

# **VIRGINIA INDEPENDENCE PROGRAM**

**MONTHLY REPORT**  
Including Graphs of Statewide Trends  
**October 2015**

Prepared by:  
Virginia Department of Social Services November 20, 2015

# Monthly Report, October 2015

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# Estimated Work Participation Rates for October

*These are estimated locality October 2015 work participation rates that include clients receiving either TANF or VIEW Transitional Payments (VTP). The official participation rate will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated October statewide rate is 44% with a numerator of 5,457 and a denominator of 12,358.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	28	56	50%	061	Fauquier	16	39	41%
003	Albemarle	30	59	51%	063	Floyd	7	13	54%
005	Alleghany/Covington	22	40	55%	065	Fluvanna	1	20	5%
007	Amelia	2	7	29%	067	Franklin County	33	81	41%
009	Amherst	19	36	53%	069	Frederick	20	36	56%
011	Appomattox	18	41	44%	071	Giles	0	14	0%
013	Arlington	38	73	52%	073	Gloucester	20	45	44%
015	Augusta/S'ton/W'boro	67	159	42%	075	Goochland	5	9	56%
017	Bath	0	0	N/A	077	Grayson	7	13	54%
019	Bedford County/City	34	64	53%	079	Greene	11	34	32%
021	Bland	2	4	50%	081	Greensville/Emporia	21	53	40%
023	Botetourt	2	13	15%	083	Halifax	18	75	24%
025	Brunswick	19	49	39%	085	Hanover	18	41	44%
027	Buchanan	18	48	38%	087	Henrico	195	471	41%
029	Buckingham	22	37	59%	089	Henry/Martinsville	74	177	42%
031	Campbell	52	116	45%	091	Highland	1	2	50%
033	Caroline	31	64	48%	093	Isle of Wight	14	39	36%
035	Carroll	29	40	73%	095	James City	28	94	30%
036	Charles City	2	7	29%	097	King and Queen	0	16	0%
037	Charlotte	11	25	44%	099	King George	10	26	38%
041	Chesterfield/Col Hgts	148	304	49%	101	King William	9	19	47%
043	Clarke	0	1	0%	103	Lancaster	9	19	47%
045	Craig	2	4	50%	105	Lee	52	99	53%
047	Culpeper	18	60	30%	107	Loudoun	32	111	29%
049	Cumberland	12	23	52%	109	Louisa	15	36	42%
051	Dickensen	9	16	56%	111	Lunenburg	8	18	44%
053	Dinwiddie	12	31	39%	113	Madison	2	5	40%
057	Essex	12	28	43%	115	Mathews	2	6	33%
059	Fairfax/Falls Church	221	501	44%	117	Mecklenburg	20	47	43%

# Estimated Work Participation Rates, cont.

FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent	FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent
119	Middlesex	11	23	48%	187	Warren	27	51	53%
121	Montgomery	45	95	47%	191	Washington	42	76	55%
125	Nelson	10	18	56%	193	Westmoreland	15	34	44%
127	New Kent	11	22	50%	195	Wise	52	121	43%
131	Northampton	14	33	42%	197	Wythe	14	30	47%
133	Northumberland	4	9	44%	199	York/Poquoson	31	68	46%
135	Nottoway	20	51	39%	510	Alexandria	71	158	45%
137	Orange	14	48	29%	520	Bristol	38	88	43%
139	Page	4	13	31%	540	Charlottesville	77	137	56%
141	Patrick	18	44	41%	550	Chesapeake	174	374	47%
143	Pittsylvania	30	69	43%	590	Danville	72	192	38%
145	Powhatan	2	10	20%	620	Franklin City	13	31	42%
147	Prince Edward	38	63	60%	630	Fredericksburg	44	90	49%
149	Prince George	18	45	40%	640	Galax	8	19	42%
153	Prince William	175	416	42%	650	Hampton	280	558	50%
155	Pulaski	16	39	41%	670	Hopewell	70	146	48%
157	Rappahannock	0	4	0%	680	Lynchburg	126	242	52%
159	Richmond County	5	17	29%	683	Manassas	27	39	69%
161	Roanoke County	43	103	42%	685	Manassas Park	2	10	20%
163	Rockbridge/BV/Lex	11	27	41%	700	Newport News	390	803	49%
165	Rockingham/H'burg	67	114	59%	710	Norfolk	406	868	47%
167	Russell	19	59	32%	720	Norton	10	25	40%
169	Scott	33	69	48%	730	Petersburg	84	229	37%
171	Shenandoah	9	23	39%	740	Portsmouth	213	468	46%
173	Smyth	24	67	36%	750	Radford	17	33	52%
175	Southampton	17	42	40%	760	Richmond City	424	1,029	41%
177	Spotsylvania	34	174	20%	770	Roanoke City	130	360	36%
179	Stafford	59	133	44%	800	Suffolk	77	154	50%
181	Surry	6	18	33%	810	Virginia Beach	157	339	46%
183	Sussex	16	40	40%	830	Williamsburg	8	13	62%
185	Tazewell	40	80	50%	840	Winchester	17	41	41%

The work participation rate is calculated by determining the number of TANF and VTP recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rate presented here is the all families rate, i. e. the overall rate, including VTP..

# Estimated TANF only Work Participation Rates for October

*These are estimated locality October 2015 work participation rates that include only clients receiving TANF. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated October statewide rate is 37% with a numerator of 4,044 and a denominator of 10,825. VTP only estimates are on pages v and vi.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	14	42	33%	061	Fauquier	4	26	15%
003	Albemarle	17	45	38%	063	Floyd	4	10	40%
005	Alleghany/Covington	17	35	49%	065	Fluvanna	0	17	0%
007	Amelia	1	6	17%	067	Franklin County	24	72	33%
009	Amherst	12	29	41%	069	Frederick	12	28	43%
011	Appomattox	12	35	34%	071	Giles	0	12	0%
013	Arlington	31	66	47%	073	Gloucester	13	38	34%
015	Augusta/S'ton/W'boro	43	133	32%	075	Goochland	3	7	43%
017	Bath	0	0	N/A	077	Grayson	6	12	50%
019	Bedford County/City	29	59	49%	079	Greene	11	31	35%
021	Bland	2	4	50%	081	Greensville/Emporia	12	44	27%
023	Botetourt	2	13	15%	083	Halifax	15	70	21%
025	Brunswick	12	41	29%	085	Hanover	14	37	38%
027	Buchanan	14	44	32%	087	Henrico	134	405	33%
029	Buckingham	16	28	57%	089	Henry/Martinsville	59	162	36%
031	Campbell	36	99	36%	091	Highland	1	2	50%
033	Caroline	17	50	34%	093	Isle of Wight	10	35	29%
035	Carroll	18	29	62%	095	James City	17	82	21%
036	Charles City	0	5	0%	097	King and Queen	0	16	0%
037	Charlotte	8	22	36%	099	King George	8	23	35%
041	Chesterfield/Col Hgts	112	265	42%	101	King William	8	18	44%
043	Clarke	0	1	0%	103	Lancaster	5	15	33%
045	Craig	2	4	50%	105	Lee	46	92	50%
047	Culpeper	13	54	24%	107	Loudoun	20	97	21%
049	Cumberland	10	21	48%	109	Louisa	11	31	35%
051	Dickensen	7	14	50%	111	Lunenburg	4	14	29%
053	Dinwiddie	8	27	30%	113	Madison	2	4	50%
057	Essex	8	24	33%	115	Mathews	2	5	40%
059	Fairfax/Falls Church	146	423	35%	117	Mecklenburg	14	41	34%

# Estimated TANF Only Work Participation Rates, cont.

FIPS Code	Locality	Numer-ator	Denom-inator	Particip-ation Percent	FIPS Code	Locality	Numer-ator	Denom-inator	Particip-ation Percent
119	Middlesex	6	17	35%	187	Warren	22	46	48%
121	Montgomery	31	80	39%	191	Washington	36	70	51%
125	Nelson	5	13	38%	193	Westmoreland	14	33	42%
127	New Kent	9	20	45%	195	Wise	37	106	35%
131	Northampton	10	29	34%	197	Wythe	12	28	43%
133	Northumberland	1	6	17%	199	York/Poquoson	24	60	40%
135	Nottoway	14	45	31%	510	Alexandria	43	129	33%
137	Orange	13	47	28%	520	Bristol	33	83	40%
139	Page	4	13	31%	540	Charlottesville	53	111	48%
141	Patrick	13	39	33%	550	Chesapeake	140	339	41%
143	Pittsylvania	28	67	42%	590	Danville	59	176	34%
145	Powhatan	1	7	14%	620	Franklin City	9	27	33%
147	Prince Edward	22	47	47%	630	Fredericksburg	31	76	41%
149	Prince George	12	38	32%	640	Galax	7	18	39%
153	Prince William	112	350	32%	650	Hampton	198	468	42%
155	Pulaski	9	32	28%	670	Hopewell	45	121	37%
157	Rappahannock	0	3	0%	680	Lynchburg	103	219	47%
159	Richmond County	4	16	25%	683	Manassas	19	31	61%
161	Roanoke County	27	87	31%	685	Manassas Park	0	8	0%
163	Rockbridge/BV/Lex	8	24	33%	700	Newport News	306	713	43%
165	Rockingham/H'burg	33	80	41%	710	Norfolk	370	829	45%
167	Russell	14	54	26%	720	Norton	6	21	29%
169	Scott	28	64	44%	730	Petersburg	68	207	33%
171	Shenandoah	6	16	38%	740	Portsmouth	164	416	39%
173	Smyth	17	58	29%	750	Radford	9	25	36%
175	Southampton	14	39	36%	760	Richmond City	345	932	37%
177	Spotsylvania	22	159	14%	770	Roanoke City	95	320	30%
179	Stafford	43	117	37%	800	Suffolk	61	137	45%
181	Surry	4	16	25%	810	Virginia Beach	102	282	36%
183	Sussex	14	37	38%	830	Williamsburg	6	11	55%
185	Tazewell	29	68	43%	840	Winchester	8	31	26%

The work participation rate is calculated by determining the number of TANF recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are for the TANF all family rate not including VTP.

# Estimated VTP only Work Participation Rates for October

*These are estimated locality October 2015 work participation rates that include only clients receiving VTP. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated October statewide rate is 92% with a numerator of 1,413 and a denominator of 1,533. TANF only estimates are on pages iii and iv.*

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	14	14	100%	061	Fauquier	12	13	92%
003	Albemarle	13	14	93%	063	Floyd	3	3	100%
005	Alleghany/Covington	5	5	100%	065	Fluvanna	1	3	33%
007	Amelia	1	1	100%	067	Franklin County	9	9	100%
009	Amherst	7	7	100%	069	Frederick	8	8	100%
011	Appomattox	6	6	100%	071	Giles	0	2	0%
013	Arlington	7	7	100%	073	Gloucester	7	7	100%
015	Augusta/S'ton/W'boro	24	26	92%	075	Goochland	2	2	100%
017	Bath	0	0	N/A	077	Grayson	1	1	100%
019	Bedford County/City	5	5	100%	079	Greene	0	3	0%
021	Bland	0	0	N/A	081	Greensville/Emporia	9	9	100%
023	Botetourt	0	0	N/A	083	Halifax	3	5	60%
025	Brunswick	7	8	88%	085	Hanover	4	4	100%
027	Buchanan	4	4	100%	087	Henrico	61	66	92%
029	Buckingham	6	9	67%	089	Henry/Martinsville	15	15	100%
031	Campbell	16	17	94%	091	Highland	0	0	N/A
033	Caroline	14	14	100%	093	Isle of Wight	4	4	100%
035	Carroll	11	11	100%	095	James City	11	12	92%
036	Charles City	2	2	100%	097	King and Queen	0	0	N/A
037	Charlotte	3	3	100%	099	King George	2	3	67%
041	Chesterfield/Col Hgts	36	39	92%	101	King William	1	1	100%
043	Clarke	0	0	N/A	103	Lancaster	4	4	100%
045	Craig	0	0	N/A	105	Lee	6	7	86%
047	Culpeper	5	6	83%	107	Loudoun	12	14	86%
049	Cumberland	2	2	100%	109	Louisa	4	5	80%
051	Dickensen	2	2	100%	111	Lunenburg	4	4	100%
053	Dinwiddie	4	4	100%	113	Madison	0	1	0%
057	Essex	4	4	100%	115	Mathews	0	1	0%
059	Fairfax/Falls Church	75	78	96%	117	Mecklenburg	6	6	100%

# Estimated VTP Only Work Participation Rates, cont.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
119	Middlesex	5	6	83%	187	Warren	5	5	100%
121	Montgomery	14	15	93%	191	Washington	6	6	100%
125	Nelson	5	5	100%	193	Westmoreland	1	1	100%
127	New Kent	2	2	100%	195	Wise	15	15	100%
131	Northampton	4	4	100%	197	Wythe	2	2	100%
133	Northumberland	3	3	100%	199	York/Poquoson	7	8	88%
135	Nottoway	6	6	100%	510	Alexandria	28	29	97%
137	Orange	1	1	100%	520	Bristol	5	5	100%
139	Page	0	0	N/A	540	Charlottesville	24	26	92%
141	Patrick	5	5	100%	550	Chesapeake	34	35	97%
143	Pittsylvania	2	2	100%	590	Danville	13	16	81%
145	Powhatan	1	3	33%	620	Franklin City	4	4	100%
147	Prince Edward	16	16	100%	630	Fredericksburg	13	14	93%
149	Prince George	6	7	86%	640	Galax	1	1	100%
153	Prince William	63	66	95%	650	Hampton	82	90	91%
155	Pulaski	7	7	100%	670	Hopewell	25	25	100%
157	Rappahannock	0	1	0%	680	Lynchburg	23	23	100%
159	Richmond County	1	1	100%	683	Manassas	8	8	100%
161	Roanoke County	16	16	100%	685	Manassas Park	2	2	100%
163	Rockbridge/BV/Lex	3	3	100%	700	Newport News	84	90	93%
165	Rockingham/H'burg	34	34	100%	710	Norfolk	36	39	92%
167	Russell	5	5	100%	720	Norton	4	4	100%
169	Scott	5	5	100%	730	Petersburg	16	22	73%
171	Shenandoah	3	7	43%	740	Portsmouth	49	52	94%
173	Smyth	7	9	78%	750	Radford	8	8	100%
175	Southampton	3	3	100%	760	Richmond City	79	97	81%
177	Spotsylvania	12	15	80%	770	Roanoke City	35	40	88%
179	Stafford	16	16	100%	800	Suffolk	16	17	94%
181	Surry	2	2	100%	810	Virginia Beach	55	57	96%
183	Sussex	2	3	67%	830	Williamsburg	2	2	100%
185	Tazewell	11	12	92%	840	Winchester	9	10	90%

All VTP recipients are considered to be “work-eligible individuals.” Thus, all VTP cases are in the “denominator.” To determine the numerator, job follow-up entries are reviewed to estimate if Federal work participation requirements are met for the month. The basic requirement for VTP recipients is employment for at least 30 hours per week. The requirement is contained in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are also sometimes referred to as the rates for the maintenance of effort program caseload. .

