0%	6.21	95	\$8.75	2.93	41	85.7%	8.57	13	5.90	47
077	Grayson	66.7%	8.28	22	\$7.62	0.60	114	40.0%	4.00	114	4.29	112

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	61.9%	7.68	50	\$8.13	1.65	87	90.5%	9.05	8	6.13	31
081	Greensville/Emporia	49.4%	6.13	98	\$7.88	1.14	106	79.5%	7.95	27	5.07	98
083	Halifax	45.8%	5.68	104	\$8.71	2.85	45	60.0%	6.00	98	4.84	103
085	Hanover	62.7%	7.78	45	\$9.59	4.67	10	73.1%	7.31	52	6.59	14
087	Henrico	59.3%	7.36	60	\$9.23	3.93	20	72.7%	7.27	56	6.18	30
089	Henry/Martinsville	58.5%	7.26	66	\$8.24	1.88	83	69.2%	6.92	74	5.35	82
091	Highland	0.0%	0.00	119	N/A	N/A	N/A	N/A	N/A	N/A	0.00	119
093	Isle of Wight	71.7%	8.91	11	\$8.48	2.38	68	70.4%	7.04	69	6.11	32
095	James City	72.0%	8.94	10	\$8.83	3.10	35	51.7%	5.17	108	5.74	57
097	King and Queen	33.3%	4.14	112	\$7.75	0.87	109	50.0%	5.00	110	3.34	114
099	King George	48.4%	6.01	100	\$9.03	3.51	25	64.3%	6.43	89	5.32	86
101	King William	60.9%	7.56	54	\$9.23	3.93	21	50.0%	5.00	111	5.49	76
103	Lancaster	58.8%	7.30	62	\$7.67	0.70	112	83.3%	8.33	18	5.45	80
105	Lee	47.2%	5.86	101	\$8.09	1.57	88	80.0%	8.00	25	5.14	95
107	Loudoun	60.1%	7.46	56	\$10.95	7.48	3	71.3%	7.13	63	7.36	3
109	Louisa	64.6%	8.02	36	\$8.55	2.52	62	82.6%	8.26	19	6.27	23
111	Lunenburg	42.1%	5.23	105	\$8.94	3.33	28	75.0%	7.50	40	5.35	83
113	Madison	70.0%	8.69	16	\$8.79	3.02	39	100.0%	10.00	5	7.24	4
115	Mathews	60.0%	7.45	58	\$7.92	1.22	101	100.0%	10.00	6	6.22	27
117	Mecklenburg	50.8%	6.31	92	\$7.91	1.20	102	66.7%	6.67	81	4.72	105
119	Middlesex	78.8%	9.78	4	\$8.41	2.23	75	69.2%	6.92	72	6.31	22
121	Montgomery	70.8%	8.79	12	\$8.66	2.75	53	75.6%	7.56	38	6.37	19
125	Nelson	75.0%	9.31	7	\$8.68	2.79	49	65.0%	6.50	88	6.20	29
127	New Kent	63.3%	7.86	42	\$8.63	2.69	55	84.6%	8.46	16	6.34	20
131	Northampton	70.8%	8.79	13	\$8.53	2.48	64	70.0%	7.00	71	6.09	35
133	Northumberland	70.0%	8.69	17	\$8.52	2.46	65	66.7%	6.67	82	5.94	46
135	Nottoway	58.2%	7.23	68	\$8.59	2.60	61	75.0%	7.50	41	5.78	55
137	Orange	60.3%	7.49	55	\$9.35	4.17	13	75.0%	7.50	42	6.39	18
139	Page	57.1%	7.09	75	\$8.90	3.24	31	43.8%	4.38	113	4.90	99
141	Patrick	64.6%	8.02	34	\$8.05	1.49	93	71.4%	7.14	61	5.55	72
143	Pittsylvania	51.9%	6.44	87	\$8.04	1.47	94	73.7%	7.37	48	5.09	97
145	Powhatan	57.1%	7.09	76	\$8.71	2.85	46	66.7%	6.67	83	5.54	73
147	Prince Edward	73.8%	9.16	8	\$8.14	1.67	85	85.4%	8.54	14	6.46	17
149	Prince George	50.0%	6.21	96	\$8.96	3.37	27	70.8%	7.08	65	5.55	71
153	Prince William	59.1%	7.34	61	\$10.36	6.26	6	75.9%	7.59	34	7.06	6
155	Pulaski	67.3%	8.36	21	\$8.74	2.91	43	56.7%	5.67	106	5.65	62
157	Rappahannock	16.7%	2.07	116	\$9.00	3.45	26	0.0%	0.00	116	1.84	117
159	Richmond County	38.5%	4.77	109	\$9.27	4.01	17	44.4%	4.44	112	4.41	108
161	Roanoke County	63.1%	7.83	43	\$8.35	2.11	79	68.3%	6.83	75	5.59	68
163	Rockbridge/BV/Lex	51.7%	6.42	88	\$8.61	2.64	57	78.6%	7.86	28	5.64	63
165	Rockingham/H'burg	79.1%	9.81	3	\$8.68	2.79	50	73.2%	7.32	51	6.64	13
167	Russell	35.4%	4.39	111	\$7.89	1.16	104	73.9%	7.39	47	4.31	111
169	Scott	64.4%	8.00	37	\$8.09	1.57	89	60.0%	6.00	99	5.19	94
171	Shenandoah	64.0%	7.94	39	\$8.73	2.89	44	62.5%	6.25	93	5.70	60

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	50.6%	6.28	<b>93</b>	\$7.55	0.45	<b>115</b>	60.6%	6.06	<b>97</b>	4.27	<b>113</b>
175	<i>Southampton</i>	57.7%	7.16	<b>70</b>	\$8.47	2.36	<b>70</b>	87.5%	8.75	<b>9</b>	6.09	<b>36</b>
177	<i>Spotsylvania</i>	57.6%	7.16	<b>71</b>	\$8.70	2.83	<b>47</b>	74.6%	7.46	<b>45</b>	5.81	<b>52</b>
179	<i>Stafford</i>	57.5%	7.14	<b>72</b>	\$9.16	3.78	<b>23</b>	72.3%	7.23	<b>58</b>	6.05	<b>38</b>
181	<i>Surry</i>	60.0%	7.45	<b>59</b>	\$8.78	3.00	<b>40</b>	61.5%	6.15	<b>95</b>	5.53	<b>74</b>
183	<i>Sussex</i>	62.3%	7.73	<b>47</b>	\$9.26	3.99	<b>19</b>	57.7%	5.77	<b>103</b>	5.83	<b>51</b>
185	<i>Tazewell</i>	51.4%	6.38	<b>90</b>	\$7.93	1.24	<b>100</b>	69.2%	6.92	<b>73</b>	4.85	<b>100</b>
187	<i>Warren</i>	65.5%	8.13	<b>28</b>	\$7.88	1.14	<b>107</b>	75.8%	7.58	<b>35</b>	5.61	<b>66</b>
191	<i>Washington</i>	66.7%	8.28	<b>23</b>	\$8.14	1.67	<b>86</b>	71.4%	7.14	<b>62</b>	5.70	<b>59</b>
193	<i>Westmoreland</i>	66.1%	8.20	<b>27</b>	\$8.89	3.22	<b>32</b>	73.1%	7.31	<b>53</b>	6.24	<b>25</b>
195	<i>Wise</i>	56.8%	7.05	<b>78</b>	\$7.89	1.16	<b>105</b>	63.3%	6.33	<b>91</b>	4.85	<b>102</b>
197	<i>Wythe</i>	80.6%	10.00	<b>1</b>	\$8.08	1.55	<b>90</b>	72.0%	7.20	<b>59</b>	6.25	<b>24</b>
199	<i>York/Poquoson</i>	41.8%	5.18	<b>106</b>	\$8.91	3.26	<b>30</b>	75.0%	7.50	<b>43</b>	5.32	<b>85</b>
510	<i>Alexandria</i>	55.4%	6.88	<b>82</b>	\$10.78	7.13	<b>4</b>	86.2%	8.62	<b>11</b>	7.54	<b>2</b>
520	<i>Bristol</i>	50.9%	6.32	<b>91</b>	\$8.00	1.38	<b>96</b>	61.8%	6.18	<b>94</b>	4.63	<b>106</b>
540	<i>Charlottesville</i>	66.2%	8.21	<b>26</b>	\$9.33	4.13	<b>14</b>	71.1%	7.11	<b>64</b>	6.49	<b>16</b>
550	<i>Chesapeake</i>	66.2%	8.22	<b>25</b>	\$8.70	2.83	<b>48</b>	75.6%	7.56	<b>39</b>	6.20	<b>28</b>
590	<i>Danville</i>	46.4%	5.77	<b>103</b>	\$8.04	1.47	<b>95</b>	65.1%	6.51	<b>87</b>	4.58	<b>107</b>
620	<i>Franklin City</i>	50.0%	6.21	<b>97</b>	\$8.84	3.12	<b>34</b>	52.2%	5.22	<b>107</b>	4.85	<b>101</b>
630	<i>Fredericksburg</i>	67.9%	8.43	<b>20</b>	\$9.10	3.66	<b>24</b>	87.3%	8.73	<b>10</b>	6.94	<b>9</b>
640	<i>Galax</i>	55.0%	6.83	<b>83</b>	\$8.06	1.51	<b>92</b>	75.0%	7.50	<b>44</b>	5.28	<b>88</b>
650	<i>Hampton</i>	58.6%	7.28	<b>65</b>	\$8.61	2.64	<b>58</b>	76.9%	7.69	<b>31</b>	5.87	<b>48</b>
670	<i>Hopewell</i>	62.3%	7.74	<b>46</b>	\$8.93	3.31	<b>29</b>	61.5%	6.15	<b>96</b>	5.73	<b>58</b>
680	<i>Lynchburg</i>	65.3%	8.11	<b>31</b>	\$8.25	1.90	<b>82</b>	73.4%	7.34	<b>49</b>	5.78	<b>54</b>
683	<i>Manassas</i>	62.1%	7.71	<b>48</b>	\$9.98	5.48	<b>8</b>	81.8%	8.18	<b>21</b>	7.12	<b>5</b>
685	<i>Manassas Park</i>	25.0%	3.10	<b>113</b>	\$7.33	0.00	<b>117</b>	100.0%	10.00	<b>7</b>	4.37	<b>109</b>
700	<i>Newport News</i>	60.9%	7.56	<b>53</b>	\$8.63	2.69	<b>56</b>	75.7%	7.57	<b>36</b>	5.94	<b>45</b>
710	<i>Norfolk</i>	63.5%	7.88	<b>41</b>	\$8.61	2.64	<b>59</b>	76.7%	7.67	<b>32</b>	6.07	<b>37</b>
720	<i>Norton</i>	61.3%	7.61	<b>52</b>	\$7.80	0.97	<b>108</b>	78.6%	7.86	<b>29</b>	5.48	<b>78</b>
730	<i>Petersburg</i>	66.3%	8.23	<b>24</b>	\$8.80	3.04	<b>38</b>	67.2%	6.72	<b>79</b>	5.99	<b>41</b>
740	<i>Portsmouth</i>	55.9%	6.94	<b>80</b>	\$8.48	2.38	<b>69</b>	66.5%	6.65	<b>85</b>	5.32	<b>84</b>
750	<i>Radford</i>	65.2%	8.10	<b>32</b>	\$8.54	2.50	<b>63</b>	73.1%	7.31	<b>54</b>	5.97	<b>44</b>
760	<i>Richmond City</i>	65.2%	8.10	<b>33</b>	\$8.75	2.93	<b>42</b>	72.8%	7.28	<b>55</b>	6.10	<b>33</b>
770	<i>Roanoke City</i>	58.1%	7.21	<b>69</b>	\$8.52	2.46	<b>66</b>	59.8%	5.98	<b>100</b>	5.22	<b>91</b>
800	<i>Suffolk</i>	63.6%	7.89	<b>40</b>	\$8.51	2.44	<b>67</b>	70.5%	7.05	<b>68</b>	5.79	<b>53</b>
810	<i>Virginia Beach</i>	58.4%	7.25	<b>67</b>	\$8.82	3.08	<b>37</b>	75.9%	7.59	<b>33</b>	5.97	<b>43</b>
830	<i>Williamsburg</i>	65.4%	8.12	<b>30</b>	\$8.67	2.77	<b>51</b>	66.7%	6.67	<b>84</b>	5.85	<b>50</b>
840	<i>Winchester</i>	56.9%	7.06	<b>77</b>	\$8.67	2.77	<b>52</b>	70.8%	7.08	<b>66</b>	5.64	<b>64</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores is done to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

