

VIRGINIA INDEPENDENCE PROGRAM

MONTHLY REPORT
Including Graphs of Statewide Trends
November 2014

Prepared by:
Virginia Department of Social Services December 30, 2014

Monthly Report, November 2014

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Estimated Work Participation Rates for November

These are estimated locality November 2014 work participation rates that include clients receiving either TANF or VIEW Transitional Payments (VTP). The official participation rate will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 43% with a numerator of 5,955 and a denominator of 13,711.

| FIPS Code | Locality | Numerator | Denominator | Participation Percent | FIPS Code | Locality | Numerator | Denominator | Participation Percent |
|-----------|-----------------------|-----------|-------------|-----------------------|-----------|---------------------|-----------|-------------|-----------------------|
| 001 | Accomack | 23 | 62 | 37% | 061 | Fauquier | 20 | 43 | 47% |
| 003 | Albemarle | 34 | 70 | 49% | 063 | Floyd | 6 | 14 | 43% |
| 005 | Alleghany/Covington | 20 | 35 | 57% | 065 | Fluvanna | 7 | 24 | 29% |
| 007 | Amelia | 8 | 19 | 42% | 067 | Franklin County | 35 | 76 | 46% |
| 009 | Amherst | 19 | 35 | 54% | 069 | Frederick | 17 | 28 | 61% |
| 011 | Appomattox | 22 | 50 | 44% | 071 | Giles | 3 | 13 | 23% |
| 013 | Arlington | 44 | 101 | 44% | 073 | Gloucester | 25 | 47 | 53% |
| 015 | Augusta/S'ton/W'boro | 75 | 167 | 45% | 075 | Goochland | 1 | 10 | 10% |
| 017 | Bath | 0 | 0 | N/A | 077 | Grayson | 5 | 11 | 45% |
| 019 | Bedford County/City | 40 | 84 | 48% | 079 | Greene | 4 | 28 | 14% |
| 021 | Bland | 2 | 3 | 67% | 081 | Greensville/Emporia | 44 | 86 | 51% |
| 023 | Botetourt | 1 | 9 | 11% | 083 | Halifax | 24 | 80 | 30% |
| 025 | Brunswick | 19 | 58 | 33% | 085 | Hanover | 25 | 58 | 43% |
| 027 | Buchanan | 23 | 54 | 43% | 087 | Henrico | 242 | 618 | 39% |
| 029 | Buckingham | 10 | 30 | 33% | 089 | Henry/Martinsville | 73 | 208 | 35% |
| 031 | Campbell | 44 | 121 | 36% | 091 | Highland | 0 | 1 | 0% |
| 033 | Caroline | 31 | 83 | 37% | 093 | Isle of Wight | 15 | 35 | 43% |
| 035 | Carroll | 28 | 42 | 67% | 095 | James City | 28 | 74 | 38% |
| 036 | Charles City | 4 | 9 | 44% | 097 | King and Queen | 8 | 16 | 50% |
| 037 | Charlotte | 9 | 33 | 27% | 099 | King George | 12 | 25 | 48% |
| 041 | Chesterfield/Col Hgts | 166 | 365 | 45% | 101 | King William | 7 | 18 | 39% |
| 043 | Clarke | 0 | 5 | 0% | 103 | Lancaster | 4 | 15 | 27% |
| 045 | Craig | 4 | 10 | 40% | 105 | Lee | 54 | 103 | 52% |
| 047 | Culpeper | 30 | 64 | 47% | 107 | Loudoun | 35 | 113 | 31% |
| 049 | Cumberland | 14 | 30 | 47% | 109 | Louisa | 22 | 51 | 43% |
| 051 | Dickensen | 10 | 21 | 48% | 111 | Lunenburg | 8 | 24 | 33% |
| 053 | Dinwiddie | 18 | 49 | 37% | 113 | Madison | 5 | 12 | 42% |
| 057 | Essex | 20 | 41 | 49% | 115 | Mathews | 4 | 5 | 80% |
| 059 | Fairfax/Falls Church | 219 | 494 | 44% | 117 | Mecklenburg | 15 | 42 | 36% |

Estimated Work Participation Rates, cont.

| FIPS Code | Locality | Num-erator | Denom-inator | Particip-ation Percent | FIPS Code | Locality | Num-erator | Denom-inator | Particip-ation Percent |
|-----------|-------------------|------------|--------------|------------------------|-----------|-----------------|------------|--------------|------------------------|
| 119 | Middlesex | 18 | 34 | 53% | 187 | Warren | 43 | 66 | 65% |
| 121 | Montgomery | 54 | 97 | 56% | 191 | Washington | 24 | 70 | 34% |
| 125 | Nelson | 3 | 16 | 19% | 193 | Westmoreland | 1 | 35 | 3% |
| 127 | New Kent | 11 | 30 | 37% | 195 | Wise | 45 | 102 | 44% |
| 131 | Northampton | 17 | 48 | 35% | 197 | Wythe | 15 | 39 | 38% |
| 133 | Northumberland | 5 | 13 | 38% | 199 | York/Poquoson | 34 | 65 | 52% |
| 135 | Nottoway | 27 | 62 | 44% | 510 | Alexandria | 97 | 181 | 54% |
| 137 | Orange | 18 | 44 | 41% | 520 | Bristol | 62 | 102 | 61% |
| 139 | Page | 8 | 17 | 47% | 540 | Charlottesville | 74 | 137 | 54% |
| 141 | Patrick | 8 | 41 | 20% | 550 | Chesapeake | 223 | 474 | 47% |
| 143 | Pittsylvania | 24 | 74 | 32% | 590 | Danville | 79 | 188 | 42% |
| 145 | Powhatan | 4 | 16 | 25% | 620 | Franklin City | 17 | 34 | 50% |
| 147 | Prince Edward | 39 | 77 | 51% | 630 | Fredericksburg | 48 | 91 | 53% |
| 149 | Prince George | 12 | 47 | 26% | 640 | Galax | 11 | 16 | 69% |
| 153 | Prince William | 217 | 484 | 45% | 650 | Hampton | 273 | 603 | 45% |
| 155 | Pulaski | 19 | 54 | 35% | 670 | Hopewell | 61 | 160 | 38% |
| 157 | Rappahannock | 1 | 6 | 17% | 680 | Lynchburg | 111 | 241 | 46% |
| 159 | Richmond County | 1 | 16 | 6% | 683 | Manassas | 27 | 53 | 51% |
| 161 | Roanoke County | 42 | 109 | 39% | 685 | Manassas Park | 3 | 9 | 33% |
| 163 | Rockbridge/BV/Lex | 17 | 35 | 49% | 700 | Newport News | 358 | 762 | 47% |
| 165 | Rockingham/H'burg | 70 | 119 | 59% | 710 | Norfolk | 510 | 921 | 55% |
| 167 | Russell | 33 | 77 | 43% | 720 | Norton | 9 | 26 | 35% |
| 169 | Scott | 34 | 81 | 42% | 730 | Petersburg | 113 | 268 | 42% |
| 171 | Shenandoah | 4 | 26 | 15% | 740 | Portsmouth | 203 | 551 | 37% |
| 173 | Smyth | 33 | 79 | 42% | 750 | Radford | 10 | 36 | 28% |
| 175 | Southampton | 16 | 30 | 53% | 760 | Richmond City | 456 | 1,203 | 38% |
| 177 | Spotsylvania | 85 | 202 | 42% | 770 | Roanoke City | 151 | 428 | 35% |
| 179 | Stafford | 50 | 145 | 34% | 800 | Suffolk | 67 | 169 | 40% |
| 181 | Surry | 7 | 18 | 39% | 810 | Virginia Beach | 205 | 379 | 54% |
| 183 | Sussex | 1 | 43 | 2% | 830 | Williamsburg | 10 | 15 | 67% |
| 185 | Tazewell | 38 | 88 | 43% | 840 | Winchester | 14 | 37 | 38% |

The work participation rate is calculated by determining the number of TANF and VTP recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rate presented here is the all families rate, i. e. the overall rate, including VTP..

Estimated TANF only Work Participation Rates for November

These are estimated locality November 2014 work participation rates that include only clients receiving TANF. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 37% with a numerator of 4,529 and a denominator of 12,182. VTP only estimates are on pages v and vi.

| FIPS Code | Locality | Numerator | Denominator | Participation Percent | FIPS Code | Locality | Numerator | Denominator | Participation Percent |
|-----------|-----------------------|-----------|-------------|-----------------------|-----------|---------------------|-----------|-------------|-----------------------|
| 001 | Accomack | 17 | 55 | 31% | 061 | Fauquier | 16 | 39 | 41% |
| 003 | Albemarle | 20 | 56 | 36% | 063 | Floyd | 3 | 11 | 27% |
| 005 | Alleghany/Covington | 14 | 29 | 48% | 065 | Fluvanna | 3 | 20 | 15% |
| 007 | Amelia | 6 | 17 | 35% | 067 | Franklin County | 26 | 65 | 40% |
| 009 | Amherst | 11 | 27 | 41% | 069 | Frederick | 7 | 17 | 41% |
| 011 | Appomattox | 15 | 42 | 36% | 071 | Giles | 3 | 13 | 23% |
| 013 | Arlington | 33 | 90 | 37% | 073 | Gloucester | 24 | 44 | 55% |
| 015 | Augusta/S'ton/W'boro | 44 | 136 | 32% | 075 | Goochland | 1 | 10 | 10% |
| 017 | Bath | 0 | 0 | N/A | 077 | Grayson | 4 | 10 | 40% |
| 019 | Bedford County/City | 30 | 74 | 41% | 079 | Greene | 3 | 27 | 11% |
| 021 | Bland | 1 | 2 | 50% | 081 | Greensville/Emporia | 31 | 72 | 43% |
| 023 | Botetourt | 1 | 9 | 11% | 083 | Halifax | 18 | 74 | 24% |
| 025 | Brunswick | 15 | 54 | 28% | 085 | Hanover | 12 | 44 | 27% |
| 027 | Buchanan | 20 | 50 | 40% | 087 | Henrico | 160 | 533 | 30% |
| 029 | Buckingham | 8 | 28 | 29% | 089 | Henry/Martinsville | 57 | 189 | 30% |
| 031 | Campbell | 28 | 104 | 27% | 091 | Highland | 0 | 1 | 0% |
| 033 | Caroline | 22 | 71 | 31% | 093 | Isle of Wight | 8 | 28 | 29% |
| 035 | Carroll | 23 | 37 | 62% | 095 | James City | 23 | 68 | 34% |
| 036 | Charles City | 4 | 9 | 44% | 097 | King and Queen | 8 | 16 | 50% |
| 037 | Charlotte | 6 | 30 | 20% | 099 | King George | 7 | 20 | 35% |
| 041 | Chesterfield/Col Hgts | 141 | 338 | 42% | 101 | King William | 5 | 16 | 31% |
| 043 | Clarke | 0 | 5 | 0% | 103 | Lancaster | 3 | 13 | 23% |
| 045 | Craig | 3 | 9 | 33% | 105 | Lee | 45 | 94 | 48% |
| 047 | Culpeper | 20 | 53 | 38% | 107 | Loudoun | 17 | 94 | 18% |
| 049 | Cumberland | 11 | 27 | 41% | 109 | Louisa | 14 | 42 | 33% |
| 051 | Dickensen | 8 | 19 | 42% | 111 | Lunenburg | 6 | 22 | 27% |
| 053 | Dinwiddie | 10 | 41 | 24% | 113 | Madison | 5 | 12 | 42% |
| 057 | Essex | 15 | 35 | 43% | 115 | Mathews | 3 | 4 | 75% |
| 059 | Fairfax/Falls Church | 134 | 405 | 33% | 117 | Mecklenburg | 12 | 38 | 32% |

Estimated TANF Only Work Participation Rates, cont.

| FIPS Code | Locality | Numerator | Denominator | Participation Percent | FIPS Code | Locality | Numerator | Denominator | Participation Percent |
|-----------|-------------------|-----------|-------------|-----------------------|-----------|-----------------|-----------|-------------|-----------------------|
| 119 | Middlesex | 11 | 26 | 42% | 187 | Warren | 36 | 59 | 61% |
| 121 | Montgomery | 38 | 81 | 47% | 191 | Washington | 22 | 68 | 32% |
| 125 | Nelson | 3 | 16 | 19% | 193 | Westmoreland | 0 | 34 | 0% |
| 127 | New Kent | 6 | 25 | 24% | 195 | Wise | 36 | 93 | 39% |
| 131 | Northampton | 15 | 46 | 33% | 197 | Wythe | 10 | 34 | 29% |
| 133 | Northumberland | 4 | 12 | 33% | 199 | York/Poquoson | 25 | 56 | 45% |
| 135 | Nottoway | 19 | 54 | 35% | 510 | Alexandria | 68 | 149 | 46% |
| 137 | Orange | 15 | 41 | 37% | 520 | Bristol | 51 | 90 | 57% |
| 139 | Page | 4 | 13 | 31% | 540 | Charlottesville | 52 | 115 | 45% |
| 141 | Patrick | 7 | 40 | 18% | 550 | Chesapeake | 177 | 425 | 42% |
| 143 | Pittsylvania | 22 | 72 | 31% | 590 | Danville | 65 | 172 | 38% |
| 145 | Powhatan | 4 | 16 | 25% | 620 | Franklin City | 11 | 27 | 41% |
| 147 | Prince Edward | 26 | 64 | 41% | 630 | Fredericksburg | 35 | 78 | 45% |
| 149 | Prince George | 9 | 43 | 21% | 640 | Galax | 7 | 12 | 58% |
| 153 | Prince William | 136 | 398 | 34% | 650 | Hampton | 216 | 540 | 40% |
| 155 | Pulaski | 13 | 48 | 27% | 670 | Hopewell | 47 | 145 | 32% |
| 157 | Rappahannock | 1 | 6 | 17% | 680 | Lynchburg | 90 | 220 | 41% |
| 159 | Richmond County | 1 | 13 | 8% | 683 | Manassas | 10 | 34 | 29% |
| 161 | Roanoke County | 29 | 96 | 30% | 685 | Manassas Park | 2 | 8 | 25% |
| 163 | Rockbridge/BV/Lex | 13 | 31 | 42% | 700 | Newport News | 288 | 681 | 42% |
| 165 | Rockingham/H'burg | 43 | 91 | 47% | 710 | Norfolk | 456 | 867 | 53% |
| 167 | Russell | 33 | 77 | 43% | 720 | Norton | 7 | 24 | 29% |
| 169 | Scott | 24 | 71 | 34% | 730 | Petersburg | 95 | 247 | 38% |
| 171 | Shenandoah | 3 | 25 | 12% | 740 | Portsmouth | 164 | 509 | 32% |
| 173 | Smyth | 29 | 75 | 39% | 750 | Radford | 9 | 34 | 26% |
| 175 | Southampton | 9 | 22 | 41% | 760 | Richmond City | 377 | 1,113 | 34% |
| 177 | Spotsylvania | 70 | 184 | 38% | 770 | Roanoke City | 115 | 391 | 29% |
| 179 | Stafford | 32 | 127 | 25% | 800 | Suffolk | 50 | 150 | 33% |
| 181 | Surry | 7 | 17 | 41% | 810 | Virginia Beach | 151 | 324 | 47% |
| 183 | Sussex | 0 | 40 | 0% | 830 | Williamsburg | 9 | 14 | 64% |
| 185 | Tazewell | 28 | 78 | 36% | 840 | Winchester | 10 | 33 | 30% |

The work participation rate is calculated by determining the number of TANF recipients who are considered to be "work-eligible individuals." The cases containing these client become the "denominator." To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are for the TANF all family rate not including VTP.

Estimated VTP only Work Participation Rates for November

These are estimated locality November 2014 work participation rates that include only clients receiving VTP. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 93% with a numerator of 1,426 and a denominator of 1,529. TANF only estimates are on pages iii and iv.

| FIPS Code | Locality | Numerator | Denominator | Participation Percent | FIPS Code | Locality | Numerator | Denominator | Participation Percent |
|-----------|------------------------------|-----------|-------------|-----------------------|-----------|----------------------------|-----------|-------------|-----------------------|
| 001 | <i>Accomack</i> | 6 | 7 | 86% | 061 | <i>Fauquier</i> | 4 | 4 | 100% |
| 003 | <i>Albemarle</i> | 14 | 14 | 100% | 063 | <i>Floyd</i> | 3 | 3 | 100% |
| 005 | <i>Alleghany/Covington</i> | 6 | 6 | 100% | 065 | <i>Fluvanna</i> | 4 | 4 | 100% |
| 007 | <i>Amelia</i> | 2 | 2 | 100% | 067 | <i>Franklin County</i> | 9 | 11 | 82% |
| 009 | <i>Amherst</i> | 8 | 8 | 100% | 069 | <i>Frederick</i> | 10 | 11 | 91% |
| 011 | <i>Appomattox</i> | 7 | 8 | 88% | 071 | <i>Giles</i> | 0 | 0 | N/A |
| 013 | <i>Arlington</i> | 11 | 11 | 100% | 073 | <i>Gloucester</i> | 1 | 3 | 33% |
| 015 | <i>Augusta/S'ton/W'boro</i> | 31 | 31 | 100% | 075 | <i>Goochland</i> | 0 | 0 | N/A |
| 017 | <i>Bath</i> | 0 | 0 | N/A | 077 | <i>Grayson</i> | 1 | 1 | 100% |
| 019 | <i>Bedford County/City</i> | 10 | 10 | 100% | 079 | <i>Greene</i> | 1 | 1 | 100% |
| 021 | <i>Bland</i> | 1 | 1 | 100% | 081 | <i>Greensville/Emporia</i> | 13 | 14 | 93% |
| 023 | <i>Botetourt</i> | 0 | 0 | N/A | 083 | <i>Halifax</i> | 6 | 6 | 100% |
| 025 | <i>Brunswick</i> | 4 | 4 | 100% | 085 | <i>Hanover</i> | 13 | 14 | 93% |
| 027 | <i>Buchanan</i> | 3 | 4 | 75% | 087 | <i>Henrico</i> | 82 | 85 | 96% |
| 029 | <i>Buckingham</i> | 2 | 2 | 100% | 089 | <i>Henry/Martinsville</i> | 16 | 19 | 84% |
| 031 | <i>Campbell</i> | 16 | 17 | 94% | 091 | <i>Highland</i> | 0 | 0 | N/A |
| 033 | <i>Caroline</i> | 9 | 12 | 75% | 093 | <i>Isle of Wight</i> | 7 | 7 | 100% |
| 035 | <i>Carroll</i> | 5 | 5 | 100% | 095 | <i>James City</i> | 5 | 6 | 83% |
| 036 | <i>Charles City</i> | 0 | 0 | N/A | 097 | <i>King and Queen</i> | 0 | 0 | N/A |
| 037 | <i>Charlotte</i> | 3 | 3 | 100% | 099 | <i>King George</i> | 5 | 5 | 100% |
| 041 | <i>Chesterfield/Col Hgts</i> | 25 | 27 | 93% | 101 | <i>King William</i> | 2 | 2 | 100% |
| 043 | <i>Clarke</i> | 0 | 0 | N/A | 103 | <i>Lancaster</i> | 1 | 2 | 50% |
| 045 | <i>Craig</i> | 1 | 1 | 100% | 105 | <i>Lee</i> | 9 | 9 | 100% |
| 047 | <i>Culpeper</i> | 10 | 11 | 91% | 107 | <i>Loudoun</i> | 18 | 19 | 95% |
| 049 | <i>Cumberland</i> | 3 | 3 | 100% | 109 | <i>Louisa</i> | 8 | 9 | 89% |
| 051 | <i>Dickensen</i> | 2 | 2 | 100% | 111 | <i>Lunenburg</i> | 2 | 2 | 100% |
| 053 | <i>Dinwiddie</i> | 8 | 8 | 100% | 113 | <i>Madison</i> | 0 | 0 | N/A |
| 057 | <i>Essex</i> | 5 | 6 | 83% | 115 | <i>Mathews</i> | 1 | 1 | 100% |
| 059 | <i>Fairfax/Falls Church</i> | 85 | 89 | 96% | 117 | <i>Mecklenburg</i> | 3 | 4 | 75% |

Estimated VTP Only Work Participation Rates, cont.

| FIPS Code | Locality | Numerator | Denominator | Participation Percent | FIPS Code | Locality | Numerator | Denominator | Participation Percent |
|-----------|-------------------|-----------|-------------|-----------------------|-----------|-----------------|-----------|-------------|-----------------------|
| 119 | Middlesex | 7 | 8 | 88% | 187 | Warren | 7 | 7 | 100% |
| 121 | Montgomery | 16 | 16 | 100% | 191 | Washington | 2 | 2 | 100% |
| 125 | Nelson | 0 | 0 | N/A | 193 | Westmoreland | 1 | 1 | 100% |
| 127 | New Kent | 5 | 5 | 100% | 195 | Wise | 9 | 9 | 100% |
| 131 | Northampton | 2 | 2 | 100% | 197 | Wythe | 5 | 5 | 100% |
| 133 | Northumberland | 1 | 1 | 100% | 199 | York/Poquoson | 9 | 9 | 100% |
| 135 | Nottoway | 8 | 8 | 100% | 510 | Alexandria | 29 | 32 | 91% |
| 137 | Orange | 3 | 3 | 100% | 520 | Bristol | 11 | 12 | 92% |
| 139 | Page | 4 | 4 | 100% | 540 | Charlottesville | 22 | 22 | 100% |
| 141 | Patrick | 1 | 1 | 100% | 550 | Chesapeake | 46 | 49 | 94% |
| 143 | Pittsylvania | 2 | 2 | 100% | 590 | Danville | 14 | 16 | 88% |
| 145 | Powhatan | 0 | 0 | N/A | 620 | Franklin City | 6 | 7 | 86% |
| 147 | Prince Edward | 13 | 13 | 100% | 630 | Fredericksburg | 13 | 13 | 100% |
| 149 | Prince George | 3 | 4 | 75% | 640 | Galax | 4 | 4 | 100% |
| 153 | Prince William | 81 | 86 | 94% | 650 | Hampton | 57 | 63 | 90% |
| 155 | Pulaski | 6 | 6 | 100% | 670 | Hopewell | 14 | 15 | 93% |
| 157 | Rappahannock | 0 | 0 | N/A | 680 | Lynchburg | 21 | 21 | 100% |
| 159 | Richmond County | 0 | 3 | 0% | 683 | Manassas | 17 | 19 | 89% |
| 161 | Roanoke County | 13 | 13 | 100% | 685 | Manassas Park | 1 | 1 | 100% |
| 163 | Rockbridge/BV/Lex | 4 | 4 | 100% | 700 | Newport News | 70 | 81 | 86% |
| 165 | Rockingham/H'burg | 27 | 28 | 96% | 710 | Norfolk | 54 | 54 | 100% |
| 167 | Russell | 0 | 0 | N/A | 720 | Norton | 2 | 2 | 100% |
| 169 | Scott | 10 | 10 | 100% | 730 | Petersburg | 18 | 21 | 86% |
| 171 | Shenandoah | 1 | 1 | 100% | 740 | Portsmouth | 39 | 42 | 93% |
| 173 | Smyth | 4 | 4 | 100% | 750 | Radford | 1 | 2 | 50% |
| 175 | Southampton | 7 | 8 | 88% | 760 | Richmond City | 79 | 90 | 88% |
| 177 | Spotsylvania | 15 | 18 | 83% | 770 | Roanoke City | 36 | 37 | 97% |
| 179 | Stafford | 18 | 18 | 100% | 800 | Suffolk | 17 | 19 | 89% |
| 181 | Surry | 0 | 1 | 0% | 810 | Virginia Beach | 54 | 55 | 98% |
| 183 | Sussex | 1 | 3 | 33% | 830 | Williamsburg | 1 | 1 | 100% |
| 185 | Tazewell | 10 | 10 | 100% | 840 | Winchester | 4 | 4 | 100% |

All VTP recipients are considered to be “work-eligible individuals.” Thus, all VTP cases are in the “denominator.” To determine the numerator, job follow-up entries are reviewed to estimate if Federal work participation requirements are met for the month. The basic requirement for VTP recipients is employment for at least 30 hours per week. The requirement is contained in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are also sometimes referred to as the rates for the maintenance of effort program caseload. .