## TANF

TANF Case Activity	<i>Total Statewide</i>				
	Oct-15	Oct-14	Change from Oct-14	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	5,277	5,733	-8.0%	4,807	10%
Applications Denied or Otherwise Disposed Of	4,097	4,253	-3.7%	1,658	147%
Applications Approved	1,677	2,103	-20%	2,820	-41%
Cases Closed *	1,900	2,041	-7%	4,476	-58%
Cases at End of Month	22,656	25,251	-10%	67,995	-67%
Cases Paid During Month <sup>2</sup>	23,279	25,998	-10%	70,403	-67%

•The database indicates that of the 1,900 closed cases, 716 were VIEW cases at closure, of which 439 closed with employment. Of the VIEW cases, 162 were closed after 24 months participation, and of those, 122 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

## TANF-UP

TANF-UP Case Activity	<i>Total Statewide</i>				
	Oct-15	Oct-14	Change from Oct-14	Jun-95	Change from Jun-95
Applications Received <sup>1</sup>	334	597	-44%	338	-1%
Applications Denied or Otherwise Disposed Of	350	424	-17%	232	51%
Applications Approved	180	220	-18%	81	122%
Cases Closed *	159	188	-15%	107	49%
Cases at End of Month	1,232	1,441	-15%	321	284%
Cases Paid During Month <sup>2</sup>	1,281	1,482	-14%	394	225%

•The database indicates that of the 159 closed cases, 78 were VIEW cases at closure, of which 51 closed with employment. Of the VIEW cases, 16 were closed after 24 months participation, and of those 14 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

## Statewide - Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
TANF Cases End of Month <sup>10</sup>	23,888	1,281	763	1,852	621	330	2,645	295	559	896	1,191	689	3,608	901	355	2,614	903	4,221	164
Total Enrolled in VIEW	8,915	375	256	559	183	105	1,148	98	278	393	359	279	1,334	335	123	1,136	351	1,546	57
Part. in a Work Activity	7,228	320	223	412	144	82	938	80	232	308	276	225	1,065	278	96	938	306	1,267	38
% of Enrolled	81%	85%	87%	74%	79%	78%	82%	82%	83%	78%	77%	81%	80%	83%	78%	83%	87%	82%	67%
Part. Assigned to Inactive	61	2	0	5	1	3	6	2	3	4	0	0	7	4	1	12	1	10	0
Participants Employed	5,263	208	160	339	130	72	617	69	172	222	196	137	797	214	71	660	217	949	33
% of Enrolled	59%	55%	63%	61%	71%	69%	54%	70%	62%	56%	55%	49%	60%	64%	58%	58%	62%	61%	58%
Full Time	4,228	162	141	275	117	66	487	49	116	156	165	110	619	162	60	535	181	800	27
Part Time	1,035	46	19	64	13	6	130	20	56	66	31	27	178	52	11	125	36	149	6
Average Wage <sup>6</sup>	\$8.74	\$7.90	\$7.76	\$8.43	\$8.49	\$8.61	\$10.46	\$9.25	\$8.81	\$8.25	\$8.12	\$8.08	\$8.91	\$8.94	\$8.72	\$8.41	\$8.67	\$8.50	\$8.94
Average Monthly Earnings <sup>7</sup>	\$1,196	\$1,066	\$1,079	\$1,184	\$1,246	\$1,250	\$1,444	\$1,161	\$1,114	\$1,087	\$1,158	\$1,129	\$1,222	\$1,181	\$1,178	\$1,141	\$1,233	\$1,146	\$1,232

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	7,826	331	247	629	231	112	974	100	198	281	343	229	1,038	274	115	1,012	284	1,359	69
Total Enrolled in VIEW	13,295	565	393	884	304	192	1,658	153	390	575	557	420	1,901	529	193	1,680	554	2,246	101
Part. in a Work Activity	11,661	536	358	748	279	164	1,443	132	367	510	483	370	1,626	448	158	1,454	494	2,005	86
% of Total Enrolled	88%	95%	91%	85%	92%	85%	87%	86%	94%	89%	87%	88%	86%	85%	82%	87%	89%	89%	85%
Participants Employed	7,956	303	247	540	220	127	919	106	247	347	283	233	1,147	324	117	988	350	1,393	65
% of Total Enrolled	60%	54%	63%	61%	72%	66%	55%	69%	63%	60%	51%	55%	60%	61%	61%	59%	63%	62%	64%
Average Wage <sup>6</sup>	\$8.84	\$7.95	\$7.88	\$8.58	\$8.78	\$8.49	\$10.71	\$8.95	\$8.97	\$8.38	\$8.08	\$8.19	\$8.94	\$9.03	\$8.67	\$8.60	\$8.69	\$8.57	\$8.81
Average Monthly Earnings <sup>7</sup>	\$1,165	\$1,036	\$1,047	\$1,172	\$1,218	\$1,146	\$1,401	\$1,116	\$1,048	\$1,034	\$1,088	\$1,051	\$1,189	\$1,139	\$1,155	\$1,143	\$1,199	\$1,132	\$1,139
Three Months Employment <sup>8</sup>	70%	69%	63%	65%	66%	63%	75%	75%	75%	73%	64%	72%	70%	76%	70%	71%	64%	72%	75%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	317,972	18,903	11,816	23,649	9,380	6,136	40,344	4,529	7,046	11,970	14,400	9,194	42,119	10,773	4,269	30,845	10,784	58,954	2,861
Total Enrolled in VIEW <sup>5</sup>	246,420	14,690	9,949	18,417	7,334	4,634	31,036	3,438	5,528	9,947	11,568	7,260	33,240	8,063	3,225	23,665	8,456	43,814	2,156
Part. in a Work Activity	235,534	14,194	9,566	17,502	7,158	4,382	29,818	3,303	5,404	9,395	11,206	6,969	31,853	7,618	3,042	22,491	8,054	41,501	2,078
% of Total Enrolled	96%	97%	96%	95%	98%	95%	96%	96%	98%	94%	97%	96%	96%	94%	94%	95%	95%	95%	96%
Participants Employed	165,773	9,133	6,396	12,376	5,129	3,032	21,523	2,313	4,085	6,808	7,024	4,475	22,596	5,297	2,043	16,326	5,759	30,236	1,222
% of Total Enrolled	67%	62%	64%	67%	70%	65%	69%	67%	74%	68%	61%	62%	68%	66%	63%	69%	68%	69%	57%
Average Wage <sup>6</sup>	\$7.41	\$6.43	\$6.55	\$7.30	\$7.40	\$7.56	\$8.97	\$7.71	\$7.63	\$6.87	\$6.60	\$7.07	\$7.60	\$8.19	\$7.24	\$7.28	\$7.28	\$7.08	\$7.03
Average Monthly Earnings <sup>7</sup>	\$970	\$843	\$879	\$973	\$982	\$1,005	\$1,181	\$1,009	\$959	\$880	\$873	\$907	\$1,004	\$1,038	\$917	\$943	\$981	\$919	\$883
Three Months Employment <sup>9</sup>	66%	67%	61%	60%	67%	63%	71%	65%	64%	64%	63%	65%	69%	65%	58%	66%	65%	67%	72%

## EDD1 - Southwest Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
TANF Cases End of Month <sup>10</sup>	1,281	118	55	240	149	141	199	330	49
Total Enrolled in VIEW <sup>3</sup>	375	23	12	115	28	41	54	85	17
Participants in a Work Activity	320	20	8	101	26	39	49	63	14
% of Enrolled	85%	87%	67%	88%	93%	95%	91%	74%	82%
Participants Assigned to Inactive	2	0	2	0	0	0	0	0	0
Participants Employed	208	14	6	59	12	25	26	55	11
% of Enrolled	55%	61%	50%	51%	43%	61%	48%	65%	65%
Full Time	162	10	6	47	7	14	21	47	10
Part Time	46	4	0	12	5	11	5	8	1
Average Wage <sup>6</sup>	\$7.90	\$7.96	\$7.73	\$8.11	\$7.50	\$7.99	\$7.83	\$7.80	\$7.74
Average Monthly Earnings <sup>7</sup>	\$1,066	\$1,125	\$1,091	\$1,108	\$918	\$996	\$1,063	\$1,075	\$1,034

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	331	21	7	72	38	39	53	84	17
Total Enrolled in VIEW <sup>3</sup>	565	34	13	142	55	59	92	146	24
Participants in a Work Activity	536	30	12	139	50	59	90	137	19
% of Total Enrolled	95%	88%	92%	98%	91%	100%	98%	94%	79%
Participants Employed	303	19	8	69	19	36	47	90	15
% of Total Enrolled	54%	56%	62%	49%	35%	61%	51%	62%	63%
Average Wage <sup>6</sup>	\$7.95	\$7.99	\$7.63	\$8.12	\$7.87	\$8.05	\$7.92	\$7.86	\$7.89
Average Monthly Earnings <sup>7</sup>	\$1,036	\$1,056	\$1,013	\$1,072	\$959	\$927	\$1,013	\$1,068	\$1,097
Three Months Employment <sup>8</sup>	69%	82%	71%	77%	70%	59%	67%	62%	85%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	18,903	1,824	1,263	2,685	2,597	1,878	3,590	4,444	622
Total Enrolled in VIEW <sup>3,5</sup>	14,690	1,391	987	2,098	2,097	1,409	2,744	3,469	495
Participants in a Work Activity	14,194	1,311	933	2,087	2,000	1,386	2,658	3,365	454
% of Total Enrolled	97%	94%	95%	99%	95%	98%	97%	97%	92%
Participants Employed	9,133	746	594	1,374	1,243	827	1,818	2,168	363
% of Total Enrolled	62%	54%	60%	65%	59%	59%	66%	62%	73%
Average Wage <sup>6</sup>	\$6.43	\$6.59	\$6.42	\$6.29	\$6.56	\$6.76	\$6.29	\$6.44	\$6.23
Average Monthly Earnings <sup>7</sup>	\$843	\$859	\$852	\$818	\$866	\$896	\$827	\$848	\$766
Three Months Employment <sup>9</sup>	67%	65%	55%	72%	66%	75%	66%	66%	71%

## EDD2 – Bristol-Galax Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
TANF Cases End of Month <sup>10</sup>	763	10	75	33	158	181	91	179	36
Total Enrolled in VIEW <sup>3</sup>	256	3	35	6	39	63	22	78	10
Participants in a Work Activity	223	2	31	6	32	55	19	69	9
% of Enrolled	87%	67%	89%	100%	82%	87%	86%	88%	90%
Participants Assigned to Inactive	0	0	0	0	0	0	0	0	0
Participants Employed	160	1	27	5	24	45	16	36	6
% of Enrolled	63%	33%	77%	83%	62%	71%	73%	46%	60%
Full Time	141	1	23	5	19	42	16	30	5
Part Time	19	0	4	0	5	3	0	6	1
Average Wage <sup>6</sup>	\$7.76	\$8.50	\$7.86	\$7.60	\$7.21	\$8.14	\$7.56	\$7.66	\$7.85
Average Monthly Earnings <sup>7</sup>	\$1,079	\$1,472	\$1,053	\$1,053	\$1,037	\$1,122	\$1,076	\$1,063	\$1,113

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	247	4	24	5	51	50	25	78	10
Total Enrolled in VIEW <sup>3</sup>	393	5	53	8	67	91	31	120	18
Participants in a Work Activity	358	4	48	8	60	83	31	109	15
% of Total Enrolled	91%	80%	91%	100%	90%	91%	100%	91%	83%
Participants Employed	247	1	39	5	36	63	26	66	11
% of Total Enrolled	63%	20%	74%	63%	54%	69%	84%	55%	61%
Average Wage <sup>6</sup>	\$7.88	\$8.50	\$7.75	\$7.58	\$7.56	\$7.99	\$8.02	\$7.95	\$8.06
Average Monthly Earnings <sup>7</sup>	\$1,047	\$1,462	\$1,058	\$909	\$1,013	\$1,031	\$1,104	\$1,039	\$1,138
Three Months Employment <sup>8</sup>	63%	67%	84%	42%	57%	69%	67%	56%	83%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/96

Cumulative Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	11,816	298	1,542	725	2,083	2,114	1,705	2,573	776
Total Enrolled in VIEW <sup>3,5</sup>	9,949	224	1,286	589	1,770	1,763	1,347	2,288	682
Participants in a Work Activity	9,566	211	1,192	553	1,716	1,718	1,324	2,207	645
% of Total Enrolled	96%	94%	93%	94%	97%	97%	98%	96%	95%
Participants Employed	6,396	129	866	381	1,038	1,098	901	1,556	427
% of Total Enrolled	64%	58%	67%	65%	59%	62%	67%	68%	63%
Average Wage <sup>6</sup>	\$6.55	\$6.56	\$6.35	\$6.49	\$6.45	\$6.78	\$6.49	\$6.64	\$6.42
Average Monthly Earnings <sup>7</sup>	\$879	\$908	\$850	\$866	\$885	\$906	\$860	\$885	\$889
Three Months Employment <sup>9</sup>	61%	56%	55%	60%	62%	57%	67%	62%	69%

## EDD3 – Roanoke Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
TANF Cases End of Month <sup>10</sup>	1,852	79	32	14	44	170	43	212	128	226	62	842
Total Enrolled in VIEW <sup>3</sup>	559	34	6	7	6	64	13	86	21	68	17	237
Participants in a Work Activity	412	29	4	2	6	52	2	70	16	49	12	170
% of Enrolled	74%	85%	67%	29%	100%	81%	15%	81%	76%	72%	71%	72%
Participants Assigned to Inactive	5	0	0	0	0	0	2	2	0	1	0	0
Participants Employed	339	19	1	1	5	35	2	62	12	36	9	157
% of Enrolled	61%	56%	17%	14%	83%	55%	15%	72%	57%	53%	53%	66%
Full Time	275	12	1	1	5	28	2	57	12	29	4	124
Part Time	64	7	0	0	0	7	0	5	0	7	5	33
Average Wage <sup>6</sup>	\$8.43	\$8.37	\$8.24	\$10.00	\$8.36	\$8.57	\$13.75	\$8.52	\$8.25	\$8.00	\$8.54	\$8.40
Average Monthly Earnings <sup>7</sup>	\$1,184	\$1,018	\$1,320	\$1,299	\$1,125	\$1,196	\$1,820	\$1,263	\$1,221	\$1,056	\$1,060	\$1,197

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	629	32	13	1	7	64	13	70	36	60	23	310
Total Enrolled in VIEW <sup>3</sup>	884	51	10	8	13	87	13	123	44	111	36	388
Participants in a Work Activity	748	46	9	3	13	79	5	106	37	96	29	325
% of Total Enrolled	85%	90%	90%	38%	100%	91%	38%	86%	84%	86%	81%	84%
Participants Employed	540	30	2	1	9	47	2	90	28	69	24	238
% of Total Enrolled	61%	59%	20%	13%	69%	54%	15%	73%	64%	62%	67%	61%
Average Wage <sup>6</sup>	\$8.58	\$8.26	\$8.37	\$10.00	\$8.51	\$8.91	\$13.75	\$8.70	\$8.65	\$8.46	\$8.63	\$8.51
Average Monthly Earnings <sup>7</sup>	\$1,172	\$1,051	\$1,386	\$430	\$1,272	\$1,155	\$2,198	\$1,265	\$1,199	\$1,092	\$1,157	\$1,168
Three Months Employment <sup>8</sup>	65%	58%	0%	100%	67%	65%	100%	79%	57%	70%	66%	60%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	23,649	1,276	416	112	605	2,133	599	3,301	2,015	2,646	944	9,602
Total Enrolled in VIEW <sup>3,5</sup>	18,417	987	262	67	449	1,664	438	2,725	1,604	2,152	742	7,327
Participants in a Work Activity	17,502	952	229	64	432	1,509	422	2,668	1,540	2,009	706	6,971
% of Total Enrolled	95%	96%	87%	96%	96%	91%	96%	98%	96%	93%	95%	95%
Participants Employed	12,376	685	114	31	291	1,029	246	2,114	1,013	1,583	520	4,750
% of Total Enrolled	67%	69%	44%	46%	65%	62%	56%	78%	63%	74%	70%	65%
Average Wage <sup>6</sup>	\$7.30	\$7.08	\$7.55	\$7.41	\$7.19	\$7.24	\$7.19	\$7.14	\$6.95	\$7.79	\$7.20	\$7.37
Average Monthly Earnings <sup>7</sup>	\$973	\$862	\$965	\$1,025	\$963	\$967	\$964	\$963	\$960	\$1,040	\$928	\$987
Three Months Employment <sup>9</sup>	60%	58%	53%	63%	54%	58%	52%	63%	53%	58%	62%	62%

## EDD4 - Harrisonburg Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
TANF Cases End of Month <sup>10</sup>	621	368	4	2	54	193
Total Enrolled in VIEW <sup>3</sup>	183	102	0	2	13	66
Participants in a Work Activity	144	78	N/A	1	11	54
% of Enrolled	79%	76%	N/A	50%	85%	82%
Participants Assigned to Inactive	1	0	N/A	0	0	1
Participants Employed	130	71	N/A	0	9	50
% of Enrolled	71%	70%	N/A	0	69%	76%
Full Time	117	63	N/A	N/A	7	47
Part Time	13	8	N/A	N/A	2	3
Average Wage <sup>6</sup>	\$8.49	\$8.54	N/A	N/A	\$8.74	\$8.38
Average Monthly Earnings <sup>7</sup>	\$1,246	\$1,253	N/A	N/A	\$1,187	\$1,246

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	231	119	0	2	17	93
Total Enrolled in VIEW <sup>3</sup>	304	164	0	2	20	118
Participants in a Work Activity	279	150	N/A	2	16	111
% of Total Enrolled	92%	91%	N/A	100%	80%	94%
Participants Employed	220	112	N/A	0	14	94
% of Total Enrolled	72%	68%	N/A	0%	70%	80%
Average Wage <sup>6</sup>	\$8.78	\$8.90	N/A	N/A	\$8.47	\$8.68
Average Monthly Earnings <sup>7</sup>	\$1,218	\$1,188	N/A	N/A	\$1,090	\$1,270
Three Months Employment <sup>8</sup>	66%	67%	N/A	N/A	74%	63%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	9,380	4,991	81	26	806	3,476
Total Enrolled in VIEW <sup>3,5</sup>	7,334	3,971	53	10	603	2,697
Participants in a Work Activity	7,158	3,900	52	10	560	2,636
% of Total Enrolled	98%	98%	98%	100%	93%	98%
Participants Employed	5,129	2,669	32	6	427	1,995
% of Total Enrolled	70%	67%	60%	60%	71%	74%
Average Wage <sup>6</sup>	\$7.40	\$7.38	\$6.56	\$7.79	\$6.93	\$7.54
Average Monthly Earnings <sup>7</sup>	\$982	\$979	\$717	\$784	\$880	\$1,010
Three Months Employment <sup>9</sup>	67%	66%	61%	83%	68%	68%