# VIEW Rankings, From Inception of VIEW

*This section lists the relative cumulative rankings of localities by Percent Enrolled who became Employed, Average Monthly Earnings, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	51.4%	2.15	117	\$904	3.62	80	65.8%	5.62	45	3.80	103
003	Albemarle	71.4%	7.39	12	\$1,029	6.01	19	58.2%	3.75	94	5.72	29
005	Alleghany/Covington	69.5%	6.89	30	\$863	2.82	99	58.4%	3.78	93	4.50	80
007	Amelia	61.5%	4.81	83	\$978	5.04	43	60.9%	4.41	74	4.75	69
009	Amherst	65.8%	5.93	55	\$915	3.83	74	59.7%	4.11	79	4.62	74
011	Appomattox	70.9%	7.27	15	\$899	3.50	83	55.3%	3.01	105	4.59	76
013	Arlington	71.3%	7.36	13	\$1,080	7.01	8	68.8%	6.39	24	6.92	6
015	Augusta/S'ton/W'boro	67.2%	6.30	45	\$981	5.09	40	66.0%	5.68	41	5.69	31
017	Bath	60.4%	4.51	86	\$717	0.00	120	61.3%	4.51	72	3.01	115
019	Bedford County/City	65.1%	5.75	61	\$885	3.24	90	60.4%	4.28	76	4.42	84
021	Bland	58.0%	3.89	105	\$910	3.72	77	56.0%	3.20	104	3.61	107
023	Botetourt	43.2%	0.00	120	\$965	4.79	51	53.8%	2.63	111	2.48	119
025	Brunswick	58.4%	3.98	101	\$851	2.60	110	65.8%	5.64	43	4.07	96
027	Buchanan	53.7%	2.77	113	\$858	2.72	104	64.9%	5.40	50	3.63	106
029	Buckingham	58.1%	3.90	104	\$985	5.18	37	59.5%	4.07	80	4.38	87
031	Campbell	68.4%	6.61	37	\$919	3.90	72	62.6%	4.83	64	5.11	57
033	Caroline	62.0%	4.94	80	\$992	5.31	34	59.0%	3.94	84	4.73	70
035	Carroll	67.5%	6.37	44	\$850	2.56	111	54.9%	2.91	107	3.95	98
036	Charles City	59.3%	4.22	93	\$986	5.20	36	50.8%	1.90	115	3.77	105
037	Charlotte	52.0%	2.31	116	\$941	4.32	61	58.9%	3.90	85	3.51	108
041	Chesterfield/Col Hgts	63.6%	5.35	72	\$1,057	6.57	11	68.8%	6.37	25	6.10	18
043	Clarke	57.7%	3.82	107	\$1,030	6.04	18	57.5%	3.57	99	4.48	81
045	Craig	45.6%	0.63	119	\$1,025	5.95	21	63.3%	5.02	60	3.86	101
047	Culpeper	65.3%	5.81	57	\$995	5.37	31	66.4%	5.78	36	5.66	34
049	Cumberland	58.2%	3.93	102	\$980	5.08	41	58.0%	3.68	96	4.23	91
051	Dickenson	60.0%	4.41	87	\$852	2.60	109	54.7%	2.86	109	3.29	110
053	Dinwiddie	66.3%	6.05	52	\$1,001	5.49	30	58.1%	3.72	95	5.09	59
057	Essex	68.0%	6.51	40	\$897	3.47	84	49.4%	1.53	117	3.84	102
059	Fairfax/Falls Church	66.7%	6.16	49	\$1,193	9.19	3	69.8%	6.62	17	7.32	5
061	Fauquier	69.5%	6.89	29	\$1,050	6.43	12	68.2%	6.24	28	6.52	10
063	Floyd	65.0%	5.73	62	\$963	4.75	54	54.1%	2.71	110	4.40	85
065	Fluvanna	62.8%	5.13	75	\$1,061	6.65	10	63.4%	5.04	59	5.61	35
067	Franklin County	61.6%	4.83	82	\$968	4.84	47	57.9%	3.67	98	4.45	82
069	Frederick	58.5%	4.02	99	\$1,041	6.25	14	60.6%	4.32	75	4.86	66
071	Giles	56.4%	3.46	109	\$966	4.80	50	52.1%	2.21	113	3.49	109
073	Gloucester	64.6%	5.63	68	\$854	2.64	107	57.4%	3.53	102	3.93	99
075	Goochland	65.1%	5.75	60	\$947	4.45	60	63.8%	5.14	55	5.11	58
077	Grayson	64.7%	5.65	66	\$868	2.91	96	60.2%	4.23	77	4.26	89

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	74.8%	8.28	4	\$921	3.95	70	58.4%	3.80	90	5.34	46
081	Greensville/Emporia	61.0%	4.67	85	\$857	2.70	105	64.5%	5.31	52	4.23	92
083	Halifax	55.2%	3.16	112	\$867	2.90	97	58.4%	3.79	92	3.28	111
085	Hanover	65.3%	5.80	58	\$1,073	6.87	9	66.3%	5.76	37	6.14	17
087	Henrico	68.1%	6.53	38	\$1,034	6.12	16	65.7%	5.61	46	6.08	19
089	Henry/Martinsville	64.3%	5.52	70	\$950	4.50	59	63.7%	5.11	56	5.04	60
091	Highland	60.0%	4.41	88	\$784	1.28	118	83.3%	10.00	1	5.23	52
093	Isle of Wight	67.6%	6.40	42	\$925	4.02	68	58.6%	3.85	89	4.76	68
095	James City	69.9%	7.01	23	\$941	4.32	62	56.9%	3.41	103	4.91	65
097	King and Queen	53.1%	2.61	114	\$875	3.05	93	44.7%	0.36	119	2.01	120
099	King George	59.0%	4.16	96	\$951	4.53	58	57.5%	3.55	101	4.08	94
101	King William	59.4%	4.26	91	\$1,018	5.81	23	59.3%	4.02	81	4.70	73
103	Lancaster	67.5%	6.38	43	\$874	3.03	94	51.1%	1.98	114	3.79	104
105	Lee	65.4%	5.82	56	\$818	1.95	117	72.0%	7.17	9	4.98	61
107	Loudoun	75.2%	8.39	3	\$1,235	10.00	1	72.1%	7.20	8	8.53	1
109	Louisa	63.4%	5.30	73	\$994	5.34	32	63.8%	5.14	54	5.26	48
111	Lunenburg	50.1%	1.83	118	\$861	2.77	103	59.2%	3.98	83	2.86	117
113	Madison	59.2%	4.21	95	\$1,008	5.62	27	58.9%	3.90	86	4.58	78
115	Mathews	66.3%	6.05	51	\$907	3.66	79	71.2%	6.96	12	5.56	37
117	Mecklenburg	65.2%	5.76	59	\$863	2.82	100	65.7%	5.61	47	4.73	71
119	Middlesex	69.8%	6.97	27	\$918	3.89	73	72.4%	7.27	7	6.04	20
121	Montgomery	77.6%	9.01	2	\$964	4.77	53	63.1%	4.97	61	6.25	15
125	Nelson	61.8%	4.88	81	\$1,008	5.62	28	65.4%	5.53	49	5.34	45
127	New Kent	57.8%	3.83	106	\$1,049	6.41	13	71.7%	7.10	10	5.78	27
131	Northampton	65.9%	5.96	54	\$861	2.79	101	80.0%	9.16	2	5.97	23
133	Northumberland	56.3%	3.44	110	\$873	3.01	95	50.3%	1.78	116	2.74	118
135	Nottoway	66.7%	6.17	48	\$930	4.12	66	69.3%	6.51	20	5.60	36
137	Orange	71.0%	7.31	14	\$985	5.17	38	61.3%	4.51	73	5.66	33
139	Page	69.2%	6.83	31	\$1,004	5.55	29	59.3%	4.00	82	5.46	41
141	Patrick	67.1%	6.26	46	\$845	2.47	114	74.0%	7.68	6	5.47	39
143	Pittsylvania	52.7%	2.48	115	\$882	3.18	91	58.7%	3.86	88	3.17	113
145	Powhatan	56.7%	3.55	108	\$1,009	5.64	26	61.9%	4.67	66	4.62	75
147	Prince Edward	70.9%	7.27	16	\$912	3.77	75	69.4%	6.52	19	5.85	25
149	Prince George	59.5%	4.27	90	\$1,030	6.04	17	58.4%	3.79	91	4.70	72
153	Prince William	71.4%	7.39	11	\$1,209	9.50	2	70.3%	6.75	14	7.88	2
155	Pulaski	63.1%	5.23	74	\$960	4.70	55	53.2%	2.50	112	4.14	93
157	Rappahannock	56.1%	3.39	111	\$977	5.02	44	48.9%	1.42	118	3.27	112
159	Richmond County	58.4%	3.99	100	\$965	4.78	52	43.2%	0.00	120	2.92	116
161	Roanoke County	73.5%	7.95	8	\$1,039	6.21	15	58.0%	3.68	97	5.95	24
163	Rockbridge/BV/Lex	70.2%	7.07	20	\$881	3.16	92	68.2%	6.22	29	5.49	38
165	Rockingham/H'burg	73.9%	8.05	5	\$1,012	5.69	24	67.9%	6.14	31	6.63	8
167	Russell	59.3%	4.22	92	\$866	2.88	98	66.3%	5.75	38	4.28	88
169	Scott	58.8%	4.10	97	\$897	3.47	85	75.4%	8.03	5	5.20	53
171	Shenandoah	59.5%	4.28	89	\$967	4.82	48	68.7%	6.34	27	5.15	55