TANF

| | <i>Total Statewide</i> | | | | |
|--|------------------------|---------------|---------------------------|---------------|---------------------------|
| TANF Case Activity | Nov-14 | Nov-13 | Change from Nov-13 | Jun-95 | Change from Jun-95 |
| Applications Received ¹ | 4,456 | 4,469 | -0.3% | 4,807 | -7% |
| Applications Denied or Otherwise Disposed Of | 3,207 | 3,200 | 0.2% | 1,658 | 93% |
| Applications Approved | 1,530 | 1,540 | -1% | 2,820 | -46% |
| Cases Closed * | 1,826 | 2,075 | -12% | 4,476 | -59% |
| Cases at End of Month | 25,165 | 28,297 | -11% | 67,995 | -63% |
| Cases Paid During Month ² | 25,837 | 28,847 | -10% | 70,403 | -63% |

•The database indicates that of the 1,826 closed cases, 866 were VIEW cases at closure, of which 523 closed with employment. Of the VIEW cases, 185 were closed after 24 months participation, and of those, 135 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

TANF-UP

| | <i>Total Statewide</i> | | | | |
|--|------------------------|---------------|---------------------------|---------------|---------------------------|
| TANF-UP Case Activity | Nov-14 | Nov-13 | Change from Nov-13 | Jun-95 | Change from Jun-95 |
| Applications Received ¹ | 427 | 478 | -11% | 338 | 26% |
| Applications Denied or Otherwise Disposed Of | 317 | 348 | -9% | 232 | 37% |
| Applications Approved | 162 | 184 | -12% | 81 | 100% |
| Cases Closed * | 182 | 184 | -1% | 107 | 70% |
| Cases at End of Month | 1,417 | 1,578 | -10% | 321 | 341% |
| Cases Paid During Month ² | 1,477 | 1,579 | -6% | 394 | 275% |

•The database indicates that of the 182 closed cases, 99 were VIEW cases at closure, of which 61 closed with employment. Of the VIEW cases, 18 were closed after 24 months participation, and of those 17 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

Statewide - Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total State | Total ED 1 | Total ED 2 | Total ED 3 | Total ED 4 | Total ED 5 | Total ED 6 | Total ED 7 | Total ED 8 | Total ED 9 | Total ED 10 | Total ED 11 | Total ED 12 | Total ED 13 | Total ED 14 | Total ED 15 | Total ED 16 | Total ED 17 | Total ED 18 |
|---------------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| TANF Cases End of Month ¹⁰ | 26,582 | 1,397 | 881 | 2,061 | 685 | 350 | 2,858 | 334 | 586 | 1,023 | 1,263 | 824 | 4,180 | 958 | 383 | 2,788 | 1,069 | 4,741 | 201 |
| Total Enrolled in VIEW | 10,047 | 470 | 320 | 615 | 233 | 127 | 1,150 | 113 | 279 | 424 | 370 | 343 | 1,617 | 451 | 145 | 1,119 | 444 | 1,743 | 84 |
| Part. in a Work Activity | 8,126 | 413 | 267 | 464 | 191 | 102 | 946 | 85 | 233 | 340 | 307 | 293 | 1,262 | 353 | 113 | 940 | 342 | 1,411 | 64 |
| % of Enrolled | 81% | 88% | 83% | 75% | 82% | 80% | 82% | 75% | 84% | 80% | 83% | 85% | 78% | 78% | 78% | 84% | 77% | 81% | 76% |
| Part. Assigned to Inactive | 83 | 2 | 4 | 7 | 0 | 1 | 8 | 5 | 2 | 2 | 1 | 7 | 10 | 5 | 4 | 5 | 5 | 15 | 0 |
| Participants Employed | 5,772 | 243 | 188 | 375 | 169 | 87 | 618 | 70 | 163 | 243 | 184 | 182 | 920 | 274 | 85 | 660 | 245 | 1,021 | 45 |
| % of Enrolled | 57% | 52% | 59% | 61% | 73% | 69% | 54% | 62% | 58% | 57% | 50% | 53% | 57% | 61% | 59% | 59% | 55% | 59% | 54% |
| Full Time | 4,555 | 181 | 155 | 306 | 143 | 74 | 475 | 55 | 112 | 162 | 161 | 130 | 714 | 211 | 70 | 511 | 209 | 857 | 29 |
| Part Time | 1,217 | 62 | 33 | 69 | 26 | 13 | 143 | 15 | 51 | 81 | 23 | 52 | 206 | 63 | 15 | 149 | 36 | 164 | 16 |
| Average Wage ⁶ | \$8.55 | \$7.95 | \$7.72 | \$8.24 | \$8.35 | \$8.31 | \$9.97 | \$8.79 | \$8.71 | \$8.23 | \$8.01 | \$8.20 | \$8.68 | \$8.92 | \$8.04 | \$8.32 | \$8.72 | \$8.31 | \$8.17 |
| Average Monthly Earnings ⁷ | \$1,154 | \$1,071 | \$1,058 | \$1,125 | \$1,169 | \$1,110 | \$1,342 | \$1,175 | \$1,111 | \$1,055 | \$1,149 | \$1,121 | \$1,181 | \$1,160 | \$1,104 | \$1,101 | \$1,250 | \$1,119 | \$1,080 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total State | Total ED 1 | Total ED 2 | Total ED 3 | Total ED 4 | Total ED 5 | Total ED 6 | Total ED 7 | Total ED 8 | Total ED 9 | Total ED 10 | Total ED 11 | Total ED 12 | Total ED 13 | Total ED 14 | Total ED 15 | Total ED 16 | Total ED 17 | Total ED 18 |
|---------------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Individuals Referred | 10,986 | 529 | 371 | 862 | 283 | 150 | 1,298 | 133 | 263 | 437 | 487 | 358 | 1,529 | 441 | 141 | 1,277 | 426 | 1,906 | 95 |
| Total Enrolled in VIEW | 16,768 | 773 | 590 | 1,152 | 407 | 236 | 1,923 | 195 | 411 | 715 | 658 | 543 | 2,540 | 717 | 230 | 1,910 | 702 | 2,936 | 130 |
| Part. in a Work Activity | 14,861 | 736 | 533 | 984 | 371 | 215 | 1,698 | 167 | 379 | 627 | 581 | 493 | 2,203 | 633 | 206 | 1,700 | 613 | 2,605 | 117 |
| % of Total Enrolled | 89% | 95% | 90% | 85% | 91% | 91% | 88% | 86% | 92% | 88% | 88% | 91% | 87% | 88% | 90% | 89% | 87% | 89% | 90% |
| Participants Employed | 9,623 | 410 | 337 | 663 | 285 | 161 | 1,067 | 129 | 240 | 404 | 327 | 309 | 1,460 | 429 | 147 | 1,099 | 396 | 1,685 | 75 |
| % of Total Enrolled | 57% | 53% | 57% | 58% | 70% | 68% | 55% | 66% | 58% | 57% | 50% | 57% | 57% | 60% | 64% | 58% | 56% | 57% | 58% |
| Average Wage ⁶ | \$8.63 | \$8.06 | \$7.78 | \$8.36 | \$8.45 | \$8.36 | \$10.26 | \$8.85 | \$8.82 | \$8.26 | \$8.05 | \$8.27 | \$8.74 | \$8.95 | \$8.26 | \$8.36 | \$8.78 | \$8.34 | \$8.21 |
| Average Monthly Earnings ⁷ | \$1,125 | \$1,050 | \$1,031 | \$1,138 | \$1,135 | \$1,121 | \$1,329 | \$1,204 | \$1,042 | \$1,059 | \$1,077 | \$1,091 | \$1,124 | \$1,133 | \$1,040 | \$1,080 | \$1,224 | \$1,080 | \$1,016 |
| Three Months Employment ⁸ | 70% | 68% | 66% | 65% | 69% | 65% | 76% | 71% | 72% | 63% | 59% | 74% | 72% | 76% | 68% | 72% | 67% | 71% | 79% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

| Cumulative Data | Total State | Total ED 1 | Total ED 2 | Total ED 3 | Total ED 4 | Total ED 5 | Total ED 6 | Total ED 7 | Total ED 8 | Total ED 9 | Total ED 10 | Total ED 11 | Total ED 12 | Total ED 13 | Total ED 14 | Total ED 15 | Total ED 16 | Total ED 17 | Total ED 18 |
|---------------------------------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Individuals Referred | 308,047 | 18,511 | 11,515 | 22,918 | 9,059 | 5,965 | 38,794 | 4,378 | 6,772 | 11,608 | 14,001 | 8,953 | 40,890 | 10,235 | 4,101 | 29,732 | 10,446 | 57,382 | 2,787 |
| Total Enrolled in VIEW ⁵ | 238,524 | 14,349 | 9,708 | 17,833 | 7,080 | 4,491 | 29,883 | 3,325 | 5,294 | 9,653 | 11,251 | 7,048 | 32,249 | 7,674 | 3,093 | 22,727 | 8,185 | 42,590 | 2,091 |
| Part. in a Work Activity | 228,048 | 13,856 | 9,333 | 16,966 | 6,911 | 4,253 | 28,759 | 3,204 | 5,172 | 9,116 | 10,898 | 6,769 | 30,932 | 7,245 | 2,911 | 21,611 | 7,786 | 40,305 | 2,021 |
| % of Total Enrolled | 96% | 97% | 96% | 95% | 98% | 95% | 96% | 96% | 98% | 94% | 97% | 96% | 96% | 94% | 94% | 95% | 95% | 95% | 97% |
| Participants Employed | 160,348 | 8,916 | 6,235 | 12,010 | 4,935 | 2,928 | 20,795 | 2,226 | 3,902 | 6,593 | 6,847 | 4,310 | 21,858 | 5,049 | 1,961 | 15,677 | 5,549 | 29,380 | 1,177 |
| % of Total Enrolled | 67% | 62% | 64% | 67% | 70% | 65% | 70% | 67% | 74% | 68% | 61% | 61% | 68% | 66% | 63% | 69% | 68% | 69% | 56% |
| Average Wage ⁶ | \$7.35 | \$6.39 | \$6.50 | \$7.25 | \$7.35 | \$7.52 | \$8.89 | \$7.65 | \$7.57 | \$6.81 | \$6.56 | \$7.00 | \$7.54 | \$8.13 | \$7.18 | \$7.22 | \$7.21 | \$7.03 | \$6.92 |
| Average Monthly Earnings ⁷ | \$964 | \$838 | \$875 | \$969 | \$974 | \$1,001 | \$1,172 | \$1,005 | \$956 | \$874 | \$868 | \$899 | \$998 | \$1,033 | \$909 | \$936 | \$973 | \$913 | \$863 |
| Three Months Employment ⁹ | 66% | 67% | 61% | 60% | 67% | 63% | 71% | 64% | 63% | 64% | 63% | 65% | 69% | 65% | 58% | 66% | 65% | 67% | 72% |

EDD1 - Southwest Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD1 | Buchanan | Dickenson | Lee | Russell | Scott | Tazewell | Wise | Norton |
|---------------------------------------|------------|----------|-----------|---------|---------|--------|----------|---------|---------|
| TANF Cases End of Month ¹⁰ | 1,397 | 148 | 68 | 247 | 190 | 160 | 208 | 322 | 54 |
| Total Enrolled in VIEW ³ | 470 | 42 | 15 | 116 | 67 | 68 | 62 | 84 | 16 |
| Participants in a Work Activity | 413 | 35 | 12 | 108 | 63 | 61 | 57 | 64 | 13 |
| % of Enrolled | 88% | 83% | 80% | 93% | 94% | 90% | 92% | 76% | 81% |
| Participants Assigned to Inactive | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 |
| Participants Employed | 243 | 27 | 11 | 54 | 22 | 40 | 36 | 42 | 11 |
| % of Enrolled | 52% | 64% | 73% | 47% | 33% | 59% | 58% | 50% | 69% |
| Full Time | 181 | 18 | 10 | 40 | 16 | 25 | 32 | 33 | 7 |
| Part Time | 62 | 9 | 1 | 14 | 6 | 15 | 4 | 9 | 4 |
| Average Wage ⁶ | \$7.95 | \$8.32 | \$7.70 | \$7.82 | \$8.18 | \$8.02 | \$7.94 | \$7.70 | \$8.22 |
| Average Monthly Earnings ⁷ | \$1,071 | \$1,200 | \$1,159 | \$1,034 | \$1,057 | \$998 | \$1,144 | \$1,043 | \$1,003 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD1 | Buchanan | Dickenson | Lee | Russell | Scott | Tazewell | Wise | Norton |
|---------------------------------------|------------|----------|-----------|---------|---------|--------|----------|---------|--------|
| Individuals Referred | 529 | 47 | 22 | 95 | 57 | 74 | 96 | 122 | 16 |
| Total Enrolled in VIEW ³ | 773 | 64 | 26 | 179 | 98 | 105 | 127 | 148 | 26 |
| Participants in a Work Activity | 736 | 64 | 25 | 175 | 91 | 100 | 122 | 136 | 23 |
| % of Total Enrolled | 95% | 100% | 96% | 98% | 93% | 95% | 96% | 92% | 88% |
| Participants Employed | 410 | 40 | 18 | 93 | 33 | 56 | 75 | 76 | 19 |
| % of Total Enrolled | 53% | 63% | 69% | 52% | 34% | 53% | 59% | 51% | 73% |
| Average Wage ⁶ | \$8.06 | \$8.29 | \$7.58 | \$8.16 | \$8.78 | \$7.92 | \$8.00 | \$7.80 | \$7.92 |
| Average Monthly Earnings ⁷ | \$1,050 | \$1,122 | \$1,028 | \$1,055 | \$1,185 | \$961 | \$1,045 | \$1,044 | \$918 |
| Three Months Employment ⁸ | 68% | 64% | 69% | 72% | 68% | 64% | 68% | 64% | 91% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

| Cumulative Data | Total EDD1 | Buchanan | Dickenson | Lee | Russell | Scott | Tazewell | Wise | Norton |
|---------------------------------------|------------|----------|-----------|--------|---------|--------|----------|--------|--------|
| Individuals Referred | 18,511 | 1,786 | 1,250 | 2,621 | 2,559 | 1,836 | 3,523 | 4,334 | 602 |
| Total Enrolled in VIEW ^{3,5} | 14,349 | 1,362 | 976 | 2,042 | 2,066 | 1,372 | 2,688 | 3,366 | 477 |
| Participants in a Work Activity | 13,856 | 1,284 | 920 | 2,031 | 1,971 | 1,349 | 2,602 | 3,261 | 438 |
| % of Total Enrolled | 97% | 94% | 94% | 99% | 95% | 98% | 97% | 97% | 92% |
| Participants Employed | 8,916 | 736 | 586 | 1,328 | 1,229 | 801 | 1,789 | 2,098 | 349 |
| % of Total Enrolled | 62% | 54% | 60% | 65% | 59% | 58% | 67% | 62% | 73% |
| Average Wage ⁶ | \$6.39 | \$6.56 | \$6.39 | \$6.23 | \$6.54 | \$6.70 | \$6.26 | \$6.38 | \$6.19 |
| Average Monthly Earnings ⁷ | \$838 | \$856 | \$849 | \$810 | \$864 | \$891 | \$825 | \$840 | \$760 |
| Three Months Employment ⁹ | 67% | 65% | 55% | 72% | 67% | 76% | 66% | 66% | 72% |

EDD2 – Bristol-Galax Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD2 | Bland | Carroll | Grayson | Smyth | Wash. | Wythe | Bristol | Galax |
|---------------------------------------|------------|--------|---------|---------|---------|--------|--------|---------|---------|
| TANF Cases End of Month ¹⁰ | 881 | 11 | 106 | 36 | 196 | 186 | 100 | 210 | 36 |
| Total Enrolled in VIEW ³ | 320 | 4 | 44 | 3 | 81 | 52 | 19 | 106 | 11 |
| Participants in a Work Activity | 267 | 2 | 44 | 3 | 68 | 43 | 12 | 86 | 9 |
| % of Enrolled | 83% | N/A | 100% | 100% | 84% | 83% | 63% | 81% | 82% |
| Participants Assigned to Inactive | 4 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 |
| Participants Employed | 188 | 1 | 37 | 3 | 55 | 25 | 11 | 50 | 6 |
| % of Enrolled | 59% | N/A | 84% | 100% | 68% | 48% | 58% | 47% | 55% |
| Full Time | 155 | 1 | 34 | 3 | 44 | 15 | 8 | 46 | 4 |
| Part Time | 33 | 0 | 3 | 0 | 11 | 10 | 3 | 4 | 2 |
| Average Wage ⁶ | \$7.72 | \$7.35 | \$7.46 | \$7.97 | \$7.46 | \$7.59 | \$7.73 | \$8.18 | \$8.38 |
| Average Monthly Earnings ⁷ | \$1,058 | \$955 | \$1,042 | \$1,223 | \$1,056 | \$934 | \$984 | \$1,139 | \$1,089 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD2 | Bland | Carroll | Grayson | Smyth | Wash. | Wythe | Bristol | Galax |
|---------------------------------------|------------|---------|---------|---------|---------|--------|---------|---------|--------|
| Individuals Referred | 371 | 5 | 40 | 14 | 90 | 65 | 36 | 113 | 8 |
| Total Enrolled in VIEW ³ | 590 | 6 | 67 | 13 | 141 | 100 | 42 | 199 | 22 |
| Participants in a Work Activity | 533 | 6 | 66 | 13 | 129 | 87 | 37 | 178 | 17 |
| % of Total Enrolled | 90% | 100% | 99% | 100% | 91% | 87% | 88% | 89% | 77% |
| Participants Employed | 337 | 2 | 48 | 8 | 82 | 48 | 28 | 109 | 12 |
| % of Total Enrolled | 57% | 33% | 72% | 62% | 58% | 48% | 67% | 55% | 55% |
| Average Wage ⁶ | \$7.78 | \$8.18 | \$7.56 | \$8.10 | \$7.56 | \$7.84 | \$7.82 | \$7.92 | \$8.07 |
| Average Monthly Earnings ⁷ | \$1,031 | \$1,055 | \$1,045 | \$1,132 | \$1,033 | \$973 | \$1,087 | \$1,031 | \$969 |
| Three Months Employment ⁸ | 66% | 100% | 80% | 60% | 64% | 59% | 69% | 62% | 67% |

Work Activity of all enrolled in VIEW Since Program Implementation 1/1/96

| Cumulative Data | Total EDD2 | Bland | Carroll | Grayson | Smyth | Wash. | Wythe | Bristol | Galax |
|---------------------------------------|------------|--------|---------|---------|--------|--------|--------|---------|--------|
| Individuals Referred | 11,515 | 288 | 1,514 | 712 | 2,040 | 2,039 | 1,669 | 2,487 | 766 |
| Total Enrolled in VIEW ^{3,5} | 9,708 | 214 | 1,256 | 579 | 1,735 | 1,700 | 1,326 | 2,225 | 673 |
| Participants in a Work Activity | 9,333 | 202 | 1,165 | 543 | 1,679 | 1,658 | 1,303 | 2,146 | 637 |
| % of Total Enrolled | 96% | 94% | 93% | 94% | 97% | 98% | 98% | 96% | 95% |
| Participants Employed | 6,235 | 125 | 845 | 374 | 1,017 | 1,054 | 883 | 1,516 | 421 |
| % of Total Enrolled | 64% | 58% | 67% | 65% | 59% | 62% | 67% | 68% | 63% |
| Average Wage ⁶ | \$6.50 | \$6.47 | \$6.29 | \$6.46 | \$6.41 | \$6.73 | \$6.45 | \$6.60 | \$6.41 |
| Average Monthly Earnings ⁷ | \$875 | \$888 | \$843 | \$864 | \$881 | \$902 | \$855 | \$882 | \$887 |
| Three Months Employment ⁹ | 61% | 55% | 54% | 61% | 62% | 58% | 67% | 62% | 69% |

EDD3 – Roanoke Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD3 | Alleghny/Covngton | Bote-tourt | Craig | Floyd | Franklin County | Giles | Mont-gomery | Pulaski | Roanoke County | Radford | Roanoke City |
|---------------------------------------|------------|-------------------|------------|---------|---------|-----------------|---------|-------------|---------|----------------|---------|--------------|
| TANF Cases End of Month ¹⁰ | 2,061 | 79 | 31 | 15 | 50 | 191 | 49 | 241 | 161 | 231 | 66 | 947 |
| Total Enrolled in VIEW ³ | 615 | 34 | 4 | 8 | 12 | 62 | 6 | 70 | 33 | 70 | 26 | 290 |
| Participants in a Work Activity | 464 | 24 | 1 | 3 | 12 | 51 | 4 | 59 | 29 | 53 | 24 | 204 |
| % of Enrolled | 75% | 71% | 25% | 38% | 100% | 82% | 67% | 84% | 88% | 76% | 92% | 70% |
| Participants Assigned to Inactive | 7 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 |
| Participants Employed | 375 | 16 | 1 | 2 | 7 | 28 | 3 | 56 | 20 | 41 | 20 | 181 |
| % of Enrolled | 61% | 47% | 25% | 25% | 58% | 45% | 50% | 80% | 61% | 59% | 77% | 62% |
| Full Time | 306 | 11 | 0 | 2 | 7 | 23 | 3 | 51 | 17 | 28 | 17 | 147 |
| Part Time | 69 | 5 | 1 | 0 | 0 | 5 | 0 | 5 | 3 | 13 | 3 | 34 |
| Average Wage ⁶ | \$8.24 | \$8.06 | \$7.25 | \$8.38 | \$8.32 | \$7.97 | \$11.83 | \$8.26 | \$7.95 | \$8.34 | \$8.23 | \$8.25 |
| Average Monthly Earnings ⁷ | \$1,125 | \$983 | \$816 | \$1,283 | \$1,276 | \$1,109 | \$1,593 | \$1,203 | \$1,116 | \$996 | \$1,128 | \$1,132 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD3 | Alleghny/Covngton | Bote-tourt | Craig | Floyd | Franklin County | Giles | Mont-gomery | Pulaski | Roanoke County | Radford | Roanoke City |
|---------------------------------------|------------|-------------------|------------|---------|---------|-----------------|---------|-------------|---------|----------------|---------|--------------|
| Individuals Referred | 862 | 30 | 11 | 10 | 12 | 91 | 11 | 90 | 58 | 93 | 27 | 429 |
| Total Enrolled in VIEW ³ | 1,152 | 54 | 10 | 10 | 19 | 116 | 15 | 139 | 65 | 126 | 48 | 550 |
| Participants in a Work Activity | 984 | 49 | 7 | 5 | 18 | 95 | 13 | 123 | 56 | 102 | 44 | 472 |
| % of Total Enrolled | 85% | 91% | 70% | 50% | 95% | 82% | 87% | 88% | 86% | 81% | 92% | 86% |
| Participants Employed | 663 | 27 | 3 | 3 | 11 | 50 | 8 | 107 | 35 | 76 | 37 | 306 |
| % of Total Enrolled | 58% | 50% | 30% | 30% | 58% | 43% | 53% | 77% | 54% | 60% | 77% | 56% |
| Average Wage ⁶ | \$8.36 | \$8.37 | \$7.50 | \$8.17 | \$8.02 | \$8.17 | \$9.28 | \$8.22 | \$8.11 | \$8.74 | \$8.26 | \$8.39 |
| Average Monthly Earnings ⁷ | \$1,138 | \$1,126 | \$913 | \$1,194 | \$1,066 | \$1,129 | \$1,311 | \$1,161 | \$1,078 | \$1,171 | \$1,127 | \$1,133 |
| Three Months Employment ⁸ | 65% | 66% | 33% | 67% | 45% | 69% | 55% | 70% | 57% | 58% | 57% | 66% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

| Cumulative Data | Total EDD3 | Alleghny/Covngton | Bote-tourt | Craig | Floyd | Franklin County | Giles | Mont-gomery | Pulaski | Roanoke County | Radford | Roanoke City |
|---------------------------------------|------------|-------------------|------------|---------|--------|-----------------|--------|-------------|---------|----------------|---------|--------------|
| Individuals Referred | 22,918 | 1,246 | 391 | 111 | 592 | 2,044 | 580 | 3,216 | 1,974 | 2,558 | 910 | 9,296 |
| Total Enrolled in VIEW ^{3,5} | 17,833 | 965 | 250 | 64 | 440 | 1,596 | 426 | 2,645 | 1,575 | 2,065 | 717 | 7,090 |
| Participants in a Work Activity | 16,966 | 932 | 218 | 62 | 423 | 1,438 | 416 | 2,601 | 1,510 | 1,930 | 685 | 6,751 |
| % of Total Enrolled | 95% | 97% | 87% | 97% | 96% | 90% | 98% | 98% | 96% | 93% | 96% | 95% |
| Participants Employed | 12,010 | 670 | 112 | 30 | 286 | 984 | 245 | 2,065 | 993 | 1,522 | 502 | 4,601 |
| % of Total Enrolled | 67% | 69% | 45% | 47% | 65% | 62% | 58% | 78% | 63% | 74% | 70% | 65% |
| Average Wage ⁶ | \$7.25 | \$7.01 | \$7.54 | \$7.34 | \$7.16 | \$7.19 | \$7.18 | \$7.10 | \$6.91 | \$7.75 | \$7.14 | \$7.32 |
| Average Monthly Earnings ⁷ | \$969 | \$856 | \$960 | \$1,042 | \$956 | \$965 | \$963 | \$956 | \$955 | \$1,040 | \$923 | \$983 |
| Three Months Employment ⁹ | 60% | 58% | 54% | 62% | 54% | 58% | 52% | 63% | 53% | 58% | 62% | 62% |

EDD4 - Harrisonburg Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD4 | Aug/S'ton/ W'boro | Bath | Highland | Rockbridge /BV/Lex | Rockingham /HBurg |
|---------------------------------------|---------------|----------------------|------|----------|-----------------------|----------------------|
| TANF Cases End of Month ¹⁰ | 685 | 376 | 4 | 5 | 67 | 233 |
| Total Enrolled in VIEW ³ | 233 | 109 | 0 | 0 | 26 | 98 |
| Participants in a Work Activity | 191 | 83 | N/A | N/A | 21 | 87 |
| % of Enrolled | 82% | 76% | N/A | N/A | 81% | 89% |
| Participants Assigned to Inactive | 0 | 0 | N/A | N/A | 0 | 0 |
| Participants Employed | 169 | 69 | N/A | N/A | 19 | 81 |
| % of Enrolled | 73% | 63% | N/A | N/A | 73% | 83% |
| Full Time | 143 | 53 | N/A | N/A | 16 | 74 |
| Part Time | 26 | 16 | N/A | N/A | 3 | 7 |
| Average Wage ⁶ | \$8.35 | \$8.19 | N/A | N/A | \$8.39 | \$8.48 |
| Average Monthly Earnings ⁷ | \$1,169 | \$1,109 | N/A | N/A | \$1,172 | \$1,219 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD4 | Aug/S'ton/ W'boro | Bath | Highland | Rockbridge /BV/Lex | Rockingham /HBurg |
|---------------------------------------|---------------|----------------------|------|----------|-----------------------|----------------------|
| Individuals Referred | 283 | 162 | 0 | 1 | 20 | 100 |
| Total Enrolled in VIEW ³ | 407 | 215 | 0 | 0 | 40 | 152 |
| Participants in a Work Activity | 371 | 194 | N/A | N/A | 33 | 144 |
| % of Total Enrolled | 91% | 90% | N/A | N/A | 83% | 95% |
| Participants Employed | 285 | 130 | N/A | N/A | 28 | 127 |
| % of Total Enrolled | 70% | 60% | N/A | N/A | 70% | 84% |
| Average Wage ⁶ | \$8.45 | \$8.25 | N/A | N/A | \$8.94 | \$8.55 |
| Average Monthly Earnings ⁷ | \$1,135 | \$1,090 | N/A | N/A | \$1,111 | \$1,187 |
| Three Months Employment ⁸ | 69% | 57% | N/A | N/A | 64% | 78% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

| Cumulative Data | Total EDD4 | Aug/S'ton/ W'boro | Bath | Highland | Rockbridge /BV/Lex | Rockingham /HBurg |
|---------------------------------------|---------------|----------------------|--------|----------|-----------------------|----------------------|
| Individuals Referred | 9,059 | 4,831 | 80 | 24 | 786 | 3,338 |
| Total Enrolled in VIEW ^{3,5} | 7,080 | 3,841 | 52 | 8 | 593 | 2,586 |
| Participants in a Work Activity | 6,911 | 3,775 | 52 | 8 | 547 | 2,529 |
| % of Total Enrolled | 98% | 98% | 100% | 100% | 92% | 98% |
| Participants Employed | 4,935 | 2,570 | 32 | 6 | 418 | 1,909 |
| % of Total Enrolled | 70% | 67% | 62% | 75% | 70% | 74% |
| Average Wage ⁶ | \$7.35 | \$7.32 | \$6.56 | \$7.79 | \$6.91 | \$7.48 |
| Average Monthly Earnings ⁷ | \$974 | \$973 | \$717 | \$784 | \$877 | \$999 |
| Three Months Employment ⁹ | 67% | 66% | 61% | 83% | 67% | 68% |