# VIEW Work Activity

## EDDS 5 & 18 – Winchester/Eastern Shore Regions: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
TANF Cases End of Month <sup>10</sup>	330	8	76	24	46	105	71	164	114	50
Total Enrolled in VIEW <sup>3</sup>	105	0	27	6	10	40	22	57	31	26
Participants in a Work Activity	82	N/A	22	5	10	35	10	38	23	15
% of Enrolled	78%	N/A	81%	83%	100%	88%	45%	67%	74%	58%
Participants Assigned to Inactive	3	N/A	1	0	0	1	1	0	0	0
Participants Employed	72	N/A	18	4	9	33	8	33	18	15
% of Enrolled	69%	N/A	67%	67%	90%	83%	36%	58%	58%	58%
Full Time	66	N/A	15	4	9	32	6	27	16	11
Part Time	6	N/A	3	0	0	1	2	6	2	4
Average Wage <sup>6</sup>	\$8.61	N/A	\$10.14	\$8.69	\$8.46	\$7.81	\$8.56	\$8.94	\$9.47	\$8.32
Average Monthly Earnings <sup>7</sup>	\$1,250	N/A	\$1,527	\$1,226	\$1,233	\$1,125	\$1,178	\$1,232	\$1,428	\$997

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	112	2	35	10	13	31	21	69	53	16
Total Enrolled in VIEW <sup>3</sup>	192	0	44	17	19	71	41	101	63	38
Participants in a Work Activity	164	N/A	40	14	16	67	27	86	52	34
% of Total Enrolled	85%	N/A	91%	82%	84%	94%	66%	85%	83%	89%
Participants Employed	127	N/A	27	10	15	53	22	65	37	28
% of Total Enrolled	66%	N/A	61%	59%	79%	75%	54%	64%	59%	74%
Average Wage <sup>6</sup>	\$8.49	N/A	\$9.53	\$8.48	\$8.81	\$7.82	\$8.41	\$8.81	\$9.19	\$8.31
Average Monthly Earnings <sup>7</sup>	\$1,146	N/A	\$1,289	\$1,078	\$1,244	\$1,074	\$1,089	\$1,139	\$1,279	\$951
Three Months Employment <sup>8</sup>	63%	100%	50%	35%	61%	78%	65%	75%	76%	71%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/96

Cumulative Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	6,136	235	1,357	909	759	1,475	1,401	2,861	1,851	1,010
Total Enrolled in VIEW <sup>3,5</sup>	4,634	141	1,019	748	479	1,133	1,114	2,156	1,364	792
Participants in a Work Activity	4,382	130	955	732	464	1,053	1,048	2,078	1,325	753
% of Total Enrolled	95%	92%	94%	98%	97%	93%	94%	96%	97%	95%
Participants Employed	3,032	82	601	518	287	781	763	1,222	701	521
% of Total Enrolled	65%	58%	59%	69%	60%	69%	68%	57%	51%	66%
Average Wage <sup>6</sup>	\$7.56	\$7.74	\$7.98	\$7.44	\$7.07	\$7.56	\$7.49	\$7.03	\$7.15	\$6.89
Average Monthly Earnings <sup>7</sup>	\$1,005	\$1,030	\$1,040	\$1,004	\$967	\$1,019	\$981	\$883	\$903	\$858
Three Months Employment <sup>9</sup>	63%	58%	60%	59%	69%	70%	59%	72%	65%	80%

## EDD6 – Northern Virginia Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
TANF Cases End of Month <sup>10</sup>	2,645	189	988	203	777	357	105	26
Total Enrolled in VIEW <sup>3</sup>	1,148	62	472	117	286	172	35	4
Participants in a Work Activity	938	53	416	88	219	132	29	1
% of Enrolled	82%	85%	88%	75%	77%	77%	83%	25%
Participants Assigned to Inactive	6	0	4	0	1	1	0	0
Participants Employed	617	37	237	67	158	95	22	1
% of Enrolled	54%	60%	50%	57%	55%	55%	63%	25%
Full Time	487	25	177	48	143	73	20	1
Part Time	130	12	60	19	15	22	2	0
Average Wage <sup>6</sup>	\$10.46	\$9.73	\$10.97	\$10.57	\$10.25	\$9.93	\$9.80	\$7.33
Average Monthly Earnings <sup>7</sup>	\$1,444	\$1,197	\$1,514	\$1,456	\$1,468	\$1,334	\$1,396	\$952

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	974	53	362	104	245	175	33	2
Total Enrolled in VIEW <sup>3</sup>	1,658	98	692	155	401	248	60	4
Participants in a Work Activity	1,443	93	627	133	334	206	47	3
% of Total Enrolled	87%	95%	91%	86%	83%	83%	78%	75%
Participants Employed	919	58	367	91	239	128	35	1
% of Total Enrolled	55%	59%	53%	59%	60%	52%	58%	25%
Average Wage <sup>6</sup>	\$10.71	\$9.81	\$11.28	\$10.96	\$10.22	\$10.35	\$10.11	\$7.33
Average Monthly Earnings <sup>7</sup>	\$1,401	\$1,167	\$1,455	\$1,397	\$1,393	\$1,364	\$1,422	\$946
Three Months Employment <sup>8</sup>	75%	67%	78%	69%	73%	84%	68%	100%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/96

Cumulative Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	40,344	3,226	14,415	3,028	12,717	4,724	1,729	505
Total Enrolled in VIEW <sup>3,5</sup>	31,036	2,544	10,923	2,384	9,825	3,664	1,328	368
Participants in a Work Activity	29,818	2,526	10,500	2,261	9,404	3,471	1,292	364
% of Total Enrolled	96%	99%	96%	95%	96%	95%	97%	99%
Participants Employed	21,523	1,811	7,278	1,799	7,024	2,508	858	245
% of Total Enrolled	69%	71%	67%	75%	71%	68%	65%	67%
Average Wage <sup>6</sup>	\$8.97	\$8.48	\$9.10	\$9.59	\$8.96	\$8.72	\$8.50	\$8.33
Average Monthly Earnings <sup>7</sup>	\$1,181	\$1,077	\$1,191	\$1,235	\$1,208	\$1,120	\$1,139	\$1,108
Three Months Employment <sup>9</sup>	71%	69%	70%	72%	70%	78%	70%	77%

## EDD7 - Culpeper Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
TANF Cases End of Month <sup>10</sup>	295	108	62	20	100	5
Total Enrolled in VIEW <sup>3</sup>	98	44	15	6	33	0
Participants in a Work Activity	80	35	14	5	26	N/A
% of Enrolled	82%	80%	93%	83%	79%	N/A
Participants Assigned to Inactive	2	0	0	0	2	N/A
Participants Employed	69	32	11	4	22	N/A
% of Enrolled	70%	73%	73%	67%	67%	N/A
Full Time	49	22	4	4	19	N/A
Part Time	20	10	7	0	3	N/A
Average Wage <sup>6</sup>	\$9.25	\$9.39	\$9.27	\$8.70	\$9.14	N/A
Average Monthly Earnings <sup>7</sup>	\$1,161	\$1,152	\$1,105	\$1,284	\$1,179	N/A

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	100	48	17	4	28	3
Total Enrolled in VIEW <sup>3</sup>	153	65	35	9	41	3
Participants in a Work Activity	132	55	31	9	34	3
% of Total Enrolled	86%	85%	89%	100%	83%	100%
Participants Employed	106	44	25	7	29	1
% of Total Enrolled	69%	68%	71%	78%	71%	33%
Average Wage <sup>6</sup>	\$8.95	\$9.27	\$8.30	\$8.79	\$9.09	\$9.00
Average Monthly Earnings <sup>7</sup>	\$1,116	\$1,152	\$1,022	\$1,231	\$1,124	\$968
Three Months Employment <sup>8</sup>	75%	77%	79%	71%	72%	0%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	4,529	1,767	1,308	413	920	121
Total Enrolled in VIEW <sup>3,5</sup>	3,438	1,300	1,012	309	738	79
Participants in a Work Activity	3,303	1,246	993	301	688	75
% of Total Enrolled	96%	96%	98%	97%	93%	95%
Participants Employed	2,313	847	707	183	530	46
% of Total Enrolled	67%	65%	70%	59%	72%	58%
Average Wage <sup>6</sup>	\$7.71	\$7.71	\$8.05	\$7.30	\$7.41	\$7.52
Average Monthly Earnings <sup>7</sup>	\$1,009	\$995	\$1,050	\$1,008	\$982	\$977
Three Months Employment <sup>9</sup>	65%	66%	69%	59%	61%	49%

## EDD8 - Charlottesville Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
TANF Cases End of Month <sup>10</sup>	559	113	51	52	90	45	208
Total Enrolled in VIEW <sup>3</sup>	278	67	13	26	32	13	127
Participants in a Work Activity	232	66	5	19	20	10	112
% of Enrolled	83%	99%	38%	73%	63%	77%	88%
Participants Assigned to Inactive	3	0	0	0	0	1	2
Participants Employed	172	49	5	16	16	10	76
% of Enrolled	62%	73%	38%	62%	50%	77%	60%
Full Time	116	32	5	6	15	8	50
Part Time	56	17	0	10	1	2	26
Average Wage <sup>6</sup>	\$8.81	\$9.10	\$7.90	\$8.04	\$8.53	\$8.30	\$8.96
Average Monthly Earnings <sup>7</sup>	\$1,114	\$1,079	\$1,163	\$951	\$1,193	\$1,099	\$1,152

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	198	49	3	24	23	12	87
Total Enrolled in VIEW <sup>3</sup>	390	99	14	33	45	24	175
Participants in a Work Activity	367	97	12	31	40	22	165
% of Total Enrolled	94%	98%	86%	94%	89%	92%	94%
Participants Employed	247	68	5	20	24	18	112
% of Total Enrolled	63%	69%	36%	61%	53%	75%	64%
Average Wage <sup>6</sup>	\$8.97	\$8.95	\$7.90	\$8.07	\$8.28	\$8.71	\$9.37
Average Monthly Earnings <sup>7</sup>	\$1,048	\$1,018	\$1,026	\$967	\$1,032	\$991	\$1,094
Three Months Employment <sup>8</sup>	75%	75%	100%	87%	80%	70%	70%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	7,046	1,714	332	552	1,116	380	2,952
Total Enrolled in VIEW <sup>3,5</sup>	5,528	1,272	247	396	843	278	2,492
Participants in a Work Activity	5,404	1,246	241	376	818	274	2,449
% of Total Enrolled	98%	98%	98%	95%	97%	99%	98%
Participants Employed	4,085	908	155	294	530	171	2,027
% of Total Enrolled	74%	71%	63%	74%	63%	62%	81%
Average Wage <sup>6</sup>	\$7.63	\$8.08	\$8.02	\$7.49	\$7.81	\$7.99	\$7.45
Average Monthly Earnings <sup>7</sup>	\$959	\$1,026	\$1,061	\$921	\$991	\$1,008	\$931
Three Months Employment <sup>9</sup>	64%	58%	63%	58%	64%	66%	66%

## EDD9 - Lynchburg Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
TANF Cases End of Month <sup>10</sup>	896	76	61	158	201	400
Total Enrolled in VIEW <sup>3</sup>	393	24	26	52	113	178
Participants in a Work Activity	308	22	21	47	79	139
% of Enrolled	78%	92%	81%	90%	70%	78%
Participants Assigned to Inactive	4	1	1	0	0	2
Participants Employed	222	13	15	32	51	111
% of Enrolled	56%	54%	58%	62%	45%	62%
Full Time	156	11	9	27	30	79
Part Time	66	2	6	5	21	32
Average Wage <sup>6</sup>	\$8.25	\$8.72	\$7.65	\$8.49	\$8.42	\$8.12
Average Monthly Earnings <sup>7</sup>	\$1,087	\$1,267	\$958	\$1,158	\$1,065	\$1,072

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	281	20	20	43	72	126
Total Enrolled in VIEW <sup>3</sup>	575	32	41	83	157	262
Participants in a Work Activity	510	28	41	72	137	232
% of Total Enrolled	89%	88%	100%	87%	87%	89%
Participants Employed	347	19	27	57	76	168
% of Total Enrolled	60%	59%	66%	69%	48%	64%
Average Wage <sup>6</sup>	\$8.38	\$8.58	\$8.04	\$8.66	\$8.48	\$8.28
Average Monthly Earnings <sup>7</sup>	\$1,034	\$1,185	\$1,027	\$1,104	\$979	\$1,013
Three Months Employment <sup>8</sup>	73%	71%	78%	70%	74%	72%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/95

Cumulative Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	11,970	1,103	931	2,407	2,797	4,732
Total Enrolled in VIEW <sup>3,5</sup>	9,947	881	821	1,932	2,407	3,906
Participants in a Work Activity	9,395	836	809	1,793	2,264	3,693
% of Total Enrolled	94%	95%	99%	93%	94%	95%
Participants Employed	6,808	581	580	1,264	1,644	2,739
% of Total Enrolled	68%	66%	71%	65%	68%	70%
Average Wage <sup>6</sup>	\$6.87	\$7.10	\$6.58	\$6.95	\$7.07	\$6.76
Average Monthly Earnings <sup>7</sup>	\$880	\$913	\$898	\$883	\$919	\$848
Three Months Employment <sup>9</sup>	64%	60%	55%	60%	63%	68%

## EDD10 - Danville Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

<b>Current Data</b>	<b>Total EDD10</b>	<b>Halifax</b>	<b>Henry/ Martinsville</b>	<b>Patrick</b>	<b>Pittsylvania</b>	<b>Danville</b>
<b>TANF Cases End of Month<sup>10</sup></b>	1,191	170	392	80	170	379
<b>Total Enrolled in VIEW<sup>3</sup></b>	359	47	115	47	42	108
<b>Participants in a Work Activity</b>	276	18	98	38	31	91
<b>% of Enrolled</b>	77%	38%	85%	81%	74%	84%
<b>Participants Assigned to Inactive</b>	0	0	0	0	0	0
<b>Participants Employed</b>	196	15	78	25	27	51
<b>% of Enrolled</b>	55%	32%	68%	53%	64%	47%
Full Time	165	13	62	18	27	45
Part Time	31	2	16	7	0	6
<b>Average Wage<sup>6</sup></b>	\$8.12	\$8.84	\$8.27	\$7.78	\$7.94	\$7.96
<b>Average Monthly Earnings<sup>7</sup></b>	\$1,158	\$1,282	\$1,182	\$1,077	\$1,141	\$1,133

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

<b>State Fiscal Year to Date</b>	<b>Total EDD10</b>	<b>Halifax</b>	<b>Henry/ Martinsville</b>	<b>Patrick</b>	<b>Pittsylvania</b>	<b>Danville</b>
<b>Individuals Referred</b>	343	49	97	34	57	106
<b>Total Enrolled in VIEW<sup>3</sup></b>	557	71	195	60	64	167
<b>Participants in a Work Activity</b>	483	56	167	57	60	143
<b>% of Total Enrolled</b>	87%	79%	86%	95%	94%	86%
<b>Participants Employed</b>	283	29	112	34	37	71
<b>% of Total Enrolled</b>	51%	41%	57%	57%	58%	43%
<b>Average Wage<sup>6</sup></b>	\$8.08	\$8.60	\$8.12	\$7.96	\$7.88	\$7.95
<b>Average Monthly Earnings<sup>7</sup></b>	\$1,088	\$1,192	\$1,087	\$1,082	\$1,075	\$1,057
<b>Three Months Employment<sup>8</sup></b>	64%	67%	62%	65%	67%	65%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/96

<b>Cumulative Data</b>	<b>Total EDD10</b>	<b>Halifax</b>	<b>Henry/ Martinsville</b>	<b>Patrick</b>	<b>Pittsylvania</b>	<b>Danville</b>
<b>Individuals Referred</b>	14,400	2,198	3,886	1,404	2,400	4,512
<b>Total Enrolled in VIEW<sup>3,5</sup></b>	11,568	1,812	3,024	1,212	1,835	3,685
<b>Participants in a Work Activity</b>	11,206	1,751	2,904	1,146	1,810	3,595
<b>% of Total Enrolled</b>	97%	97%	96%	95%	99%	98%
<b>Participants Employed</b>	7,024	999	1,942	811	968	2,304
<b>% of Total Enrolled</b>	61%	55%	64%	67%	53%	63%
<b>Average Wage<sup>6</sup></b>	\$6.60	\$6.57	\$7.03	\$6.50	\$6.58	\$6.31
<b>Average Monthly Earnings<sup>7</sup></b>	\$873	\$865	\$948	\$843	\$881	\$823
<b>Three Months Employment<sup>9</sup></b>	63%	59%	64%	74%	59%	61%