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	58.6%	4.05	<b>98</b>	\$885	3.25	<b>88</b>	61.9%	4.66	<b>67</b>	3.99	<b>97</b>
175	<i>Southampton</i>	58.1%	3.91	<b>103</b>	\$857	2.70	<b>106</b>	54.8%	2.88	<b>108</b>	3.16	<b>114</b>
177	<i>Spotsylvania</i>	68.0%	6.51	<b>39</b>	\$1,026	5.96	<b>20</b>	65.8%	5.63	<b>44</b>	6.04	<b>21</b>
179	<i>Stafford</i>	59.3%	4.21	<b>94</b>	\$1,141	8.19	<b>4</b>	68.1%	6.21	<b>30</b>	6.21	<b>16</b>
181	<i>Surry</i>	69.6%	6.94	<b>28</b>	\$904	3.62	<b>81</b>	55.2%	3.00	<b>106</b>	4.52	<b>79</b>
183	<i>Sussex</i>	65.0%	5.71	<b>63</b>	\$980	5.08	<b>42</b>	61.7%	4.62	<b>69</b>	5.14	<b>56</b>
185	<i>Tazewell</i>	66.2%	6.05	<b>53</b>	\$828	2.14	<b>115</b>	65.6%	5.57	<b>48</b>	4.58	<b>77</b>
187	<i>Warren</i>	68.7%	6.68	<b>35</b>	\$1,020	5.84	<b>22</b>	69.8%	6.62	<b>18</b>	6.38	<b>12</b>
191	<i>Washington</i>	62.2%	4.98	<b>79</b>	\$908	3.68	<b>78</b>	57.5%	3.56	<b>100</b>	4.08	<b>95</b>
193	<i>Westmoreland</i>	63.9%	5.44	<b>71</b>	\$936	4.23	<b>64</b>	64.3%	5.26	<b>53</b>	4.98	<b>62</b>
195	<i>Wise</i>	62.5%	5.06	<b>78</b>	\$849	2.55	<b>112</b>	66.1%	5.71	<b>40</b>	4.44	<b>83</b>
197	<i>Wythe</i>	67.0%	6.25	<b>47</b>	\$861	2.78	<b>102</b>	66.8%	5.88	<b>35</b>	4.97	<b>63</b>
199	<i>York/Poquoson</i>	61.4%	4.77	<b>84</b>	\$912	3.76	<b>76</b>	60.2%	4.22	<b>78</b>	4.25	<b>90</b>
510	<i>Alexandria</i>	68.6%	6.67	<b>36</b>	\$1,124	7.85	<b>6</b>	78.1%	8.70	<b>3</b>	7.74	<b>3</b>
520	<i>Bristol</i>	67.7%	6.44	<b>41</b>	\$885	3.25	<b>89</b>	61.9%	4.65	<b>68</b>	4.78	<b>67</b>
540	<i>Charlottesville</i>	81.3%	10.00	<b>1</b>	\$931	4.14	<b>65</b>	66.2%	5.74	<b>39</b>	6.63	<b>9</b>
550	<i>Chesapeake</i>	71.5%	7.43	<b>10</b>	\$955	4.59	<b>57</b>	63.6%	5.08	<b>58</b>	5.70	<b>30</b>
590	<i>Danville</i>	62.6%	5.08	<b>76</b>	\$823	2.05	<b>116</b>	61.4%	4.53	<b>71</b>	3.89	<b>100</b>
620	<i>Franklin City</i>	64.8%	5.66	<b>65</b>	\$852	2.61	<b>108</b>	62.8%	4.89	<b>62</b>	4.39	<b>86</b>
630	<i>Fredericksburg</i>	73.8%	8.03	<b>6</b>	\$1,009	5.64	<b>25</b>	66.0%	5.67	<b>42</b>	6.45	<b>11</b>
640	<i>Galax</i>	62.5%	5.07	<b>77</b>	\$889	3.33	<b>86</b>	68.8%	6.37	<b>26</b>	4.92	<b>64</b>
650	<i>Hampton</i>	69.8%	6.98	<b>26</b>	\$937	4.25	<b>63</b>	63.6%	5.09	<b>57</b>	5.44	<b>43</b>
670	<i>Hopewell</i>	68.7%	6.68	<b>33</b>	\$966	4.81	<b>49</b>	62.7%	4.85	<b>63</b>	5.45	<b>42</b>
680	<i>Lynchburg</i>	70.1%	7.07	<b>21</b>	\$848	2.53	<b>113</b>	67.8%	6.14	<b>32</b>	5.24	<b>50</b>
683	<i>Manassas</i>	64.6%	5.62	<b>69</b>	\$1,139	8.15	<b>5</b>	70.0%	6.67	<b>15</b>	6.81	<b>7</b>
685	<i>Manassas Park</i>	66.6%	6.13	<b>50</b>	\$1,108	7.55	<b>7</b>	76.6%	8.33	<b>4</b>	7.34	<b>4</b>
700	<i>Newport News</i>	69.9%	7.01	<b>24</b>	\$956	4.61	<b>56</b>	68.9%	6.41	<b>22</b>	6.01	<b>22</b>
710	<i>Norfolk</i>	69.8%	6.99	<b>25</b>	\$889	3.31	<b>87</b>	67.7%	6.11	<b>33</b>	5.47	<b>40</b>
720	<i>Norton</i>	73.6%	7.99	<b>7</b>	\$767	0.96	<b>119</b>	71.1%	6.94	<b>13</b>	5.30	<b>47</b>
730	<i>Petersburg</i>	70.5%	7.16	<b>18</b>	\$993	5.33	<b>33</b>	69.8%	6.63	<b>16</b>	6.37	<b>14</b>
740	<i>Portsmouth</i>	70.5%	7.17	<b>17</b>	\$920	3.92	<b>71</b>	68.9%	6.41	<b>23</b>	5.83	<b>26</b>
750	<i>Radford</i>	70.1%	7.07	<b>22</b>	\$929	4.10	<b>67</b>	61.6%	4.57	<b>70</b>	5.25	<b>49</b>
760	<i>Richmond City</i>	70.5%	7.16	<b>19</b>	\$973	4.95	<b>45</b>	71.4%	7.03	<b>11</b>	6.38	<b>13</b>
770	<i>Roanoke City</i>	64.7%	5.64	<b>67</b>	\$988	5.22	<b>35</b>	62.2%	4.73	<b>65</b>	5.20	<b>54</b>
800	<i>Suffolk</i>	72.6%	7.71	<b>9</b>	\$900	3.54	<b>82</b>	67.4%	6.03	<b>34</b>	5.76	<b>28</b>
810	<i>Virginia Beach</i>	64.9%	5.70	<b>64</b>	\$970	4.89	<b>46</b>	69.1%	6.45	<b>21</b>	5.68	<b>32</b>
830	<i>Williamsburg</i>	68.8%	6.73	<b>32</b>	\$924	3.99	<b>69</b>	64.7%	5.35	<b>51</b>	5.36	<b>44</b>
840	<i>Winchester</i>	68.7%	6.68	<b>34</b>	\$983	5.14	<b>39</b>	58.9%	3.90	<b>87</b>	5.24	<b>51</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores was begun in May 1999 to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

## State Summary July 1, 2015 – December 31, 2015

	State	ED 1	ED 2	ED 3	ED 4	ED 5	ED 6	ED 7	ED 8	ED 9	ED 10	ED 11	ED 12	ED 13	ED 14	ED 15	ED 16	ED 17	ED 18
<b><u>Timely Enrollment<sup>11</sup></u></b>																			
Total Due Since July 1, 2015	7,141	313	225	564	219	108	834	92	191	285	313	235	907	252	107	955	267	1,207	67
Cumulative % Timely Since July 1, 2015	92%	94%	97%	96%	97%	89%	82%	92%	97%	97%	97%	98%	89%	90%	96%	95%	97%	89%	97%
% Timely in December 2015	92%	86%	100%	93%	100%	79%	85%	94%	100%	98%	97%	96%	84%	90%	100%	98%	97%	93%	100%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>																			
Total Possible Since July 1, 2015	3,756	185	119	294	116	46	415	42	107	142	174	131	506	116	58	506	131	637	31
Cumulative % Since July 1, 2015	95%	99%	99%	96%	99%	98%	92%	88%	98%	94%	97%	98%	94%	93%	95%	94%	97%	93%	97%
Percent in December 2015	95%	99%	97%	96%	100%	95%	93%	87%	100%	95%	98%	96%	94%	###	96%	93%	98%	93%	100%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>																			
# Over 30 Days	100	15	0	1	1	3	40	1	1	0	1	2	20	5	1	1	0	8	0
Average # of Days Over 30	36	32	0	6	125	19	40	21	35	0	12	9	32	51	123	30	0	30	0