EDDS 5 & 18 – Winchester/Eastern Shore Regions: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD5 | Clarke | Frederick | Page | Shen. | Warren | Winchester | Total EDD18 | Accomack | Nhampton |
|---------------------------------------|---------------|---------|-----------|---------|---------|---------|------------|----------------|----------|----------|
| TANF Cases End of Month ¹⁰ | 350 | 16 | 65 | 33 | 46 | 112 | 78 | 201 | 124 | 77 |
| Total Enrolled in VIEW ³ | 127 | 3 | 19 | 15 | 15 | 48 | 27 | 84 | 40 | 44 |
| Participants in a Work Activity | 102 | 2 | 16 | 12 | 13 | 41 | 18 | 64 | 35 | 29 |
| % of Enrolled | 80% | 2 | 84% | 80% | 87% | 85% | 67% | 76% | 88% | 66% |
| Participants Assigned to Inactive | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Participants Employed | 87 | 2 | 12 | 7 | 12 | 36 | 18 | 45 | 22 | 23 |
| % of Enrolled | 69% | 2 | 63% | 47% | 80% | 75% | 67% | 54% | 55% | 52% |
| Full Time | 74 | 2 | 10 | 7 | 10 | 36 | 9 | 29 | 14 | 15 |
| Part Time | 13 | 0 | 2 | 0 | 2 | 0 | 9 | 16 | 8 | 8 |
| Average Wage ⁶ | \$8.31 | \$11.63 | \$8.09 | \$7.89 | \$8.76 | \$7.94 | \$8.67 | \$8.17 | \$8.23 | \$8.11 |
| Average Monthly Earnings ⁷ | \$1,110 | \$1,510 | \$1,045 | \$1,082 | \$1,183 | \$1,107 | \$1,078 | \$1,080 | \$1,121 | \$1,041 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD5 | Clarke | Frederick | Page | Shen. | Warren | Winchester | Total EDD18 | Accomack | Nhampton |
|---------------------------------------|---------------|---------|-----------|---------|---------|---------|------------|----------------|----------|----------|
| Individuals Referred | 150 | 6 | 24 | 25 | 19 | 40 | 36 | 95 | 70 | 25 |
| Total Enrolled in VIEW ³ | 236 | 4 | 37 | 39 | 30 | 80 | 46 | 130 | 68 | 62 |
| Participants in a Work Activity | 215 | 4 | 35 | 36 | 27 | 77 | 36 | 117 | 66 | 51 |
| % of Total Enrolled | 91% | 100% | 95% | 92% | 90% | 96% | 78% | 90% | 97% | 82% |
| Participants Employed | 161 | 4 | 26 | 22 | 22 | 59 | 28 | 75 | 40 | 35 |
| % of Total Enrolled | 68% | 100% | 70% | 56% | 73% | 74% | 61% | 58% | 59% | 56% |
| Average Wage ⁶ | \$8.36 | \$11.69 | \$8.43 | \$8.34 | \$8.85 | \$7.90 | \$8.39 | \$8.21 | \$8.19 | \$8.23 |
| Average Monthly Earnings ⁷ | \$1,121 | \$1,669 | \$1,097 | \$1,174 | \$1,203 | \$1,080 | \$1,050 | \$1,016 | \$1,018 | \$1,013 |
| Three Months Employment ⁸ | 65% | 25% | 54% | 50% | 81% | 79% | 63% | 79% | 72% | 86% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/96

| Cumulative Data | Total EDD5 | Clarke | Frederick | Page | Shen. | Warren | Winchester | Total EDD18 | Accomack | Nhampton |
|---------------------------------------|---------------|---------|-----------|---------|--------|---------|------------|----------------|----------|----------|
| Individuals Referred | 5,965 | 231 | 1,311 | 893 | 729 | 1,432 | 1,369 | 2,787 | 1,791 | 996 |
| Total Enrolled in VIEW ^{3,5} | 4,491 | 139 | 985 | 731 | 454 | 1,097 | 1,085 | 2,091 | 1,316 | 775 |
| Participants in a Work Activity | 4,253 | 129 | 924 | 715 | 440 | 1,022 | 1,023 | 2,021 | 1,282 | 739 |
| % of Total Enrolled | 95% | 93% | 94% | 98% | 97% | 93% | 94% | 97% | 97% | 95% |
| Participants Employed | 2,928 | 82 | 577 | 505 | 270 | 746 | 748 | 1,177 | 670 | 507 |
| % of Total Enrolled | 65% | 59% | 59% | 69% | 59% | 68% | 69% | 56% | 51% | 65% |
| Average Wage ⁶ | \$7.52 | \$7.73 | \$7.91 | \$7.42 | \$6.98 | \$7.53 | \$7.45 | \$6.92 | \$6.97 | \$6.85 |
| Average Monthly Earnings ⁷ | \$1,001 | \$1,029 | \$1,030 | \$1,003 | \$956 | \$1,016 | \$976 | \$863 | \$868 | \$856 |
| Three Months Employment ⁹ | 63% | 58% | 61% | 60% | 69% | 70% | 59% | 72% | 65% | 80% |

EDD6 – Northern Virginia Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD6 | Arlington | Fairfax | Loudoun | Prince William | Alexandria | Manassas | Manassas Park |
|---------------------------------------|------------|-----------|---------|---------|----------------|------------|----------|---------------|
| TANF Cases End of Month ¹⁰ | 2,858 | 198 | 1,024 | 208 | 877 | 408 | 116 | 27 |
| Total Enrolled in VIEW ³ | 1,150 | 71 | 384 | 132 | 336 | 194 | 30 | 3 |
| Participants in a Work Activity | 946 | 62 | 346 | 88 | 276 | 151 | 21 | 2 |
| % of Enrolled | 82% | 87% | 90% | 67% | 82% | 78% | 70% | 67% |
| Participants Assigned to Inactive | 8 | 1 | 0 | 4 | 2 | 0 | 1 | 0 |
| Participants Employed | 618 | 40 | 206 | 59 | 198 | 103 | 10 | 2 |
| % of Enrolled | 54% | 56% | 54% | 45% | 59% | 53% | 33% | 67% |
| Full Time | 475 | 22 | 149 | 42 | 163 | 88 | 9 | 2 |
| Part Time | 143 | 18 | 57 | 17 | 35 | 15 | 1 | 0 |
| Average Wage ⁶ | \$9.97 | \$9.85 | \$10.03 | \$10.74 | \$9.61 | \$10.24 | \$9.48 | \$8.42 |
| Average Monthly Earnings ⁷ | \$1,342 | \$1,170 | \$1,332 | \$1,438 | \$1,329 | \$1,402 | \$1,349 | \$1,093 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD6 | Arlington | Fairfax | Loudoun | Prince William | Alexandria | Manassas | Manassas Park |
|---------------------------------------|------------|-----------|---------|---------|----------------|------------|----------|---------------|
| Individuals Referred | 1,298 | 77 | 451 | 132 | 342 | 243 | 41 | 12 |
| Total Enrolled in VIEW ³ | 1,923 | 121 | 712 | 189 | 551 | 282 | 58 | 10 |
| Participants in a Work Activity | 1,698 | 115 | 648 | 162 | 478 | 236 | 53 | 6 |
| % of Total Enrolled | 88% | 95% | 91% | 86% | 87% | 84% | 91% | 60% |
| Participants Employed | 1,067 | 64 | 382 | 98 | 346 | 142 | 30 | 5 |
| % of Total Enrolled | 55% | 53% | 54% | 52% | 63% | 50% | 52% | 50% |
| Average Wage ⁶ | \$10.26 | \$9.90 | \$10.36 | \$10.92 | \$9.89 | \$10.62 | \$10.19 | \$9.52 |
| Average Monthly Earnings ⁷ | \$1,329 | \$1,120 | \$1,326 | \$1,354 | \$1,314 | \$1,416 | \$1,473 | \$1,177 |
| Three Months Employment ⁸ | 76% | 58% | 73% | 75% | 78% | 87% | 70% | 75% |

Work Activity of all enrolled in VIEW Since Program Implementation 4/1/96

| Cumulative Data | Total EDD6 | Arlington | Fairfax | Loudoun | Prince William | Alexandria | Manassas | Manassas Park |
|---------------------------------------|------------|-----------|---------|---------|----------------|------------|----------|---------------|
| Individuals Referred | 38,794 | 3,144 | 13,853 | 2,847 | 12,307 | 4,488 | 1,661 | 494 |
| Total Enrolled in VIEW ^{3,5} | 29,883 | 2,478 | 10,471 | 2,260 | 9,541 | 3,495 | 1,276 | 362 |
| Participants in a Work Activity | 28,759 | 2,461 | 10,075 | 2,146 | 9,157 | 3,319 | 1,243 | 358 |
| % of Total Enrolled | 96% | 99% | 96% | 95% | 96% | 95% | 97% | 99% |
| Participants Employed | 20,795 | 1,766 | 7,000 | 1,708 | 6,847 | 2,415 | 815 | 244 |
| % of Total Enrolled | 70% | 71% | 67% | 76% | 72% | 69% | 64% | 67% |
| Average Wage ⁶ | \$8.89 | \$8.44 | \$8.98 | \$9.48 | \$8.92 | \$8.60 | \$8.43 | \$8.31 |
| Average Monthly Earnings ⁷ | \$1,172 | \$1,078 | \$1,179 | \$1,223 | \$1,204 | \$1,102 | \$1,127 | \$1,104 |
| Three Months Employment ⁹ | 71% | 69% | 70% | 72% | 70% | 78% | 70% | 77% |

EDD7 - Culpeper Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD7 | Culpeper | Fauquier | Madison | Orange | Rapp. |
|---------------------------------------|------------|----------|----------|---------|---------|--------|
| TANF Cases End of Month ¹⁰ | 334 | 128 | 74 | 27 | 94 | 11 |
| Total Enrolled in VIEW ³ | 113 | 41 | 33 | 6 | 29 | 4 |
| Participants in a Work Activity | 85 | 32 | 25 | 5 | 20 | 3 |
| % of Enrolled | 75% | 78% | 76% | 83% | 69% | 75% |
| Participants Assigned to Inactive | 5 | 0 | 5 | 0 | 0 | 0 |
| Participants Employed | 70 | 28 | 21 | 5 | 15 | 1 |
| % of Enrolled | 62% | 68% | 64% | 83% | 52% | 25% |
| Full Time | 55 | 24 | 15 | 3 | 13 | 0 |
| Part Time | 15 | 4 | 6 | 2 | 2 | 1 |
| Average Wage ⁶ | \$8.79 | \$8.47 | \$9.09 | \$8.45 | \$9.07 | \$9.00 |
| Average Monthly Earnings ⁷ | \$1,175 | \$1,142 | \$1,200 | \$1,182 | \$1,212 | \$974 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD7 | Culpeper | Fauquier | Madison | Orange | Rapp. |
|---------------------------------------|------------|----------|----------|---------|---------|--------|
| Individuals Referred | 133 | 49 | 40 | 11 | 29 | 4 |
| Total Enrolled in VIEW ³ | 195 | 79 | 53 | 16 | 43 | 4 |
| Participants in a Work Activity | 167 | 68 | 45 | 14 | 37 | 3 |
| % of Total Enrolled | 86% | 86% | 85% | 88% | 86% | 75% |
| Participants Employed | 129 | 56 | 37 | 7 | 28 | 1 |
| % of Total Enrolled | 66% | 71% | 70% | 44% | 65% | 25% |
| Average Wage ⁶ | \$8.85 | \$8.65 | \$9.03 | \$8.36 | \$9.10 | \$9.00 |
| Average Monthly Earnings ⁷ | \$1,204 | \$1,183 | \$1,250 | \$1,042 | \$1,233 | \$968 |
| Three Months Employment ⁸ | 71% | 75% | 54% | 43% | 87% | 100% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

| Cumulative Data | Total EDD7 | Culpeper | Fauquier | Madison | Orange | Rapp. |
|---------------------------------------|------------|----------|----------|---------|--------|--------|
| Individuals Referred | 4,378 | 1,708 | 1,270 | 400 | 883 | 117 |
| Total Enrolled in VIEW ^{3,5} | 3,325 | 1,257 | 980 | 301 | 710 | 77 |
| Participants in a Work Activity | 3,204 | 1,212 | 962 | 293 | 664 | 73 |
| % of Total Enrolled | 96% | 96% | 98% | 97% | 94% | 95% |
| Participants Employed | 2,226 | 817 | 682 | 177 | 505 | 45 |
| % of Total Enrolled | 67% | 65% | 70% | 59% | 71% | 58% |
| Average Wage ⁶ | \$7.65 | \$7.66 | \$8.00 | \$7.26 | \$7.33 | \$7.48 |
| Average Monthly Earnings ⁷ | \$1,005 | \$990 | \$1,047 | \$1,004 | \$973 | \$973 |
| Three Months Employment ⁹ | 64% | 66% | 68% | 58% | 61% | 50% |

EDD8 - Charlottesville Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD8 | Albemarle | Fluvanna | Greene | Louisa | Nelson | CVille |
|---------------------------------------|------------|-----------|----------|---------|---------|---------|---------|
| TANF Cases End of Month ¹⁰ | 586 | 124 | 57 | 43 | 99 | 40 | 223 |
| Total Enrolled in VIEW ³ | 279 | 62 | 14 | 17 | 33 | 11 | 142 |
| Participants in a Work Activity | 233 | 56 | 11 | 12 | 29 | 10 | 115 |
| % of Enrolled | 84% | 90% | 79% | 71% | 88% | 91% | 81% |
| Participants Assigned to Inactive | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Participants Employed | 163 | 38 | 8 | 12 | 18 | 8 | 79 |
| % of Enrolled | 58% | 61% | 57% | 71% | 55% | 73% | 56% |
| Full Time | 112 | 27 | 2 | 5 | 15 | 4 | 59 |
| Part Time | 51 | 11 | 6 | 7 | 3 | 4 | 20 |
| Average Wage ⁶ | \$8.71 | \$8.76 | \$7.38 | \$8.37 | \$8.53 | \$9.72 | \$8.81 |
| Average Monthly Earnings ⁷ | \$1,111 | \$1,127 | \$693 | \$1,019 | \$1,236 | \$1,260 | \$1,116 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD8 | Albemarle | Fluvanna | Greene | Louisa | Nelson | CVille |
|---------------------------------------|------------|-----------|----------|--------|--------|---------|---------|
| Individuals Referred | 263 | 66 | 15 | 23 | 44 | 13 | 102 |
| Total Enrolled in VIEW ³ | 411 | 93 | 24 | 20 | 58 | 17 | 199 |
| Participants in a Work Activity | 379 | 90 | 22 | 17 | 51 | 16 | 183 |
| % of Total Enrolled | 92% | 97% | 92% | 85% | 88% | 94% | 92% |
| Participants Employed | 240 | 57 | 11 | 15 | 28 | 8 | 121 |
| % of Total Enrolled | 58% | 61% | 46% | 75% | 48% | 47% | 61% |
| Average Wage ⁶ | \$8.82 | \$9.24 | \$8.08 | \$8.54 | \$8.37 | \$10.08 | \$8.75 |
| Average Monthly Earnings ⁷ | \$1,042 | \$1,130 | \$937 | \$968 | \$972 | \$1,098 | \$1,031 |
| Three Months Employment ⁸ | 72% | 82% | 100% | 73% | 79% | 89% | 62% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

| Cumulative Data | Total EDD8 | Albemarle | Fluvanna | Greene | Louisa | Nelson | CVille |
|---------------------------------------|------------|-----------|----------|--------|--------|---------|--------|
| Individuals Referred | 6,772 | 1,639 | 321 | 525 | 1,070 | 359 | 2,858 |
| Total Enrolled in VIEW ^{3,5} | 5,294 | 1,208 | 236 | 373 | 808 | 259 | 2,410 |
| Participants in a Work Activity | 5,172 | 1,181 | 230 | 353 | 782 | 257 | 2,369 |
| % of Total Enrolled | 98% | 98% | 97% | 95% | 97% | 99% | 98% |
| Participants Employed | 3,902 | 856 | 149 | 277 | 507 | 155 | 1,958 |
| % of Total Enrolled | 74% | 71% | 63% | 74% | 63% | 60% | 81% |
| Average Wage ⁶ | \$7.57 | \$8.00 | \$8.02 | \$7.45 | \$7.79 | \$7.94 | \$7.40 |
| Average Monthly Earnings ⁷ | \$956 | \$1,025 | \$1,066 | \$919 | \$991 | \$1,015 | \$927 |
| Three Months Employment ⁹ | 63% | 58% | 63% | 56% | 64% | 64% | 66% |

EDD9 - Lynchburg Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD9 | Amherst | Appom. | Bedford | Campbell | Lynchburg |
|---------------------------------------|------------|---------|---------|---------|----------|-----------|
| TANF Cases End of Month ¹⁰ | 1,023 | 89 | 77 | 167 | 217 | 473 |
| Total Enrolled in VIEW ³ | 424 | 30 | 33 | 61 | 122 | 178 |
| Participants in a Work Activity | 340 | 20 | 30 | 53 | 94 | 143 |
| % of Enrolled | 80% | 67% | 91% | 87% | 77% | 80% |
| Participants Assigned to Inactive | 2 | 0 | 0 | 0 | 2 | 0 |
| Participants Employed | 243 | 16 | 19 | 37 | 59 | 112 |
| % of Enrolled | 57% | 53% | 58% | 61% | 48% | 63% |
| Full Time | 162 | 13 | 13 | 26 | 39 | 71 |
| Part Time | 81 | 3 | 6 | 11 | 20 | 41 |
| Average Wage ⁶ | \$8.23 | \$8.50 | \$8.08 | \$8.57 | \$8.42 | \$8.01 |
| Average Monthly Earnings ⁷ | \$1,055 | \$1,199 | \$1,011 | \$1,119 | \$1,094 | \$999 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD9 | Amherst | Appom. | Bedford | Campbell | Lynchburg |
|---------------------------------------|------------|---------|---------|---------|----------|-----------|
| Individuals Referred | 437 | 29 | 31 | 61 | 103 | 213 |
| Total Enrolled in VIEW ³ | 715 | 46 | 62 | 112 | 182 | 313 |
| Participants in a Work Activity | 627 | 36 | 59 | 102 | 159 | 271 |
| % of Total Enrolled | 88% | 78% | 95% | 91% | 87% | 87% |
| Participants Employed | 404 | 27 | 35 | 68 | 93 | 181 |
| % of Total Enrolled | 57% | 59% | 56% | 61% | 51% | 58% |
| Average Wage ⁶ | \$8.26 | \$8.65 | \$8.15 | \$8.65 | \$8.41 | \$8.00 |
| Average Monthly Earnings ⁷ | \$1,059 | \$1,323 | \$1,114 | \$1,119 | \$1,084 | \$966 |
| Three Months Employment ⁸ | 63% | 84% | 50% | 71% | 64% | 58% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/95

| Cumulative Data | Total EDD9 | Amherst | Appom. | Bedford | Campbell | Lynchburg |
|---------------------------------------|------------|---------|--------|---------|----------|-----------|
| Individuals Referred | 11,608 | 1,072 | 907 | 2,341 | 2,708 | 4,580 |
| Total Enrolled in VIEW ^{3,5} | 9,653 | 860 | 799 | 1,883 | 2,328 | 3,783 |
| Participants in a Work Activity | 9,116 | 812 | 787 | 1,749 | 2,194 | 3,574 |
| % of Total Enrolled | 94% | 94% | 98% | 93% | 94% | 94% |
| Participants Employed | 6,593 | 564 | 561 | 1,226 | 1,597 | 2,645 |
| % of Total Enrolled | 68% | 66% | 70% | 65% | 69% | 70% |
| Average Wage ⁶ | \$6.81 | \$7.02 | \$6.52 | \$6.90 | \$7.00 | \$6.70 |
| Average Monthly Earnings ⁷ | \$874 | \$900 | \$892 | \$877 | \$912 | \$843 |
| Three Months Employment ⁹ | 64% | 60% | 55% | 60% | 63% | 68% |

EDD10 - Danville Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD10 | Halifax | Henry/ Martinsville | Patrick | Pittsylvania | Danville |
|---------------------------------------|------------------------|----------------|--------------------------------|----------------|---------------------|-----------------|
| TANF Cases End of Month ¹⁰ | 1,263 | 183 | 409 | 89 | 200 | 382 |
| Total Enrolled in VIEW ³ | 370 | 47 | 134 | 42 | 33 | 114 |
| Participants in a Work Activity | 307 | 33 | 119 | 36 | 20 | 99 |
| % of Enrolled | 83% | 70% | 89% | 86% | 61% | 87% |
| Participants Assigned to Inactive | 1 | 0 | 0 | 0 | 1 | 0 |
| Participants Employed | 184 | 22 | 72 | 16 | 14 | 60 |
| % of Enrolled | 50% | 47% | 54% | 38% | 42% | 53% |
| Full Time | 161 | 19 | 61 | 11 | 13 | 57 |
| Part Time | 23 | 3 | 11 | 5 | 1 | 3 |
| Average Wage ⁶ | \$8.01 | \$8.60 | \$8.09 | \$7.55 | \$7.64 | \$7.90 |
| Average Monthly Earnings ⁷ | \$1,149 | \$1,226 | \$1,182 | \$1,011 | \$1,032 | \$1,145 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD10 | Halifax | Henry/ Martinsville | Patrick | Pittsylvania | Danville |
|---------------------------------------|------------------------|----------------|--------------------------------|----------------|---------------------|-----------------|
| Individuals Referred | 487 | 63 | 144 | 50 | 69 | 161 |
| Total Enrolled in VIEW ³ | 658 | 81 | 214 | 75 | 79 | 209 |
| Participants in a Work Activity | 581 | 71 | 192 | 66 | 65 | 187 |
| % of Total Enrolled | 88% | 88% | 90% | 88% | 82% | 89% |
| Participants Employed | 327 | 37 | 122 | 37 | 34 | 97 |
| % of Total Enrolled | 50% | 46% | 57% | 49% | 43% | 46% |
| Average Wage ⁶ | \$8.05 | \$8.59 | \$8.21 | \$7.61 | \$7.99 | \$7.83 |
| Average Monthly Earnings ⁷ | \$1,077 | \$1,073 | \$1,137 | \$976 | \$1,017 | \$1,062 |
| Three Months Employment ⁸ | 59% | 66% | 57% | 59% | 50% | 65% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/96

| Cumulative Data | Total EDD10 | Halifax | Henry/ Martinsville | Patrick | Pittsylvania | Danville |
|---------------------------------------|------------------------|----------------|--------------------------------|----------------|---------------------|-----------------|
| Individuals Referred | 14,001 | 2,147 | 3,785 | 1,368 | 2,322 | 4,379 |
| Total Enrolled in VIEW ^{3,5} | 11,251 | 1,771 | 2,934 | 1,180 | 1,774 | 3,592 |
| Participants in a Work Activity | 10,898 | 1,712 | 2,821 | 1,114 | 1,740 | 3,511 |
| % of Total Enrolled | 97% | 97% | 96% | 94% | 98% | 98% |
| Participants Employed | 6,847 | 982 | 1,880 | 792 | 943 | 2,250 |
| % of Total Enrolled | 61% | 55% | 64% | 67% | 53% | 63% |
| Average Wage ⁶ | \$6.56 | \$6.53 | \$6.97 | \$6.45 | \$6.55 | \$6.28 |
| Average Monthly Earnings ⁷ | \$868 | \$859 | \$945 | \$836 | \$878 | \$819 |
| Three Months Employment ⁹ | 63% | 59% | 64% | 74% | 59% | 61% |

EDD11 - Southside Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD11 | Amelia | Brunswick | Buckingham | Charlotte | Cumberland | Gr'nsville Emporia | Lunenburg | Mecklenburg | Nottoway | Pr. Edward |
|---------------------------------------|-------------|---------|-----------|------------|-----------|------------|--------------------|-----------|-------------|----------|------------|
| TANF Cases End of Month ¹⁰ | 824 | 39 | 86 | 59 | 52 | 55 | 130 | 44 | 139 | 106 | 114 |
| Total Enrolled in VIEW ³ | 343 | 18 | 44 | 19 | 24 | 28 | 48 | 24 | 28 | 50 | 60 |
| Participants in a Work Activity | 293 | 16 | 39 | 18 | 23 | 26 | 43 | 12 | 22 | 40 | 54 |
| % of Enrolled | 85% | 89% | 89% | 95% | 96% | 93% | 90% | 50% | 79% | 80% | 90% |
| Participants Assigned to Inactive | 7 | 2 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 |
| Participants Employed | 182 | 12 | 17 | 9 | 11 | 13 | 29 | 9 | 16 | 31 | 35 |
| % of Enrolled | 53% | 67% | 39% | 47% | 46% | 46% | 60% | 38% | 57% | 62% | 58% |
| Full Time | 130 | 9 | 8 | 9 | 10 | 10 | 15 | 6 | 13 | 21 | 29 |
| Part Time | 52 | 3 | 9 | 0 | 1 | 3 | 14 | 3 | 3 | 10 | 6 |
| Average Wage ⁶ | \$8.20 | \$8.70 | \$8.26 | \$7.73 | \$8.96 | \$8.87 | \$8.07 | \$8.05 | \$7.99 | \$8.16 | \$7.92 |
| Average Monthly Earnings ⁷ | \$1,121 | \$1,146 | \$1,019 | \$1,019 | \$1,355 | \$1,204 | \$1,109 | \$1,052 | \$1,143 | \$1,122 | \$1,099 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD11 | Amelia | Brunswick | Buckingham | Charlotte | Cumberland | Gr'nsville Emporia | Lunenburg | Mecklenburg | Nottoway | Pr. Edward |
|---------------------------------------|-------------|---------|-----------|------------|-----------|------------|--------------------|-----------|-------------|----------|------------|
| Individuals Referred | 358 | 16 | 52 | 26 | 29 | 15 | 65 | 17 | 35 | 52 | 51 |
| Total Enrolled in VIEW ³ | 543 | 24 | 64 | 37 | 50 | 38 | 79 | 29 | 53 | 78 | 91 |
| Participants in a Work Activity | 493 | 22 | 60 | 34 | 49 | 34 | 73 | 19 | 46 | 70 | 86 |
| % of Total Enrolled | 91% | 92% | 94% | 92% | 98% | 89% | 92% | 66% | 87% | 90% | 95% |
| Participants Employed | 309 | 17 | 33 | 18 | 28 | 19 | 45 | 12 | 29 | 50 | 58 |
| % of Total Enrolled | 57% | 71% | 52% | 49% | 56% | 50% | 57% | 41% | 55% | 64% | 64% |
| Average Wage ⁶ | \$8.27 | \$9.22 | \$8.27 | \$8.11 | \$8.31 | \$8.46 | \$8.22 | \$8.13 | \$8.03 | \$8.41 | \$8.02 |
| Average Monthly Earnings ⁷ | \$1,091 | \$1,248 | \$1,029 | \$1,059 | \$1,126 | \$1,103 | \$1,070 | \$1,015 | \$1,033 | \$1,148 | \$1,071 |
| Three Months Employment ⁸ | 74% | 69% | 71% | 64% | 81% | 71% | 79% | 85% | 70% | 75% | 70% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

| Cumulative Data | Total EDD11 | Amelia | Brunswick | Buckingham | Charlotte | Cumberland | Gr'nsville Emporia | Lunenburg | Mecklenburg | Nottoway | Pr. Edward |
|---------------------------------------|-------------|--------|-----------|------------|-----------|------------|--------------------|-----------|-------------|----------|------------|
| Individuals Referred | 8,953 | 568 | 1,083 | 845 | 783 | 603 | 1,059 | 425 | 1,290 | 1,101 | 1,196 |
| Total Enrolled in VIEW ^{3,5} | 7,048 | 421 | 869 | 654 | 597 | 453 | 840 | 340 | 1,021 | 861 | 992 |
| Participants in a Work Activity | 6,769 | 400 | 866 | 621 | 562 | 430 | 810 | 334 | 980 | 797 | 969 |
| % of Total Enrolled | 96% | 95% | 100% | 95% | 94% | 95% | 96% | 98% | 96% | 93% | 98% |
| Participants Employed | 4,310 | 260 | 497 | 374 | 311 | 261 | 507 | 168 | 664 | 572 | 696 |
| % of Total Enrolled | 61% | 62% | 57% | 57% | 52% | 58% | 60% | 49% | 65% | 66% | 70% |
| Average Wage ⁶ | \$7.00 | \$7.63 | \$6.45 | \$7.18 | \$7.43 | \$7.53 | \$7.00 | \$6.74 | \$6.74 | \$7.05 | \$6.94 |
| Average Monthly Earnings ⁷ | \$899 | \$977 | \$841 | \$960 | \$938 | \$972 | \$849 | \$834 | \$854 | \$925 | \$905 |
| Three Months Employment ⁹ | 65% | 61% | 66% | 60% | 59% | 57% | 65% | 61% | 66% | 70% | 68% |