## EDD11 - Southside Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
TANF Cases End of Month <sup>10</sup>	689	26	74	52	53	48	102	27	130	87	90
Total Enrolled in VIEW <sup>3</sup>	279	3	34	25	26	24	34	13	36	40	44
Participants in a Work Activity	225	2	30	22	21	21	27	7	29	28	38
% of Enrolled	81%	67%	88%	88%	81%	88%	79%	54%	81%	70%	86%
Participants Assigned to Inactive	0	0	0	0	0	0	0	0	0	0	0
Participants Employed	137	1	14	14	8	13	16	5	13	22	31
% of Enrolled	49%	33%	41%	56%	31%	54%	47%	38%	36%	55%	70%
Full Time	110	1	13	13	6	10	15	5	11	14	22
Part Time	27	0	1	1	2	3	1	0	2	8	9
Average Wage <sup>6</sup>	\$8.08	\$7.25	\$7.45	\$8.24	\$7.94	\$9.34	\$8.22	\$7.85	\$7.91	\$8.22	\$7.75
Average Monthly Earnings <sup>7</sup>	\$1,129	\$1,099	\$1,003	\$1,087	\$1,067	\$1,308	\$1,228	\$1,165	\$1,151	\$1,105	\$1,100

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	229	3	26	26	20	14	32	11	31	31	35
Total Enrolled in VIEW <sup>3</sup>	420	4	52	38	34	29	63	18	52	58	72
Participants in a Work Activity	370	3	45	34	29	26	56	10	48	50	69
% of Total Enrolled	88%	75%	87%	89%	85%	90%	89%	56%	92%	86%	96%
Participants Employed	233	2	23	20	13	18	35	6	28	37	51
% of Total Enrolled	55%	50%	44%	53%	38%	62%	56%	33%	54%	64%	71%
Average Wage <sup>6</sup>	\$8.19	\$8.68	\$7.92	\$8.20	\$7.67	\$9.22	\$7.91	\$8.46	\$8.00	\$8.57	\$8.04
Average Monthly Earnings <sup>7</sup>	\$1,051	\$902	\$1,005	\$1,072	\$911	\$1,157	\$998	\$1,294	\$1,075	\$1,126	\$1,004
Three Months Employment <sup>8</sup>	72%	36%	62%	75%	67%	63%	82%	63%	71%	80%	81%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	9,194	575	1,101	874	812	622	1,087	439	1,325	1,124	1,235
Total Enrolled in VIEW <sup>3,5</sup>	7,260	428	889	676	621	468	874	348	1,050	876	1,030
Participants in a Work Activity	6,969	405	886	640	583	444	842	343	1,007	815	1,004
% of Total Enrolled	96%	95%	100%	95%	94%	95%	96%	99%	96%	93%	97%
Participants Employed	4,475	263	516	390	322	273	536	174	684	589	728
% of Total Enrolled	62%	61%	58%	58%	52%	58%	61%	50%	65%	67%	71%
Average Wage <sup>6</sup>	\$7.07	\$7.66	\$6.52	\$7.36	\$7.46	\$7.61	\$7.06	\$6.84	\$6.79	\$7.11	\$7.00
Average Monthly Earnings <sup>7</sup>	\$907	\$979	\$849	\$986	\$940	\$978	\$858	\$855	\$862	\$930	\$911
Three Months Employment <sup>9</sup>	65%	61%	66%	59%	59%	58%	65%	59%	66%	69%	69%

## EDD12 - Richmond Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
TANF Cases End of Month <sup>10</sup>	3,608	651	24	92	933	31	1,877
Total Enrolled in VIEW <sup>3</sup>	1,334	229	10	48	418	2	627
Participants in a Work Activity	1,065	185	6	33	324	2	515
% of Enrolled	80%	81%	60%	69%	78%	100%	82%
Participants Assigned to Inactive	7	2	1	1	0	0	3
Participants Employed	797	152	4	29	245	2	365
% of Enrolled	60%	66%	40%	60%	59%	100%	58%
Full Time	619	116	3	26	181	2	291
Part Time	178	36	1	3	64	0	74
Average Wage <sup>6</sup>	\$8.91	\$9.29	\$8.50	\$9.59	\$9.04	\$7.25	\$8.62
Average Monthly Earnings <sup>7</sup>	\$1,222	\$1,303	\$1,154	\$1,324	\$1,237	\$1,570	\$1,169

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	1,038	206	9	27	325	10	461
Total Enrolled in VIEW <sup>3</sup>	1,901	317	13	60	616	13	882
Participants in a Work Activity	1,626	271	11	47	507	12	778
% of Total Enrolled	86%	85%	85%	78%	82%	92%	88%
Participants Employed	1,147	202	5	38	357	8	537
% of Total Enrolled	60%	64%	38%	63%	58%	62%	61%
Average Wage <sup>6</sup>	\$8.94	\$9.27	\$8.60	\$9.52	\$9.10	\$8.71	\$8.67
Average Monthly Earnings <sup>7</sup>	\$1,189	\$1,275	\$908	\$1,260	\$1,193	\$1,299	\$1,151
Three Months Employment <sup>8</sup>	70%	72%	60%	70%	67%	70%	72%

### Work Activity of all enrolled in VIEW Since Program Implementation 4/1/97

Cumulative Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	42,119	8,895	332	1,511	10,773	427	20,181
Total Enrolled in VIEW <sup>3,5</sup>	33,240	6,792	258	1,082	8,883	318	15,907
Participants in a Work Activity	31,853	6,561	244	1,003	8,350	301	15,394
% of Total Enrolled	96%	97%	95%	93%	94%	95%	97%
Participants Employed	22,596	4,312	166	707	6,043	181	11,187
% of Total Enrolled	68%	63%	64%	65%	68%	57%	70%
Average Wage <sup>6</sup>	\$7.60	\$7.92	\$7.46	\$8.43	\$7.92	\$7.94	\$7.30
Average Monthly Earnings <sup>7</sup>	\$1,004	\$1,057	\$949	\$1,072	\$1,031	\$1,009	\$972
Three Months Employment <sup>9</sup>	69%	69%	63%	66%	66%	61%	71%

## EDD13 - Fredericksburg Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
TANF Cases End of Month <sup>10</sup>	901	118	61	320	261	141
Total Enrolled in VIEW <sup>3</sup>	335	59	17	77	104	78
Participants in a Work Activity	278	49	15	53	100	61
% of Enrolled	83%	83%	88%	69%	96%	78%
Participants Assigned to Inactive	4	1	0	0	2	1
Participants Employed	214	41	7	44	71	51
% of Enrolled	64%	69%	41%	57%	68%	65%
Full Time	162	26	7	37	51	41
Part Time	52	15	0	7	20	10
Average Wage <sup>6</sup>	\$8.94	\$9.62	\$9.08	\$8.42	\$8.93	\$8.82
Average Monthly Earnings <sup>7</sup>	\$1,181	\$1,147	\$1,504	\$1,149	\$1,152	\$1,231

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	274	31	18	83	80	62
Total Enrolled in VIEW <sup>3</sup>	529	87	28	123	175	116
Participants in a Work Activity	448	70	25	91	159	103
% of Total Enrolled	85%	80%	89%	74%	91%	89%
Participants Employed	324	57	12	73	102	80
% of Total Enrolled	61%	66%	43%	59%	58%	69%
Average Wage <sup>6</sup>	\$9.03	\$9.49	\$8.97	\$8.49	\$9.09	\$9.12
Average Monthly Earnings <sup>7</sup>	\$1,139	\$1,150	\$1,351	\$1,070	\$1,091	\$1,228
Three Months Employment <sup>8</sup>	76%	76%	78%	70%	73%	87%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	10,773	1,562	642	3,328	3,145	2,096
Total Enrolled in VIEW <sup>3,5</sup>	8,063	1,139	458	2,531	2,147	1,788
Participants in a Work Activity	7,618	1,083	435	2,357	2,047	1,696
% of Total Enrolled	94%	95%	95%	93%	95%	95%
Participants Employed	5,297	707	268	1,729	1,273	1,320
% of Total Enrolled	66%	62%	59%	68%	59%	74%
Average Wage <sup>6</sup>	\$8.19	\$7.86	\$7.73	\$8.13	\$8.84	\$7.97
Average Monthly Earnings <sup>7</sup>	\$1,038	\$989	\$951	\$1,024	\$1,143	\$1,009
Three Months Employment <sup>9</sup>	65%	59%	58%	66%	68%	66%

## EDD14 – Northern Neck Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
TANF Cases End of Month <sup>10</sup>	355	57	28	30	41	22	41	25	32	79
Total Enrolled in VIEW <sup>3</sup>	123	14	5	15	9	8	14	4	26	28
Participants in a Work Activity	96	12	1	15	7	7	13	3	16	22
% of Enrolled	78%	86%	20%	100%	78%	88%	93%	75%	62%	79%
Participants Assigned to Inactive	1	0	0	0	0	0	0	1	0	0
Participants Employed	71	12	1	8	7	5	10	2	8	18
% of Enrolled	58%	86%	20%	53%	78%	63%	71%	50%	31%	64%
Full Time	60	10	0	7	3	5	9	2	8	16
Part Time	11	2	1	1	4	0	1	0	0	2
Average Wage <sup>6</sup>	\$8.72	\$8.26	\$7.50	\$10.43	\$8.29	\$8.00	\$8.82	\$8.38	\$8.55	\$8.78
Average Monthly Earnings <sup>7</sup>	\$1,178	\$1,128	\$650	\$1,503	\$877	\$1,154	\$1,098	\$1,172	\$1,219	\$1,249

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	115	17	5	17	11	6	8	7	16	28
Total Enrolled in VIEW <sup>3</sup>	193	28	5	21	15	9	29	10	30	46
Participants in a Work Activity	158	23	2	19	13	8	24	9	21	39
% of Total Enrolled	82%	82%	40%	90%	87%	89%	83%	90%	70%	85%
Participants Employed	117	20	1	12	8	6	21	7	11	31
% of Total Enrolled	61%	71%	20%	57%	53%	67%	72%	70%	37%	67%
Average Wage <sup>6</sup>	\$8.67	\$8.56	\$7.50	\$9.42	\$8.23	\$7.92	\$8.41	\$8.52	\$9.01	\$8.85
Average Monthly Earnings <sup>7</sup>	\$1,155	\$1,171	\$645	\$1,330	\$1,093	\$880	\$1,045	\$1,292	\$1,371	\$1,130
Three Months Employment <sup>8</sup>	70%	65%	50%	43%	75%	100%	84%	80%	50%	74%

### Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	4,269	641	327	389	454	234	523	378	404	919
Total Enrolled in VIEW <sup>3,5</sup>	3,225	519	223	321	359	165	396	309	249	684
Participants in a Work Activity	3,042	496	212	306	341	157	374	298	233	625
% of Total Enrolled	94%	96%	95%	95%	95%	95%	94%	96%	94%	91%
Participants Employed	2,043	353	118	190	242	110	275	174	145	436
% of Total Enrolled	63%	68%	53%	59%	67%	67%	69%	56%	58%	64%
Average Wage <sup>6</sup>	\$7.24	\$7.26	\$7.24	\$7.71	\$7.01	\$7.16	\$7.25	\$6.94	\$7.25	\$7.25
Average Monthly Earnings <sup>7</sup>	\$917	\$897	\$877	\$1,015	\$877	\$907	\$918	\$873	\$961	\$934
Three Months Employment <sup>9</sup>	58%	49%	45%	59%	50%	71%	72%	50%	44%	64%

## EDD15 - Peninsula Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD15	Charles City	Gloucester	James City	NewKent	York/Poq	Hampton	Newport News	Willmsburg
TANF Cases End of Month <sup>10</sup>	2,614	18	91	138	40	106	871	1,332	18
Total Enrolled in VIEW <sup>3</sup>	1,136	3	35	47	14	60	377	587	13
Participants in a Work Activity	938	1	27	34	13	44	315	495	9
% of Enrolled	83%	33%	77%	72%	93%	73%	84%	84%	69%
Participants Assigned to Inactive	12	0	2	2	0	1	7	0	0
Participants Employed	660	0	24	30	11	22	196	369	8
% of Enrolled	58%	0%	69%	64%	79%	37%	52%	63%	62%
Full Time	535	N/A	17	20	9	11	150	321	7
Part Time	125	N/A	7	10	2	11	46	48	1
Average Wage <sup>6</sup>	\$8.41	N/A	\$7.41	\$8.48	\$8.61	\$8.45	\$8.29	\$8.52	\$8.90
Average Monthly Earnings <sup>7</sup>	\$1,141	N/A	\$823	\$1,029	\$1,219	\$935	\$1,078	\$1,214	\$1,203

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	1,012	3	29	46	12	46	339	526	11
Total Enrolled in VIEW <sup>3</sup>	1,680	8	56	81	27	81	550	852	25
Participants in a Work Activity	1,454	7	50	74	20	72	479	731	21
% of Total Enrolled	87%	88%	89%	91%	74%	89%	87%	86%	84%
Participants Employed	988	2	39	57	18	31	308	517	16
% of Total Enrolled	59%	25%	70%	70%	67%	38%	56%	61%	64%
Average Wage <sup>6</sup>	\$8.60	\$8.00	\$7.54	\$8.79	\$8.57	\$9.09	\$8.61	\$8.62	\$8.76
Average Monthly Earnings <sup>7</sup>	\$1,143	\$1,032	\$889	\$1,062	\$1,188	\$1,048	\$1,099	\$1,203	\$1,125
Three Months Employment <sup>8</sup>	71%	67%	73%	55%	78%	79%	72%	73%	67%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	30,845	184	1,268	1,412	420	1,336	10,615	15,131	479
Total Enrolled in VIEW <sup>3,5</sup>	23,665	134	921	1,124	312	1,042	7,997	11,767	368
Participants in a Work Activity	22,491	128	852	1,044	297	993	7,774	11,061	342
% of Total Enrolled	95%	96%	93%	93%	95%	95%	97%	94%	93%
Participants Employed	16,326	77	597	784	181	640	5,574	8,220	253
% of Total Enrolled	69%	57%	65%	70%	58%	61%	70%	70%	69%
Average Wage <sup>6</sup>	\$7.28	\$7.28	\$6.99	\$7.76	\$7.78	\$7.61	\$7.28	\$7.23	\$7.51
Average Monthly Earnings <sup>7</sup>	\$943	\$973	\$854	\$939	\$1,048	\$912	\$937	\$955	\$923
Three Months Employment <sup>9</sup>	66%	51%	58%	57%	71%	60%	64%	69%	65%

## EDD16 - Petersburg Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
TANF Cases End of Month <sup>10</sup>	903	85	71	33	62	245	407
Total Enrolled in VIEW <sup>3</sup>	351	13	23	13	23	119	160
Participants in a Work Activity	306	13	22	13	22	111	125
% of Enrolled	87%	100%	96%	100%	96%	93%	78%
Participants Assigned to Inactive	1	0	0	0	0	1	0
Participants Employed	217	10	16	11	10	62	108
% of Enrolled	62%	77%	70%	85%	43%	52%	68%
Full Time	181	10	12	7	9	41	102
Part Time	36	0	4	4	1	21	6
Average Wage <sup>6</sup>	\$8.67	\$8.60	\$8.92	\$8.79	\$9.12	\$8.46	\$8.70
Average Monthly Earnings <sup>7</sup>	\$1,233	\$1,414	\$1,251	\$1,058	\$1,264	\$1,115	\$1,296

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	284	14	42	8	22	71	127
Total Enrolled in VIEW	554	27	54	20	45	175	233
Participants in a Work Activity	494	27	48	18	40	165	196
% of Total Enrolled	89%	100%	89%	90%	89%	94%	84%
Participants Employed	350	21	29	13	27	105	155
% of Total Enrolled	63%	78%	54%	65%	60%	60%	67%
Average Wage <sup>6</sup>	\$8.69	\$8.21	\$8.89	\$8.98	\$8.99	\$8.74	\$8.60
Average Monthly Earnings <sup>7</sup>	\$1,199	\$1,230	\$1,126	\$957	\$1,252	\$1,153	\$1,253
Three Months Employment <sup>8</sup>	64%	72%	74%	67%	60%	59%	66%

### Work Activity of all enrolled in VIEW Since Program Implementation 1/1/97

Cumulative Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	10,784	1,381	1014	426	852	2,696	4,415
Total Enrolled in VIEW <sup>3,5</sup>	8,456	897	759	355	687	2,207	3,551
Participants in a Work Activity	8,054	894	664	338	658	2,101	3,399
% of Total Enrolled	95%	100%	87%	95%	96%	95%	96%
Participants Employed	5,759	595	454	249	445	1,510	2,506
% of Total Enrolled	68%	66%	60%	70%	65%	68%	71%
Average Wage <sup>6</sup>	\$7.28	\$7.13	\$7.78	\$7.54	\$7.19	\$7.22	\$7.27
Average Monthly Earnings <sup>7</sup>	\$981	\$1,001	\$1,027	\$905	\$976	\$961	\$990
Three Months Employment <sup>9</sup>	65%	58%	59%	55%	62%	63%	70%