## EDD1 – Southwest Region: July 1, 2015 - December 31, 2015

	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
<b><u>Timely Enrollment<sup>11</sup></u></b>									
Total Due Since July 1, 2015		313	12	7	74	30	34	50	18
Cumulative % Timely Since July 1, 2015		94%	92%	100%	100%	100%	62%	98%	78%
% Timely in December 2015		86%	100%	100%	100%	100%	0%	90%	80%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>									
Total Possible Since July 1, 2015		185	8	5	52	15	20	28	10
Cumulative % Since July 1, 2015		99%	100%	100%	100%	100%	100%	100%	80%
Percent in December 2015		99%	100%	100%	100%	100%	100%	100%	67%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>									
# Over 30 Days		15	0	0	0	0	13	0	2
Average # of Days Over 30		32	0	0	0	0	32	0	27

## EDD2 - Bristol-Galax Region: July 1, 2015 - December 31, 2015

	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	225	3	30	4	47	46	16	70	9
Cumulative % Timely Since July 1, 2015	97%	100%	100%	100%	98%	96%	94%	97%	100%
% Timely in December 2015	100%	N/A	100%	100%	100%	100%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	119	2	16	2	27	27	11	31	3
Cumulative % Since July 1, 2015	99%	50%	100%	100%	100%	100%	100%	100%	100%
Percent in December 2015	97%	50%	100%	100%	100%	100%	100%	100%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0

## EDD3 - Roanoke Region: July 1, 2015 - December 31, 2015

	Total EDD3	Alleghny/ Covington	Bote- tourt	Craig	Floyd	Franklin County	Giles	Mont- gomery	Pulaski	Roanoke County	Radford	Roanoke City
<b><u>Timely Enrollment</u><sup>11</sup></b>												
Total Due Since July 1, 2015	564	32	10	2	10	55	8	76	29	59	23	260
Cumulative % Timely Since July 1, 2015	96%	100%	90%	100%	100%	100%	100%	97%	100%	97%	91%	94%
% Timely in December 2015	93%	100%	67%	100%	100%	100%	100%	88%	100%	100%	83%	92%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>												
Total Possible Since July 1, 2015	294	19	4	0	6	24	1	37	18	29	11	145
Cumulative % Since July 1, 2015	96%	100%	100%	N/A	100%	96%	100%	100%	100%	93%	100%	94%
Percent in December 2015	96%	100%	100%	N/A	100%	89%	N/A	100%	100%	88%	100%	96%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>												
# Over 30 Days	1	0	1	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	6	0	6	0	0	0	0	0	0	0	0	0

## EDD4 - Harrisonburg Region: July 1, 2015 - December 31, 2015

	<i>Total EDD4</i>	<i>Aug/S'ton /W'boro</i>	<i>Bath</i>	<i>Highland</i>	<i>Rockbridge/ BV/Lex</i>	<i>Rockingham/ HBurg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	219	125	0	1	14	79
Cumulative % Timely Since July 1, 2015	97%	99%	N/A	0%	86%	96%
% Timely in December 2015	100%	100%	N/A	N/A	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	116	61	0	0	6	49
Cumulative % Since July 1, 2015	99%	98%	N/A	N/A	100%	100%
Percent in December 2015	100%	100%	N/A	N/A	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	1	0	0	1	0	0
Average # of Days Over 30	125	0	0	125	0	0

## EDD5 & EDD18 - Winchester/Eastern Shore Regions: July 1, 2015 - December 31, 2015

	<i>Total EDD5</i>	<i>Clarke</i>	<i>Frederick</i>	<i>Page</i>	<i>Shen.</i>	<i>Warren</i>	<i>Winchester</i>	<i>Total EDD18</i>	<i>Accomack</i>	<i>Nhampton</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>										
Total Due Since July 1, 2015	108	1	33	10	15	33	16	67	48	19
Cumulative % Timely Since July 1, 2015	89%	0%	91%	100%	87%	85%	94%	97%	100%	89%
% Timely in December 2015	79%	N/A	100%	100%	67%	63%	100%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>										
Total Possible Since July 1, 2015	46	0	17	5	3	15	6	31	23	8
Cumulative % Since July 1, 2015	98%	N/A	100%	100%	100%	100%	83%	97%	96%	100%
Percent in December 2015	95%	N/A	100%	100%	100%	100%	67%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>										
# Over 30 Days	3	0	0	0	2	1	0	0	0	0
Average # of Days Over 30	19	0	0	0	15	27	0	0	0	0

## EDD6 – Northern Virginia Region: July 1, 2015 - December 31, 2015

	<i>Total EDD6</i>	<i>Arlington</i>	<i>Fairfax</i>	<i>Loudoun</i>	<i>Prince William</i>	<i>Alexandria</i>	<i>Manassas</i>	<i>Manassas Park</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>								
Total Due Since July 1, 2015	834	51	321	87	224	119	28	4
Cumulative % Timely Since July 1, 2015	82%	96%	95%	92%	48%	97%	82%	0%
% Timely in December 2015	85%	88%	100%	92%	53%	93%	100%	0%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>								
Total Possible Since July 1, 2015	415	26	173	44	96	61	15	0
Cumulative % Since July 1, 2015	92%	100%	98%	89%	83%	87%	100%	N/A
Percent in December 2015	93%	100%	97%	87%	89%	80%	100%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>								
# Over 30 Days	40	0	0	1	33	2	0	4
Average # of Days Over 30	40	0	0	1	44	1	0	38

## EDD7 - Culpeper Region: July 1, 2015 - December 31, 2015

	<i>Total EDD7</i>	<i>Culpeper</i>	<i>Fauquier</i>	<i>Madison</i>	<i>Orange</i>	<i>Rapp.</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	92	39	19	4	27	3
Cumulative % Timely Since July 1, 2015	92%	100%	100%	100%	74%	100%
% Timely in December 2015	94%	100%	100%	N/A	80%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	42	19	11	4	8	0
Cumulative % Since July 1, 2015	88%	100%	91%	100%	50%	N/A
Percent in December 2015	87%	100%	100%	100%	50%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	1	0	0	0	1	0
Average # of Days Over 30	21	0	0	0	21	0

## EDD8 - Charlottesville Region: July 1, 2015 - December 31, 2015

	<i>Total EDD8</i>	<i>Albemarle</i>	<i>Fluvanna</i>	<i>Greene</i>	<i>Louisa</i>	<i>Nelson</i>	<i>CVille</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	191	54	1	19	17	10	90
Cumulative % Timely Since July 1, 2015	97%	98%	0%	95%	100%	80%	99%
% Timely in December 2015	100%	100%	N/A	100%	100%	N/A	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	107	26	1	10	14	9	47
Cumulative % Since July 1, 2015	98%	100%	100%	100%	100%	100%	96%
Percent in December 2015	100%	100%	N/A	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	1	0	0	1	0	0	0
Average # of Days Over 30	35	0	0	35	0	0	0

## EDD9 - Lynchburg Region: July 1, 2015 - December 31, 2015

	<i>Total EDD9</i>	<i>Amherst</i>	<i>Appom.</i>	<i>Bedford</i>	<i>Campbell</i>	<i>Lynchburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	285	26	20	50	70	119
Cumulative % Timely Since July 1, 2015	97%	92%	85%	98%	100%	97%
% Timely in December 2015	98%	100%	50%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	142	13	14	19	39	57
Cumulative % Since July 1, 2015	94%	100%	100%	89%	95%	93%
Percent in December 2015	95%	100%	100%	100%	100%	88%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0

## EDD10 - Danville Region: July 1, 2015 - December 31, 2015

	<i>Total EDD10</i>	<i>Halifax</i>	<i>Henry/ Martinsville</i>	<i>Patrick</i>	<i>Pittsylvania</i>	<i>Danville</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	313	42	95	36	48	92
Cumulative % Timely Since July 1, 2015	97%	93%	95%	100%	100%	98%
% Timely in December 2015	97%	80%	100%	100%	100%	93%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	174	25	56	22	27	44
Cumulative % Since July 1, 2015	97%	96%	100%	100%	100%	91%
Percent in December 2015	98%	100%	100%	100%	100%	94%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	1	0	0	0	0	1
Average # of Days Over 30	12	0	0	0	0	12

## EDD11 – Southside Region: July 1, 2015 - December 31, 2015

	<i>Total EDD11</i>	<i>Amelia</i>	<i>Brunswick</i>	<i>Buckingham</i>	<i>Charlotte</i>	<i>Cumberland</i>	<i>Gr'nsville Emporia</i>	<i>Lunenburg</i>	<i>Mecklenburg</i>	<i>Nottoway</i>	<i>Pr. Edward</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>											
Total Due Since July 1, 2015	235	4	27	21	20	18	34	5	41	26	39
Cumulative % Timely Since July 1, 2015	98%	100%	96%	100%	100%	100%	94%	80%	100%	96%	100%
% Timely in December 2015	96%	100%	100%	100%	100%	100%	85%	N/A	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>											
Total Possible Since July 1, 2015	131	2	18	15	11	9	13	4	22	14	23
Cumulative % Since July 1, 2015	98%	100%	100%	87%	100%	100%	100%	100%	100%	93%	100%
Percent in December 2015	96%	100%	100%	90%	100%	100%	100%	100%	100%	83%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>											
# Over 30 Days	2	0	0	0	0	0	2	0	0	0	0
Average # of Days Over 30	9	0	0	0	0	0	9	0	0	0	0

## EDD12 - Richmond Region: July 1, 2015 - December 31, 2015

	<i>Total EDD12</i>	<i>Chesterfield/ Col Hgts</i>	<i>Goochland</i>	<i>Hanover</i>	<i>Henrico</i>	<i>Powhatan</i>	<i>Richmond City</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	907	181	6	26	320	7	367
Cumulative % Timely Since July 1, 2015	89%	91%	100%	100%	89%	100%	86%
% Timely in December 2015	84%	100%	N/A	100%	83%	100%	78%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	506	102	6	15	171	5	207
Cumulative % Since July 1, 2015	94%	97%	83%	100%	91%	100%	94%
Percent in December 2015	94%	94%	100%	100%	88%	N/A	98%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	20	1	0	0	2	0	17
Average # of Days Over 30	32	41	0	0	7	0	34

## EDD13 - Fredericksburg Region: July 1, 2015 - December 31, 2015

	<i>Total EDD13</i>	<i>Caroline</i>	<i>King George</i>	<i>Spotsylvania</i>	<i>Stafford</i>	<i>Fredericksburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	252	33	19	47	91	62
Cumulative % Timely Since July 1, 2015	90%	82%	100%	64%	99%	97%
% Timely in December 2015	90%	63%	100%	91%	96%	92%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	116	12	11	14	45	34
Cumulative % Since July 1, 2015	93%	100%	100%	43%	100%	100%
Percent in December 2015	100%	100%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	5	3	0	2	0	0
Average # of Days Over 30	51	21	0	97	0	0