EDD12 - Richmond Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD12 | Chesterfield/ Col Hghts | Goochland | Hanover | Henrico | Powhatan | Richmond City |
|---------------------------------------|-------------|-------------------------|-----------|---------|---------|----------|---------------|
| TANF Cases End of Month ¹⁰ | 4,180 | 763 | 27 | 107 | 1,116 | 39 | 2,128 |
| Total Enrolled in VIEW ³ | 1,617 | 269 | 8 | 61 | 525 | 16 | 738 |
| Participants in a Work Activity | 1,262 | 225 | 7 | 42 | 381 | 13 | 594 |
| % of Enrolled | 78% | 84% | 88% | 69% | 73% | 81% | 80% |
| Participants Assigned to Inactive | 10 | 1 | 0 | 2 | 1 | 0 | 6 |
| Participants Employed | 920 | 168 | 4 | 34 | 294 | 9 | 411 |
| % of Enrolled | 57% | 62% | 50% | 56% | 56% | 56% | 56% |
| Full Time | 714 | 141 | 1 | 26 | 215 | 7 | 324 |
| Part Time | 206 | 27 | 3 | 8 | 79 | 2 | 87 |
| Average Wage ⁶ | \$8.68 | \$9.24 | \$8.71 | \$8.40 | \$8.91 | \$8.54 | \$8.31 |
| Average Monthly Earnings ⁷ | \$1,181 | \$1,333 | \$962 | \$1,136 | \$1,185 | \$1,142 | \$1,122 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD12 | Chesterfield/ Col Hghts | Goochland | Hanover | Henrico | Powhatan | Richmond City |
|---------------------------------------|-------------|-------------------------|-----------|---------|---------|----------|---------------|
| Individuals Referred | 1,529 | 298 | 14 | 45 | 428 | 13 | 731 |
| Total Enrolled in VIEW ³ | 2,540 | 445 | 15 | 90 | 854 | 22 | 1,114 |
| Participants in a Work Activity | 2,203 | 409 | 15 | 75 | 710 | 21 | 973 |
| % of Total Enrolled | 87% | 92% | 100% | 83% | 83% | 95% | 87% |
| Participants Employed | 1,460 | 270 | 7 | 57 | 504 | 13 | 609 |
| % of Total Enrolled | 57% | 61% | 47% | 63% | 59% | 59% | 55% |
| Average Wage ⁶ | \$8.74 | \$9.30 | \$9.26 | \$8.74 | \$8.90 | \$8.66 | \$8.36 |
| Average Monthly Earnings ⁷ | \$1,124 | \$1,244 | \$1,212 | \$1,117 | \$1,106 | \$1,180 | \$1,086 |
| Three Months Employment ⁸ | 72% | 74% | 100% | 83% | 73% | 75% | 69% |

Work Activity of all enrolled in VIEW Since Program Implementation 4/1/97

| Cumulative Data | Total EDD12 | Chesterfield/ Col Hghts | Goochland | Hanover | Henrico | Powhatan | Richmond City |
|---------------------------------------|-------------|-------------------------|-----------|---------|---------|----------|---------------|
| Individuals Referred | 40,890 | 8,628 | 315 | 1,471 | 10,376 | 408 | 19,692 |
| Total Enrolled in VIEW ^{3,5} | 32,249 | 6,571 | 243 | 1,051 | 8,542 | 304 | 15,538 |
| Participants in a Work Activity | 30,932 | 6,359 | 233 | 974 | 8,041 | 287 | 15,038 |
| % of Total Enrolled | 96% | 97% | 96% | 93% | 94% | 94% | 97% |
| Participants Employed | 21,858 | 4,157 | 161 | 684 | 5,793 | 172 | 10,891 |
| % of Total Enrolled | 68% | 63% | 66% | 65% | 68% | 57% | 70% |
| Average Wage ⁶ | \$7.54 | \$7.86 | \$7.43 | \$8.36 | \$7.86 | \$7.87 | \$7.25 |
| Average Monthly Earnings ⁷ | \$998 | \$1,048 | \$950 | \$1,060 | \$1,026 | \$993 | \$967 |
| Three Months Employment ⁹ | 69% | 69% | 66% | 67% | 66% | 62% | 71% |

EDD13 - Fredericksburg Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD13 | Caroline | King George | Spotsylvania | Stafford | Fredericksburg |
|---------------------------------------|----------------|----------|----------------|--------------|----------|----------------|
| TANF Cases End of Month ¹⁰ | 958 | 144 | 47 | 338 | 275 | 154 |
| Total Enrolled in VIEW ³ | 451 | 75 | 22 | 150 | 118 | 86 |
| Participants in a Work Activity | 353 | 52 | 18 | 132 | 84 | 67 |
| % of Enrolled | 78% | 69% | 82% | 88% | 71% | 78% |
| Participants Assigned to Inactive | 5 | 3 | 0 | 0 | 0 | 2 |
| Participants Employed | 274 | 42 | 16 | 100 | 58 | 58 |
| % of Enrolled | 61% | 56% | 73% | 67% | 49% | 67% |
| Full Time | 211 | 32 | 13 | 81 | 45 | 40 |
| Part Time | 63 | 10 | 3 | 19 | 13 | 18 |
| Average Wage ⁶ | \$8.92 | \$9.10 | \$8.64 | \$8.64 | \$9.64 | \$8.63 |
| Average Monthly Earnings ⁷ | \$1,160 | \$1,197 | \$1,134 | \$1,116 | \$1,303 | \$1,073 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD13 | Caroline | King George | Spotsylvania | Stafford | Fredericksburg |
|---------------------------------------|----------------|----------|----------------|--------------|----------|----------------|
| Individuals Referred | 441 | 47 | 31 | 157 | 115 | 91 |
| Total Enrolled in VIEW ³ | 717 | 103 | 36 | 258 | 171 | 149 |
| Participants in a Work Activity | 633 | 84 | 33 | 240 | 144 | 132 |
| % of Total Enrolled | 88% | 82% | 92% | 93% | 84% | 89% |
| Participants Employed | 429 | 62 | 24 | 165 | 90 | 88 |
| % of Total Enrolled | 60% | 60% | 67% | 64% | 53% | 59% |
| Average Wage ⁶ | \$8.95 | \$8.85 | \$9.29 | \$8.65 | \$9.72 | \$8.65 |
| Average Monthly Earnings ⁷ | \$1,133 | \$1,098 | \$1,170 | \$1,099 | \$1,291 | \$1,045 |
| Three Months Employment ⁸ | 76% | 78% | 78% | 71% | 87% | 69% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

| Cumulative Data | Total EDD13 | Caroline | King George | Spotsylvania | Stafford | Fredericksburg |
|---------------------------------------|----------------|----------|----------------|--------------|----------|----------------|
| Individuals Referred | 10,235 | 1,516 | 614 | 3,155 | 2,960 | 1,990 |
| Total Enrolled in VIEW ^{3,5} | 7,674 | 1,093 | 436 | 2,460 | 1,987 | 1,698 |
| Participants in a Work Activity | 7,245 | 1,037 | 413 | 2,287 | 1,893 | 1,615 |
| % of Total Enrolled | 94% | 95% | 95% | 93% | 95% | 95% |
| Participants Employed | 5,049 | 670 | 258 | 1,688 | 1,179 | 1,254 |
| % of Total Enrolled | 66% | 61% | 59% | 69% | 59% | 74% |
| Average Wage ⁶ | \$8.13 | \$7.77 | \$7.67 | \$8.11 | \$8.79 | \$7.91 |
| Average Monthly Earnings ⁷ | \$1,033 | \$980 | \$941 | \$1,023 | \$1,149 | \$998 |
| Three Months Employment ⁹ | 65% | 59% | 58% | 67% | 68% | 65% |

EDD14 – Northern Neck Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD14 | Essex | King & Queen | King William | Lancaster | Mathews | Middlesex | North-umberland | Richmond County | West-moreland |
|---------------------------------------|-------------|---------|--------------|--------------|-----------|---------|-----------|-----------------|-----------------|---------------|
| TANF Cases End of Month ¹⁰ | 383 | 70 | 37 | 33 | 38 | 17 | 54 | 34 | 26 | 74 |
| Total Enrolled in VIEW ³ | 145 | 31 | 16 | 12 | 9 | 6 | 24 | 10 | 19 | 18 |
| Participants in a Work Activity | 113 | 26 | 12 | 9 | 8 | 6 | 22 | 8 | 10 | 12 |
| % of Enrolled | 78% | 84% | 75% | 75% | 89% | 100% | 92% | 80% | 53% | 67% |
| Participants Assigned to Inactive | 4 | 1 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| Participants Employed | 85 | 20 | 9 | 3 | 6 | 6 | 16 | 4 | 9 | 12 |
| % of Enrolled | 59% | 65% | 56% | 25% | 67% | 100% | 67% | 40% | 47% | 67% |
| Full Time | 70 | 18 | 8 | 2 | 6 | 4 | 13 | 2 | 8 | 9 |
| Part Time | 15 | 2 | 1 | 1 | 0 | 2 | 3 | 2 | 1 | 3 |
| Average Wage ⁶ | \$8.04 | \$8.02 | \$8.17 | \$8.17 | \$7.82 | \$8.08 | \$7.98 | \$7.64 | \$8.72 | \$7.76 |
| Average Monthly Earnings ⁷ | \$1,104 | \$1,141 | \$1,159 | \$1,195 | \$1,119 | \$1,086 | \$1,108 | \$867 | \$1,209 | \$978 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD14 | Essex | King & Queen | King William | Lancaster | Mathews | Middlesex | North-umberland | Richmond County | West-moreland |
|---------------------------------------|-------------|---------|--------------|--------------|-----------|---------|-----------|-----------------|-----------------|---------------|
| Individuals Referred | 141 | 26 | 16 | 10 | 11 | 4 | 22 | 14 | 12 | 26 |
| Total Enrolled in VIEW ³ | 230 | 46 | 28 | 23 | 14 | 13 | 41 | 15 | 21 | 29 |
| Participants in a Work Activity | 206 | 40 | 25 | 19 | 13 | 13 | 41 | 12 | 15 | 28 |
| % of Total Enrolled | 90% | 87% | 89% | 83% | 93% | 100% | 100% | 80% | 71% | 97% |
| Participants Employed | 147 | 29 | 17 | 9 | 10 | 12 | 31 | 6 | 11 | 22 |
| % of Total Enrolled | 64% | 63% | 61% | 39% | 71% | 92% | 76% | 40% | 52% | 76% |
| Average Wage ⁶ | \$8.26 | \$8.86 | \$8.61 | \$9.12 | \$8.21 | \$8.13 | \$7.73 | \$7.82 | \$8.61 | \$7.81 |
| Average Monthly Earnings ⁷ | \$1,040 | \$1,068 | \$984 | \$1,363 | \$1,124 | \$881 | \$1,047 | \$904 | \$1,213 | \$894 |
| Three Months Employment ⁸ | 68% | 67% | 64% | 63% | 25% | 71% | 83% | 86% | 50% | 68% |

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

| Cumulative Data | Total EDD14 | Essex | King & Queen | King William | Lancaster | Mathews | Middlesex | North-umberland | Richmond County | West-moreland |
|---------------------------------------|-------------|--------|--------------|--------------|-----------|---------|-----------|-----------------|-----------------|---------------|
| Individuals Referred | 4,101 | 625 | 312 | 370 | 441 | 225 | 505 | 364 | 377 | 882 |
| Total Enrolled in VIEW ^{3,5} | 3,093 | 505 | 215 | 305 | 347 | 161 | 383 | 297 | 230 | 650 |
| Participants in a Work Activity | 2,911 | 483 | 204 | 289 | 329 | 154 | 361 | 287 | 214 | 590 |
| % of Total Enrolled | 94% | 96% | 95% | 95% | 95% | 96% | 94% | 97% | 93% | 91% |
| Participants Employed | 1,961 | 338 | 115 | 181 | 234 | 109 | 265 | 166 | 138 | 415 |
| % of Total Enrolled | 63% | 67% | 53% | 59% | 67% | 68% | 69% | 56% | 60% | 64% |
| Average Wage ⁶ | \$7.18 | \$7.20 | \$7.25 | \$7.63 | \$6.96 | \$7.15 | \$7.19 | \$6.89 | \$7.17 | \$7.17 |
| Average Monthly Earnings ⁷ | \$909 | \$886 | \$884 | \$1,003 | \$871 | \$908 | \$915 | \$862 | \$942 | \$925 |
| Three Months Employment ⁹ | 58% | 50% | 47% | 58% | 50% | 71% | 73% | 50% | 43% | 65% |

EDD15 - Peninsula Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD15 | Charles City | Gloucester | James City | NewKent | York/Poq | Hampton | Newport News | Willmsburg |
|---------------------------------------|----------------|-----------------|------------|---------------|---------|----------|---------|-----------------|------------|
| TANF Cases End of Month ¹⁰ | 2,788 | 19 | 125 | 142 | 42 | 107 | 960 | 1,374 | 19 |
| Total Enrolled in VIEW ³ | 1,119 | 6 | 51 | 63 | 25 | 62 | 396 | 499 | 17 |
| Participants in a Work Activity | 940 | 5 | 41 | 49 | 12 | 49 | 346 | 422 | 16 |
| % of Enrolled | 84% | 83% | 80% | 78% | 48% | 79% | 87% | 85% | 94% |
| Participants Assigned to Inactive | 5 | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 0 |
| Participants Employed | 660 | 5 | 34 | 35 | 11 | 27 | 240 | 299 | 9 |
| % of Enrolled | 59% | 83% | 67% | 56% | 44% | 44% | 61% | 60% | 53% |
| Full Time | 511 | 3 | 30 | 24 | 10 | 14 | 181 | 243 | 6 |
| Part Time | 149 | 2 | 4 | 11 | 1 | 13 | 59 | 56 | 3 |
| Average Wage ⁶ | \$8.32 | \$8.95 | \$7.39 | \$8.72 | \$10.45 | \$8.49 | \$8.15 | \$8.37 | \$9.53 |
| Average Monthly Earnings ⁷ | \$1,101 | \$1,217 | \$899 | \$1,060 | \$1,586 | \$956 | \$1,065 | \$1,148 | \$1,161 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD15 | Charles City | Gloucester | James City | New Kent | York/Poq | Hampton | Newport News | Willmsburg |
|---------------------------------------|----------------|-----------------|------------|---------------|----------|----------|---------|-----------------|------------|
| Individuals Referred | 1,277 | 9 | 58 | 61 | 15 | 49 | 413 | 656 | 16 |
| Total Enrolled in VIEW ³ | 1,910 | 7 | 68 | 91 | 32 | 99 | 679 | 909 | 25 |
| Participants in a Work Activity | 1,700 | 7 | 62 | 76 | 24 | 89 | 620 | 798 | 24 |
| % of Total Enrolled | 89% | 100% | 91% | 84% | 75% | 90% | 91% | 88% | 96% |
| Participants Employed | 1,099 | 5 | 46 | 48 | 15 | 49 | 404 | 516 | 16 |
| % of Total Enrolled | 58% | 71% | 68% | 53% | 47% | 49% | 59% | 57% | 64% |
| Average Wage ⁶ | \$8.36 | \$8.95 | \$7.56 | \$8.58 | \$9.89 | \$8.88 | \$8.23 | \$8.40 | \$8.99 |
| Average Monthly Earnings ⁷ | \$1,080 | \$1,290 | \$873 | \$1,041 | \$1,314 | \$1,012 | \$1,052 | \$1,125 | \$985 |
| Three Months Employment ⁸ | 72% | 100% | 64% | 60% | 44% | 89% | 77% | 70% | 67% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

| Cumulative Data | Total EDD15 | Charles City | Gloucester | James City | New Kent | York/Poq | Hampton | Newport News | Willmsburg |
|---------------------------------------|----------------|-----------------|------------|---------------|----------|----------|---------|-----------------|------------|
| Individuals Referred | 29,732 | 178 | 1,219 | 1,336 | 407 | 1,275 | 10,271 | 14,595 | 451 |
| Total Enrolled in VIEW ^{3,5} | 22,727 | 129 | 877 | 1,063 | 297 | 990 | 7,720 | 11,306 | 345 |
| Participants in a Work Activity | 21,611 | 123 | 813 | 986 | 284 | 946 | 7,513 | 10,625 | 321 |
| % of Total Enrolled | 95% | 95% | 93% | 93% | 96% | 96% | 97% | 94% | 93% |
| Participants Employed | 15,677 | 76 | 572 | 730 | 168 | 610 | 5,393 | 7,891 | 237 |
| % of Total Enrolled | 69% | 59% | 65% | 69% | 57% | 62% | 70% | 70% | 69% |
| Average Wage ⁶ | \$7.22 | \$7.26 | \$6.97 | \$7.67 | \$7.75 | \$7.51 | \$7.22 | \$7.16 | \$7.42 |
| Average Monthly Earnings ⁷ | \$936 | \$973 | \$854 | \$930 | \$1,044 | \$902 | \$930 | \$946 | \$916 |
| Three Months Employment ⁹ | 66% | 52% | 57% | 58% | 71% | 61% | 64% | 69% | 65% |

EDD16 - Petersburg Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD16 | Dinwiddie | Prince George | Surry | Sussex | Hopewell | Petersburg |
|---------------------------------------|----------------|-----------|------------------|---------|---------|----------|------------|
| TANF Cases End of Month ¹⁰ | 1,069 | 114 | 88 | 33 | 77 | 275 | 482 |
| Total Enrolled in VIEW ³ | 444 | 16 | 38 | 19 | 43 | 136 | 192 |
| Participants in a Work Activity | 342 | 15 | 29 | 14 | 20 | 120 | 144 |
| % of Enrolled | 77% | 94% | 76% | 74% | 47% | 88% | 75% |
| Participants Assigned to Inactive | 5 | 0 | 0 | 1 | 0 | 1 | 3 |
| Participants Employed | 245 | 12 | 18 | 11 | 16 | 69 | 119 |
| % of Enrolled | 55% | 75% | 47% | 58% | 37% | 51% | 62% |
| Full Time | 209 | 10 | 15 | 9 | 13 | 53 | 109 |
| Part Time | 36 | 2 | 3 | 2 | 3 | 16 | 10 |
| Average Wage ⁶ | \$8.72 | \$9.33 | \$8.73 | \$10.07 | \$8.15 | \$8.98 | \$8.46 |
| Average Monthly Earnings ⁷ | \$1,250 | \$1,389 | \$1,191 | \$1,426 | \$1,177 | \$1,243 | \$1,243 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD16 | Dinwiddie | Prince George | Surry | Sussex | Hopewell | Petersburg |
|---------------------------------------|----------------|-----------|------------------|---------|---------|----------|------------|
| Individuals Referred | 426 | 37 | 51 | 11 | 41 | 113 | 173 |
| Total Enrolled in VIEW | 702 | 32 | 64 | 26 | 57 | 214 | 309 |
| Participants in a Work Activity | 613 | 31 | 58 | 22 | 46 | 183 | 273 |
| % of Total Enrolled | 87% | 97% | 91% | 85% | 81% | 86% | 88% |
| Participants Employed | 396 | 24 | 28 | 17 | 23 | 114 | 190 |
| % of Total Enrolled | 56% | 75% | 44% | 65% | 40% | 53% | 61% |
| Average Wage ⁶ | \$8.78 | \$9.54 | \$9.00 | \$9.51 | \$8.30 | \$8.95 | \$8.52 |
| Average Monthly Earnings ⁷ | \$1,224 | \$1,409 | \$1,225 | \$1,275 | \$1,143 | \$1,227 | \$1,204 |
| Three Months Employment ⁸ | 67% | 64% | 89% | 56% | 45% | 64% | 72% |

Work Activity of all enrolled in VIEW Since Program Implementation 1/1/97

| Cumulative Data | Total EDD16 | Dinwiddie | Prince George | Surry | Sussex | Hopewell | Petersburg |
|---------------------------------------|----------------|-----------|------------------|--------|--------|----------|------------|
| Individuals Referred | 10,446 | 1,347 | 960 | 419 | 822 | 2,616 | 4,282 |
| Total Enrolled in VIEW ^{3,5} | 8,185 | 879 | 728 | 347 | 658 | 2,134 | 3,439 |
| Participants in a Work Activity | 7,786 | 876 | 633 | 328 | 628 | 2,026 | 3,295 |
| % of Total Enrolled | 95% | 100% | 87% | 95% | 95% | 95% | 96% |
| Participants Employed | 5,549 | 580 | 429 | 244 | 427 | 1,451 | 2,418 |
| % of Total Enrolled | 68% | 66% | 59% | 70% | 65% | 68% | 70% |
| Average Wage ⁶ | \$7.21 | \$7.11 | \$7.69 | \$7.48 | \$7.12 | \$7.13 | \$7.21 |
| Average Monthly Earnings ⁷ | \$973 | \$994 | \$1,018 | \$905 | \$969 | \$953 | \$980 |
| Three Months Employment ⁹ | 65% | 58% | 59% | 55% | 62% | 63% | 70% |

EDD17 - Tidewater Region: Status through November 30, 2014

TANF Cases as of the end of 11/30/14 and Work Activity as of 11/28/14

| Current Data | Total EDD17 | Isle of Wight | South - ampton | Chesa- peake | Franklin City | Norfolk | Portsmouth | Suffolk | VA Beach |
|---------------------------------------|-------------|---------------|----------------|--------------|---------------|---------|------------|---------|----------|
| TANF Cases End of Month ¹⁰ | 4,741 | 99 | 63 | 798 | 64 | 1,639 | 991 | 335 | 752 |
| Total Enrolled in VIEW ³ | 1,743 | 17 | 23 | 260 | 24 | 682 | 371 | 93 | 273 |
| Participants in a Work Activity | 1,411 | 14 | 17 | 231 | 22 | 539 | 296 | 77 | 215 |
| % of Enrolled | 81% | 82% | 74% | 89% | 92% | 79% | 80% | 83% | 79% |
| Participants Assigned to Inactive | 15 | 0 | 2 | 0 | 0 | 0 | 9 | 0 | 4 |
| Participants Employed | 1,021 | 9 | 11 | 173 | 13 | 398 | 194 | 57 | 166 |
| % of Enrolled | 59% | 53% | 48% | 67% | 54% | 58% | 52% | 61% | 61% |
| Full Time | 857 | 7 | 11 | 143 | 11 | 348 | 157 | 47 | 133 |
| Part Time | 164 | 2 | 0 | 30 | 2 | 50 | 37 | 10 | 33 |
| Average Wage ⁶ | \$8.31 | \$7.57 | \$8.15 | \$8.31 | \$7.50 | \$8.27 | \$8.27 | \$8.33 | \$8.52 |
| Average Monthly Earnings ⁷ | \$1,119 | \$903 | \$1,218 | \$1,145 | \$1,104 | \$1,095 | \$1,127 | \$1,142 | \$1,139 |

Work Activity of all enrolled July 1, 2014 – November 30, 2014, Year to Date

| State Fiscal Year to Date | Total EDD17 | Isle of Wight | South - ampton | Chesa- peake | Franklin City | Norfolk | Portsmouth | Suffolk | VA Beach |
|---------------------------------------|-------------|---------------|----------------|--------------|---------------|---------|------------|---------|----------|
| Individuals Referred | 1,906 | 36 | 28 | 340 | 43 | 561 | 390 | 159 | 349 |
| Total Enrolled in VIEW ³ | 2,936 | 35 | 45 | 555 | 58 | 1,007 | 587 | 180 | 469 |
| Participants in a Work Activity | 2,605 | 35 | 38 | 484 | 57 | 911 | 509 | 168 | 403 |
| % of Total Enrolled | 89% | 100% | 84% | 87% | 98% | 90% | 87% | 93% | 86% |
| Participants Employed | 1,685 | 19 | 23 | 341 | 29 | 593 | 311 | 99 | 270 |
| % of Total Enrolled | 57% | 54% | 51% | 61% | 50% | 59% | 53% | 55% | 58% |
| Average Wage ⁶ | \$8.34 | \$8.17 | \$8.47 | \$8.42 | \$8.20 | \$8.28 | \$8.24 | \$8.40 | \$8.51 |
| Average Monthly Earnings ⁷ | \$1,080 | \$1,096 | \$1,147 | \$1,102 | \$959 | \$1,072 | \$1,057 | \$1,138 | \$1,082 |
| Three Months Employment ⁸ | 71% | 75% | 78% | 75% | 39% | 75% | 66% | 61% | 71% |