## EDD17 - Tidewater Region: Status through October 31, 2015

### TANF Cases as of the end of 10/31/15 and Work Activity as of 10/30/15

Current Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
TANF Cases End of Month <sup>10</sup>	4,221	95	75	676	57	1,466	850	298	704
Total Enrolled in VIEW <sup>3</sup>	1,546	26	29	244	26	596	316	106	203
Participants in a Work Activity	1,267	19	23	207	21	490	256	87	164
% of Enrolled	82%	73%	79%	85%	81%	82%	81%	82%	81%
Participants Assigned to Inactive	10	0	0	0	0	1	6	0	3
Participants Employed	949	17	16	160	15	380	164	73	124
% of Enrolled	61%	65%	55%	66%	58%	64%	52%	69%	61%
Full Time	800	15	13	135	9	341	128	60	99
Part Time	149	2	3	25	6	39	36	13	25
Average Wage <sup>6</sup>	\$8.50	\$8.31	\$8.00	\$8.70	\$8.31	\$8.52	\$8.36	\$8.27	\$8.60
Average Monthly Earnings <sup>7</sup>	\$1,146	\$1,120	\$1,068	\$1,209	\$1,028	\$1,142	\$1,148	\$1,140	\$1,105

### Work Activity of all enrolled July 1, 2015 – October 31, 2015, Year to Date

State Fiscal Year to Date	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	1,359	19	26	239	19	407	294	116	239
Total Enrolled in VIEW <sup>3</sup>	2,246	44	46	379	41	769	460	165	342
Participants in a Work Activity	2,005	37	41	349	37	694	402	147	298
% of Total Enrolled	89%	84%	89%	92%	90%	90%	87%	89%	87%
Participants Employed	1,393	31	26	248	23	500	263	103	199
% of Total Enrolled	62%	70%	57%	65%	56%	65%	57%	62%	58%
Average Wage <sup>6</sup>	\$8.57	\$8.45	\$8.33	\$8.69	\$8.95	\$8.51	\$8.43	\$8.55	\$8.80
Average Monthly Earnings <sup>7</sup>	\$1,132	\$1,145	\$1,115	\$1,179	\$1,251	\$1,120	\$1,091	\$1,161	\$1,134
Three Months Employment <sup>8</sup>	72%	71%	88%	72%	42%	74%	67%	68%	74%

### Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	58,954	1,350	1,105	9,622	943	18,827	9,506	3,755	13,846
Total Enrolled in VIEW <sup>3,5</sup>	43,814	980	899	7,145	767	13,902	7,597	2,951	9,573
Participants in a Work Activity	41,501	944	856	6,828	756	13,146	7,159	2,918	8,894
% of Total Enrolled	95%	96%	95%	96%	99%	95%	94%	99%	93%
Participants Employed	30,236	661	523	5,112	497	9,725	5,362	2,142	6,214
% of Total Enrolled	69%	67%	58%	72%	65%	70%	71%	73%	65%
Average Wage <sup>6</sup>	\$7.08	\$7.04	\$6.83	\$7.27	\$6.83	\$6.98	\$6.95	\$6.92	\$7.38
Average Monthly Earnings <sup>7</sup>	\$919	\$925	\$855	\$954	\$852	\$887	\$919	\$900	\$970
Three Months Employment <sup>9</sup>	67%	59%	55%	64%	63%	68%	69%	67%	69%

# VIEW Rankings, Fiscal Year to Date

*This section lists the relative state fiscal year to date rankings of localities by Percent Enrolled who became Employed, Average Wage, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	58.7%	7.00	68	\$9.19	2.90	17	76.3%	7.63	32	5.84	34
003	Albemarle	68.7%	8.19	24	\$8.95	2.52	28	74.5%	7.45	36	6.05	16
005	Alleghany/Covington	58.8%	7.01	66	\$8.26	1.45	81	57.7%	5.77	104	4.74	97
007	Amelia	50.0%	5.96	96	\$8.68	2.10	44	35.7%	3.57	115	3.88	113
009	Amherst	59.4%	7.08	63	\$8.58	1.95	55	71.4%	7.14	53	5.39	64
011	Appomattox	65.9%	7.85	33	\$8.04	1.11	90	77.8%	7.78	26	5.58	50
013	Arlington	59.2%	7.06	65	\$9.81	3.86	8	66.7%	6.67	74	5.86	32
015	Augusta/S'ton/W'boro	68.3%	8.14	26	\$8.90	2.45	31	67.4%	6.74	71	5.78	37
017	Bath	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
019	Bedford County/City	68.7%	8.19	25	\$8.66	2.07	47	70.5%	7.05	59	5.77	38
021	Bland	20.0%	2.38	113	\$8.50	1.82	64	66.7%	6.67	75	3.62	114
023	Botetourt	20.0%	2.38	114	\$8.37	1.62	75	0.0%	0.00	117	1.33	118
025	Brunswick	44.2%	5.27	99	\$7.92	0.92	100	62.1%	6.21	96	4.13	106
027	Buchanan	55.9%	6.66	82	\$7.99	1.03	95	81.8%	8.18	15	5.29	69
029	Buckingham	52.6%	6.28	93	\$8.20	1.36	84	75.0%	7.50	34	5.04	85
031	Campbell	48.4%	5.77	98	\$8.48	1.79	66	73.7%	7.37	40	4.98	87
033	Caroline	65.5%	7.81	34	\$9.49	3.36	11	75.9%	7.59	33	6.26	10
035	Carroll	73.6%	8.77	9	\$7.75	0.65	110	84.0%	8.40	12	5.94	25
036	Charles City	25.0%	2.98	111	\$8.00	1.04	93	66.7%	6.67	76	3.56	115
037	Charlotte	38.2%	4.56	105	\$7.67	0.53	111	66.7%	6.67	77	3.92	112
041	Chesterfield/Col Hgts	63.7%	7.60	42	\$9.27	3.02	14	72.0%	7.20	48	5.94	26
043	Clarke	N/A	N/A	N/A	N/A	N/A	N/A	100.0%	10.00	1	10.00	1
045	Craig	12.5%	1.49	117	\$10.00	4.16	7	100.0%	10.00	2	5.22	75
047	Culpeper	67.7%	8.07	27	\$9.27	3.02	15	76.9%	7.69	30	6.26	9
049	Cumberland	62.1%	7.40	49	\$9.22	2.94	16	62.5%	6.25	93	5.53	52
051	Dickensen	61.5%	7.34	51	\$7.63	0.47	112	71.4%	7.14	54	4.98	86
053	Dinwiddie	77.8%	9.27	4	\$8.21	1.37	83	72.0%	7.20	46	5.95	22
057	Essex	71.4%	8.52	12	\$8.56	1.92	58	65.4%	6.54	87	5.66	46
059	Fairfax/Falls Church	53.0%	6.32	92	\$11.28	6.15	2	78.1%	7.81	25	6.76	3
061	Fauquier	71.4%	8.52	13	\$8.30	1.51	78	79.4%	7.94	21	5.99	19
063	Floyd	69.2%	8.25	21	\$8.51	1.84	61	66.7%	6.67	78	5.59	48
065	Fluvanna	35.7%	4.26	107	\$7.90	0.89	104	100.0%	10.00	3	5.05	84
067	Franklin County	54.0%	6.44	85	\$8.91	2.46	30	64.7%	6.47	91	5.12	77
069	Frederick	61.4%	7.32	53	\$9.53	3.43	9	50.0%	5.00	109	5.25	72
071	Giles	15.4%	1.83	116	\$13.75	10.00	1	100.0%	10.00	4	7.28	2
073	Gloucester	69.6%	8.30	20	\$7.54	0.33	115	73.1%	7.31	44	5.31	67
075	Goochland	38.5%	4.59	103	\$8.60	1.98	52	60.0%	6.00	100	4.19	103
077	Grayson	62.5%	7.45	45	\$7.58	0.39	113	41.7%	4.17	114	4.00	108

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	<i>Greene</i>	60.6%	7.23	<b>59</b>	\$8.07	1.15	<b>87</b>	86.7%	8.67	<b>9</b>	5.68	<b>42</b>
081	<i>Greensville/Emporia</i>	55.6%	6.62	<b>83</b>	\$7.91	0.90	<b>103</b>	81.6%	8.16	<b>16</b>	5.23	<b>74</b>
083	<i>Halifax</i>	40.8%	4.87	<b>102</b>	\$8.60	1.98	<b>53</b>	66.7%	6.67	<b>79</b>	4.51	<b>99</b>
085	<i>Hanover</i>	63.3%	7.55	<b>44</b>	\$9.52	3.41	<b>10</b>	69.7%	6.97	<b>66</b>	5.98	<b>20</b>
087	<i>Henrico</i>	58.0%	6.91	<b>73</b>	\$9.10	2.76	<b>19</b>	67.3%	6.73	<b>72</b>	5.46	<b>59</b>
089	<i>Henry/Martinsville</i>	57.4%	6.85	<b>75</b>	\$8.12	1.23	<b>85</b>	61.9%	6.19	<b>97</b>	4.76	<b>96</b>
091	<i>Highland</i>	0.0%	0.00	<b>118</b>	N/A	N/A	<b>N/A</b>	N/A	N/A	<b>N/A</b>	0.00	<b>119</b>
093	<i>Isle of Wight</i>	70.5%	8.40	<b>16</b>	\$8.45	1.74	<b>71</b>	71.4%	7.14	<b>55</b>	5.76	<b>39</b>
095	<i>James City</i>	70.4%	8.39	<b>17</b>	\$8.79	2.27	<b>36</b>	55.0%	5.50	<b>108</b>	5.39	<b>65</b>
097	<i>King and Queen</i>	20.0%	2.38	<b>115</b>	\$7.50	0.26	<b>116</b>	50.0%	5.00	<b>110</b>	2.55	<b>116</b>
099	<i>King George</i>	42.9%	5.11	<b>100</b>	\$8.97	2.55	<b>27</b>	77.8%	7.78	<b>27</b>	5.15	<b>76</b>
101	<i>King William</i>	57.1%	6.81	<b>77</b>	\$9.42	3.26	<b>12</b>	42.9%	4.29	<b>112</b>	4.78	<b>93</b>
103	<i>Lancaster</i>	53.3%	6.36	<b>90</b>	\$8.23	1.40	<b>82</b>	75.0%	7.50	<b>35</b>	5.09	<b>79</b>
105	<i>Lee</i>	48.6%	5.79	<b>97</b>	\$8.12	1.23	<b>86</b>	77.3%	7.73	<b>29</b>	4.92	<b>88</b>
107	<i>Loudoun</i>	58.7%	7.00	<b>69</b>	\$10.96	5.65	<b>3</b>	69.2%	6.92	<b>68</b>	6.52	<b>5</b>
109	<i>Louisa</i>	53.3%	6.36	<b>91</b>	\$8.28	1.48	<b>79</b>	80.0%	8.00	<b>18</b>	5.28	<b>71</b>
111	<i>Lunenburg</i>	33.3%	3.97	<b>109</b>	\$8.46	1.76	<b>69</b>	62.5%	6.25	<b>94</b>	3.99	<b>111</b>
113	<i>Madison</i>	77.8%	9.27	<b>5</b>	\$8.79	2.27	<b>37</b>	71.4%	7.14	<b>56</b>	6.23	<b>13</b>
115	<i>Mathews</i>	66.7%	7.95	<b>29</b>	\$7.92	0.92	<b>101</b>	100.0%	10.00	<b>5</b>	6.29	<b>8</b>
117	<i>Mecklenburg</i>	53.8%	6.42	<b>86</b>	\$8.00	1.04	<b>94</b>	70.8%	7.08	<b>58</b>	4.85	<b>90</b>
119	<i>Middlesex</i>	72.4%	8.63	<b>11</b>	\$8.41	1.68	<b>73</b>	84.2%	8.42	<b>11</b>	6.25	<b>12</b>
121	<i>Montgomery</i>	73.2%	8.72	<b>10</b>	\$8.70	2.13	<b>42</b>	79.1%	7.91	<b>22</b>	6.26	<b>11</b>
125	<i>Nelson</i>	75.0%	8.94	<b>6</b>	\$8.71	2.15	<b>40</b>	70.0%	7.00	<b>63</b>	6.03	<b>17</b>
127	<i>New Kent</i>	66.7%	7.95	<b>30</b>	\$8.57	1.93	<b>56</b>	77.8%	7.78	<b>28</b>	5.89	<b>30</b>
131	<i>Northampton</i>	73.7%	8.79	<b>8</b>	\$8.31	1.53	<b>77</b>	71.4%	7.14	<b>57</b>	5.82	<b>36</b>
133	<i>Northumberland</i>	70.0%	8.35	<b>18</b>	\$8.52	1.85	<b>60</b>	80.0%	8.00	<b>19</b>	6.07	<b>15</b>
135	<i>Nottoway</i>	63.8%	7.61	<b>41</b>	\$8.57	1.93	<b>57</b>	80.0%	8.00	<b>20</b>	5.85	<b>33</b>
137	<i>Orange</i>	70.7%	8.43	<b>15</b>	\$9.09	2.74	<b>20</b>	72.0%	7.20	<b>47</b>	6.12	<b>14</b>
139	<i>Page</i>	58.8%	7.01	<b>67</b>	\$8.48	1.79	<b>67</b>	35.3%	3.53	<b>116</b>	4.11	<b>107</b>
141	<i>Patrick</i>	56.7%	6.76	<b>78</b>	\$7.96	0.98	<b>97</b>	65.4%	6.54	<b>88</b>	4.76	<b>95</b>
143	<i>Pittsylvania</i>	57.8%	6.89	<b>74</b>	\$7.88	0.86	<b>106</b>	66.7%	6.67	<b>80</b>	4.81	<b>91</b>
145	<i>Powhatan</i>	61.5%	7.34	<b>52</b>	\$8.71	2.15	<b>41</b>	70.0%	7.00	<b>64</b>	5.50	<b>57</b>
147	<i>Prince Edward</i>	70.8%	8.45	<b>14</b>	\$8.04	1.11	<b>91</b>	80.9%	8.09	<b>17</b>	5.88	<b>31</b>
149	<i>Prince George</i>	53.7%	6.40	<b>88</b>	\$8.89	2.43	<b>32</b>	73.9%	7.39	<b>38</b>	5.41	<b>61</b>
153	<i>Prince William</i>	59.6%	7.11	<b>62</b>	\$10.22	4.50	<b>5</b>	73.4%	7.34	<b>42</b>	6.32	<b>7</b>
155	<i>Pulaski</i>	63.6%	7.59	<b>43</b>	\$8.65	2.06	<b>48</b>	56.7%	5.67	<b>106</b>	5.10	<b>78</b>
157	<i>Rappahannock</i>	33.3%	3.97	<b>110</b>	\$9.00	2.60	<b>24</b>	0.0%	0.00	<b>118</b>	2.19	<b>117</b>
159	<i>Richmond County</i>	36.7%	4.37	<b>106</b>	\$9.01	2.62	<b>23</b>	50.0%	5.00	<b>111</b>	4.00	<b>110</b>
161	<i>Roanoke County</i>	62.2%	7.41	<b>48</b>	\$8.46	1.76	<b>70</b>	70.2%	7.02	<b>62</b>	5.40	<b>63</b>
163	<i>Rockbridge/BV/Lex</i>	70.0%	8.35	<b>19</b>	\$8.47	1.78	<b>68</b>	76.9%	7.69	<b>31</b>	5.94	<b>27</b>
165	<i>Rockingham/H'burg</i>	79.7%	9.50	<b>2</b>	\$8.68	2.10	<b>45</b>	63.0%	6.30	<b>92</b>	5.97	<b>21</b>
167	<i>Russell</i>	34.5%	4.12	<b>108</b>	\$7.87	0.84	<b>107</b>	70.4%	7.04	<b>60</b>	4.00	<b>109</b>
169	<i>Scott</i>	61.0%	7.28	<b>56</b>	\$8.05	1.12	<b>89</b>	59.0%	5.90	<b>102</b>	4.76	<b>94</b>
171	<i>Shenandoah</i>	78.9%	9.41	<b>3</b>	\$8.81	2.31	<b>34</b>	61.1%	6.11	<b>98</b>	5.94	<b>24</b>

# VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	53.7%	6.41	<b>87</b>	\$7.56	0.36	<b>114</b>	56.8%	5.68	<b>105</b>	4.15	<b>105</b>
175	<i>Southampton</i>	56.5%	6.74	<b>79</b>	\$8.33	1.56	<b>76</b>	87.5%	8.75	<b>7</b>	5.68	<b>41</b>
177	<i>Spotsylvania</i>	59.3%	7.08	<b>64</b>	\$8.49	1.81	<b>65</b>	70.0%	7.00	<b>65</b>	5.29	<b>68</b>
179	<i>Stafford</i>	58.3%	6.95	<b>71</b>	\$9.09	2.74	<b>21</b>	73.2%	7.32	<b>43</b>	5.67	<b>44</b>
181	<i>Surry</i>	65.0%	7.75	<b>37</b>	\$8.98	2.57	<b>26</b>	66.7%	6.67	<b>81</b>	5.66	<b>45</b>
183	<i>Sussex</i>	60.0%	7.15	<b>60</b>	\$8.99	2.59	<b>25</b>	60.0%	6.00	<b>101</b>	5.25	<b>73</b>
185	<i>Tazewell</i>	51.1%	6.09	<b>95</b>	\$7.92	0.92	<b>102</b>	66.7%	6.67	<b>82</b>	4.56	<b>98</b>
187	<i>Warren</i>	74.6%	8.90	<b>7</b>	\$7.82	0.76	<b>109</b>	78.4%	7.84	<b>24</b>	5.83	<b>35</b>
191	<i>Washington</i>	69.2%	8.25	<b>22</b>	\$7.99	1.03	<b>96</b>	69.4%	6.94	<b>67</b>	5.41	<b>62</b>
193	<i>Westmoreland</i>	67.4%	8.04	<b>28</b>	\$8.85	2.37	<b>33</b>	73.7%	7.37	<b>41</b>	5.92	<b>28</b>
195	<i>Wise</i>	61.6%	7.35	<b>50</b>	\$7.86	0.83	<b>108</b>	62.4%	6.24	<b>95</b>	4.80	<b>92</b>
197	<i>Wythe</i>	83.9%	10.00	<b>1</b>	\$8.02	1.07	<b>92</b>	66.7%	6.67	<b>83</b>	5.91	<b>29</b>
199	<i>York/Poquoson</i>	38.3%	4.56	<b>104</b>	\$9.09	2.74	<b>22</b>	78.8%	7.88	<b>23</b>	5.06	<b>82</b>
510	<i>Alexandria</i>	51.6%	6.15	<b>94</b>	\$10.35	4.70	<b>4</b>	83.6%	8.36	<b>13</b>	6.41	<b>6</b>
520	<i>Bristol</i>	55.0%	6.56	<b>84</b>	\$7.95	0.97	<b>98</b>	55.7%	5.57	<b>107</b>	4.36	<b>101</b>
540	<i>Charlottesville</i>	64.0%	7.63	<b>39</b>	\$9.37	3.18	<b>13</b>	70.3%	7.03	<b>61</b>	5.95	<b>23</b>
550	<i>Chesapeake</i>	65.4%	7.80	<b>35</b>	\$8.69	2.12	<b>43</b>	71.5%	7.15	<b>52</b>	5.69	<b>40</b>
590	<i>Danville</i>	42.5%	5.07	<b>101</b>	\$7.95	0.97	<b>99</b>	65.1%	6.51	<b>90</b>	4.18	<b>104</b>
620	<i>Franklin City</i>	56.1%	6.69	<b>80</b>	\$8.95	2.52	<b>29</b>	42.1%	4.21	<b>113</b>	4.47	<b>100</b>
630	<i>Fredericksburg</i>	69.0%	8.22	<b>23</b>	\$9.12	2.79	<b>18</b>	87.1%	8.71	<b>8</b>	6.57	<b>4</b>
640	<i>Galax</i>	61.1%	7.29	<b>55</b>	\$8.06	1.14	<b>88</b>	83.3%	8.33	<b>14</b>	5.59	<b>49</b>
650	<i>Hampton</i>	56.0%	6.68	<b>81</b>	\$8.61	1.99	<b>51</b>	71.9%	7.19	<b>50</b>	5.29	<b>70</b>
670	<i>Hopewell</i>	60.0%	7.15	<b>61</b>	\$8.74	2.20	<b>39</b>	58.5%	5.85	<b>103</b>	5.07	<b>81</b>
680	<i>Lynchburg</i>	64.1%	7.65	<b>38</b>	\$8.28	1.48	<b>80</b>	71.9%	7.19	<b>49</b>	5.44	<b>60</b>
683	<i>Manassas</i>	58.3%	6.96	<b>70</b>	\$10.11	4.33	<b>6</b>	67.7%	6.77	<b>70</b>	6.02	<b>18</b>
685	<i>Manassas Park</i>	25.0%	2.98	<b>112</b>	\$7.33	0.00	<b>117</b>	100.0%	10.00	<b>6</b>	4.33	<b>102</b>
700	<i>Newport News</i>	60.7%	7.24	<b>58</b>	\$8.62	2.01	<b>50</b>	72.8%	7.28	<b>45</b>	5.51	<b>56</b>
710	<i>Norfolk</i>	65.0%	7.75	<b>36</b>	\$8.51	1.84	<b>62</b>	74.4%	7.44	<b>37</b>	5.68	<b>43</b>
720	<i>Norton</i>	62.5%	7.45	<b>46</b>	\$7.89	0.87	<b>105</b>	84.6%	8.46	<b>10</b>	5.60	<b>47</b>
730	<i>Petersburg</i>	66.5%	7.93	<b>32</b>	\$8.60	1.98	<b>54</b>	65.6%	6.56	<b>85</b>	5.49	<b>58</b>
740	<i>Portsmouth</i>	57.2%	6.82	<b>76</b>	\$8.43	1.71	<b>72</b>	67.1%	6.71	<b>73</b>	5.08	<b>80</b>
750	<i>Radford</i>	66.7%	7.95	<b>31</b>	\$8.63	2.02	<b>49</b>	65.5%	6.55	<b>86</b>	5.51	<b>54</b>
760	<i>Richmond City</i>	60.9%	7.26	<b>57</b>	\$8.67	2.09	<b>46</b>	71.9%	7.19	<b>51</b>	5.51	<b>53</b>
770	<i>Roanoke City</i>	61.3%	7.31	<b>54</b>	\$8.51	1.84	<b>63</b>	60.1%	6.01	<b>99</b>	5.05	<b>83</b>
800	<i>Suffolk</i>	62.4%	7.44	<b>47</b>	\$8.55	1.90	<b>59</b>	67.8%	6.78	<b>69</b>	5.37	<b>66</b>
810	<i>Virginia Beach</i>	58.2%	6.94	<b>72</b>	\$8.80	2.29	<b>35</b>	73.8%	7.38	<b>39</b>	5.54	<b>51</b>
830	<i>Williamsburg</i>	64.0%	7.63	<b>40</b>	\$8.76	2.23	<b>38</b>	66.7%	6.67	<b>84</b>	5.51	<b>55</b>
840	<i>Winchester</i>	53.7%	6.40	<b>89</b>	\$8.41	1.68	<b>74</b>	65.2%	6.52	<b>89</b>	4.87	<b>89</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores is done to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

# VIEW Rankings, From Inception of VIEW

*This section lists the relative cumulative rankings of localities by Percent Enrolled who became Employed, Average Monthly Earnings, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.*

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	51.4%	2.08	117	\$903	3.60	81	65.5%	5.51	49	3.73	103
003	Albemarle	71.4%	7.37	13	\$1,026	5.97	19	58.2%	3.67	93	5.67	32
005	Alleghany/Covington	69.4%	6.84	30	\$862	2.80	99	58.4%	3.73	92	4.46	81
007	Amelia	61.4%	4.74	83	\$979	5.06	40	60.9%	4.36	74	4.72	69
009	Amherst	65.9%	5.93	54	\$913	3.80	74	59.6%	4.04	79	4.59	74
011	Appomattox	70.6%	7.17	17	\$898	3.49	83	55.0%	2.89	106	4.52	79
013	Arlington	71.2%	7.32	14	\$1,077	6.97	8	68.9%	6.38	23	6.89	6
015	Augusta/S'ton/W'boro	67.2%	6.27	46	\$979	5.07	39	66.3%	5.71	38	5.68	31
017	Bath	60.4%	4.46	86	\$717	0.00	120	61.3%	4.46	72	2.97	115
019	Bedford County/City	65.4%	5.79	57	\$883	3.22	90	60.2%	4.19	76	4.40	85
021	Bland	57.6%	3.72	107	\$908	3.69	77	56.0%	3.14	104	3.51	106
023	Botetourt	43.5%	0.00	120	\$965	4.80	49	53.3%	2.44	112	2.41	119
025	Brunswick	58.0%	3.84	104	\$849	2.56	111	66.1%	5.67	41	4.02	96
027	Buchanan	53.6%	2.67	113	\$859	2.74	102	64.8%	5.34	51	3.59	105
029	Buckingham	57.7%	3.75	106	\$986	5.20	36	59.3%	3.96	81	4.30	87
031	Campbell	68.3%	6.55	38	\$919	3.90	72	62.8%	4.83	63	5.10	56
033	Caroline	62.1%	4.91	80	\$989	5.25	34	59.1%	3.92	82	4.69	72
035	Carroll	67.3%	6.30	44	\$850	2.57	110	54.8%	2.82	108	3.89	99
036	Charles City	57.5%	3.69	108	\$973	4.94	44	50.8%	1.83	114	3.49	107
037	Charlotte	51.9%	2.20	116	\$940	4.31	61	58.6%	3.78	89	3.43	108
041	Chesterfield/Col Hgts	63.5%	5.28	72	\$1,057	6.57	11	68.8%	6.35	26	6.07	18
043	Clarke	58.2%	3.87	103	\$1,030	6.05	17	57.5%	3.51	101	4.48	80
045	Craig	46.3%	0.73	119	\$1,025	5.95	20	63.3%	4.97	60	3.88	100
047	Culpeper	65.2%	5.72	59	\$995	5.36	31	66.3%	5.72	36	5.60	35
049	Cumberland	58.3%	3.92	99	\$978	5.04	41	57.9%	3.60	98	4.19	92
051	Dickenson	60.2%	4.41	87	\$852	2.60	108	54.7%	2.81	109	3.27	111
053	Dinwiddie	66.3%	6.03	52	\$1,001	5.48	30	58.1%	3.66	94	5.06	58
057	Essex	68.0%	6.48	40	\$897	3.48	84	49.2%	1.42	117	3.79	102
059	Fairfax/Falls Church	66.6%	6.11	50	\$1,191	9.16	3	69.8%	6.59	18	7.29	5
061	Fauquier	69.9%	6.97	25	\$1,050	6.43	12	68.7%	6.32	27	6.57	10
063	Floyd	64.8%	5.63	64	\$963	4.74	52	53.7%	2.56	110	4.31	86
065	Fluvanna	62.8%	5.09	75	\$1,061	6.66	10	63.4%	4.99	58	5.58	36
067	Franklin County	61.8%	4.84	81	\$967	4.83	47	57.9%	3.61	97	4.43	82
069	Frederick	59.0%	4.09	95	\$1,040	6.24	15	60.1%	4.17	78	4.83	66
071	Giles	56.2%	3.34	111	\$964	4.78	50	52.1%	2.14	113	3.42	109
073	Gloucester	64.8%	5.63	63	\$854	2.64	107	57.7%	3.54	100	3.94	98
075	Goochland	64.3%	5.51	69	\$949	4.47	59	63.1%	4.91	62	4.96	61
077	Grayson	64.7%	5.60	67	\$866	2.89	96	60.2%	4.18	77	4.22	91

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	74.2%	8.12	4	\$921	3.93	70	57.8%	3.58	99	5.21	50
081	Greensville/Emporia	61.3%	4.71	85	\$858	2.72	104	64.7%	5.32	52	4.25	89
083	Halifax	55.1%	3.07	112	\$865	2.85	98	58.6%	3.78	90	3.23	112
085	Hanover	65.3%	5.77	58	\$1,072	6.86	9	66.2%	5.69	39	6.11	17
087	Henrico	68.0%	6.48	39	\$1,031	6.08	16	65.8%	5.58	46	6.05	19
089	Henry/Martinsville	64.2%	5.47	70	\$948	4.47	60	63.7%	5.06	55	5.00	59
091	Highland	60.0%	4.36	88	\$784	1.29	118	83.3%	10.00	1	5.21	49
093	Isle of Wight	67.4%	6.33	42	\$925	4.01	68	58.7%	3.80	87	4.71	70
095	James City	69.8%	6.94	27	\$939	4.30	62	56.8%	3.34	103	4.86	65
097	King and Queen	52.9%	2.49	114	\$877	3.10	93	44.7%	0.28	119	1.95	120
099	King George	58.5%	3.97	98	\$951	4.52	58	57.9%	3.62	96	4.04	94
101	King William	59.2%	4.14	94	\$1,015	5.76	23	59.4%	3.99	80	4.63	73
103	Lancaster	67.4%	6.32	43	\$877	3.09	94	50.2%	1.68	116	3.69	104
105	Lee	65.5%	5.81	56	\$818	1.95	117	72.0%	7.14	8	4.97	60
107	Loudoun	75.5%	8.45	3	\$1,235	10.00	1	71.8%	7.11	9	8.52	1
109	Louisa	62.9%	5.12	74	\$991	5.30	32	63.9%	5.11	54	5.18	53
111	Lunenburg	50.0%	1.72	118	\$855	2.67	105	58.9%	3.86	84	2.75	117
113	Madison	59.2%	4.15	93	\$1,008	5.62	27	58.6%	3.79	88	4.52	78
115	Mathews	66.7%	6.12	49	\$907	3.66	78	71.2%	6.94	13	5.57	37
117	Mecklenburg	65.1%	5.72	60	\$862	2.80	100	66.1%	5.66	43	4.72	68
119	Middlesex	69.4%	6.86	29	\$918	3.88	73	72.4%	7.24	7	5.99	21
121	Montgomery	77.6%	9.01	2	\$963	4.76	51	63.2%	4.95	61	6.24	15
125	Nelson	61.5%	4.76	82	\$1,008	5.62	28	65.6%	5.55	47	5.31	45
127	New Kent	58.0%	3.83	105	\$1,048	6.40	13	71.2%	6.95	12	5.73	28
131	Northampton	65.8%	5.89	55	\$858	2.73	103	80.0%	9.17	2	5.93	24
133	Northumberland	56.3%	3.38	110	\$873	3.01	95	50.3%	1.70	115	2.70	118
135	Nottoway	67.2%	6.27	45	\$930	4.12	66	69.3%	6.48	19	5.62	34
137	Orange	71.8%	7.48	10	\$982	5.11	37	61.3%	4.45	73	5.68	30
139	Page	69.3%	6.80	31	\$1,004	5.55	29	59.1%	3.91	83	5.42	41
141	Patrick	66.9%	6.19	47	\$843	2.43	114	74.0%	7.65	6	5.42	40
143	Pittsylvania	52.8%	2.44	115	\$881	3.16	91	58.5%	3.76	91	3.12	114
145	Powhatan	56.9%	3.54	109	\$1,009	5.64	25	61.5%	4.51	70	4.57	75
147	Prince Edward	70.7%	7.18	16	\$911	3.74	76	69.1%	6.42	20	5.78	26
149	Prince George	59.8%	4.31	90	\$1,027	5.99	18	58.7%	3.82	86	4.71	71
153	Prince William	71.5%	7.40	12	\$1,208	9.49	2	70.3%	6.72	14	7.87	2
155	Pulaski	63.2%	5.19	73	\$960	4.69	55	53.3%	2.45	111	4.11	93
157	Rappahannock	58.2%	3.89	101	\$977	5.02	42	48.9%	1.34	118	3.42	110
159	Richmond County	58.2%	3.89	100	\$961	4.71	54	43.6%	0.00	120	2.87	116
161	Roanoke County	73.6%	7.94	7	\$1,040	6.25	14	58.0%	3.64	95	5.94	23
163	Rockbridge/BV/Lex	70.8%	7.22	15	\$880	3.14	92	68.0%	6.15	29	5.50	38
165	Rockingham/H'burg	74.0%	8.05	5	\$1,010	5.67	24	67.7%	6.08	32	6.60	9
167	Russell	59.3%	4.17	92	\$866	2.87	97	66.3%	5.72	37	4.25	88
169	Scott	58.7%	4.01	96	\$896	3.46	85	75.4%	8.02	5	5.16	55
171	Shenandoah	59.9%	4.34	89	\$967	4.83	48	68.9%	6.38	24	5.18	52

# VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	58.6%	4.00	<b>97</b>	\$885	3.24	<b>89</b>	62.0%	4.63	<b>67</b>	3.96	<b>97</b>
175	<i>Southampton</i>	58.2%	3.88	<b>102</b>	\$855	2.67	<b>106</b>	54.9%	2.86	<b>107</b>	3.13	<b>113</b>
177	<i>Spotsylvania</i>	68.3%	6.56	<b>37</b>	\$1,024	5.93	<b>21</b>	65.8%	5.59	<b>45</b>	6.03	<b>20</b>
179	<i>Stafford</i>	59.3%	4.17	<b>91</b>	\$1,143	8.23	<b>4</b>	68.0%	6.14	<b>30</b>	6.18	<b>16</b>
181	<i>Surry</i>	70.1%	7.04	<b>21</b>	\$905	3.63	<b>80</b>	55.5%	2.99	<b>105</b>	4.56	<b>76</b>
183	<i>Sussex</i>	64.8%	5.62	<b>66</b>	\$976	5.00	<b>43</b>	62.0%	4.64	<b>66</b>	5.09	<b>57</b>
185	<i>Tazewell</i>	66.3%	6.01	<b>53</b>	\$827	2.13	<b>115</b>	65.5%	5.52	<b>48</b>	4.55	<b>77</b>
187	<i>Warren</i>	68.9%	6.72	<b>32</b>	\$1,019	5.84	<b>22</b>	69.8%	6.60	<b>17</b>	6.39	<b>12</b>
191	<i>Washington</i>	62.3%	4.96	<b>79</b>	\$906	3.65	<b>79</b>	57.4%	3.49	<b>102</b>	4.04	<b>95</b>
193	<i>Westmoreland</i>	63.7%	5.35	<b>71</b>	\$934	4.19	<b>64</b>	64.3%	5.21	<b>53</b>	4.92	<b>63</b>
195	<i>Wise</i>	62.5%	5.02	<b>78</b>	\$848	2.53	<b>112</b>	66.1%	5.67	<b>42</b>	4.41	<b>83</b>
197	<i>Wythe</i>	66.9%	6.18	<b>48</b>	\$860	2.77	<b>101</b>	66.7%	5.82	<b>35</b>	4.92	<b>62</b>
199	<i>York/Poquoson</i>	61.4%	4.73	<b>84</b>	\$912	3.76	<b>75</b>	60.3%	4.20	<b>75</b>	4.23	<b>90</b>
510	<i>Alexandria</i>	68.4%	6.59	<b>35</b>	\$1,120	7.78	<b>6</b>	78.0%	8.67	<b>3</b>	7.68	<b>3</b>
520	<i>Bristol</i>	68.0%	6.48	<b>41</b>	\$885	3.25	<b>88</b>	61.8%	4.59	<b>68</b>	4.77	<b>67</b>
540	<i>Charlottesville</i>	81.3%	10.00	<b>1</b>	\$931	4.13	<b>65</b>	66.2%	5.68	<b>40</b>	6.60	<b>8</b>
550	<i>Chesapeake</i>	71.5%	7.41	<b>11</b>	\$954	4.58	<b>57</b>	63.7%	5.06	<b>56</b>	5.68	<b>29</b>
590	<i>Danville</i>	62.5%	5.03	<b>77</b>	\$823	2.04	<b>116</b>	61.4%	4.48	<b>71</b>	3.85	<b>101</b>
620	<i>Franklin City</i>	64.8%	5.63	<b>65</b>	\$852	2.60	<b>109</b>	63.4%	4.98	<b>59</b>	4.40	<b>84</b>
630	<i>Fredericksburg</i>	73.8%	8.01	<b>6</b>	\$1,009	5.64	<b>26</b>	65.9%	5.61	<b>44</b>	6.42	<b>11</b>
640	<i>Galax</i>	62.6%	5.05	<b>76</b>	\$889	3.33	<b>86</b>	68.6%	6.30	<b>28</b>	4.89	<b>64</b>
650	<i>Hampton</i>	69.7%	6.92	<b>28</b>	\$937	4.24	<b>63</b>	63.6%	5.05	<b>57</b>	5.40	<b>42</b>
670	<i>Hopewell</i>	68.4%	6.58	<b>36</b>	\$961	4.72	<b>53</b>	62.6%	4.79	<b>64</b>	5.37	<b>43</b>
680	<i>Lynchburg</i>	70.1%	7.03	<b>22</b>	\$848	2.53	<b>113</b>	67.9%	6.13	<b>31</b>	5.23	<b>47</b>
683	<i>Manassas</i>	64.6%	5.58	<b>68</b>	\$1,139	8.16	<b>5</b>	69.8%	6.61	<b>16</b>	6.78	<b>7</b>
685	<i>Manassas Park</i>	66.6%	6.10	<b>51</b>	\$1,108	7.56	<b>7</b>	76.6%	8.32	<b>4</b>	7.32	<b>4</b>
700	<i>Newport News</i>	69.9%	6.96	<b>26</b>	\$955	4.59	<b>56</b>	68.9%	6.37	<b>25</b>	5.97	<b>22</b>
710	<i>Norfolk</i>	70.0%	6.99	<b>24</b>	\$887	3.29	<b>87</b>	67.7%	6.06	<b>33</b>	5.45	<b>39</b>
720	<i>Norton</i>	73.3%	7.88	<b>8</b>	\$766	0.95	<b>119</b>	71.3%	6.97	<b>11</b>	5.27	<b>46</b>
730	<i>Petersburg</i>	70.6%	7.15	<b>19</b>	\$990	5.28	<b>33</b>	69.9%	6.61	<b>15</b>	6.35	<b>13</b>
740	<i>Portsmouth</i>	70.6%	7.16	<b>18</b>	\$919	3.91	<b>71</b>	69.0%	6.39	<b>22</b>	5.82	<b>25</b>
750	<i>Radford</i>	70.1%	7.02	<b>23</b>	\$928	4.08	<b>67</b>	61.6%	4.55	<b>69</b>	5.22	<b>48</b>
760	<i>Richmond City</i>	70.3%	7.09	<b>20</b>	\$972	4.92	<b>45</b>	71.4%	7.01	<b>10</b>	6.34	<b>14</b>
770	<i>Roanoke City</i>	64.8%	5.64	<b>62</b>	\$987	5.21	<b>35</b>	62.1%	4.67	<b>65</b>	5.17	<b>54</b>
800	<i>Suffolk</i>	72.6%	7.69	<b>9</b>	\$900	3.53	<b>82</b>	67.3%	5.98	<b>34</b>	5.73	<b>27</b>
810	<i>Virginia Beach</i>	64.9%	5.66	<b>61</b>	\$970	4.88	<b>46</b>	69.0%	6.40	<b>21</b>	5.65	<b>33</b>
830	<i>Williamsburg</i>	68.8%	6.67	<b>33</b>	\$923	3.97	<b>69</b>	64.9%	5.38	<b>50</b>	5.34	<b>44</b>
840	<i>Winchester</i>	68.5%	6.60	<b>34</b>	\$981	5.10	<b>38</b>	58.9%	3.85	<b>85</b>	5.18	<b>51</b>

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores was begun in May 1999 to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

## State Summary July 1, 2015 – October 31, 2015

	State	ED 1	ED 2	ED 3	ED 4	ED 5	ED 6	ED 7	ED 8	ED 9	ED 10	ED 11	ED 12	ED 13	ED 14	ED 15	ED 16	ED 17	ED 18
<b><u>Timely Enrollment<sup>11</sup></u></b>																			
Total Due Since July 1, 2015	4,413	201	133	352	126	59	491	56	122	170	204	141	590	170	66	615	157	723	37
Cumulative % Timely Since July 1, 2015	92%	99%	98%	97%	96%	97%	83%	93%	93%	97%	97%	99%	88%	69%	95%	95%	96%	92%	97%
% Timely in October 2015	93%	100%	98%	97%	98%	95%	87%	89%	85%	94%	96%	98%	90%	69%	96%	94%	97%	95%	92%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>																			
Total Possible Since July 1, 2015	1,123	53	38	99	33	10	123	11	37	49	39	36	168	29	17	142	32	194	13
Cumulative % Since July 1, 2015	95%	100%	100%	99%	97%	100%	93%	91%	100%	92%	97%	####	92%	###	100%	95%	94%	94%	92%
Percent in October 2015	95%	100%	100%	99%	97%	100%	93%	91%	100%	92%	97%	####	92%	###	100%	95%	94%	94%	92%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>																			
# Over 30 Days	143	1	0	1	1	0	30	3	4	0	0	0	16	78	3	0	1	5	0
Average # of Days Over 30	58	35	0	3	64	0	58	50	13	0	0	0	27	71	60	0	3	19	0

## EDD1 – Southwest Region: July 1, 2015 - October 31, 2015

	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
<b><u>Timely Enrollment<sup>11</sup></u></b>									
Total Due Since July 1, 2015		201	8	5	51	17	20	33	12
Cumulative % Timely Since July 1, 2015		99%	100%	100%	100%	100%	100%	100%	83%
% Timely in October 2015		100%	100%	100%	100%	N/A	100%	100%	100%
<b><u>Work Activity 95 Days after Referral<sup>12</sup></u></b>									
Total Possible Since July 1, 2015		53	3	1	14	4	8	9	1
Cumulative % Since July 1, 2015		100%	100%	100%	100%	100%	100%	100%	100%
Percent in October 2015		100%	100%	100%	100%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment<sup>14</sup></u></b>									
# Over 30 Days		1	0	0	0	0	0	0	1
Average # of Days Over 30		35	0	0	0	0	0	0	35

## EDD2 - Bristol-Galax Region: July 1, 2015 - October 31, 2015

	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	133	2	19	2	27	28	11	40	4
Cumulative % Timely Since July 1, 2015	98%	100%	100%	100%	96%	96%	91%	100%	100%
% Timely in October 2015	98%	100%	100%	100%	83%	100%	100%	100%	N/A
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	38	0	2	0	13	8	4	11	0
Cumulative % Since July 1, 2015	100%	N/A	100%	N/A	100%	100%	100%	100%	N/A
Percent in October 2015	100%	N/A	100%	N/A	100%	100%	100%	100%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0

## EDD3 - Roanoke Region: July 1, 2015 - October 31, 2015

	Total EDD3	Alleghny/ Covington	Bote- tourt	Craig	Floyd	Franklin County	Giles	Mont- gomery	Pulaski	Roanoke County	Radford	Roanoke City
<b><u>Timely Enrollment</u><sup>11</sup></b>												
Total Due Since July 1, 2015	352	24	7	0	6	34	1	47	20	35	12	166
Cumulative % Timely Since July 1, 2015	97%	100%	86%	N/A	100%	100%	100%	100%	100%	97%	92%	95%
% Timely in October 2015	97%	100%	80%	N/A	100%	100%	N/A	100%	100%	100%	83%	97%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>												
Total Possible Since July 1, 2015	99	7	2	0	2	6	1	17	4	15	1	44
Cumulative % Since July 1, 2015	99%	100%	100%	N/A	100%	100%	100%	100%	100%	100%	100%	98%
Percent in October 2015	99%	100%	100%	N/A	100%	100%	100%	100%	100%	100%	100%	98%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>												
# Over 30 Days	1	0	1	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	3	0	3	0	0	0	0	0	0	0	0	0

## EDD4 - Harrisonburg Region: July 1, 2015 - October 31, 2015

	<i>Total EDD4</i>	<i>Aug/S'ton /W'boro</i>	<i>Bath</i>	<i>Highland</i>	<i>Rockbridge/ BV/Lex</i>	<i>Rockingham/ HBurg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	126	77	0	1	6	42
Cumulative % Timely Since July 1, 2015	96%	99%	N/A	0%	83%	95%
% Timely in October 2015	98%	100%	N/A	N/A	100%	91%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	33	21	0	0	1	11
Cumulative % Since July 1, 2015	97%	95%	N/A	N/A	100%	100%
Percent in October 2015	97%	95%	N/A	N/A	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	1	0	0	1	0	0
Average # of Days Over 30	64	0	0	64	0	0

## EDD5 & EDD18 - Winchester/Eastern Shore Regions: July 1, 2015 - October 31, 2015

	<i>Total EDD5</i>	<i>Clarke</i>	<i>Frederick</i>	<i>Page</i>	<i>Shen.</i>	<i>Warren</i>	<i>Winchester</i>	<i>Total EDD18</i>	<i>Accomack</i>	<i>Nhampton</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>										
Total Due Since July 1, 2015	59	0	20	6	7	17	9	37	29	8
Cumulative % Timely Since July 1, 2015	97%	N/A	90%	100%	100%	100%	100%	97%	100%	88%
% Timely in October 2015	95%	N/A	86%	100%	100%	100%	100%	92%	100%	67%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>										
Total Possible Since July 1, 2015	10	0	1	1	0	5	3	13	10	3
Cumulative % Since July 1, 2015	100%	N/A	100%	100%	N/A	100%	100%	92%	90%	100%
Percent in October 2015	100%	N/A	100%	100%	N/A	100%	100%	92%	90%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>										
# Over 30 Days	0	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0	0

## EDD6 – Northern Virginia Region: July 1, 2015 - October 31, 2015

	<i>Total EDD6</i>	<i>Arlington</i>	<i>Fairfax</i>	<i>Loudoun</i>	<i>Prince William</i>	<i>Alexandria</i>	<i>Manassas</i>	<i>Manassas Park</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>								
Total Due Since July 1, 2015	491	30	211	48	104	74	23	1
Cumulative % Timely Since July 1, 2015	83%	97%	96%	96%	39%	95%	78%	0%
% Timely in October 2015	87%	93%	97%	100%	45%	93%	100%	0%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>								
Total Possible Since July 1, 2015	123	9	51	10	32	16	5	0
Cumulative % Since July 1, 2015	93%	100%	100%	100%	78%	88%	100%	N/A
Percent in October 2015	93%	100%	100%	100%	78%	88%	100%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>								
# Over 30 Days	30	1	1	0	25	2	0	1
Average # of Days Over 30	58	20	30	0	66	4	0	14

## EDD7 - Culpeper Region: July 1, 2015 - October 31, 2015

	<i>Total EDD7</i>	<i>Culpeper</i>	<i>Fauquier</i>	<i>Madison</i>	<i>Orange</i>	<i>Rapp.</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	56	25	13	4	14	0
Cumulative % Timely Since July 1, 2015	93%	100%	100%	100%	71%	N/A
% Timely in October 2015	89%	100%	100%	100%	67%	N/A
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	11	6	3	0	2	0
Cumulative % Since July 1, 2015	91%	100%	100%	N/A	50%	N/A
Percent in October 2015	91%	100%	100%	N/A	50%	N/A
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	3	0	0	0	3	0
Average # of Days Over 30	50	0	0	0	50	0

## EDD8 - Charlottesville Region: July 1, 2015 - October 31, 2015

	<i>Total EDD8</i>	<i>Albemarle</i>	<i>Fluvanna</i>	<i>Greene</i>	<i>Louisa</i>	<i>Nelson</i>	<i>Cville</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	122	28	3	13	13	8	57
Cumulative % Timely Since July 1, 2015	93%	96%	0%	85%	100%	88%	98%
% Timely in October 2015	85%	100%	0%	50%	100%	50%	96%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	37	13	1	5	2	4	12
Cumulative % Since July 1, 2015	100%	100%	100%	100%	100%	100%	100%
Percent in October 2015	100%	100%	100%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	4	0	2	2	0	0	0
Average # of Days Over 30	13	0	9	17	0	0	0

## EDD9 - Lynchburg Region: July 1, 2015 - October 31, 2015

	<i>Total EDD9</i>	<i>Amherst</i>	<i>Appom.</i>	<i>Bedford</i>	<i>Campbell</i>	<i>Lynchburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	170	16	15	25	46	68
Cumulative % Timely Since July 1, 2015	97%	88%	93%	100%	100%	97%
% Timely in October 2015	94%	75%	75%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	49	3	4	8	14	20
Cumulative % Since July 1, 2015	92%	100%	100%	75%	93%	95%
Percent in October 2015	92%	100%	100%	75%	93%	95%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0

## EDD10 - Danville Region: July 1, 2015 - October 31, 2015

	<i>Total EDD10</i>	<i>Halifax</i>	<i>Henry/ Martinsville</i>	<i>Patrick</i>	<i>Pittsylvania</i>	<i>Danville</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	204	27	63	23	32	59
Cumulative % Timely Since July 1, 2015	97%	93%	94%	100%	100%	100%
% Timely in October 2015	96%	78%	94%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	39	6	22	3	1	7
Cumulative % Since July 1, 2015	97%	100%	100%	100%	100%	86%
Percent in October 2015	97%	100%	100%	100%	100%	86%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0