## EDD14 – Northern Neck Region: July 1, 2015 - December 31, 2015

	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North- umberland	Richmond County	West- moreland
<b><u>Timely Enrollment</u><sup>11</sup></b>										
Total Due Since July 1, 2015	107	22	1	17	11	4	12	4	12	24
Cumulative % Timely Since July 1, 2015	96%	100%	0%	88%	100%	100%	100%	100%	92%	100%
% Timely in December 2015	100%	100%	N/A	100%	100%	N/A	100%	N/A	N/A	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>										
Total Possible Since July 1, 2015	58	10	1	9	8	2	3	3	8	14
Cumulative % Since July 1, 2015	95%	100%	0%	100%	88%	100%	67%	100%	100%	100%
Percent in December 2015	96%	100%	N/A	100%	100%	100%	67%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>										
# Over 30 Days	1	0	0	1	0	0	0	0	0	0
Average # of Days Over 30	123	0	0	123	0	0	0	0	0	0

## EDD15 - Peninsula Region: July 1, 2015 - December 31, 2015

	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	955	4	23	37	12	40	308	519	12
Cumulative % Timely Since July 1, 2015	95%	100%	87%	100%	92%	93%	96%	96%	92%
% Timely in December 2015	98%	100%	100%	100%	67%	100%	98%	99%	67%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	506	1	19	15	5	23	169	270	4
Cumulative % Since July 1, 2015	94%	100%	95%	100%	100%	87%	90%	96%	100%
Percent in December 2015	93%	100%	100%	100%	100%	100%	91%	94%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	1	0	0	0	1	0	0	0	0
Average # of Days Over 30	30	0	0	0	30	0	0	0	0

## EDD16 - Petersburg Region: July 1, 2015 - December 31, 2015

	<i>Total EDD16</i>	<i>Dinwiddie</i>	<i>Prince George</i>	<i>Surry</i>	<i>Sussex</i>	<i>Hopewell</i>	<i>Petersburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	267	8	30	10	20	83	116
Cumulative % Timely Since July 1, 2015	97%	88%	100%	100%	95%	95%	98%
% Timely in December 2015	97%	100%	100%	100%	100%	96%	95%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	131	5	16	5	10	41	54
Cumulative % Since July 1, 2015	97%	100%	100%	100%	90%	100%	94%
Percent in December 2015	98%	100%	100%	100%	100%	100%	93%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0

## EDD17 - Tidewater Region: July 1, 2015 - December 31, 2015

	<i>Total EDD17</i>	<i>Isle of Wight</i>	<i>South- hampton</i>	<i>Chesapeake</i>	<i>Franklin City</i>	<i>Norfolk</i>	<i>Portsmouth</i>	<i>Suffolk</i>	<i>VA Beach</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	1,207	17	31	212	24	360	258	108	197
Cumulative % Timely Since July 1, 2015	89%	71%	94%	87%	100%	84%	91%	96%	95%
% Timely in December 2015	93%	67%	67%	91%	100%	93%	96%	89%	97%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	637	10	18	114	8	197	137	56	97
Cumulative % Since July 1, 2015	93%	100%	94%	96%	100%	84%	96%	98%	96%
Percent in December 2015	93%	100%	67%	100%	100%	86%	96%	93%	94%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	8	4	2	1	0	0	0	0	1
Average # of Days Over 30	30	45	15	12	0	0	0	0	22

## **Child Support Enforcement - Statewide Totals**

### ***Collections***

	<b><i>Dec-14</i></b>	<b><i>Dec-15</i></b>	<b><i>% Change</i></b>
TANF Cases Collected	14,087	17,379	23.4%
NTANF Cases Collected	132,813	131,786	-0.8%
Total Cases Collected	146,900	149,165	1.5%
TANF Collections	\$2,450,048	\$2,485,617	1.5%
NTANF Collections	\$52,495,306	\$51,201,332	-2.5%
Total Collections	\$54,945,354	\$53,686,949	-2.3%
SFY YTD Collections	\$313,141,167	\$313,760,920	0.2%
SFY YTD Average Collection	\$358.94	\$350.66	-2.3%

### ***Paternities Established***

	<b><i>Dec-15</i></b>
TANF Paternities	129
NTANF Paternities	213
Combined Paternities	342

# *Diversionsary Assistance*

## *December Diversionsary Assistance Cases*

<b>Locality</b>	<b>Number of Cases</b>		<b>Locality</b>	<b>Number of Cases</b>
Alleghany / Covington	3		Rockingham/ H'burg	1
Appomattox	1		Shenandoah	7
Augusta / Staunt'n / W'boro	3		Smyth	2
Buckingham	1		Spotsylvania	1
Chesterfield/Colonial Hgts	7		Stafford	1
Culpeper	1		Warren	1
Cumberland	2		Westmoreland	1
Fauquier	2		Alexandria	1
Greene	1		Charlottesville	1
Hanover	1		Danville	1
Henrico	3		Franklin City	1
Henry / Martinsville	1		Hampton	6
King William	1		Hopewell	3
Madison	2		Lynchburg	3
Montgomery	2		Newport News	7
Nottoway	1		Norfolk	7
Page	1		Richmond City	1
Patrick	1		Roanoke City	4
Prince Edward	1		Suffolk	3
Prince William	1		Virginia Beach	1
			Statewide	89

## *Definitions of Selected Terms Contained in Report*

**Average Monthly Earnings.** This is the average monthly earnings of the unsubsidized jobs that participants obtained. The value is calculated by multiplying the hourly wage by the weekly hours worked by 4.3 average weeks per month. For the cumulative figures the initial wage and initial hours are used. For the current figures, the initial wage and most current hours are used, except for the November 2001 report which used initial hours. Earlier than June 1999, wage changes that were entered overwrote the initial wage, so prior to that date, the cumulative figures used the initial hours and the last wage entered. With the advent of the VIEW Transitional Payment (VTP) program in October 2006 the end of month average monthly earnings might be expected to decline somewhat because prior to VTP, cases with high earnings might remain open for job follow-up, but after the implementation of VTP the VIEW case would be closed when the TANF case was closed and a VTP case opened. VTP cases are not included in this report except for estimating the participation rate.

**Average Wage.** The average of the wages reported for each occurrence of unsubsidized employment. After June 1999 the wage is the wage at hiring, that is, the initial wage. Prior to June 1999, that wage may have been updated if changed during employment. After the implementation of the VIEW Transitional Payment program the end of month point in time average wage might be expected to decline some for the same reason mentioned in the explanation of possible decline in Average Monthly earnings, above. See note 6 on page 44.

**Cases Closed with Employment.** These are TANF or TANF-UP cases that are closed with an indication in the data base of employment at the date of closure. It does not mean that the case necessarily closed because of employment. For example, a TANF case may have an indication of closing at the client's request, along with indication of existing employment in VIEW. That case is counted as closed with employment.

**EDD.** This stands for Economic Development District. EDDs were developed during the administration of Governor Allen. They generally are no longer in use. This report continues to refer to them because VIEW was phased in by EDD and their use provides consistency over time.

**Enrolled.** Unduplicated number by locality of TANF recipients who were interviewed, received an individual assessment, signed the Agreement of Personal Responsibility, and enrolled in the VIEW program. Because the count is by locality, a recipient may be counted once in more than one locality. The fiscal year to date numbers include those who were enrolled at the beginning of the fiscal year as well as those enrolled during the year. There are clients enrolled in VIEW who have had their TANF case closed because VIEW policy requires that the enrollment remain open for job follow-up after employment unless the employment meets federal work participation guidelines, in which case the VIEW case is closed and a VIEW Transitional Payment (VTP) case is opened.

**Full Time Employment.** Employment at 30 hours a week or greater.

**Participants Assigned to Inactive.** Inactive is a status assigned to participants who cannot participate in the VIEW program for reasons other than being exempt. Examples are unavailability of child care, unavailability of transportation, and mental or medical problems that make participation impractical. Inactive participants are due to be reviewed each month. While in inactive status, the 24 month time limit for TANF benefits is suspended.

**Participants Employed.** Total number of participants by locality who obtained an unsubsidized job, either full time or part time. If employed more than one time, they are still only counted once, but may be counted in more than one locality. Also, these participants may have left their job and not gotten another one. For the year to date numbers, those employed at the beginning of the fiscal year are included as well as those who first became employed in the fiscal year.

**Participants in a Work Activity.** Unduplicated count by locality of persons who have been in any of the following components: unsubsidized employment, full employment program (FEP), on-the-job training (OJT), community work experience program (CWEP), public service program (PSP), vocational education and training, and job search/job readiness. For example, a person who was in community work experience and then employed would be counted only once.

For the year to date numbers, those in a work activity at the beginning of the fiscal year are included as well as those who first entered a work activity in the fiscal year. Note that this is a revised definition of work activity from reports through October 2006. The revised definition captures the activities that count toward the first 20 hours of federal participation requirements – the core work activities. Clients who are counted as being in a core work activity must meet additional participation rate requirements in order to be included in the work participation rate, and only VIEW clients are counted here, not all work eligible TANF clients **Thus, these percentages in a work activity are quite different from the percentages in the TANF work participation rate.**

**Part Time Employment.** Employment at fewer than 30 weekly hours.

**Referred.** Unduplicated number of TANF recipients by locality who were initially evaluated as eligible for VIEW and had their names referred to the automated VIEW list for participation.

**Relationship Between TANF and VIEW Participation.** On the chart at page 5a, the column heading “Total Adults in the Case” includes adults who are not considered to be part of the assistance unit. For example, a mother receiving SSI may be in the case, but because she receives SSI is not considered eligible for TANF and thus is not part of the assistance unit. Persons such as she who are not in the assistance unit are not eligible to participate in VIEW. Also included are adults who are part of the assistance unit but exempt from VIEW

**Five Months Employment.** In earlier reports, this represented the percent of all participants that were employed 150 days after their first employment. Participants who were employed in any job 150 days after their first employment were counted in this measure.. This measure became unavailable after July 1, 2011. See note 9 on page 44.