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

| Cumulative Data | Total EDD17 | Isle of Wight | South - ampton | Chesa- peake | Franklin City | Norfolk | Portsmouth | Suffolk | VA Beach |
|---------------------------------------|-------------|---------------|----------------|--------------|---------------|---------|------------|---------|----------|
| Individuals Referred | 57,382 | 1,309 | 1,075 | 9,322 | 918 | 18,380 | 9,263 | 3,633 | 13,482 |
| Total Enrolled in VIEW ^{3,5} | 42,590 | 943 | 864 | 6,935 | 745 | 13,549 | 7,389 | 2,850 | 9,315 |
| Participants in a Work Activity | 40,305 | 910 | 827 | 6,619 | 734 | 12,797 | 6,957 | 2,818 | 8,643 |
| % of Total Enrolled | 95% | 97% | 96% | 95% | 99% | 94% | 94% | 99% | 93% |
| Participants Employed | 29,380 | 636 | 504 | 4,956 | 481 | 9,454 | 5,202 | 2,077 | 6,070 |
| % of Total Enrolled | 69% | 67% | 58% | 71% | 65% | 70% | 70% | 73% | 65% |
| Average Wage ⁶ | \$7.03 | \$6.99 | \$6.77 | \$7.22 | \$6.76 | \$6.93 | \$6.89 | \$6.86 | \$7.34 |
| Average Monthly Earnings ⁷ | \$913 | \$919 | \$847 | \$947 | \$844 | \$881 | \$914 | \$892 | \$966 |
| Three Months Employment ⁹ | 67% | 59% | 54% | 64% | 64% | 68% | 69% | 68% | 69% |

VIEW Rankings, Fiscal Year to Date

This section lists the relative state fiscal year to date rankings of localities by Percent Enrolled who became Employed, Average Wage, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Wage | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|-----------------------|------------------|--------------------|------|--------------|--------------------|------|------------------------------|--------------------|------|---------------|------|
| 001 | Accomack | 58.8% | 4.51 | 53 | \$8.19 | 1.65 | 82 | 71.9% | 6.25 | 46 | 4.14 | 62 |
| 003 | Albemarle | 61.3% | 4.84 | 38 | \$9.24 | 4.15 | 18 | 82.2% | 7.63 | 20 | 5.54 | 17 |
| 005 | Alleghany/Covington | 50.0% | 3.33 | 91 | \$8.37 | 2.08 | 62 | 65.7% | 5.43 | 74 | 3.61 | 90 |
| 007 | Amelia | 70.8% | 6.11 | 17 | \$9.22 | 4.11 | 19 | 69.2% | 5.90 | 59 | 5.37 | 19 |
| 009 | Amherst | 58.7% | 4.49 | 54 | \$8.65 | 2.74 | 39 | 84.0% | 7.87 | 17 | 5.03 | 26 |
| 011 | Appomattox | 56.5% | 4.19 | 62 | \$8.15 | 1.55 | 88 | 50.0% | 3.33 | 107 | 3.03 | 107 |
| 013 | Arlington | 52.9% | 3.72 | 79 | \$9.90 | 5.73 | 7 | 57.6% | 4.35 | 98 | 4.60 | 42 |
| 015 | Augusta/S'ton/W'boro | 60.5% | 4.73 | 44 | \$8.25 | 1.79 | 73 | 57.0% | 4.27 | 101 | 3.60 | 92 |
| 017 | Bath | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 019 | Bedford County/City | 60.7% | 4.76 | 41 | \$8.65 | 2.74 | 40 | 71.4% | 6.19 | 49 | 4.57 | 44 |
| 021 | Bland | 33.3% | 1.11 | 115 | \$8.18 | 1.62 | 83 | 100.0% | 10.00 | 1 | 4.24 | 58 |
| 023 | Botetourt | 30.0% | 0.67 | 116 | \$7.50 | 0.00 | 118 | 33.3% | 1.11 | 116 | 0.59 | 118 |
| 025 | Brunswick | 51.6% | 3.54 | 86 | \$8.27 | 1.84 | 71 | 70.6% | 6.08 | 52 | 3.82 | 80 |
| 027 | Buchanan | 62.5% | 5.00 | 34 | \$8.29 | 1.89 | 69 | 63.6% | 5.15 | 82 | 4.01 | 70 |
| 029 | Buckingham | 48.6% | 3.15 | 97 | \$8.11 | 1.46 | 91 | 64.3% | 5.24 | 80 | 3.28 | 100 |
| 031 | Campbell | 51.1% | 3.48 | 89 | \$8.41 | 2.17 | 56 | 63.6% | 5.15 | 83 | 3.60 | 91 |
| 033 | Caroline | 60.2% | 4.69 | 46 | \$8.85 | 3.22 | 32 | 77.8% | 7.04 | 29 | 4.98 | 28 |
| 035 | Carroll | 71.6% | 6.22 | 13 | \$7.56 | 0.14 | 115 | 80.0% | 7.33 | 23 | 4.57 | 45 |
| 036 | Charles City | 71.4% | 6.19 | 14 | \$8.95 | 3.46 | 26 | 100.0% | 10.00 | 2 | 6.55 | 2 |
| 037 | Charlotte | 56.0% | 4.13 | 65 | \$8.31 | 1.93 | 67 | 81.0% | 7.46 | 22 | 4.51 | 47 |
| 041 | Chesterfield/Col Hgts | 60.7% | 4.76 | 43 | \$9.30 | 4.30 | 14 | 74.5% | 6.60 | 41 | 5.22 | 22 |
| 043 | Clarke | 100.0% | 10.00 | 1 | \$11.69 | 10.00 | 1 | 25.0% | 0.00 | 117 | 6.67 | 1 |
| 045 | Craig | 30.0% | 0.67 | 117 | \$8.17 | 1.60 | 84 | 66.7% | 5.56 | 68 | 2.61 | 113 |
| 047 | Culpeper | 70.9% | 6.12 | 16 | \$8.65 | 2.74 | 41 | 74.5% | 6.60 | 40 | 5.15 | 24 |
| 049 | Cumberland | 50.0% | 3.33 | 92 | \$8.46 | 2.29 | 53 | 70.6% | 6.08 | 53 | 3.90 | 76 |
| 051 | Dickensen | 69.2% | 5.90 | 21 | \$7.58 | 0.19 | 114 | 68.8% | 5.83 | 60 | 3.97 | 73 |
| 053 | Dinwiddie | 75.0% | 6.67 | 8 | \$9.54 | 4.87 | 11 | 63.6% | 5.15 | 84 | 5.56 | 15 |
| 057 | Essex | 63.0% | 5.07 | 32 | \$8.86 | 3.25 | 31 | 66.7% | 5.56 | 69 | 4.62 | 41 |
| 059 | Fairfax/Falls Church | 53.7% | 3.82 | 74 | \$10.36 | 6.83 | 4 | 73.5% | 6.46 | 42 | 5.70 | 12 |
| 061 | Fauquier | 69.8% | 5.97 | 20 | \$9.03 | 3.65 | 22 | 54.2% | 3.89 | 105 | 4.51 | 48 |
| 063 | Floyd | 57.9% | 4.39 | 56 | \$8.02 | 1.24 | 97 | 45.5% | 2.73 | 111 | 2.78 | 109 |
| 065 | Fluvanna | 45.8% | 2.78 | 104 | \$8.08 | 1.38 | 94 | 100.0% | 10.00 | 3 | 4.72 | 36 |
| 067 | Franklin County | 43.1% | 2.41 | 108 | \$8.17 | 1.60 | 85 | 68.6% | 5.82 | 62 | 3.28 | 101 |
| 069 | Frederick | 70.3% | 6.04 | 18 | \$8.43 | 2.22 | 54 | 53.9% | 3.85 | 106 | 4.03 | 68 |
| 071 | Giles | 53.3% | 3.78 | 75 | \$9.28 | 4.25 | 16 | 54.6% | 3.94 | 104 | 3.99 | 72 |
| 073 | Gloucester | 67.6% | 5.69 | 22 | \$7.56 | 0.14 | 116 | 64.1% | 5.21 | 81 | 3.68 | 83 |
| 075 | Goochland | 46.7% | 2.89 | 102 | \$9.26 | 4.20 | 17 | 100.0% | 10.00 | 4 | 5.70 | 13 |
| 077 | Grayson | 61.5% | 4.87 | 35 | \$8.10 | 1.43 | 93 | 60.0% | 4.67 | 93 | 3.66 | 86 |

VIEW Rankings, Fiscal Year to Date, cont.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Wage | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|---------------------|------------------|--------------------|------|--------------|--------------------|------|------------------------------|--------------------|------|---------------|------|
| 079 | Greene | 75.0% | 6.67 | 9 | \$8.54 | 2.48 | 49 | 73.3% | 6.44 | 43 | 5.20 | 23 |
| 081 | Greensville/Emporia | 57.0% | 4.26 | 60 | \$8.22 | 1.72 | 77 | 78.6% | 7.14 | 26 | 4.37 | 52 |
| 083 | Halifax | 45.7% | 2.76 | 105 | \$8.59 | 2.60 | 46 | 65.7% | 5.43 | 75 | 3.60 | 93 |
| 085 | Hanover | 63.3% | 5.11 | 31 | \$8.74 | 2.96 | 36 | 83.3% | 7.78 | 18 | 5.28 | 21 |
| 087 | Henrico | 59.0% | 4.54 | 51 | \$8.90 | 3.34 | 29 | 72.7% | 6.36 | 44 | 4.75 | 35 |
| 089 | Henry/Martinsville | 57.0% | 4.27 | 59 | \$8.21 | 1.69 | 79 | 56.6% | 4.21 | 102 | 3.39 | 95 |
| 091 | Highland | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 093 | Isle of Wight | 54.3% | 3.90 | 72 | \$8.17 | 1.60 | 86 | 75.0% | 6.67 | 35 | 4.06 | 66 |
| 095 | James City | 52.7% | 3.70 | 80 | \$8.58 | 2.58 | 47 | 60.4% | 4.72 | 92 | 3.67 | 84 |
| 097 | King and Queen | 60.7% | 4.76 | 42 | \$8.61 | 2.65 | 44 | 63.6% | 5.15 | 85 | 4.19 | 60 |
| 099 | King George | 66.7% | 5.56 | 23 | \$9.29 | 4.27 | 15 | 77.8% | 7.04 | 30 | 5.62 | 14 |
| 101 | King William | 39.1% | 1.88 | 113 | \$9.12 | 3.87 | 20 | 62.5% | 5.00 | 88 | 3.58 | 94 |
| 103 | Lancaster | 71.4% | 6.19 | 15 | \$8.21 | 1.69 | 80 | 25.0% | 0.00 | 118 | 2.63 | 112 |
| 105 | Lee | 52.0% | 3.59 | 83 | \$8.16 | 1.58 | 87 | 72.3% | 6.31 | 45 | 3.82 | 79 |
| 107 | Loudoun | 51.9% | 3.58 | 84 | \$10.92 | 8.16 | 2 | 75.3% | 6.70 | 33 | 6.15 | 4 |
| 109 | Louisa | 48.3% | 3.10 | 98 | \$8.37 | 2.08 | 63 | 79.2% | 7.22 | 24 | 4.13 | 64 |
| 111 | Lunenburg | 41.4% | 2.18 | 110 | \$8.13 | 1.50 | 89 | 84.6% | 7.95 | 16 | 3.88 | 77 |
| 113 | Madison | 43.8% | 2.50 | 106 | \$8.36 | 2.05 | 64 | 42.9% | 2.38 | 114 | 2.31 | 114 |
| 115 | Mathews | 92.3% | 8.97 | 2 | \$8.13 | 1.50 | 90 | 71.4% | 6.19 | 50 | 5.56 | 16 |
| 117 | Mecklenburg | 54.7% | 3.96 | 69 | \$8.03 | 1.26 | 96 | 70.4% | 6.05 | 55 | 3.76 | 81 |
| 119 | Middlesex | 75.6% | 6.75 | 7 | \$7.73 | 0.55 | 112 | 83.3% | 7.78 | 19 | 5.02 | 27 |
| 121 | Montgomery | 77.0% | 6.93 | 5 | \$8.22 | 1.72 | 78 | 70.4% | 6.06 | 54 | 4.90 | 30 |
| 125 | Nelson | 47.1% | 2.94 | 100 | \$10.08 | 6.16 | 6 | 88.9% | 8.52 | 8 | 5.87 | 6 |
| 127 | New Kent | 46.9% | 2.92 | 101 | \$9.89 | 5.70 | 8 | 44.4% | 2.59 | 113 | 3.74 | 82 |
| 131 | Northampton | 56.5% | 4.19 | 63 | \$8.23 | 1.74 | 75 | 85.7% | 8.09 | 13 | 4.68 | 39 |
| 133 | Northumberland | 40.0% | 2.00 | 112 | \$7.82 | 0.76 | 108 | 85.7% | 8.09 | 14 | 3.62 | 88 |
| 135 | Nottoway | 64.1% | 5.21 | 27 | \$8.41 | 2.17 | 57 | 75.0% | 6.67 | 36 | 4.68 | 38 |
| 137 | Orange | 65.1% | 5.35 | 26 | \$9.10 | 3.82 | 21 | 87.0% | 8.26 | 11 | 5.81 | 8 |
| 139 | Page | 56.4% | 4.19 | 64 | \$8.34 | 2.00 | 66 | 50.0% | 3.33 | 108 | 3.18 | 105 |
| 141 | Patrick | 49.3% | 3.24 | 96 | \$7.61 | 0.26 | 113 | 58.8% | 4.51 | 94 | 2.67 | 111 |
| 143 | Pittsylvania | 43.0% | 2.41 | 109 | \$7.99 | 1.17 | 101 | 50.0% | 3.33 | 109 | 2.30 | 115 |
| 145 | Powhatan | 59.1% | 4.55 | 48 | \$8.66 | 2.77 | 38 | 75.0% | 6.67 | 37 | 4.66 | 40 |
| 147 | Prince Edward | 63.7% | 5.16 | 30 | \$8.02 | 1.24 | 98 | 70.0% | 6.00 | 57 | 4.14 | 63 |
| 149 | Prince George | 43.8% | 2.50 | 107 | \$9.00 | 3.58 | 23 | 88.9% | 8.52 | 9 | 4.87 | 32 |
| 153 | Prince William | 62.8% | 5.04 | 33 | \$9.89 | 5.70 | 9 | 78.3% | 7.11 | 27 | 5.95 | 5 |
| 155 | Pulaski | 53.8% | 3.85 | 73 | \$8.11 | 1.46 | 92 | 57.1% | 4.29 | 99 | 3.20 | 104 |
| 157 | Rappahannock | 25.0% | 0.00 | 118 | \$9.00 | 3.58 | 24 | 100.0% | 10.00 | 5 | 4.53 | 46 |
| 159 | Richmond County | 52.4% | 3.65 | 82 | \$8.61 | 2.65 | 45 | 50.0% | 3.33 | 110 | 3.21 | 103 |
| 161 | Roanoke County | 60.3% | 4.71 | 45 | \$8.74 | 2.96 | 37 | 58.2% | 4.43 | 97 | 4.03 | 69 |
| 163 | Rockbridge/BV/Lex | 70.0% | 6.00 | 19 | \$8.94 | 3.44 | 28 | 85.7% | 8.09 | 15 | 5.84 | 7 |
| 165 | Rockingham/H'burg | 83.6% | 7.81 | 3 | \$8.55 | 2.51 | 48 | 78.2% | 7.10 | 28 | 5.80 | 9 |
| 167 | Russell | 33.7% | 1.16 | 114 | \$8.78 | 3.05 | 34 | 67.7% | 5.69 | 67 | 3.30 | 99 |
| 169 | Scott | 53.3% | 3.78 | 76 | \$7.92 | 1.00 | 102 | 63.6% | 5.15 | 86 | 3.31 | 97 |
| 171 | Shenandoah | 73.3% | 6.44 | 11 | \$8.85 | 3.22 | 33 | 81.3% | 7.50 | 21 | 5.72 | 11 |

VIEW Rankings, Fiscal Year to Date, cont.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Wage | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|------------------------|------------------|--------------------|------------|--------------|--------------------|------------|------------------------------|--------------------|------------|---------------|------------|
| 173 | <i>Smyth</i> | 58.2% | 4.42 | 55 | \$7.56 | 0.14 | 117 | 64.4% | 5.25 | 78 | 3.27 | 102 |
| 175 | <i>Southampton</i> | 51.1% | 3.48 | 88 | \$8.47 | 2.32 | 52 | 77.8% | 7.04 | 31 | 4.28 | 57 |
| 177 | <i>Spotsylvania</i> | 64.0% | 5.19 | 29 | \$8.65 | 2.74 | 42 | 70.9% | 6.12 | 51 | 4.69 | 37 |
| 179 | <i>Stafford</i> | 52.6% | 3.68 | 81 | \$9.72 | 5.30 | 10 | 86.7% | 8.23 | 12 | 5.74 | 10 |
| 181 | <i>Surry</i> | 65.4% | 5.38 | 25 | \$9.51 | 4.80 | 13 | 56.3% | 4.17 | 103 | 4.78 | 33 |
| 183 | <i>Sussex</i> | 40.4% | 2.05 | 111 | \$8.30 | 1.91 | 68 | 45.5% | 2.73 | 112 | 2.23 | 117 |
| 185 | <i>Tazewell</i> | 59.1% | 4.54 | 50 | \$8.00 | 1.19 | 99 | 68.2% | 5.76 | 66 | 3.83 | 78 |
| 187 | <i>Warren</i> | 73.8% | 6.50 | 10 | \$7.90 | 0.95 | 105 | 79.2% | 7.22 | 25 | 4.89 | 31 |
| 191 | <i>Washington</i> | 48.0% | 3.07 | 99 | \$7.84 | 0.81 | 106 | 58.5% | 4.47 | 95 | 2.78 | 110 |
| 193 | <i>Westmoreland</i> | 75.9% | 6.78 | 6 | \$7.81 | 0.74 | 110 | 68.4% | 5.79 | 65 | 4.44 | 50 |
| 195 | <i>Wise</i> | 51.4% | 3.51 | 87 | \$7.80 | 0.72 | 111 | 64.4% | 5.25 | 79 | 3.16 | 106 |
| 197 | <i>Wythe</i> | 66.7% | 5.56 | 24 | \$7.82 | 0.76 | 109 | 68.6% | 5.81 | 63 | 4.04 | 67 |
| 199 | <i>York/Poquoson</i> | 49.5% | 3.27 | 95 | \$8.88 | 3.29 | 30 | 89.5% | 8.60 | 7 | 5.05 | 25 |
| 510 | <i>Alexandria</i> | 50.4% | 3.38 | 90 | \$10.62 | 7.45 | 3 | 87.4% | 8.32 | 10 | 6.38 | 3 |
| 520 | <i>Bristol</i> | 54.8% | 3.97 | 68 | \$7.92 | 1.00 | 103 | 62.0% | 4.93 | 89 | 3.30 | 98 |
| 540 | <i>Charlottesville</i> | 60.8% | 4.77 | 40 | \$8.75 | 2.98 | 35 | 61.6% | 4.88 | 90 | 4.21 | 59 |
| 550 | <i>Chesapeake</i> | 61.4% | 4.86 | 37 | \$8.42 | 2.20 | 55 | 74.8% | 6.64 | 39 | 4.57 | 43 |
| 590 | <i>Danville</i> | 46.4% | 2.85 | 103 | \$7.83 | 0.79 | 107 | 65.4% | 5.39 | 76 | 3.01 | 108 |
| 620 | <i>Franklin City</i> | 50.0% | 3.33 | 93 | \$8.20 | 1.67 | 81 | 38.7% | 1.83 | 115 | 2.28 | 116 |
| 630 | <i>Fredericksburg</i> | 59.1% | 4.54 | 49 | \$8.65 | 2.74 | 43 | 68.8% | 5.83 | 61 | 4.37 | 53 |
| 640 | <i>Galax</i> | 54.5% | 3.94 | 71 | \$8.07 | 1.36 | 95 | 66.7% | 5.56 | 70 | 3.62 | 89 |
| 650 | <i>Hampton</i> | 59.5% | 4.60 | 47 | \$8.23 | 1.74 | 76 | 77.0% | 6.94 | 32 | 4.43 | 51 |
| 670 | <i>Hopewell</i> | 53.3% | 3.77 | 77 | \$8.95 | 3.46 | 27 | 64.4% | 5.26 | 77 | 4.16 | 61 |
| 680 | <i>Lynchburg</i> | 57.8% | 4.38 | 57 | \$8.00 | 1.19 | 100 | 58.4% | 4.46 | 96 | 3.34 | 96 |
| 683 | <i>Manassas</i> | 51.7% | 3.56 | 85 | \$10.19 | 6.42 | 5 | 70.3% | 6.04 | 56 | 5.34 | 20 |
| 685 | <i>Manassas Park</i> | 50.0% | 3.33 | 94 | \$9.52 | 4.82 | 12 | 75.0% | 6.67 | 38 | 4.94 | 29 |
| 700 | <i>Newport News</i> | 56.8% | 4.24 | 61 | \$8.40 | 2.15 | 58 | 69.7% | 5.96 | 58 | 4.12 | 65 |
| 710 | <i>Norfolk</i> | 58.9% | 4.52 | 52 | \$8.28 | 1.86 | 70 | 75.2% | 6.69 | 34 | 4.36 | 54 |
| 720 | <i>Norton</i> | 73.1% | 6.41 | 12 | \$7.92 | 1.00 | 104 | 90.9% | 8.79 | 6 | 5.40 | 18 |
| 730 | <i>Petersburg</i> | 61.5% | 4.87 | 36 | \$8.52 | 2.43 | 50 | 71.6% | 6.22 | 47 | 4.51 | 49 |
| 740 | <i>Portsmouth</i> | 53.0% | 3.73 | 78 | \$8.24 | 1.77 | 74 | 66.1% | 5.48 | 73 | 3.66 | 85 |
| 750 | <i>Radford</i> | 77.1% | 6.94 | 4 | \$8.26 | 1.81 | 72 | 57.1% | 4.29 | 100 | 4.35 | 55 |
| 760 | <i>Richmond City</i> | 54.7% | 3.96 | 70 | \$8.36 | 2.05 | 65 | 68.5% | 5.80 | 64 | 3.94 | 74 |
| 770 | <i>Roanoke City</i> | 55.6% | 4.08 | 66 | \$8.39 | 2.12 | 60 | 66.4% | 5.52 | 72 | 3.91 | 75 |
| 800 | <i>Suffolk</i> | 55.0% | 4.00 | 67 | \$8.40 | 2.15 | 59 | 60.9% | 4.79 | 91 | 3.65 | 87 |
| 810 | <i>Virginia Beach</i> | 57.6% | 4.34 | 58 | \$8.51 | 2.41 | 51 | 71.5% | 6.20 | 48 | 4.32 | 56 |
| 830 | <i>Williamsburg</i> | 64.0% | 5.20 | 28 | \$8.99 | 3.56 | 25 | 66.7% | 5.56 | 71 | 4.77 | 34 |
| 840 | <i>Winchester</i> | 60.9% | 4.78 | 39 | \$8.39 | 2.12 | 61 | 63.2% | 5.09 | 87 | 4.00 | 71 |

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores is done to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

