Employment Advancement for TANF Participants Program Projects

The projects listed below began on July 1, 2013 and will continue until June 30, 2014 with the possibility of two one-year renewals.

- **Arlington County Department of Human Services**’ project is a joint venture with the Linden JOBS program designed to meet the needs of TANF recipients with disabilities.

- **Bay Aging/Transit in Urbanna** provides transportation assistance to individuals in the Middle Peninsula/Northern Neck plus Charles City and New Kent Counties.

- **Career Support Systems, Inc. in Richmond** has a statewide project designed to promote the expansion of community-based employment supports in under-served communities to TANF recipients with complex challenges to employment.

- **Charlotte County DSS**’ program helps TANF/Virginia Initiative for Employment not Welfare (VIEW) participants prepare for employment through a Community and Workplace Support Program.

- **Crater Regional Workforce Investment Group in Petersburg** has developed an individualized project to provide needed aid such as occupational tuition assistance, on-the-job training and supportive services.

- **Danville Community College** with its Partner, Patrick Henry Community College, operates a project to help those who have transitioned out of the TANF program to obtain the skills and education necessary to secure and maintain full-time unsubsidized employment.

- **Fairfax County Department of Family Services**’ program serves TANF participants with disabilities to become successfully employed through intensive case management, targeted job readiness, skill development, customized job placement and retention services.

- **Goodwill of Central Virginia, Inc.’s** Transition to Independence and Employment (TIE) program offers services to TANF Participants with obstacles to employment.

- **Harrisonburg/Rockingham Social Services District’s** project is designed to encourage personal responsibility and financial independence for TANF recipients by reducing barriers and enhancing skills.

- **Henrico County DSS** works to address the need for education and job skills training among TANF recipients in order for them to secure competitive employment and successfully support their families.

- **Job Assistance Center, Inc. in Shacklefords** has a project that consists of three-tiers: work preparation, work retention, and wage and job advancement.
Norfolk Department of Human Services’ project provides access to an array of pre-and post employment services through cooperative partnerships at a single service delivery site.

Occupational Enterprises, Inc. in Lebanon addresses the barriers of substance abuse and prisoner reentry in order to secure employment opportunities; increase employment retention rates; promote job advancement and wage increases; and promote self-sufficiency for participants.

Rappahannock Community College in Glenns will use their funding to provide employment development and advancement for TANF participants referred by LDSS in the Middle Peninsula and the Northern Neck.

Regional Job Support Network, Inc. provides Intensive Case Management (ICM) Team services to the targeted population through a collaborative agreement with the LDSS.

Rehabilitative Services and Vocational Placement, Inc. in Richmond along with community providers addresses the needs of TANF recipients with multiple barriers to employment using proven approaches.

Richmond Behavioral Health Authority’s multi-agency collaboration is designed to improve employment outcomes for TANF participants with the identified barriers of substance use or co-occurring substance and mental health disorder.

Roanoke City DSS-Southwest Virginia Regional Employment Commission helps the hardest-to-serve TANF/VIEW participants with multiple barriers to employment.

Shenandoah Valley Social Services’ project is designed to continue and expand the Family Outreach and Employment Support Program (FOESP) for the purpose of screening TANF recipients to identify and address potential employment barriers.

The SkillSource Group, Inc. in Vienna concentrates on providing subsidized and unsubsidized employment opportunities to increase skills attainment and thus increased self-sufficiency through employment.

Southeast Rural Community Assistance in Roanoke will create an employment training and job placement program for TANF participants to enter, succeed and advance in the water and wastewater system industry.

Spotsylvania County DSS will maintain and expand the Bridges to Practice model, an inter-agency service model for identifying and addressing learning and other disabilities.

Suffolk DSS continues its FOCUS (Framework of Customized Services for Stable and Secure Individuals, Families, Situations and Employment) program to assist the TANF
population in moving towards self-reliance, self-sufficiency and strengthening of families.

**Tidewater Community College in Norfolk** has developed a comprehensive approach to workforce development training and development for individuals with multiple barriers to employment through its Job Skills Training Program (JSTP). JSTP provides pre-secured, full-time jobs with benefit packages that offer opportunities for upward mobility to individuals who successfully complete the training program and internships.

**Vehicles for Change** is a statewide program to provide low-income families reliable, independent transportation.

**Virginia Beach Department of Human Services** will provide services through Project Breakthrough designed to identify and address the most serious barriers to employment experienced by the targeted population.

**Virginia Department for Aging and Rehabilitative Services** will provide, statewide, vocational rehabilitation services leading to employment for eligible TANF recipients with disabilities.

**Virginia Tech Institute of Policy and Governance in Blacksburg** along with its LDSS partners will prepare VIEW participants for employment through intensive job readiness, job development, and vocational case management.

**Way-To-Go in Massanutten** has a project designed to help low-income (TANF and Transitional TANF) working families with their vehicle transportation needs.

**Williamsburg DSS**’ Project EMPLOY (Empowering Myself to Provide Long-term solutions to Overcome Yesterdays barriers to self-sufficiency) is designed to identify and address barriers to self-sufficiency as they present themselves in the family system.

**Worksource Enterprises in Charlottesville**, through a collaborative approach with LDSS, will provide services to address TANF participants with multiple barriers to employment.