**Three Months Employment.** This represents the percent of all participants that were employed 90 days after their first employment. Participants who are employed in any job 90 days after their first employment are counted in this measure. For year to date percents, the calculations are based on the first employment that began one year before the end of the report month. That employment may not have been the first ever for the participant. The year to date percents were calculated differently in reports before September 2004. Also for year to date percents, transferred cases were not counted for months after the January 2002 report.

**TANF / TANF-UP Payment Cases.** Up to November 2003 these counts were taken from a monthly report with no adjustment. After that, the monthly counts included some cases that were being paid because child support payments had been received and were being passed on. These counts were adjusted to mostly eliminate those additional cases. Further adjustment may be appropriate. It should also be noted that the counts include both strictly TANF cases and MOE cases for some years. With the end of waiver provisions in July 2003, a substantial part of the caseload was placed in a state program and funded with MOE funds. This change in July 2003 was a change in funding, not a change in eligibility requirements or case payment amounts. It ended in September 2006 when VIEW transitional payments (VTP) were introduced. Adjustments have been made to take out VTP cases. Also, TANF-UP cases are currently funded with only state monies.

**VIEW Transitional Payments (VTP).** Beginning in October 2006, VIEW Transitional Payments (VTP) were introduced. These are payments of \$50 per client per month for one year to VIEW clients that leave “regular” TANF with employment sufficient to meet Federal work participation requirements. The employment must be maintained to be eligible for VTP. Previously, VTP clients normally would have remained VIEW clients for five or six months of job-follow-up. Thus, the VTP program has had a diminishing effect on some of the statistics in this report such as end of month percent employed and average wage. See graph on page 5a.

**Time That Data Represent.** The data in the top sections of page 4 and pages 8 – 24 are point in time data as of the date indicated. The year to date section represents state fiscal year to date data, with the exception of three month retention (see above). The bottom section is cumulative from when the locality began VIEW.

**General Statement About Accuracy.** The report is based on an extract from the Employment Services automated system. The extract is normally made the night of the first work day after the end of the report month. Data that staff of local social services agencies enter into the automated system after the time of the extract are not included in the report, even though the activity reflected actually occurred in the report month. However, that data, and the activity reflected, are included in the reports for subsequent months. Further, because the data are entered by staff in the 120 localities, the accuracy of the data in the data base is, of course, subject to inadvertent error.

<sup>1</sup> Applications are not necessarily acted upon in the month that they are received. Also, applications may be transferred from regular TANF to TANF-UP and vice versa as they are processed. November applications are being reviewed for accuracy.

<sup>2</sup> These TANF cases paid counts are prior to possible adjustment. See definition of payment cases. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes.

<sup>3</sup> VIEW enrolled counts do not include VTP clients

<sup>4</sup> A case may be open in more than one locality during the time period.

<sup>5</sup> Prior to June 1999, when individuals were transferred from one locality to another, their history was transferred as well. This may have an effect on a locality's cumulative VIEW statistics.

<sup>6</sup> The minimum wage rose from \$6.55 to \$7.25 an hour on 7/24/09. The report reflects initial wages so some effect on wages in the report was delayed. The average wage includes full and part time, unless otherwise indicated. See the definition of average wage on page 42.

<sup>7</sup> Includes full and part time earnings.

<sup>8</sup> This represents the percent of all participants that were first employed three months or more before the end of the report month and who were employed three months after the date of that employment. Employment may or may not have been continuous. See definition on page 43 for the revised method of calculating the year to date percentages.

<sup>9</sup> Until the July 2011 report, this was employed after five months. However, on July 1, 2011 the number of required job follow-ups was reduced to three. Thus, data for five month job retention became unavailable.

<sup>10</sup> Number includes TANF-UP and represents cases carried over to the next month. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes, but with the advent of VIEW Transitional Payments (VTP) such occurrences were reduced from earlier months.

<sup>11</sup> Enrollment is timely if done within 30 days of referral in previous month of the state fiscal year. The monthly percent includes evaluation of clients waiting in the queue. The year to date does not.

<sup>12</sup> Placement in a work activity on the 95th day after referral was a measure of timeliness before Oct 1, 2006. The revised definition of work activity has increased the percentage from reports before November 2006. Clients whose cases have closed before the 95<sup>th</sup> day are excluded, so 100% is an attainable mark.

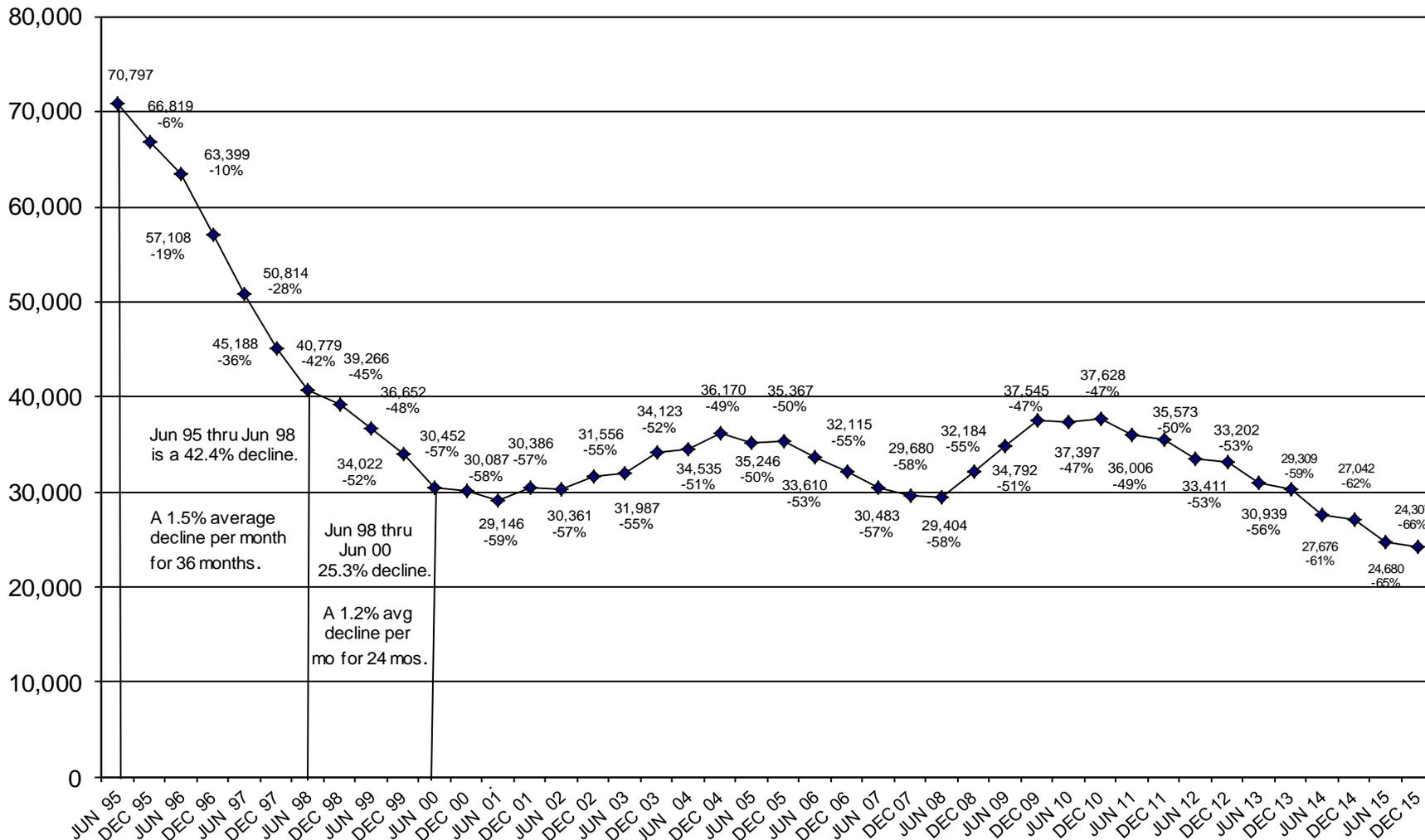
<sup>14</sup> As of the morning of January 4, 2016. Some referrals to the waiting list are not appropriate; there may be considerable lag time in correcting them.

This report is available on the Department of Social Services web site at:  
[http://www.dss.virginia.gov/geninfo/reports/financial\\_assistance/tanf.cgi](http://www.dss.virginia.gov/geninfo/reports/financial_assistance/tanf.cgi)

The scores in the VIEW Rankings are determined by placing a locality on a scale of zero to ten in the same relative position as its place in the difference between the high and low of the measure in question. This converts all measures to a similar scale and provides a more equitable way to combine the ratings in each measure to determine a combined rank. (Questions, please call 804 726-7618.)

**Comments on the format or content of the report and requests for Excel files for portions of current and past reports may be sent by e-mail to: [william.mcmakin@dss.virginia.gov](mailto:william.mcmakin@dss.virginia.gov).**