VIEW Rankings, From Inception of VIEW

This section lists the relative cumulative rankings of localities by Percent Enrolled who became Employed, Average Monthly Earnings, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Monthly Earnings | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|-----------------------|------------------|--------------------|------|--------------------------|--------------------|------|------------------------------|--------------------|------|---------------|------|
| 001 | Accomack | 50.9% | 1.68 | 117 | \$868 | 2.99 | 94 | 65.0% | 5.49 | 49 | 3.39 | 110 |
| 003 | Albemarle | 70.9% | 7.15 | 15 | \$1,025 | 6.09 | 19 | 57.8% | 3.71 | 98 | 5.65 | 31 |
| 005 | Alleghany/Covington | 69.4% | 6.76 | 29 | \$856 | 2.75 | 100 | 58.4% | 3.87 | 91 | 4.46 | 80 |
| 007 | Amelia | 61.8% | 4.65 | 81 | \$977 | 5.14 | 36 | 61.4% | 4.59 | 71 | 4.79 | 68 |
| 009 | Amherst | 65.6% | 5.70 | 56 | \$900 | 3.62 | 79 | 59.8% | 4.20 | 80 | 4.51 | 78 |
| 011 | Appomattox | 70.2% | 6.97 | 20 | \$892 | 3.46 | 81 | 54.8% | 2.97 | 106 | 4.47 | 79 |
| 013 | Arlington | 71.3% | 7.26 | 13 | \$1,078 | 7.13 | 8 | 68.9% | 6.44 | 24 | 6.95 | 6 |
| 015 | Augusta/S'ton/W'boro | 66.9% | 6.07 | 49 | \$973 | 5.07 | 38 | 66.3% | 5.81 | 40 | 5.65 | 32 |
| 017 | Bath | 61.5% | 4.59 | 84 | \$717 | 0.00 | 120 | 61.3% | 4.57 | 74 | 3.05 | 114 |
| 019 | Bedford County/City | 65.1% | 5.57 | 60 | \$877 | 3.16 | 92 | 59.9% | 4.23 | 79 | 4.32 | 86 |
| 021 | Bland | 58.4% | 3.73 | 102 | \$888 | 3.38 | 83 | 55.4% | 3.11 | 104 | 3.41 | 109 |
| 023 | Botetourt | 44.8% | 0.00 | 120 | \$960 | 4.81 | 49 | 53.9% | 2.74 | 110 | 2.51 | 119 |
| 025 | Brunswick | 57.2% | 3.40 | 107 | \$841 | 2.45 | 111 | 66.5% | 5.84 | 39 | 3.90 | 99 |
| 027 | Buchanan | 54.0% | 2.53 | 113 | \$856 | 2.74 | 101 | 64.6% | 5.38 | 52 | 3.55 | 105 |
| 029 | Buckingham | 57.2% | 3.40 | 108 | \$960 | 4.81 | 48 | 59.5% | 4.13 | 82 | 4.12 | 90 |
| 031 | Campbell | 68.6% | 6.53 | 37 | \$912 | 3.86 | 73 | 62.9% | 4.97 | 62 | 5.12 | 55 |
| 033 | Caroline | 61.3% | 4.53 | 85 | \$980 | 5.20 | 34 | 59.0% | 4.00 | 85 | 4.58 | 73 |
| 035 | Carroll | 67.3% | 6.17 | 46 | \$843 | 2.49 | 109 | 54.5% | 2.88 | 108 | 3.85 | 100 |
| 036 | Charles City | 58.9% | 3.87 | 97 | \$973 | 5.05 | 41 | 51.7% | 2.20 | 114 | 3.71 | 104 |
| 037 | Charlotte | 52.1% | 2.00 | 116 | \$938 | 4.38 | 61 | 59.1% | 4.03 | 83 | 3.47 | 108 |
| 041 | Chesterfield/Col Hgts | 63.3% | 5.07 | 73 | \$1,048 | 6.56 | 11 | 69.0% | 6.46 | 22 | 6.03 | 22 |
| 043 | Clarke | 59.0% | 3.89 | 95 | \$1,029 | 6.18 | 17 | 57.8% | 3.70 | 100 | 4.59 | 72 |
| 045 | Craig | 46.9% | 0.57 | 119 | \$1,042 | 6.42 | 14 | 62.1% | 4.76 | 67 | 3.92 | 98 |
| 047 | Culpeper | 65.0% | 5.54 | 65 | \$990 | 5.41 | 32 | 66.0% | 5.73 | 44 | 5.56 | 36 |
| 049 | Cumberland | 57.6% | 3.52 | 105 | \$972 | 5.04 | 42 | 57.3% | 3.58 | 102 | 4.04 | 94 |
| 051 | Dickenson | 60.0% | 4.18 | 87 | \$849 | 2.60 | 106 | 54.7% | 2.94 | 107 | 3.24 | 111 |
| 053 | Dinwiddie | 66.0% | 5.81 | 55 | \$994 | 5.49 | 29 | 57.8% | 3.72 | 96 | 5.01 | 59 |
| 057 | Essex | 66.9% | 6.07 | 48 | \$886 | 3.34 | 85 | 49.8% | 1.75 | 118 | 3.72 | 102 |
| 059 | Fairfax/Falls Church | 66.9% | 6.05 | 50 | \$1,179 | 9.13 | 3 | 69.5% | 6.60 | 19 | 7.26 | 5 |
| 061 | Fauquier | 69.6% | 6.80 | 28 | \$1,047 | 6.53 | 12 | 67.8% | 6.17 | 30 | 6.50 | 11 |
| 063 | Floyd | 65.0% | 5.54 | 64 | \$956 | 4.73 | 52 | 53.8% | 2.71 | 111 | 4.33 | 85 |
| 065 | Fluvanna | 63.1% | 5.03 | 74 | \$1,066 | 6.90 | 9 | 63.0% | 5.00 | 61 | 5.64 | 34 |
| 067 | Franklin County | 61.7% | 4.62 | 82 | \$965 | 4.91 | 46 | 58.1% | 3.79 | 94 | 4.44 | 82 |
| 069 | Frederick | 58.6% | 3.78 | 100 | \$1,030 | 6.20 | 16 | 60.7% | 4.41 | 76 | 4.80 | 66 |
| 071 | Giles | 57.5% | 3.49 | 106 | \$963 | 4.86 | 47 | 51.8% | 2.24 | 113 | 3.53 | 106 |
| 073 | Gloucester | 65.2% | 5.60 | 58 | \$854 | 2.70 | 104 | 57.5% | 3.62 | 101 | 3.98 | 96 |
| 075 | Goochland | 66.3% | 5.89 | 54 | \$950 | 4.60 | 55 | 66.0% | 5.72 | 46 | 5.40 | 43 |
| 077 | Grayson | 64.6% | 5.43 | 68 | \$864 | 2.91 | 96 | 60.6% | 4.41 | 77 | 4.25 | 88 |

VIEW Rankings, From Inception cont.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Monthly Earnings | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|---------------------|------------------|--------------------|------|--------------------------|--------------------|------|------------------------------|--------------------|------|---------------|------|
| 079 | Greene | 74.3% | 8.08 | 5 | \$919 | 3.99 | 69 | 56.4% | 3.35 | 103 | 5.14 | 53 |
| 081 | Greensville/Emporia | 60.4% | 4.27 | 86 | \$849 | 2.62 | 105 | 64.6% | 5.38 | 53 | 4.09 | 92 |
| 083 | Halifax | 55.4% | 2.92 | 112 | \$859 | 2.80 | 98 | 58.5% | 3.88 | 89 | 3.20 | 112 |
| 085 | Hanover | 65.1% | 5.56 | 61 | \$1,060 | 6.77 | 10 | 67.0% | 5.98 | 35 | 6.11 | 19 |
| 087 | Henrico | 67.8% | 6.32 | 41 | \$1,026 | 6.12 | 18 | 66.1% | 5.74 | 43 | 6.06 | 20 |
| 089 | Henry/Martinsville | 64.1% | 5.29 | 70 | \$945 | 4.51 | 58 | 63.7% | 5.15 | 57 | 4.98 | 60 |
| 091 | Highland | 75.0% | 8.29 | 4 | \$784 | 1.32 | 118 | 83.3% | 10.00 | 1 | 6.53 | 10 |
| 093 | Isle of Wight | 67.4% | 6.21 | 43 | \$919 | 4.00 | 68 | 59.1% | 4.02 | 84 | 4.74 | 69 |
| 095 | James City | 68.7% | 6.55 | 35 | \$930 | 4.22 | 63 | 57.8% | 3.72 | 97 | 4.83 | 65 |
| 097 | King and Queen | 53.5% | 2.38 | 114 | \$884 | 3.30 | 86 | 47.4% | 1.14 | 119 | 2.27 | 120 |
| 099 | King George | 59.2% | 3.94 | 94 | \$941 | 4.43 | 60 | 58.1% | 3.77 | 95 | 4.05 | 93 |
| 101 | King William | 59.3% | 3.99 | 92 | \$1,003 | 5.66 | 26 | 58.5% | 3.88 | 90 | 4.51 | 77 |
| 103 | Lancaster | 67.4% | 6.21 | 44 | \$871 | 3.04 | 93 | 50.5% | 1.91 | 115 | 3.72 | 103 |
| 105 | Lee | 65.0% | 5.55 | 62 | \$810 | 1.84 | 117 | 71.9% | 7.19 | 8 | 4.86 | 64 |
| 107 | Loudoun | 75.6% | 8.44 | 3 | \$1,223 | 10.00 | 1 | 71.9% | 7.19 | 9 | 8.55 | 1 |
| 109 | Louisa | 62.7% | 4.92 | 76 | \$991 | 5.42 | 31 | 63.6% | 5.14 | 58 | 5.16 | 52 |
| 111 | Lunenburg | 49.4% | 1.27 | 118 | \$834 | 2.32 | 114 | 61.2% | 4.54 | 75 | 2.71 | 117 |
| 113 | Madison | 58.8% | 3.84 | 98 | \$1,004 | 5.68 | 24 | 58.3% | 3.84 | 92 | 4.46 | 81 |
| 115 | Mathews | 67.7% | 6.28 | 42 | \$908 | 3.79 | 74 | 71.0% | 6.96 | 13 | 5.68 | 29 |
| 117 | Mecklenburg | 65.0% | 5.55 | 63 | \$854 | 2.72 | 103 | 66.0% | 5.73 | 45 | 4.67 | 70 |
| 119 | Middlesex | 69.2% | 6.69 | 30 | \$915 | 3.92 | 71 | 73.0% | 7.45 | 7 | 6.02 | 23 |
| 121 | Montgomery | 78.1% | 9.13 | 2 | \$956 | 4.74 | 50 | 63.2% | 5.05 | 60 | 6.30 | 16 |
| 125 | Nelson | 59.8% | 4.13 | 89 | \$1,015 | 5.89 | 23 | 64.3% | 5.32 | 54 | 5.11 | 56 |
| 127 | New Kent | 56.6% | 3.23 | 110 | \$1,044 | 6.46 | 13 | 71.1% | 6.98 | 12 | 5.56 | 37 |
| 131 | Northampton | 65.4% | 5.66 | 57 | \$856 | 2.75 | 99 | 79.9% | 9.15 | 2 | 5.85 | 25 |
| 133 | Northumberland | 55.9% | 3.04 | 111 | \$862 | 2.87 | 97 | 50.3% | 1.87 | 116 | 2.59 | 118 |
| 135 | Nottoway | 66.4% | 5.94 | 53 | \$925 | 4.11 | 65 | 69.6% | 6.61 | 18 | 5.55 | 38 |
| 137 | Orange | 71.1% | 7.22 | 14 | \$973 | 5.06 | 39 | 61.3% | 4.57 | 73 | 5.62 | 35 |
| 139 | Page | 69.1% | 6.66 | 32 | \$1,003 | 5.67 | 25 | 59.5% | 4.14 | 81 | 5.49 | 39 |
| 141 | Patrick | 67.1% | 6.12 | 47 | \$836 | 2.35 | 113 | 73.8% | 7.65 | 6 | 5.37 | 44 |
| 143 | Pittsylvania | 53.2% | 2.29 | 115 | \$878 | 3.19 | 90 | 58.5% | 3.89 | 88 | 3.12 | 113 |
| 145 | Powhatan | 56.6% | 3.23 | 109 | \$993 | 5.45 | 30 | 62.4% | 4.85 | 65 | 4.51 | 76 |
| 147 | Prince Edward | 70.2% | 6.96 | 21 | \$905 | 3.72 | 75 | 68.1% | 6.25 | 28 | 5.64 | 33 |
| 149 | Prince George | 58.9% | 3.88 | 96 | \$1,018 | 5.96 | 21 | 58.6% | 3.90 | 87 | 4.58 | 75 |
| 153 | Prince William | 71.8% | 7.40 | 11 | \$1,204 | 9.63 | 2 | 70.4% | 6.81 | 14 | 7.95 | 2 |
| 155 | Pulaski | 63.0% | 5.01 | 75 | \$955 | 4.72 | 53 | 53.3% | 2.60 | 112 | 4.11 | 91 |
| 157 | Rappahannock | 58.4% | 3.74 | 101 | \$973 | 5.06 | 40 | 50.0% | 1.79 | 117 | 3.53 | 107 |
| 159 | Richmond County | 60.0% | 4.17 | 88 | \$942 | 4.46 | 59 | 42.7% | 0.00 | 120 | 2.88 | 116 |
| 161 | Roanoke County | 73.7% | 7.93 | 8 | \$1,040 | 6.38 | 15 | 58.1% | 3.79 | 93 | 6.04 | 21 |
| 163 | Rockbridge/BV/Lex | 70.5% | 7.05 | 16 | \$877 | 3.17 | 91 | 67.5% | 6.10 | 34 | 5.44 | 40 |
| 165 | Rockingham/H'burg | 73.8% | 7.96 | 7 | \$999 | 5.59 | 27 | 67.7% | 6.16 | 31 | 6.57 | 9 |
| 167 | Russell | 59.5% | 4.03 | 90 | \$864 | 2.91 | 95 | 66.7% | 5.90 | 37 | 4.28 | 87 |
| 169 | Scott | 58.4% | 3.73 | 103 | \$891 | 3.45 | 82 | 76.2% | 8.25 | 5 | 5.14 | 54 |
| 171 | Shenandoah | 59.5% | 4.03 | 91 | \$956 | 4.74 | 51 | 69.3% | 6.55 | 20 | 5.10 | 57 |

VIEW Rankings, From Inception cont.

| FIPS Code | Locality | Percent Employed | Score from 0 to 10 | Rank | Average Monthly Earnings | Score from 0 to 10 | Rank | Percent Employed at 3 Months | Score from 0 to 10 | Rank | Average Score | Rank |
|-----------|------------------------|------------------|--------------------|------------|--------------------------|--------------------|------------|------------------------------|--------------------|------------|---------------|------------|
| 173 | <i>Smyth</i> | 58.6% | 3.79 | 99 | \$881 | 3.25 | 88 | 62.5% | 4.87 | 64 | 3.97 | 97 |
| 175 | <i>Southampton</i> | 58.3% | 3.71 | 104 | \$847 | 2.57 | 107 | 54.0% | 2.78 | 109 | 3.02 | 115 |
| 177 | <i>Spotsylvania</i> | 68.6% | 6.54 | 36 | \$1,023 | 6.05 | 20 | 66.5% | 5.86 | 38 | 6.15 | 18 |
| 179 | <i>Stafford</i> | 59.3% | 3.99 | 93 | \$1,149 | 8.55 | 4 | 68.3% | 6.30 | 27 | 6.28 | 17 |
| 181 | <i>Surry</i> | 70.3% | 7.00 | 18 | \$905 | 3.71 | 76 | 55.4% | 3.11 | 105 | 4.61 | 71 |
| 183 | <i>Sussex</i> | 64.9% | 5.51 | 67 | \$969 | 4.99 | 43 | 61.8% | 4.68 | 69 | 5.06 | 58 |
| 185 | <i>Tazewell</i> | 66.6% | 5.97 | 52 | \$825 | 2.13 | 115 | 65.6% | 5.63 | 47 | 4.58 | 74 |
| 187 | <i>Warren</i> | 68.0% | 6.37 | 39 | \$1,016 | 5.92 | 22 | 69.8% | 6.66 | 17 | 6.32 | 15 |
| 191 | <i>Washington</i> | 62.0% | 4.72 | 80 | \$902 | 3.65 | 77 | 57.8% | 3.71 | 99 | 4.03 | 95 |
| 193 | <i>Westmoreland</i> | 63.8% | 5.23 | 72 | \$925 | 4.11 | 66 | 64.7% | 5.41 | 51 | 4.91 | 61 |
| 195 | <i>Wise</i> | 62.3% | 4.81 | 79 | \$840 | 2.43 | 112 | 66.3% | 5.80 | 41 | 4.35 | 84 |
| 197 | <i>Wythe</i> | 66.6% | 5.98 | 51 | \$855 | 2.73 | 102 | 66.8% | 5.92 | 36 | 4.88 | 62 |
| 199 | <i>York/Poquoson</i> | 61.6% | 4.61 | 83 | \$902 | 3.65 | 78 | 60.5% | 4.38 | 78 | 4.21 | 89 |
| 510 | <i>Alexandria</i> | 69.1% | 6.67 | 31 | \$1,102 | 7.62 | 7 | 77.8% | 8.63 | 3 | 7.64 | 3 |
| 520 | <i>Bristol</i> | 68.1% | 6.40 | 38 | \$882 | 3.26 | 87 | 61.9% | 4.73 | 68 | 4.79 | 67 |
| 540 | <i>Charlottesville</i> | 81.2% | 10.00 | 1 | \$927 | 4.15 | 64 | 66.1% | 5.75 | 42 | 6.63 | 8 |
| 550 | <i>Chesapeake</i> | 71.5% | 7.32 | 12 | \$947 | 4.55 | 56 | 63.8% | 5.20 | 55 | 5.69 | 28 |
| 590 | <i>Danville</i> | 62.6% | 4.89 | 77 | \$819 | 2.01 | 116 | 61.3% | 4.58 | 72 | 3.83 | 101 |
| 620 | <i>Franklin City</i> | 64.6% | 5.42 | 69 | \$844 | 2.50 | 108 | 63.6% | 5.13 | 59 | 4.35 | 83 |
| 630 | <i>Fredericksburg</i> | 73.9% | 7.97 | 6 | \$998 | 5.55 | 28 | 65.3% | 5.56 | 48 | 6.36 | 12 |
| 640 | <i>Galax</i> | 62.6% | 4.87 | 78 | \$887 | 3.36 | 84 | 68.7% | 6.41 | 26 | 4.88 | 63 |
| 650 | <i>Hampton</i> | 69.9% | 6.88 | 25 | \$930 | 4.22 | 62 | 63.8% | 5.19 | 56 | 5.43 | 41 |
| 670 | <i>Hopewell</i> | 68.0% | 6.36 | 40 | \$953 | 4.67 | 54 | 62.8% | 4.94 | 63 | 5.32 | 45 |
| 680 | <i>Lynchburg</i> | 69.9% | 6.89 | 24 | \$843 | 2.48 | 110 | 67.9% | 6.21 | 29 | 5.19 | 50 |
| 683 | <i>Manassas</i> | 63.9% | 5.23 | 71 | \$1,127 | 8.12 | 5 | 69.9% | 6.68 | 16 | 6.68 | 7 |
| 685 | <i>Manassas Park</i> | 67.4% | 6.20 | 45 | \$1,104 | 7.66 | 6 | 76.8% | 8.38 | 4 | 7.41 | 4 |
| 700 | <i>Newport News</i> | 69.8% | 6.86 | 26 | \$946 | 4.54 | 57 | 68.9% | 6.44 | 25 | 5.94 | 24 |
| 710 | <i>Norfolk</i> | 69.8% | 6.85 | 27 | \$881 | 3.24 | 89 | 67.6% | 6.13 | 33 | 5.41 | 42 |
| 720 | <i>Norton</i> | 73.2% | 7.78 | 9 | \$760 | 0.85 | 119 | 71.5% | 7.09 | 10 | 5.24 | 47 |
| 730 | <i>Petersburg</i> | 70.3% | 7.00 | 19 | \$980 | 5.20 | 35 | 70.1% | 6.75 | 15 | 6.32 | 14 |
| 740 | <i>Portsmouth</i> | 70.4% | 7.02 | 17 | \$914 | 3.90 | 72 | 69.2% | 6.51 | 21 | 5.81 | 26 |
| 750 | <i>Radford</i> | 70.0% | 6.92 | 23 | \$923 | 4.07 | 67 | 61.6% | 4.63 | 70 | 5.21 | 49 |
| 760 | <i>Richmond City</i> | 70.1% | 6.94 | 22 | \$967 | 4.94 | 44 | 71.5% | 7.07 | 11 | 6.32 | 13 |
| 770 | <i>Roanoke City</i> | 64.9% | 5.51 | 66 | \$983 | 5.26 | 33 | 62.2% | 4.80 | 66 | 5.19 | 51 |
| 800 | <i>Suffolk</i> | 72.9% | 7.70 | 10 | \$892 | 3.47 | 80 | 67.7% | 6.15 | 32 | 5.77 | 27 |
| 810 | <i>Virginia Beach</i> | 65.2% | 5.59 | 59 | \$966 | 4.92 | 45 | 69.0% | 6.46 | 23 | 5.66 | 30 |
| 830 | <i>Williamsburg</i> | 68.7% | 6.56 | 34 | \$916 | 3.93 | 70 | 64.8% | 5.44 | 50 | 5.31 | 46 |
| 840 | <i>Winchester</i> | 68.9% | 6.62 | 33 | \$976 | 5.13 | 37 | 58.6% | 3.91 | 86 | 5.22 | 48 |

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores was begun in May 1999 to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

State Summary July 1, 2014 – November 30, 2014

| | State | ED 1 | ED 2 | ED 3 | ED 4 | ED 5 | ED 6 | ED 7 | ED 8 | ED 9 | ED 10 | ED 11 | ED 12 | ED 13 | ED 14 | ED 15 | ED 16 | ED 17 | ED 18 |
|---|-------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Timely Enrollment¹¹ | | | | | | | | | | | | | | | | | | | |
| Total Due Since July 1, 2014 | 6,871 | 334 | 245 | 510 | 181 | 90 | 737 | 84 | 174 | 294 | 307 | 258 | 955 | 272 | 94 | 835 | 262 | 1,185 | 54 |
| Cumulative % Timely Since July 1, 2014 | 92% | 98% | 99% | 95% | 98% | 93% | 82% | 92% | 93% | 99% | 95% | 88% | 88% | 86% | 84% | 97% | 89% | 93% | 96% |
| % Timely in November 2014 | 90% | 97% | 95% | 98% | 98% | 88% | 78% | 89% | 83% | 98% | 94% | 82% | 88% | 76% | 59% | 97% | 84% | 97% | #### |
| Work Activity 95 Days after Referral¹² | | | | | | | | | | | | | | | | | | | |
| Total Possible Since July 1, 2014 | 2,986 | 158 | 121 | 226 | 82 | 33 | 313 | 36 | 83 | 135 | 140 | 119 | 414 | 114 | 44 | 317 | 114 | 519 | 18 |
| Cumulative % Since July 1, 2014 | 96% | 100% | 99% | 98% | 99% | 100% | 92% | 92% | 98% | 99% | 96% | 100% | 93% | 94% | 98% | 95% | 97% | 96% | 89% |
| Percent in November 2014 | 96% | 100% | 99% | 98% | 98% | 100% | 92% | 88% | 98% | 97% | 97% | 100% | 94% | 97% | 97% | 96% | 97% | 98% | 89% |
| Status of Waiting List for Enrollment¹⁴ | | | | | | | | | | | | | | | | | | | |
| # Over 30 Days | 168 | 1 | 0 | 4 | 1 | 1 | 63 | 3 | 8 | 1 | 3 | 11 | 31 | 20 | 9 | 3 | 7 | 2 | 0 |
| Average # of Days Over 30 | 35 | 3 | 0 | 124 | 2 | 1 | 45 | 60 | 11 | 2 | 11 | 16 | 40 | 25 | 20 | 24 | 3 | 13 | 0 |

EDD1 – Southwest Region: July 1, 2014 - November 30, 2014

| | Total EDD1 | Buchanan | Dickenson | Lee | Russell | Scott | Tazewell | Wise | Norton | |
|---|------------|----------|-----------|------|---------|-------|----------|------|--------|------|
| Timely Enrollment¹¹ | | | | | | | | | | |
| Total Due Since July 1, 2014 | | 334 | 28 | 11 | 68 | 37 | 48 | 56 | 77 | 9 |
| Cumulative % Timely Since July 1, 2014 | | 98% | 100% | 100% | 100% | 97% | 100% | 91% | 100% | 89% |
| % Timely in November 2014 | | 97% | 100% | 100% | 100% | 100% | 100% | 86% | 100% | 100% |
| Work Activity 95 Days after Referral¹² | | | | | | | | | | |
| Total Possible Since July 1, 2014 | | 158 | 12 | 6 | 33 | 19 | 17 | 29 | 38 | 4 |
| Cumulative % Since July 1, 2014 | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Percent in November 2014 | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Status of Waiting List for Enrollment¹⁴ | | | | | | | | | | |
| # Over 30 Days | | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Average # of Days Over 30 | | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 |

EDD2 - Bristol-Galax Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD2</i> | <i>Bland</i> | <i>Carroll</i> | <i>Grayson</i> | <i>Smyth</i> | <i>Wash.</i> | <i>Wythe</i> | <i>Bristol</i> | <i>Galax</i> |
|--|-----------------------|--------------|----------------|----------------|--------------|--------------|--------------|----------------|--------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | |
| Total Due Since July 1, 2014 | 245 | 4 | 35 | 9 | 61 | 41 | 16 | 74 | 5 |
| Cumulative % Timely Since July 1, 2014 | 99% | 100% | 100% | 100% | 100% | 100% | 88% | 99% | 100% |
| % Timely in November 2014 | 95% | 100% | 100% | 100% | 100% | 100% | 60% | 100% | N/A |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | |
| Total Possible Since July 1, 2014 | 121 | 0 | 22 | 7 | 29 | 15 | 7 | 38 | 3 |
| Cumulative % Since July 1, 2014 | 99% | N/A | 100% | 100% | 100% | 100% | 100% | 100% | 67% |
| Percent in November 2014 | 99% | N/A | 100% | 100% | 100% | 100% | 100% | 100% | 50% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | |
| # Over 30 Days | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Average # of Days Over 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

EDD3 - Roanoke Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD3</i> | <i>Alleghny/ Covington</i> | <i>Bote- tourt</i> | <i>Craig</i> | <i>Floyd</i> | <i>Franklin County</i> | <i>Giles</i> | <i>Mont- gomery</i> | <i>Pulaski</i> | <i>Roanoke County</i> | <i>Radford</i> | <i>Roanoke City</i> |
|--|-----------------------|--------------------------------|------------------------|--------------|--------------|----------------------------|--------------|-------------------------|----------------|---------------------------|----------------|-------------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | | | | |
| Total Due Since July 1, 2014 | 510 | 23 | 5 | 4 | 5 | 58 | 8 | 60 | 28 | 54 | 22 | 243 |
| Cumulative % Timely Since July 1, 2014 | 95% | 100% | 100% | 50% | 100% | 98% | 88% | 100% | 100% | 100% | 77% | 94% |
| % Timely in November 2014 | 98% | 100% | 100% | N/A | 100% | 100% | 50% | 100% | 100% | 100% | 100% | 98% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | | | | |
| Total Possible Since July 1, 2014 | 226 | 13 | 1 | 0 | 1 | 24 | 3 | 33 | 9 | 21 | 12 | 109 |
| Cumulative % Since July 1, 2014 | 98% | 100% | 100% | N/A | 100% | 100% | 100% | 97% | 100% | 95% | 92% | 98% |
| Percent in November 2014 | 98% | 100% | 100% | N/A | N/A | 100% | 100% | 100% | 100% | 93% | 100% | 98% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | | | | |
| # Over 30 Days | 4 | 0 | 0 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Average # of Days Over 30 | 124 | 0 | 0 | 163 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |

EDD4 - Harrisonburg Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD4</i> | <i>Aug/S'ton /W'boro</i> | <i>Bath</i> | <i>Highland</i> | <i>Rockbridge/ BV/Lex</i> | <i>Rockingham/ HBurg</i> |
|--|-----------------------|------------------------------|-------------|-----------------|-------------------------------|------------------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | |
| Total Due Since July 1, 2014 | 181 | 105 | 0 | 0 | 14 | 62 |
| Cumulative % Timely Since July 1, 2014 | 98% | 100% | N/A | N/A | 93% | 95% |
| % Timely in November 2014 | 98% | 100% | N/A | N/A | 83% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | |
| Total Possible Since July 1, 2014 | 82 | 50 | 0 | 0 | 4 | 28 |
| Cumulative % Since July 1, 2014 | 99% | 100% | N/A | N/A | 75% | 100% |
| Percent in November 2014 | 98% | 100% | N/A | N/A | 50% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | |
| # Over 30 Days | 1 | 0 | 0 | 0 | 1 | 0 |
| Average # of Days Over 30 | 2 | 0 | 0 | 0 | 2 | 0 |