# TANF and TANF-UP Cases Paid at Six Month Intervals, June 1995 through December 2015

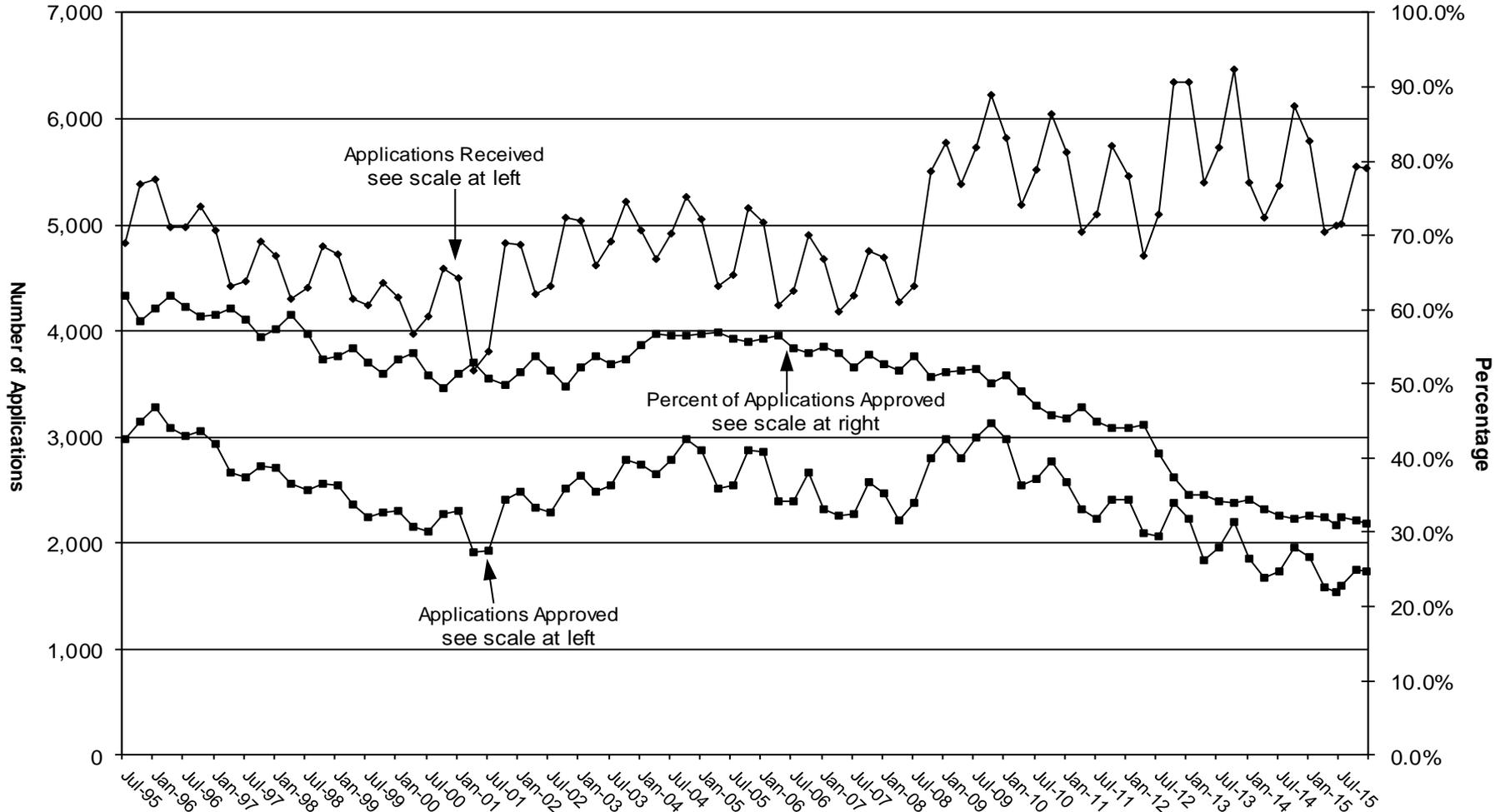


This graph illustrates the dramatic decline of the TANF caseload as VIEW was implemented. There was some sign of slowing in the rate of decline after June 1998. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. There was little net change in the caseload from June 2000 to June 2002, but some upward movement was seen after June 2002, until 2005. The more recent trends are presumed to be a result of economic conditions. The caseload leveled off after recession spurred growth and now is declining.

Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

# Applications Received with Approval Percentage

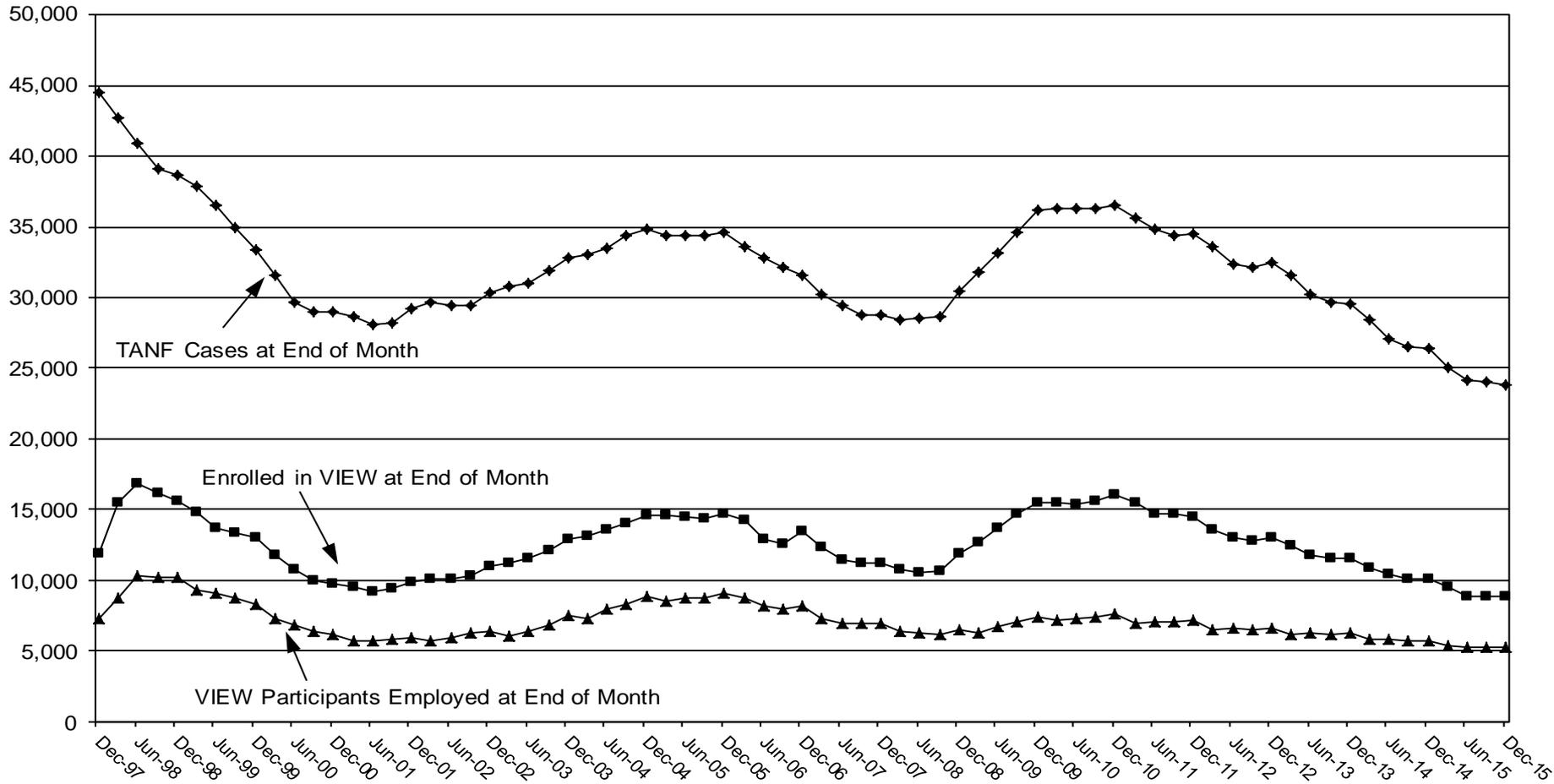
Six Month Asymmetrical Moving Averages by Quarter, July 1995 through December 2015



This graph of application activity is presented as six month moving averages to produce smoother lines from which trends may be seen and in recognition that applications are not always acted on in the month received. There seems to have been a general decline in the number of applications received until the July 2001 data. The decline in applications received after December 2004 and the more recent changes appear to be reflected in the case load trends. A reason for the general decrease in percent approved may be the lack of any increase in income threshold for initial eligibility; also, a reason for more recent decline may be the availability of applications on line that offers ready access for applying to multiple assistance programs. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

## TANF Cases, VIEW Enrolled, and Employed VIEW Participants

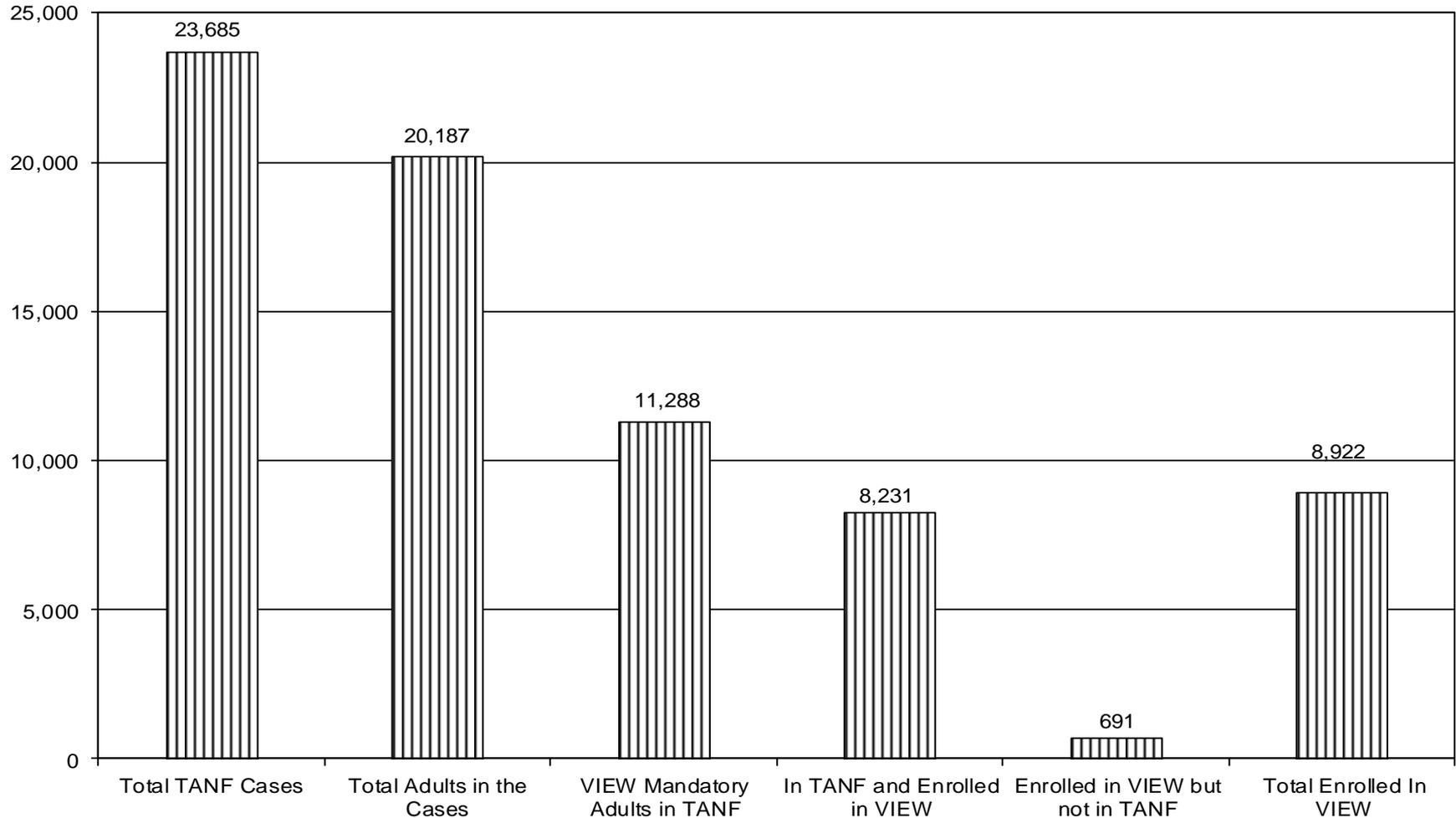
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. December is the last month.