EDD5 & EDD18 - Winchester/Eastern Shore Regions: July 1, 2014 - November 30, 2014

| | <i>Total EDD5</i> | <i>Clarke</i> | <i>Frederick</i> | <i>Page</i> | <i>Shen.</i> | <i>Warren</i> | <i>Winchester</i> | <i>Total EDD18</i> | <i>Accomack</i> | <i>Nhampton</i> |
|--|-----------------------|---------------|------------------|-------------|--------------|---------------|-------------------|------------------------|-----------------|-----------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | | |
| Total Due Since July 1, 2014 | 90 | 3 | 9 | 17 | 9 | 27 | 25 | 54 | 39 | 15 |
| Cumulative % Timely Since July 1, 2014 | 93% | 100% | 100% | 100% | 78% | 85% | 100% | 96% | 95% | 100% |
| % Timely in November 2014 | 88% | N/A | N/A | 100% | 0% | 88% | 100% | 100% | 100% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | | |
| Total Possible Since July 1, 2014 | 33 | 1 | 5 | 11 | 2 | 6 | 8 | 18 | 14 | 4 |
| Cumulative % Since July 1, 2014 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 89% | 93% | 75% |
| Percent in November 2014 | 100% | N/A | 100% | 100% | 100% | N/A | 100% | 89% | 100% | 75% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | | |
| # Over 30 Days | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Average # of Days Over 30 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |

EDD6 – Northern Virginia Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD6</i> | <i>Arlington</i> | <i>Fairfax</i> | <i>Loudoun</i> | <i>Prince William</i> | <i>Alexandria</i> | <i>Manassas</i> | <i>Manassas Park</i> |
|--|-----------------------|------------------|----------------|----------------|---------------------------|-------------------|-----------------|--------------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | |
| Total Due Since July 1, 2014 | 737 | 56 | 256 | 80 | 214 | 108 | 18 | 5 |
| Cumulative % Timely Since July 1, 2014 | 82% | 95% | 98% | 90% | 47% | 99% | 83% | 80% |
| % Timely in November 2014 | 78% | 100% | 99% | 100% | 39% | 100% | 86% | 0% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | |
| Total Possible Since July 1, 2014 | 313 | 24 | 119 | 37 | 72 | 52 | 6 | 3 |
| Cumulative % Since July 1, 2014 | 92% | 100% | 93% | 100% | 82% | 90% | 100% | 100% |
| Percent in November 2014 | 92% | 100% | 95% | 100% | 85% | 86% | 100% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | |
| # Over 30 Days | 63 | 0 | 0 | 0 | 61 | 0 | 1 | 1 |
| Average # of Days Over 30 | 45 | 0 | 0 | 0 | 46 | 0 | 15 | 9 |

EDD7 - Culpeper Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD7</i> | <i>Culpeper</i> | <i>Fauquier</i> | <i>Madison</i> | <i>Orange</i> | <i>Rapp.</i> |
|--|-----------------------|-----------------|-----------------|----------------|---------------|--------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | |
| Total Due Since July 1, 2014 | 84 | 33 | 25 | 9 | 16 | 1 |
| Cumulative % Timely Since July 1, 2014 | 92% | 94% | 92% | 100% | 88% | 0% |
| % Timely in November 2014 | 89% | N/A | 100% | 100% | 100% | 0% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | |
| Total Possible Since July 1, 2014 | 36 | 17 | 7 | 6 | 6 | 0 |
| Cumulative % Since July 1, 2014 | 92% | 100% | 100% | 100% | 50% | N/A |
| Percent in November 2014 | 88% | 100% | 100% | 100% | 40% | N/A |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | |
| # Over 30 Days | 3 | 0 | 0 | 0 | 2 | 1 |
| Average # of Days Over 30 | 60 | 0 | 0 | 0 | 82 | 17 |

EDD8 - Charlottesville Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD8</i> | <i>Albemarle</i> | <i>Fluvanna</i> | <i>Greene</i> | <i>Louisa</i> | <i>Nelson</i> | <i>Cville</i> |
|--|-----------------------|------------------|-----------------|---------------|---------------|---------------|---------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | |
| Total Due Since July 1, 2014 | 174 | 44 | 12 | 12 | 25 | 11 | 70 |
| Cumulative % Timely Since July 1, 2014 | 93% | 95% | 75% | 50% | 100% | 100% | 99% |
| % Timely in November 2014 | 83% | 100% | 33% | 17% | 100% | 100% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | |
| Total Possible Since July 1, 2014 | 83 | 17 | 5 | 6 | 13 | 7 | 35 |
| Cumulative % Since July 1, 2014 | 98% | 94% | 100% | 83% | 100% | 100% | 100% |
| Percent in November 2014 | 98% | 93% | 100% | 100% | 100% | 100% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | |
| # Over 30 Days | 8 | 0 | 3 | 5 | 0 | 0 | 0 |
| Average # of Days Over 30 | 11 | 0 | 16 | 8 | 0 | 0 | 0 |

EDD9 - Lynchburg Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD9</i> | <i>Amherst</i> | <i>Appom.</i> | <i>Bedford</i> | <i>Campbell</i> | <i>Lynchburg</i> |
|--|-----------------------|----------------|---------------|----------------|-----------------|------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | |
| Total Due Since July 1, 2014 | 294 | 19 | 23 | 41 | 79 | 132 |
| Cumulative % Timely Since July 1, 2014 | 99% | 95% | 100% | 98% | 100% | 98% |
| % Timely in November 2014 | 98% | 100% | 100% | 86% | 100% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | |
| Total Possible Since July 1, 2014 | 135 | 12 | 13 | 16 | 37 | 57 |
| Cumulative % Since July 1, 2014 | 99% | 100% | 100% | 100% | 95% | 100% |
| Percent in November 2014 | 97% | 100% | 100% | 100% | 90% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | |
| # Over 30 Days | 1 | 0 | 0 | 1 | 0 | 0 |
| Average # of Days Over 30 | 2 | 0 | 0 | 2 | 0 | 0 |

EDD10 - Danville Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD10</i> | <i>Halifax</i> | <i>Henry/ Martinsville</i> | <i>Patrick</i> | <i>Pittsylvania</i> | <i>Danville</i> |
|--|------------------------|----------------|--------------------------------|----------------|---------------------|-----------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | |
| Total Due Since July 1, 2014 | 307 | 37 | 106 | 28 | 37 | 99 |
| Cumulative % Timely Since July 1, 2014 | 95% | 92% | 91% | 100% | 97% | 100% |
| % Timely in November 2014 | 94% | 100% | 87% | 100% | 100% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | |
| Total Possible Since July 1, 2014 | 140 | 24 | 42 | 16 | 14 | 44 |
| Cumulative % Since July 1, 2014 | 96% | 100% | 98% | 100% | 100% | 91% |
| Percent in November 2014 | 97% | 100% | 100% | 100% | 100% | 93% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | |
| # Over 30 Days | 3 | 0 | 3 | 0 | 0 | 0 |
| Average # of Days Over 30 | 11 | 0 | 11 | 0 | 0 | 0 |

EDD11 – Southside Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD11</i> | <i>Amelia</i> | <i>Brunswick</i> | <i>Buckingham</i> | <i>Charlotte</i> | <i>Cumberland</i> | <i>Gr'nsville Emporia</i> | <i>Lunenburg</i> | <i>Mecklenburg</i> | <i>Nottoway</i> | <i>Pr. Edward</i> |
|--|------------------------|---------------|------------------|-------------------|------------------|-------------------|-------------------------------|------------------|--------------------|-----------------|-------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | | | |
| Total Due Since July 1, 2014 | 258 | 12 | 37 | 19 | 24 | 12 | 47 | 10 | 22 | 36 | 39 |
| Cumulative % Timely Since July 1, 2014 | 88% | 100% | 97% | 100% | 96% | 100% | 45% | 90% | 95% | 100% | 100% |
| % Timely in November 2014 | 82% | 100% | 83% | 100% | 100% | 100% | 27% | 100% | 100% | 100% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | | | |
| Total Possible Since July 1, 2014 | 119 | 5 | 18 | 6 | 12 | 4 | 18 | 5 | 13 | 19 | 19 |
| Cumulative % Since July 1, 2014 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Percent in November 2014 | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | | | |
| # Over 30 Days | 11 | 0 | 1 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 0 |
| Average # of Days Over 30 | 16 | 0 | 2 | 0 | 0 | 0 | 18 | 0 | 0 | 0 | 0 |

EDD12 - Richmond Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD12</i> | <i>Chesterfield/ Col Hgts</i> | <i>Goochland</i> | <i>Hanover</i> | <i>Henrico</i> | <i>Powhatan</i> | <i>Richmond City</i> |
|--|------------------------|-----------------------------------|------------------|----------------|----------------|-----------------|--------------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | |
| Total Due Since July 1, 2014 | 955 | 172 | 10 | 28 | 305 | 9 | 431 |
| Cumulative % Timely Since July 1, 2014 | 88% | 88% | 100% | 93% | 81% | 100% | 92% |
| % Timely in November 2014 | 88% | 84% | 100% | 100% | 85% | 100% | 90% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | |
| Total Possible Since July 1, 2014 | 414 | 83 | 8 | 18 | 135 | 6 | 164 |
| Cumulative % Since July 1, 2014 | 93% | 93% | 100% | 83% | 92% | 100% | 93% |
| Percent in November 2014 | 94% | 91% | 100% | 78% | 96% | 100% | 94% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | |
| # Over 30 Days | 31 | 14 | 0 | 0 | 8 | 0 | 9 |
| Average # of Days Over 30 | 40 | 67 | 0 | 0 | 17 | 0 | 17 |

EDD13 - Fredericksburg Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD13</i> | <i>Caroline</i> | <i>King George</i> | <i>Spotsylvania</i> | <i>Stafford</i> | <i>Fredericksburg</i> |
|--|------------------------|-----------------|------------------------|---------------------|-----------------|-----------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | |
| Total Due Since July 1, 2014 | 272 | 27 | 23 | 94 | 62 | 66 |
| Cumulative % Timely Since July 1, 2014 | 86% | 81% | 100% | 88% | 68% | 97% |
| % Timely in November 2014 | 76% | 75% | 100% | 72% | 58% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | |
| Total Possible Since July 1, 2014 | 114 | 12 | 10 | 41 | 23 | 28 |
| Cumulative % Since July 1, 2014 | 94% | 100% | 90% | 95% | 96% | 89% |
| Percent in November 2014 | 97% | 100% | 86% | 100% | 100% | 90% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | |
| # Over 30 Days | 20 | 2 | 0 | 6 | 12 | 0 |
| Average # of Days Over 30 | 25 | 5 | 0 | 22 | 31 | 0 |

EDD14 – Northern Neck Region: July 1, 2014 - November 30, 2014

| | Total EDD14 | Essex | King & Queen | King William | Lancaster | Mathews | Middlesex | North- umberland | Richmond County | West- moreland |
|--|----------------|-------|-----------------|-----------------|-----------|---------|-----------|---------------------|--------------------|-------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | | |
| Total Due Since July 1, 2014 | 94 | 22 | 12 | 8 | 4 | 4 | 17 | 11 | 5 | 11 |
| Cumulative % Timely Since July 1, 2014 | 84% | 100% | 75% | 88% | 75% | 100% | 94% | 91% | 40% | 55% |
| % Timely in November 2014 | 59% | 100% | 50% | 100% | 100% | N/A | 67% | 100% | 0% | 0% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | | |
| Total Possible Since July 1, 2014 | 44 | 11 | 7 | 2 | 2 | 4 | 11 | 4 | 1 | 2 |
| Cumulative % Since July 1, 2014 | 98% | 100% | 100% | 100% | 50% | 100% | 100% | 100% | 100% | 100% |
| Percent in November 2014 | 97% | 100% | 100% | 100% | 50% | 100% | 100% | 100% | N/A | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | | |
| # Over 30 Days | 9 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 5 |
| Average # of Days Over 30 | 20 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 29 | 18 |

EDD15 - Peninsula Region: July 1, 2014 - November 30, 2014

| | Total EDD15 | Charles City | Gloucester | James City | New Kent | York/Poq | Hampton | Newport News | Willmsburg |
|--|----------------|-----------------|------------|---------------|----------|----------|---------|-----------------|------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | |
| Total Due Since July 1, 2014 | 835 | 4 | 36 | 42 | 9 | 29 | 276 | 428 | 11 |
| Cumulative % Timely Since July 1, 2014 | 97% | 50% | 92% | 98% | 56% | 97% | 99% | 97% | 100% |
| % Timely in November 2014 | 97% | 100% | 100% | 100% | 0% | 86% | 99% | 97% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | |
| Total Possible Since July 1, 2014 | 317 | 1 | 17 | 14 | 5 | 8 | 96 | 175 | 1 |
| Cumulative % Since July 1, 2014 | 95% | 100% | 100% | 86% | 60% | 100% | 97% | 94% | 100% |
| Percent in November 2014 | 96% | N/A | 100% | 90% | 100% | 100% | 98% | 95% | N/A |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | |
| # Over 30 Days | 3 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 |
| Average # of Days Over 30 | 24 | 0 | 0 | 0 | 35 | 0 | 0 | 2 | 0 |

EDD16 - Petersburg Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD16</i> | <i>Dinwiddie</i> | <i>Prince George</i> | <i>Surry</i> | <i>Sussex</i> | <i>Hopewell</i> | <i>Petersburg</i> |
|--|------------------------|------------------|--------------------------|--------------|---------------|-----------------|-------------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | |
| Total Due Since July 1, 2014 | 262 | 16 | 35 | 7 | 23 | 69 | 112 |
| Cumulative % Timely Since July 1, 2014 | 89% | 100% | 97% | 100% | 83% | 87% | 86% |
| % Timely in November 2014 | 84% | 100% | 100% | 100% | 20% | 88% | 88% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | |
| Total Possible Since July 1, 2014 | 114 | 5 | 21 | 5 | 11 | 28 | 44 |
| Cumulative % Since July 1, 2014 | 97% | 100% | 100% | 100% | 91% | 96% | 98% |
| Percent in November 2014 | 97% | 100% | 100% | 100% | 100% | 94% | 96% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | |
| # Over 30 Days | 7 | 0 | 0 | 0 | 4 | 1 | 2 |
| Average # of Days Over 30 | 3 | 0 | 0 | 0 | 4 | 3 | 2 |

EDD17 - Tidewater Region: July 1, 2014 - November 30, 2014

| | <i>Total EDD17</i> | <i>Isle of Wight</i> | <i>South- hampton</i> | <i>Chesapeake</i> | <i>Franklin City</i> | <i>Norfolk</i> | <i>Portsmouth</i> | <i>Suffolk</i> | <i>VA Beach</i> |
|--|------------------------|--------------------------|---------------------------|-------------------|--------------------------|----------------|-------------------|----------------|-----------------|
| <u>Timely Enrollment</u>¹¹ | | | | | | | | | |
| Total Due Since July 1, 2014 | 1,185 | 14 | 13 | 218 | 34 | 344 | 260 | 92 | 210 |
| Cumulative % Timely Since July 1, 2014 | 93% | 93% | 100% | 94% | 100% | 89% | 96% | 91% | 96% |
| % Timely in November 2014 | 97% | 75% | 100% | 98% | 100% | 96% | 98% | 95% | 100% |
| <u>Work Activity 95 Days after Referral</u>¹² | | | | | | | | | |
| Total Possible Since July 1, 2014 | 519 | 2 | 3 | 94 | 17 | 159 | 110 | 48 | 86 |
| Cumulative % Since July 1, 2014 | 96% | 100% | 100% | 99% | 100% | 92% | 96% | 100% | 98% |
| Percent in November 2014 | 98% | 100% | 100% | 98% | 100% | 94% | 100% | 100% | 100% |
| <u>Status of Waiting List for Enrollment</u>¹⁴ | | | | | | | | | |
| # Over 30 Days | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Average # of Days Over 30 | 13 | 17 | 0 | 0 | 0 | 8 | 0 | 0 | 0 |

Child Support Enforcement - Statewide Totals

Collections

| | <i>Nov-13</i> | <i>Nov-14</i> | <i>% Change</i> |
|----------------------------|----------------------|----------------------|------------------------|
| TANF Cases Collected | 14,652 | 13,742 | -6.2% |
| NTANF Cases Collected | 128,893 | 127,733 | -0.9% |
| Total Cases Collected | 143,545 | 141,475 | -1.4% |
| TANF Collections | \$2,559,166 | \$2,095,695 | -18.1% |
| NTANF Collections | \$46,814,913.00 | \$45,646,333 | -2.5% |
| Total Collections | \$49,374,079 | \$47,742,028 | -3.3% |
| SFY YTD Collections | \$261,179,263 | \$258,195,813 | -1.1% |
| SFY YTD Average Collection | \$359.00 | \$355.89 | -0.9% |

Paternities Established

| | <i>Nov-14</i> |
|----------------------|----------------------|
| TANF Paternities | 130 |
| NTANF Paternities | 193 |
| Combined Paternities | 323 |

Diversionsary Assistance

November Diversionsary Assistance Cases

| Locality | Number of Cases | | Locality | Number of Cases |
|-----------------------------|------------------------|--|-----------------|------------------------|
| Albemarle | 1 | | Pittsylvania | 1 |
| Augusta / Staunt'n / W'boro | 4 | | Prince George | 1 |
| Bedford | 2 | | Prince William | 1 |
| Chesterfield/Colonial Hgts | 3 | | Roanoke County | 3 |
| Culpeper | 2 | | Shenandoah | 4 |
| Cumberland | 2 | | Spotsylvania | 3 |
| Dickenson | 1 | | Warren | 7 |
| Fauquier | 1 | | York / Poquoson | 1 |
| Franklin County | 2 | | Bristol | 1 |
| Frederick | 1 | | Charlottesville | 1 |
| Greene | 3 | | Danville | 1 |
| Halifax | 1 | | Hampton | 6 |
| Hanover | 1 | | Hopewell | 4 |
| Henrico | 3 | | Lynchburg | 2 |
| Henry / Martinsville | 2 | | Newport News | 14 |
| King and Queen | 1 | | Norfolk | 3 |
| Loudoun | 1 | | Richmond City | 2 |
| Lunenburg | 1 | | Roanoke City | 3 |
| Mecklenburg | 1 | | Suffolk | 6 |
| New Kent | 2 | | Virginia Beach | 3 |
| | | | Statewide | 102 |

Definitions of Selected Terms Contained in Report

Average Monthly Earnings. This is the average monthly earnings of the unsubsidized jobs that participants obtained. The value is calculated by multiplying the hourly wage by the weekly hours worked by 4.3 average weeks per month. For the cumulative figures the initial wage and initial hours are used. For the current figures, the initial wage and most current hours are used, except for the November 2001 report which used initial hours. Earlier than June 1999, wage changes that were entered overwrote the initial wage, so prior to that date, the cumulative figures used the initial hours and the last wage entered. With the advent of the VIEW Transitional Payment (VTP) program in October 2006 the end of month average monthly earnings might be expected to decline somewhat because prior to VTP, cases with high earnings might remain open for job follow-up, but after the implementation of VTP the VIEW case would be closed when the TANF case was closed and a VTP case opened. VTP cases are not included in this report except for estimating the participation rate.

Average Wage. The average of the wages reported for each occurrence of unsubsidized employment. After June 1999 the wage is the wage at hiring, that is, the initial wage. Prior to June 1999, that wage may have been updated if changed during employment. After the implementation of the VIEW Transitional Payment program the end of month point in time average wage might be expected to decline some for the same reason mentioned in the explanation of possible decline in Average Monthly earnings, above. See note 6 on page 44.

Cases Closed with Employment. These are TANF or TANF-UP cases that are closed with an indication in the data base of employment at the date of closure. It does not mean that the case necessarily closed because of employment. For example, a TANF case may have an indication of closing at the client's request, along with indication of existing employment in VIEW. That case is counted as closed with employment.

EDD. This stands for Economic Development District. EDDs were developed during the administration of Governor Allen. They generally are no longer in use. This report continues to refer to them because VIEW was phased in by EDD and their use provides consistency over time.

Enrolled. Unduplicated number by locality of TANF recipients who were interviewed, received an individual assessment, signed the Agreement of Personal Responsibility, and enrolled in the VIEW program. Because the count is by locality, a recipient may be counted once in more than one locality. The fiscal year to date numbers include those who were enrolled at the beginning of the fiscal year as well as those enrolled during the year. There are clients enrolled in VIEW who have had their TANF case closed because VIEW policy requires that the enrollment remain open for job follow-up after employment unless the employment meets federal work participation guidelines, in which case the VIEW case is closed and a VIEW Transitional Payment (VTP) case is opened.

Full Time Employment. Employment at 30 hours a week or greater.

Participants Assigned to Inactive. Inactive is a status assigned to participants who cannot participate in the VIEW program for reasons other than being exempt. Examples are unavailability of child care, unavailability of transportation, and mental or medical problems that make participation impractical. Inactive participants are due to be reviewed each month. While in inactive status, the 24 month time limit for TANF benefits is suspended.

Participants Employed. Total number of participants by locality who obtained an unsubsidized job, either full time or part time. If employed more than one time, they are still only counted once, but may be counted in more than one locality. Also, these participants may have left their job and not gotten another one. For the year to date numbers, those employed at the beginning of the fiscal year are included as well as those who first became employed in the fiscal year.

Participants in a Work Activity. Unduplicated count by locality of persons who have been in any of the following components: unsubsidized employment, full employment program (FEP), on-the-job training (OJT), community work experience program (CWEP), public service program (PSP), vocational education and training, and job search/job readiness. For example, a person who was in community work experience and then employed would be counted only once.

For the year to date numbers, those in a work activity at the beginning of the fiscal year are included as well as those who first entered a work activity in the fiscal year. Note that this is a revised definition of work activity from reports through October 2006. The revised definition captures the activities that count toward the first 20 hours of federal participation requirements – the core work activities. Clients who are counted as being in a core work activity must meet additional participation rate requirements in order to be included in the work participation rate, and only VIEW clients are counted here, not all work eligible TANF clients **Thus, these percentages in a work activity are quite different from the percentages in the TANF work participation rate.**

Part Time Employment. Employment at fewer than 30 weekly hours.

Referred. Unduplicated number of TANF recipients by locality who were initially evaluated as eligible for VIEW and had their names referred to the automated VIEW list for participation.

Relationship Between TANF and VIEW Participation. On the chart at page 5a, the column heading “Total Adults in the Case” includes adults who are not considered to be part of the assistance unit. For example, a mother receiving SSI may be in the case, but because she receives SSI is not considered eligible for TANF and thus is not part of the assistance unit. Persons such as she who are not in the assistance unit are not eligible to participate in VIEW. Also included are adults who are part of the assistance unit but exempt from VIEW

Five Months Employment. In earlier reports, this represented the percent of all participants that were employed 150 days after their first employment. Participants who were employed in any job 150 days after their first employment were counted in this measure.. This measure became unavailable after July 1, 2011. See note 9 on page 44.

Three Months Employment. This represents the percent of all participants that were employed 90 days after their first employment. Participants who are employed in any job 90 days after their first employment are counted in this measure. For year to date percents, the calculations are based on the first employment that began one year before the end of the report month. That employment may not have been the first ever for the participant. The year to date percents were calculated differently in reports before September 2004. Also for year to date percents, transferred cases were not counted for months after the January 2002 report.

TANF / TANF-UP Payment Cases. Up to November 2003 these counts were taken from a monthly report with no adjustment. After that, the monthly counts included some cases that were being paid because child support payments had been received and were being passed on. These counts were adjusted to mostly eliminate those additional cases. Further adjustment may be appropriate. It should also be noted that the counts include both strictly TANF cases and MOE cases for some years. With the end of waiver provisions in July 2003, a substantial part of the caseload was placed in a state program and funded with MOE funds. This change in July 2003 was a change in funding, not a change in eligibility requirements or case payment amounts. It ended in September 2006 when VIEW transitional payments (VTP) were introduced. Adjustments have been made to take out VTP cases. Also, TANF-UP cases are currently funded with only state monies.

VIEW Transitional Payments (VTP). Beginning in October 2006, VIEW Transitional Payments (VTP) were introduced. These are payments of \$50 per client per month for one year to VIEW clients that leave “regular” TANF with employment sufficient to meet Federal work participation requirements. The employment must be maintained to be eligible for VTP. Previously, VTP clients normally would have remained VIEW clients for five or six months of job-follow-up. Thus, the VTP program has had a diminishing effect on some of the statistics in this report such as end of month percent employed and average wage. See graph on page 5a.

Time That Data Represent. The data in the top sections of page 4 and pages 8 – 24 are point in time data as of the date indicated. The year to date section represents state fiscal year to date data, with the exception of three month retention (see above). The bottom section is cumulative from when the locality began VIEW.

General Statement About Accuracy. The report is based on an extract from the Employment Services automated system. The extract is normally made the night of the first work day after the end of the report month. Data that staff of local social services agencies enter into the automated system after the time of the extract are not included in the report, even though the activity reflected actually occurred in the report month. However, that data, and the activity reflected, are included in the reports for subsequent months. Further, because the data are entered by staff in the 120 localities, the accuracy of the data in the data base is, of course, subject to inadvertent error.

¹ Applications are not necessarily acted upon in the month that they are received. Also, applications may be transferred from regular TANF to TANF-UP and vice versa as they are processed. November applications are being reviewed for accuracy.

² These TANF cases paid counts are prior to possible adjustment. See definition of payment cases. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes.

³ VIEW enrolled counts do not include VTP clients

⁴ A case may be open in more than one locality during the time period.

⁵ Prior to June 1999, when individuals were transferred from one locality to another, their history was transferred as well. This may have an effect on a locality's cumulative VIEW statistics.

⁶ The minimum wage rose from \$6.55 to \$7.25 an hour on 7/24/09. The report reflects initial wages so some effect on wages in the report was delayed. The average wage includes full and part time, unless otherwise indicated. See the definition of average wage on page 42.

⁷ Includes full and part time earnings.

⁸ This represents the percent of all participants that were first employed three months or more before the end of the report month and who were employed three months after the date of that employment. Employment may or may not have been continuous. See definition on page 43 for the revised method of calculating the year to date percentages.

⁹ Until the July 2011 report, this was employed after five months. However, on July 1, 2011 the number of required job follow-ups was reduced to three. Thus, data for five month job retention became unavailable.

¹⁰ Number includes TANF-UP and represents cases carried over to the next month. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes, but with the advent of VIEW Transitional Payments (VTP) such occurrences were reduced from earlier months.

¹¹ Enrollment is timely if done within 30 days of referral in previous month of the state fiscal year. The monthly percent includes evaluation of clients waiting in the queue. The year to date does not.