This graph shows that the number enrolled in VIEW increased during early implementation and then generally tracked the number of TANF cases. The effects of recent economic conditions are apparent. A VIEW case may remain open for some months after the TANF case closes, if job follow-up is being done and the case has not been converted to the VIEW Transitional Payment program. It is unlikely that the number employed will ever equal the number enrolled because there are always new enrollees without employment, and there are some enrollees in work activities, other than employment, that meet VIEW requirements. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months. It includes TANF-UP.

# Chart Displaying the Relationships Between TANF and VIEW Participation

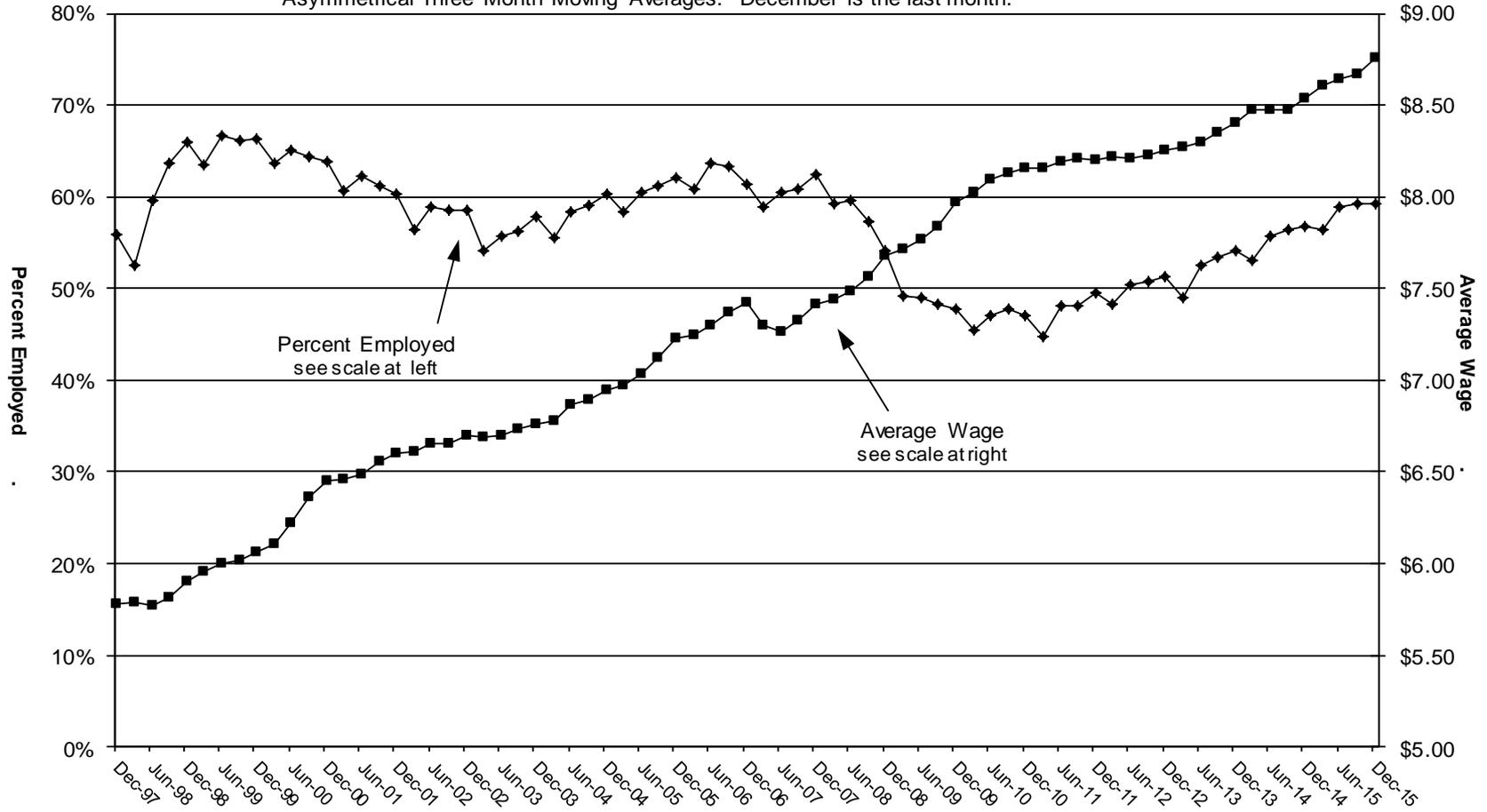
December 31, 2015



This chart illustrates that there are a large number of adults who are exempt from VIEW and that many of the VIEW enrollees have had their TANF cases closed. They are now in a job follow-up phase of VIEW. They have not had their VIEW case closed and become enrolled in the VIEW Transitional Payment program. The source of this information is a monthly TANF extract from ADAPT and the monthly extract from ESPAS, the VIEW automated data system. The extracts were made at the beginning of January and represent end of December data. TANF-UP is included.

## VIEW Percent Employed and Average Wage at End of Month

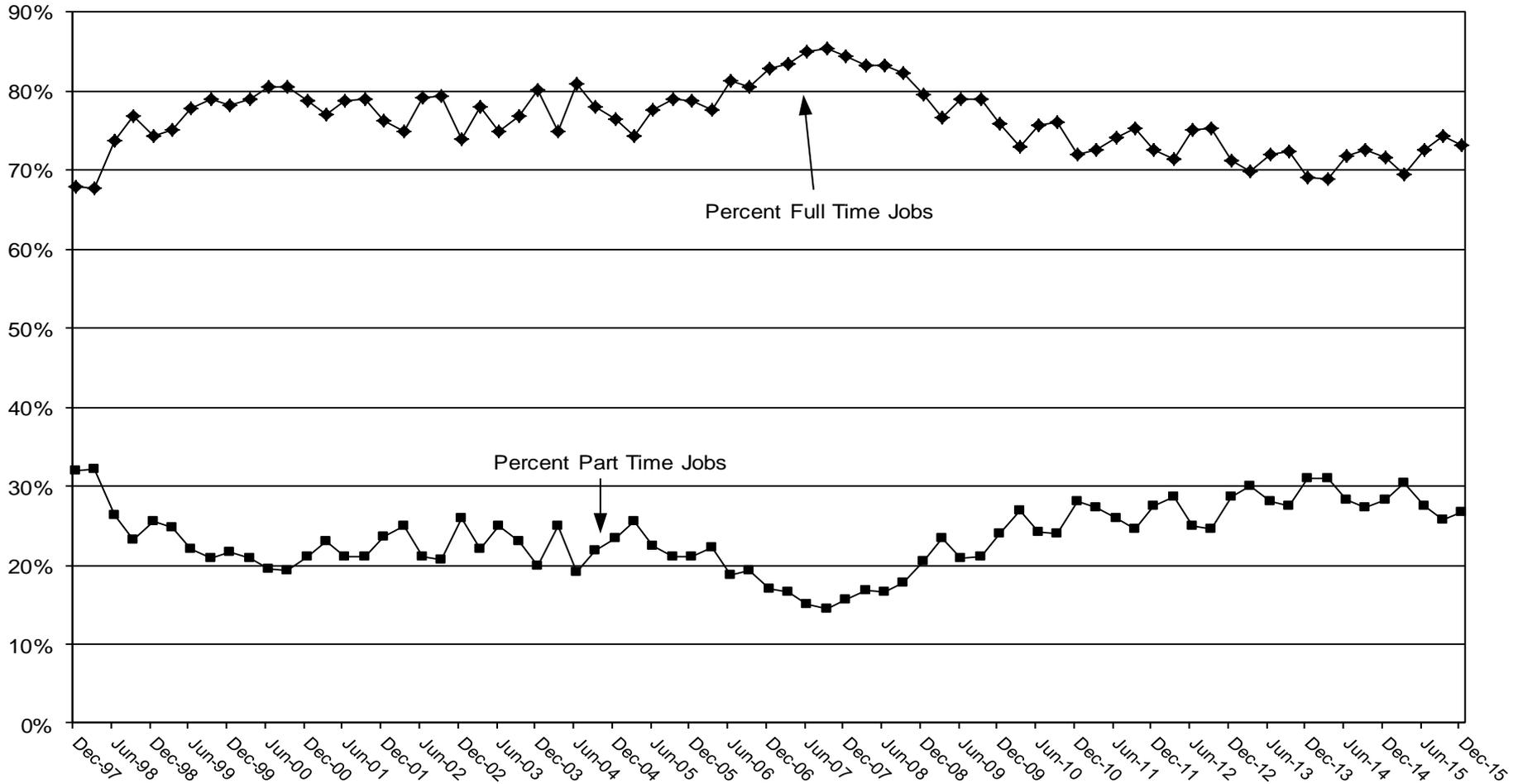
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. December is the last month.



This graph shows that the average wage has seen a general increase as the percent employed has varied somewhat. Besides employment, VIEW participants may be in various other activities or initial assessment and job search, and economic conditions (one slight recession and one large one) apparently had expected effects. The wages shown are generally the initial wages. When the average wage was calculated at about the end of December it was \$8.94 rather than the \$8.77 initial wages used to calculate wages shown on this graph. See page 42 of the report for an explanation of why the VIEW average wage might decline after October 2006 and note 6 on page 44 for the effect of the increase in minimum wage. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.

# Percent of Jobs Found During a Month That Were Full Time and Percent Part Time

Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. December is the last month.



This graph illustrates an initial trend of VIEW participants obtaining a greater percent of full time jobs than part time. After the initial months, the trend seems to be fairly level with an increase in the percent full time after TANF reauthorization which probably reflects increased emphasis on meeting the required TANF work participation rate. The more recent changes are presumed to be a result of economic developments and increased use of other work activities to help meet the required work participation hours. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.