¹² Placement in a work activity on the 95th day after referral was a measure of timeliness before Oct 1, 2006. The revised definition of work activity has increased the percentage from reports before November 2006. Clients whose cases have closed before the 95th day are excluded, so 100% is an attainable mark.

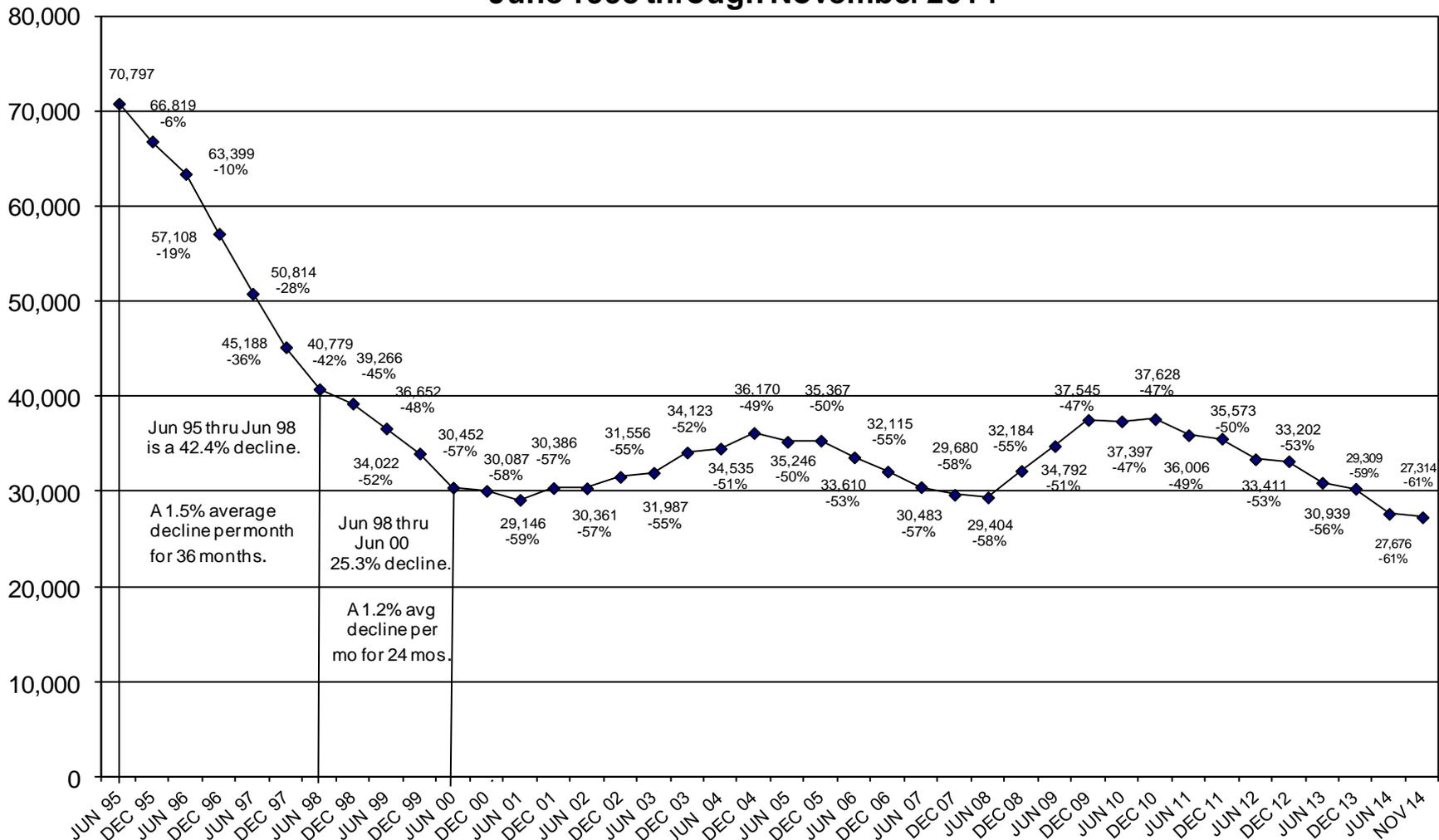
¹⁴ As of the morning of December 1, 2014. Some referrals to the waiting list are not appropriate; there may be considerable lag time in correcting them.

This report is available on the Department of Social Services web site at:
http://www.dss.virginia.gov/geninfo/reports/financial_assistance/tanf.cgi

The scores in the VIEW Rankings are determined by placing a locality on a scale of zero to ten in the same relative position as its place in the difference between the high and low of the measure in question. This converts all measures to a similar scale and provides a more equitable way to combine the ratings in each measure to determine a combined rank. (Questions, please call 804 726-7618.)

Comments on the format or content of the report and requests for Excel files for portions of current and past reports may be sent by e-mail to: william.mcmakin@dss.virginia.gov.

TANF and TANF-UP Cases Paid at Six Month Intervals, except last month June 1995 through November 2014

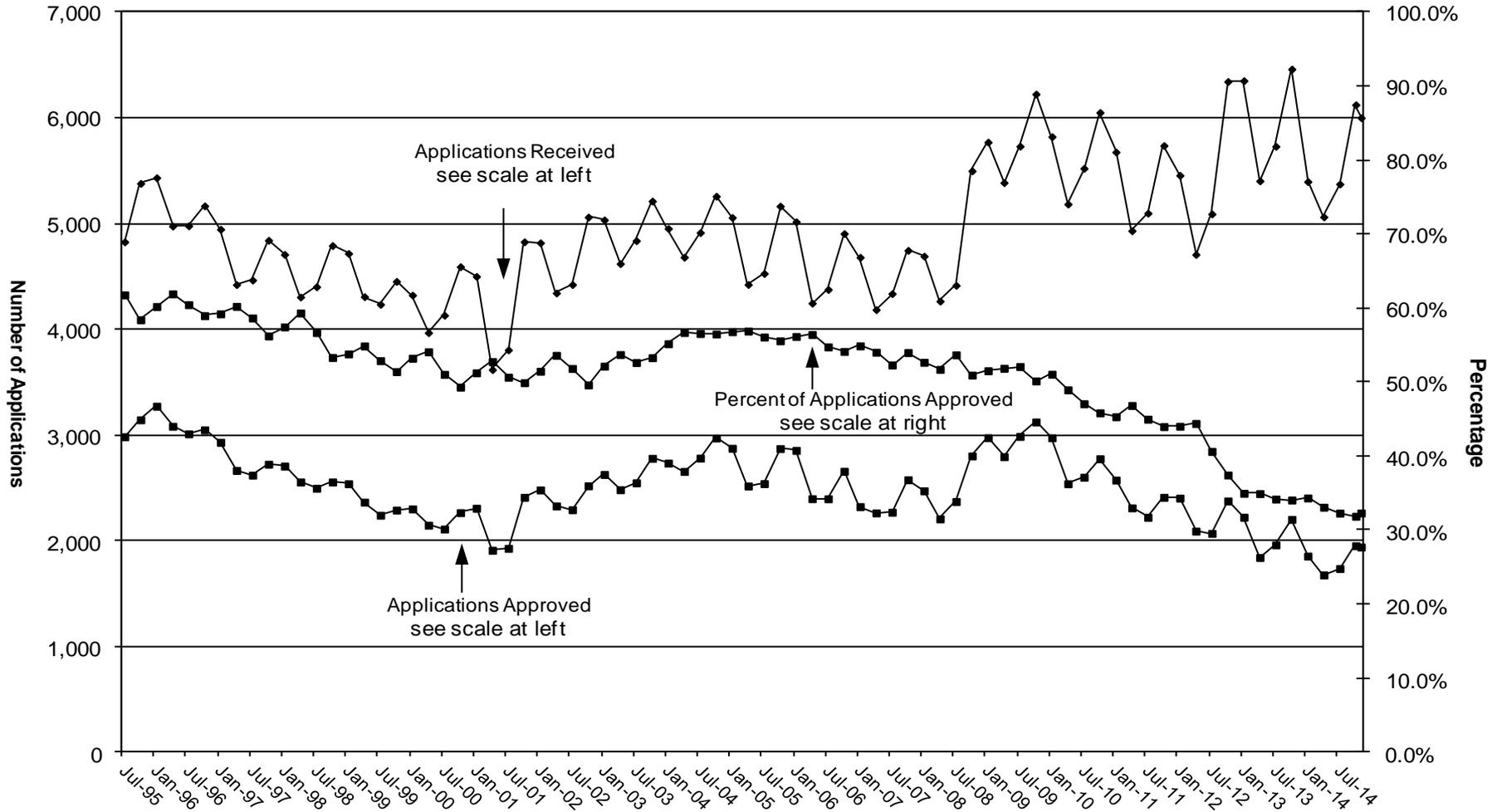


This graph illustrates the dramatic decline of the TANF caseload as VIEW was implemented. There was some sign of slowing in the rate of decline after June 1998. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. There was little net change in the caseload from June 2000 to June 2002, but some upward movement was seen after June 2002, until 2005. The more recent trends are presumed to be a result of economic conditions. The caseload leveled off after recession spurred growth and now is declining.

Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

Applications Received with Approval Percentage

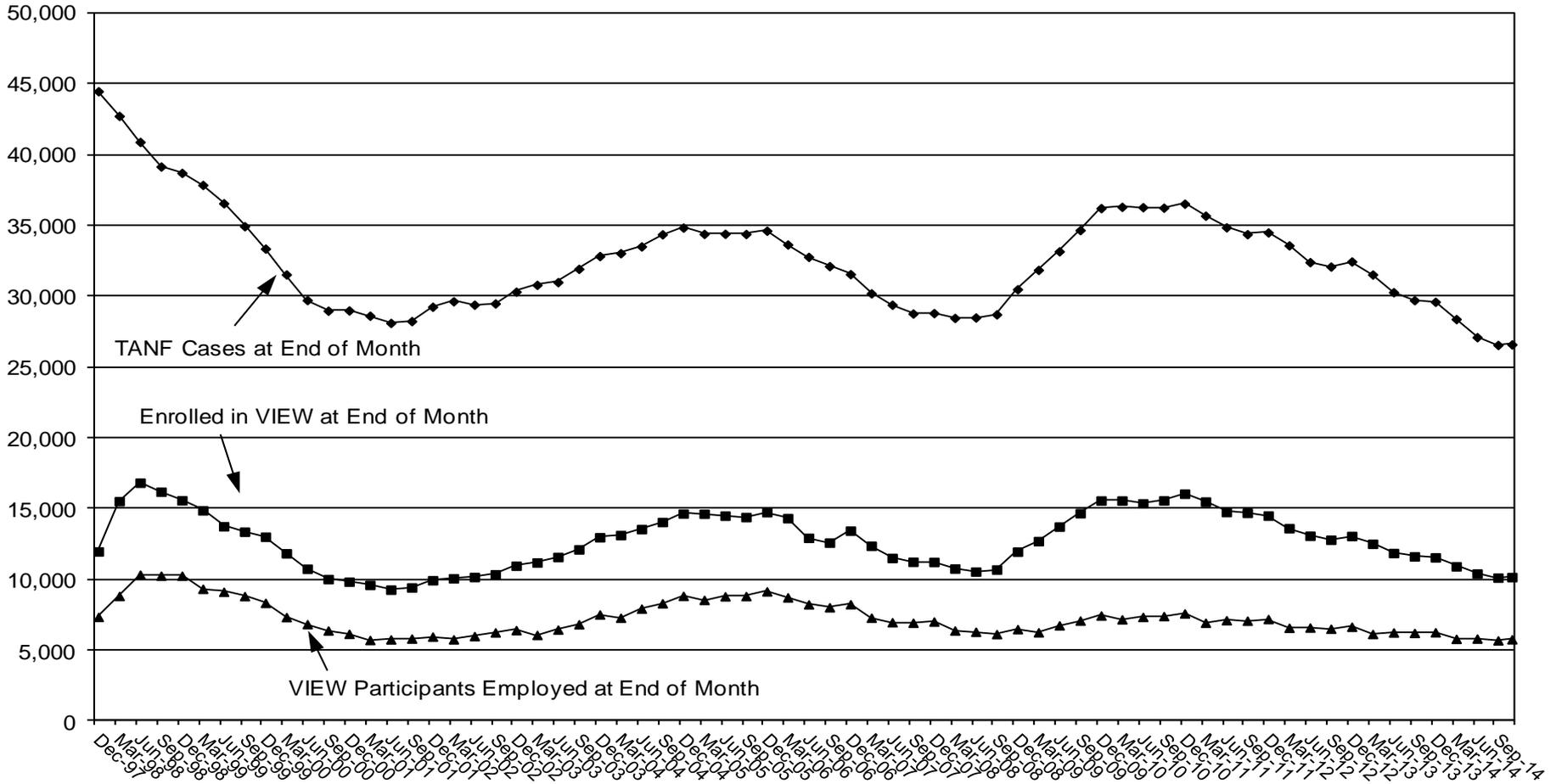
Six Month Asymmetrical Moving Averages by Quarter, July 1995 through November 2014



This graph of application activity is presented as six month moving averages to produce smoother lines from which trends may be seen and in recognition that applications are not always acted on in the month received. There seems to have been a general decline in the number of applications received until the July 2001 data. The decline in applications received after December 2004 and the more recent changes appear to be reflected in the case load trends. A reason for the general decrease in percent approved may be the lack of any increase in income threshold for initial eligibility; an apparent reason for the more recent decline is the availability of applications on line that offers ready access for applying to multiple assistance programs. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

TANF Cases, VIEW Enrolled, and Employed VIEW Participants

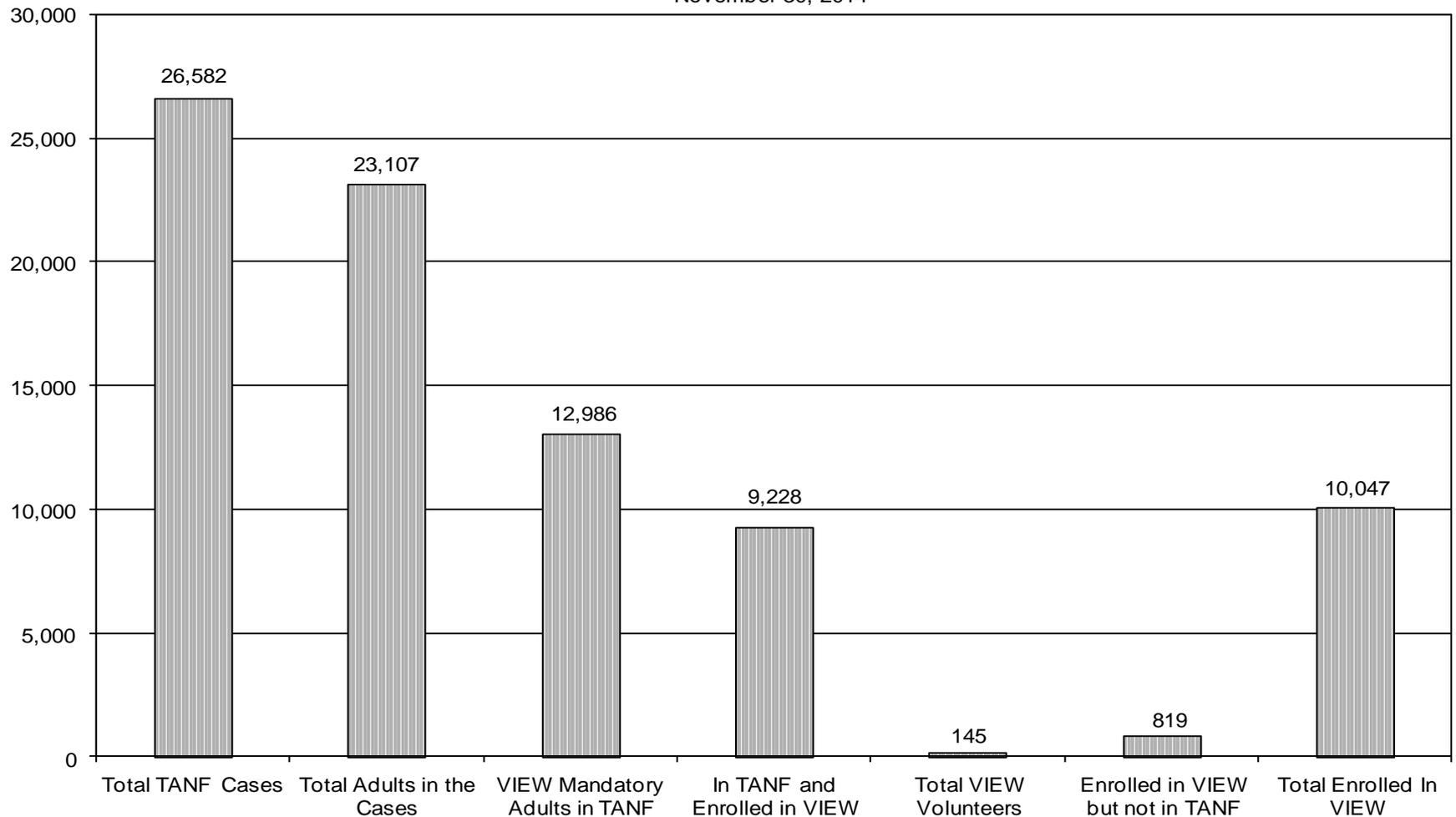
Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month



This graph shows that the number enrolled in VIEW increased during early implementation and then generally tracked the number of TANF cases. The effects of recent economic conditions are apparent. A VIEW case may remain open for some months after the TANF case closes, if job follow-up is being done and the case has not been converted to the VIEW Transitional Payment program. It is unlikely that the number employed will ever equal the number enrolled because there are always new enrollees without employment, and there are some enrollees in work activities, other than employment, that meet VIEW requirements. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months. It includes TANF-UP

Chart Displaying the Relationships Between TANF and VIEW Participation

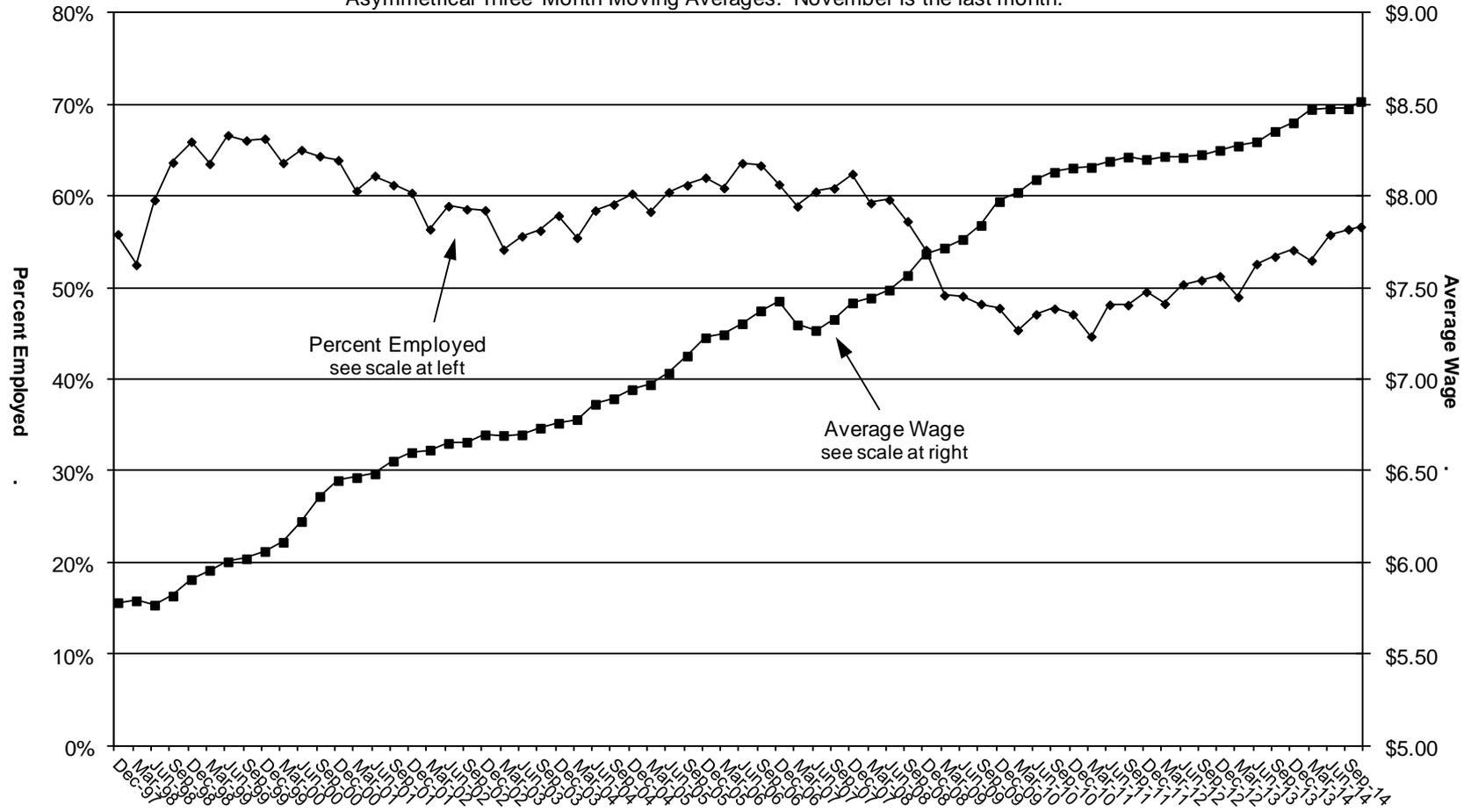
November 30, 2014



This chart illustrates that there are a large number of adults who are exempt from VIEW and that many of the VIEW enrollees have had their TANF cases closed. They are now in a job follow-up phase of VIEW. They have not had their VIEW case closed and become enrolled in the VIEW Transitional Payment program. The source of this information is a monthly TANF extract from ADAPT and the monthly extract from ESPAS, the VIEW automated data system. The extracts were made at the beginning of December and represent end of November data. TANF-UP is included.

VIEW Percent Employed and Average Wage at End of Month

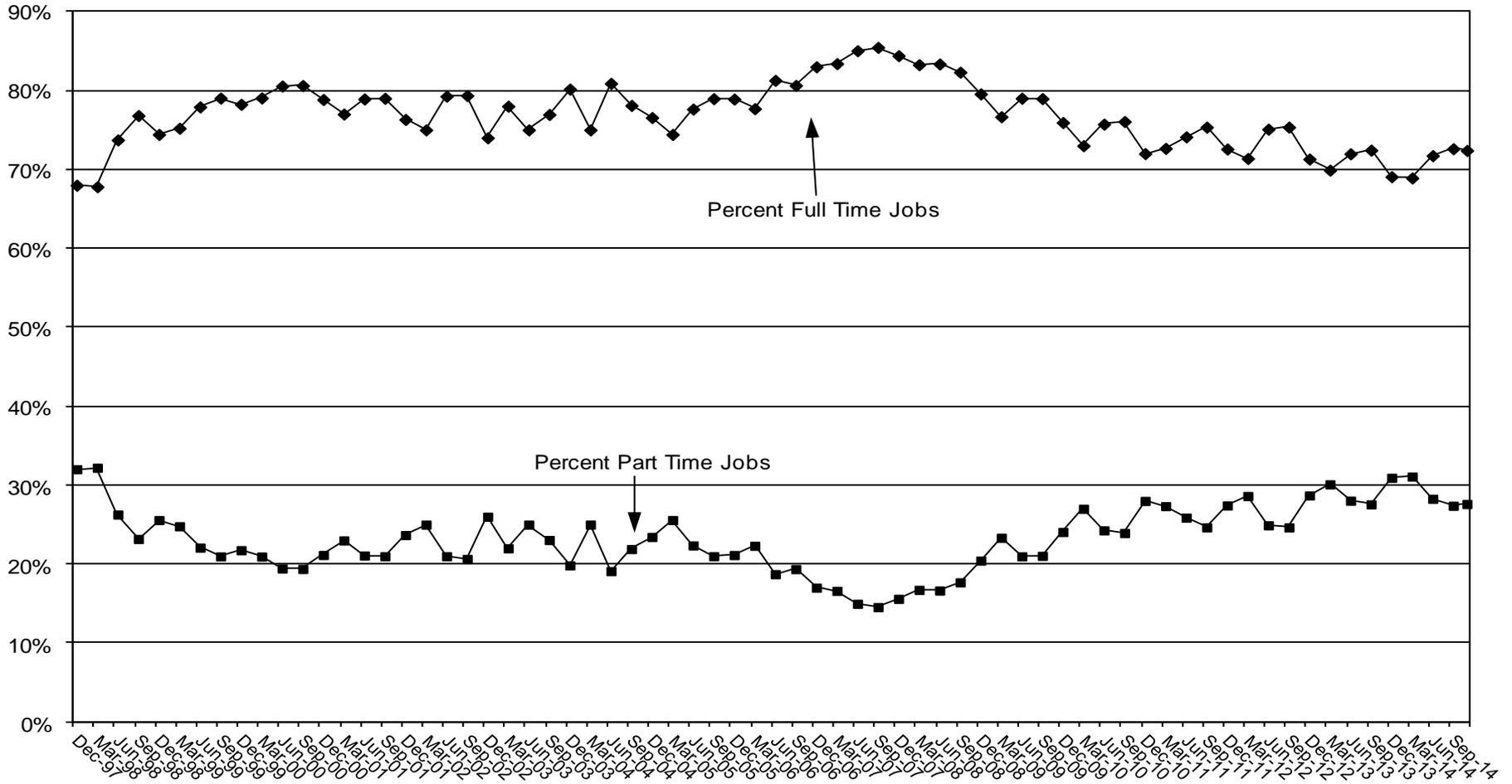
Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month.



This graph shows that the average wage has seen a general increase as the percent employed has varied somewhat. Besides employment, VIEW participants may be in various other activities or initial assessment and job search, and economic conditions (one slight recession and one large one) apparently had expected effects. The wages shown are generally the initial wages. When the average wage was calculated at about the end of November it was \$8.68 rather than the \$8.55 initial wages used to calculate wages shown on this graph. See page 42 of the report for an explanation of why the VIEW average wage might decline after October 2006 and note 6 on page 44 for the effect of the increase in minimum wage. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.

Percent of Jobs Found During a Month That Were Full Time and Percent Part Time

Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month.



This graph illustrates an initial trend of VIEW participants obtaining a greater percent of full time jobs than part time. After the initial months, the trend seems to be fairly level with an increase in the percent full time after TANF reauthorization which probably reflects increased emphasis on meeting the required TANF work participation rate. The more recent changes are presumed to be a result of economic developments and increased use of other work activities to help meet the required work participation hours. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.