## EDD11 – Southside Region: July 1, 2015 - October 31, 2015

	<i>Total EDD11</i>	<i>Amelia</i>	<i>Brunswick</i>	<i>Buckingham</i>	<i>Charlotte</i>	<i>Cumberland</i>	<i>Gr'nsville Emporia</i>	<i>Lunenburg</i>	<i>Mecklenburg</i>	<i>Nottoway</i>	<i>Pr. Edward</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>											
Total Due Since July 1, 2015	141	2	21	16	14	10	12	4	22	16	24
Cumulative % Timely Since July 1, 2015	99%	100%	95%	100%	100%	100%	100%	100%	100%	94%	100%
% Timely in October 2015	98%	100%	100%	100%	100%	100%	100%	100%	100%	88%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>											
Total Possible Since July 1, 2015	36	0	4	3	3	4	2	1	9	1	9
Cumulative % Since July 1, 2015	100%	N/A	100%	100%	100%	100%	100%	100%	100%	100%	100%
Percent in October 2015	100%	N/A	100%	100%	100%	100%	100%	100%	100%	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>											
# Over 30 Days	0	0	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0	0	0

## EDD12 - Richmond Region: July 1, 2015 - October 31, 2015

	<i>Total EDD12</i>	<i>Chesterfield/ Col Hgts</i>	<i>Goochland</i>	<i>Hanover</i>	<i>Henrico</i>	<i>Powhatan</i>	<i>Richmond City</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	590	114	6	16	198	6	250
Cumulative % Timely Since July 1, 2015	88%	89%	100%	100%	90%	100%	85%
% Timely in October 2015	90%	95%	100%	100%	94%	100%	84%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	168	34	4	3	56	3	68
Cumulative % Since July 1, 2015	92%	97%	75%	100%	89%	100%	91%
Percent in October 2015	92%	97%	75%	100%	89%	100%	91%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	16	1	0	0	2	0	13
Average # of Days Over 30	27	36	0	0	11	0	29

## EDD13 - Fredericksburg Region: July 1, 2015 - October 31, 2015

	<i>Total EDD13</i>	<i>Caroline</i>	<i>King George</i>	<i>Spotsylvania</i>	<i>Stafford</i>	<i>Fredericksburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>						
Total Due Since July 1, 2015	170	14	14	53	51	38
Cumulative % Timely Since July 1, 2015	69%	93%	100%	4%	100%	97%
% Timely in October 2015	69%	100%	100%	5%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>						
Total Possible Since July 1, 2015	29	2	2	0	14	11
Cumulative % Since July 1, 2015	100%	100%	100%	N/A	100%	100%
Percent in October 2015	100%	100%	100%	N/A	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>						
# Over 30 Days	78	1	0	77	0	0
Average # of Days Over 30	71	313	0	68	0	0

## EDD14 – Northern Neck Region: July 1, 2015 - October 31, 2015

	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
<b><u>Timely Enrollment</u><sup>11</sup></b>										
Total Due Since July 1, 2015	66	12	1	12	8	2	2	3	10	16
Cumulative % Timely Since July 1, 2015	95%	100%	0%	92%	100%	100%	100%	100%	90%	100%
% Timely in October 2015	96%	100%	0%	100%	100%	100%	100%	100%	100%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>										
Total Possible Since July 1, 2015	17	4	0	2	2	0	0	0	4	5
Cumulative % Since July 1, 2015	100%	100%	N/A	100%	100%	N/A	N/A	N/A	100%	100%
Percent in October 2015	100%	100%	N/A	100%	100%	N/A	N/A	N/A	100%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>										
# Over 30 Days	3	0	2	1	0	0	0	0	0	0
Average # of Days Over 30	60	0	60	62	0	0	0	0	0	0

## EDD15 - Peninsula Region: July 1, 2015 - October 31, 2015

	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	615	2	19	22	8	28	202	327	7
Cumulative % Timely Since July 1, 2015	95%	100%	84%	100%	100%	89%	97%	94%	100%
% Timely in October 2015	94%	100%	100%	100%	100%	90%	99%	90%	100%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	142	0	4	2	0	6	34	93	3
Cumulative % Since July 1, 2015	95%	N/A	100%	100%	N/A	67%	91%	98%	100%
Percent in October 2015	95%	N/A	100%	100%	N/A	67%	91%	98%	100%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0

## EDD16 - Petersburg Region: July 1, 2015 - October 31, 2015

	<i>Total EDD16</i>	<i>Dinwiddie</i>	<i>Prince George</i>	<i>Surry</i>	<i>Sussex</i>	<i>Hopewell</i>	<i>Petersburg</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>							
Total Due Since July 1, 2015	157	5	18	6	12	45	71
Cumulative % Timely Since July 1, 2015	96%	80%	100%	100%	100%	93%	97%
% Timely in October 2015	97%	100%	100%	100%	100%	100%	92%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>							
Total Possible Since July 1, 2015	32	1	3	1	2	10	15
Cumulative % Since July 1, 2015	94%	100%	100%	100%	50%	100%	93%
Percent in October 2015	94%	100%	100%	100%	50%	100%	93%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>							
# Over 30 Days	1	0	0	0	0	0	1
Average # of Days Over 30	3	0	0	0	0	0	3

## EDD17 - Tidewater Region: July 1, 2015 - October 31, 2015

	<i>Total EDD17</i>	<i>Isle of Wight</i>	<i>South- hampton</i>	<i>Chesapeake</i>	<i>Franklin City</i>	<i>Norfolk</i>	<i>Portsmouth</i>	<i>Suffolk</i>	<i>VA Beach</i>
<b><u>Timely Enrollment</u><sup>11</sup></b>									
Total Due Since July 1, 2015	723	12	20	130	11	209	160	64	117
Cumulative % Timely Since July 1, 2015	92%	67%	100%	87%	100%	92%	91%	98%	96%
% Timely in October 2015	95%	50%	100%	93%	100%	93%	98%	100%	95%
<b><u>Work Activity 95 Days after Referral</u><sup>12</sup></b>									
Total Possible Since July 1, 2015	194	3	6	41	2	65	31	17	29
Cumulative % Since July 1, 2015	94%	100%	100%	93%	100%	89%	97%	100%	97%
Percent in October 2015	94%	100%	100%	93%	100%	89%	97%	100%	97%
<b><u>Status of Waiting List for Enrollment</u><sup>14</sup></b>									
# Over 30 Days	5	3	0	1	0	1	0	0	0
Average # of Days Over 30	19	12	0	29	0	31	0	0	0

## *Child Support Enforcement - Statewide Totals*

### *Collections*

	<i>Oct-14</i>	<i>Oct-15</i>	<i>% Change</i>
TANF Cases Collected	14,228	17,940	26.1%
NTANF Cases Collected	131,381	130,531	-0.6%
Total Cases Collected	145,609	148,471	2.0%
TANF Collections	\$2,390,619	\$2,438,226	2.0%
NTANF Collections	\$50,181,076	\$48,405,879	-3.5%
Total Collections	\$52,571,695	\$50,844,105	-3.3%
SFY YTD Collections	\$210,453,785	\$208,834,916	-0.8%
SFY YTD Average Collection	\$360.35	\$349.33	-3.1%

### *Paternities Established*

	<i>Oct-15</i>
TANF Paternities	147
NTANF Paternities	245
Combined Paternities	392

# *Diversionsary Assistance*

## *October Diversionsary Assistance Cases*

<b>Locality</b>	<b>Number of Cases</b>		<b>Locality</b>	<b>Number of Cases</b>
Albemarle	2		Shenandoah	5
Amelia	1		Spotsylvania	2
Appomattox	1		Stafford	1
Augusta / Staunt'n / W'boro	2		Warren	1
Buckingham	2		York / Poquoson	1
Chesterfield/Colonial Hgts	1		Bristol	1
Clarke	1		Charlottesville	4
Culpeper	2		Chesapeake	4
Fauquier	2		Fredericksburg	2
Frederick	1		Hampton	6
Gloucester	2		Hopewell	2
Greene	2		Lynchburg	1
Hanover	2		Newport News	13
Henrico	4		Norfolk	7
Henry / Martinsville	3		Petersburg	1
King William	2		Portsmouth	1
Lunenburg	1		Richmond City	1
Montgomery	2		Roanoke City	4
Prince William	3		Suffolk	5
Pulaski	1		Virginia Beach	2
Roanoke County	2		Winchester	1
Rockingham/ H'burg	1		Statewide	105

## *Definitions of Selected Terms Contained in Report*

**Average Monthly Earnings.** This is the average monthly earnings of the unsubsidized jobs that participants obtained. The value is calculated by multiplying the hourly wage by the weekly hours worked by 4.3 average weeks per month. For the cumulative figures the initial wage and initial hours are used. For the current figures, the initial wage and most current hours are used, except for the November 2001 report which used initial hours. Earlier than June 1999, wage changes that were entered overwrote the initial wage, so prior to that date, the cumulative figures used the initial hours and the last wage entered. With the advent of the VIEW Transitional Payment (VTP) program in October 2006 the end of month average monthly earnings might be expected to decline somewhat because prior to VTP, cases with high earnings might remain open for job follow-up, but after the implementation of VTP the VIEW case would be closed when the TANF case was closed and a VTP case opened. VTP cases are not included in this report except for estimating the participation rate.

**Average Wage.** The average of the wages reported for each occurrence of unsubsidized employment. After June 1999 the wage is the wage at hiring, that is, the initial wage. Prior to June 1999, that wage may have been updated if changed during employment. After the implementation of the VIEW Transitional Payment program the end of month point in time average wage might be expected to decline some for the same reason mentioned in the explanation of possible decline in Average Monthly earnings, above. See note 6 on page 44.

**Cases Closed with Employment.** These are TANF or TANF-UP cases that are closed with an indication in the data base of employment at the date of closure. It does not mean that the case necessarily closed because of employment. For example, a TANF case may have an indication of closing at the client's request, along with indication of existing employment in VIEW. That case is counted as closed with employment.

**EDD.** This stands for Economic Development District. EDDs were developed during the administration of Governor Allen. They generally are no longer in use. This report continues to refer to them because VIEW was phased in by EDD and their use provides consistency over time.

**Enrolled.** Unduplicated number by locality of TANF recipients who were interviewed, received an individual assessment, signed the Agreement of Personal Responsibility, and enrolled in the VIEW program. Because the count is by locality, a recipient may be counted once in more than one locality. The fiscal year to date numbers include those who were enrolled at the beginning of the fiscal year as well as those enrolled during the year. There are clients enrolled in VIEW who have had their TANF case closed because VIEW policy requires that the enrollment remain open for job follow-up after employment unless the employment meets federal work participation guidelines, in which case the VIEW case is closed and a VIEW Transitional Payment (VTP) case is opened.

**Full Time Employment.** Employment at 30 hours a week or greater.

**Participants Assigned to Inactive.** Inactive is a status assigned to participants who cannot participate in the VIEW program for reasons other than being exempt. Examples are unavailability of child care, unavailability of transportation, and mental or medical problems that make participation impractical. Inactive participants are due to be reviewed each month. While in inactive status, the 24 month time limit for TANF benefits is suspended.

**Participants Employed.** Total number of participants by locality who obtained an unsubsidized job, either full time or part time. If employed more than one time, they are still only counted once, but may be counted in more than one locality. Also, these participants may have left their job and not gotten another one. For the year to date numbers, those employed at the beginning of the fiscal year are included as well as those who first became employed in the fiscal year.

**Participants in a Work Activity.** Unduplicated count by locality of persons who have been in any of the following components: unsubsidized employment, full employment program (FEP), on-the-job training (OJT), community work experience program (CWEP), public service program (PSP), vocational education and training, and job search/job readiness. For example, a person who was in community work experience and then employed would be counted only once.

For the year to date numbers, those in a work activity at the beginning of the fiscal year are included as well as those who first entered a work activity in the fiscal year. Note that this is a revised definition of work activity from reports through October 2006. The revised definition captures the activities that count toward the first 20 hours of federal participation requirements – the core work activities. Clients who are counted as being in a core work activity must meet additional participation rate requirements in order to be included in the work participation rate, and only VIEW clients are counted here, not all work eligible TANF clients **Thus, these percentages in a work activity are quite different from the percentages in the TANF work participation rate.**

**Part Time Employment.** Employment at fewer than 30 weekly hours.

**Referred.** Unduplicated number of TANF recipients by locality who were initially evaluated as eligible for VIEW and had their names referred to the automated VIEW list for participation.

**Relationship Between TANF and VIEW Participation.** On the chart at page 5a, the column heading “Total Adults in the Case” includes adults who are not considered to be part of the assistance unit. For example, a mother receiving SSI may be in the case, but because she receives SSI is not considered eligible for TANF and thus is not part of the assistance unit. Persons such as she who are not in the assistance unit are not eligible to participate in VIEW. Also included are adults who are part of the assistance unit but exempt from VIEW

**Five Months Employment.** In earlier reports, this represented the percent of all participants that were employed 150 days after their first employment. Participants who were employed in any job 150 days after their first employment were counted in this measure.. This measure became unavailable after July 1, 2011. See note 9 on page 44.

**Three Months Employment.** This represents the percent of all participants that were employed 90 days after their first employment. Participants who are employed in any job 90 days after their first employment are counted in this measure. For year to date percents, the calculations are based on the first employment that began one year before the end of the report month. That employment may not have been the first ever for the participant. The year to date percents were calculated differently in reports before September 2004. Also for year to date percents, transferred cases were not counted for months after the January 2002 report.

**TANF / TANF-UP Payment Cases.** Up to November 2003 these counts were taken from a monthly report with no adjustment. After that, the monthly counts included some cases that were being paid because child support payments had been received and were being passed on. These counts were adjusted to mostly eliminate those additional cases. Further adjustment may be appropriate. It should also be noted that the counts include both strictly TANF cases and MOE cases for some years. With the end of waiver provisions in July 2003, a substantial part of the caseload was placed in a state program and funded with MOE funds. This change in July 2003 was a change in funding, not a change in eligibility requirements or case payment amounts. It ended in September 2006 when VIEW transitional payments (VTP) were introduced. Adjustments have been made to take out VTP cases. Also, TANF-UP cases are currently funded with only state monies.

**VIEW Transitional Payments (VTP).** Beginning in October 2006, VIEW Transitional Payments (VTP) were introduced. These are payments of \$50 per client per month for one year to VIEW clients that leave “regular” TANF with employment sufficient to meet Federal work participation requirements. The employment must be maintained to be eligible for VTP. Previously, VTP clients normally would have remained VIEW clients for five or six months of job-follow-up. Thus, the VTP program has had a diminishing effect on some of the statistics in this report such as end of month percent employed and average wage. See graph on page 5a.

**Time That Data Represent.** The data in the top sections of page 4 and pages 8 – 24 are point in time data as of the date indicated. The year to date section represents state fiscal year to date data, with the exception of three month retention (see above). The bottom section is cumulative from when the locality began VIEW.

**General Statement About Accuracy.** The report is based on an extract from the Employment Services automated system. The extract is normally made the night of the first work day after the end of the report month. Data that staff of local social services agencies enter into the automated system after the time of the extract are not included in the report, even though the activity reflected actually occurred in the report month. However, that data, and the activity reflected, are included in the reports for subsequent months. Further, because the data are entered by staff in the 120 localities, the accuracy of the data in the data base is, of course, subject to inadvertent error.

<sup>1</sup> Applications are not necessarily acted upon in the month that they are received. Also, applications may be transferred from regular TANF to TANF-UP and vice versa as they are processed. November applications are being reviewed for accuracy.

<sup>2</sup> These TANF cases paid counts are prior to possible adjustment. See definition of payment cases. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes.

<sup>3</sup> VIEW enrolled counts do not include VTP clients

<sup>4</sup> A case may be open in more than one locality during the time period.

<sup>5</sup> Prior to June 1999, when individuals were transferred from one locality to another, their history was transferred as well. This may have an effect on a locality's cumulative VIEW statistics.

<sup>6</sup> The minimum wage rose from \$6.55 to \$7.25 an hour on 7/24/09. The report reflects initial wages so some effect on wages in the report was delayed. The average wage includes full and part time, unless otherwise indicated. See the definition of average wage on page 42.

<sup>7</sup> Includes full and part time earnings.

<sup>8</sup> This represents the percent of all participants that were first employed three months or more before the end of the report month and who were employed three months after the date of that employment. Employment may or may not have been continuous. See definition on page 43 for the revised method of calculating the year to date percentages.

<sup>9</sup> Until the July 2011 report, this was employed after five months. However, on July 1, 2011 the number of required job follow-ups was reduced to three. Thus, data for five month job retention became unavailable.

<sup>10</sup> Number includes TANF-UP and represents cases carried over to the next month. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes, but with the advent of VIEW Transitional Payments (VTP) such occurrences were reduced from earlier months.

<sup>11</sup> Enrollment is timely if done within 30 days of referral in previous month of the state fiscal year. The monthly percent includes evaluation of clients waiting in the queue. The year to date does not.

<sup>12</sup> Placement in a work activity on the 95th day after referral was a measure of timeliness before Oct 1, 2006. The revised definition of work activity has increased the percentage from reports before November 2006. Clients whose cases have closed before the 95<sup>th</sup> day are excluded, so 100% is an attainable mark.

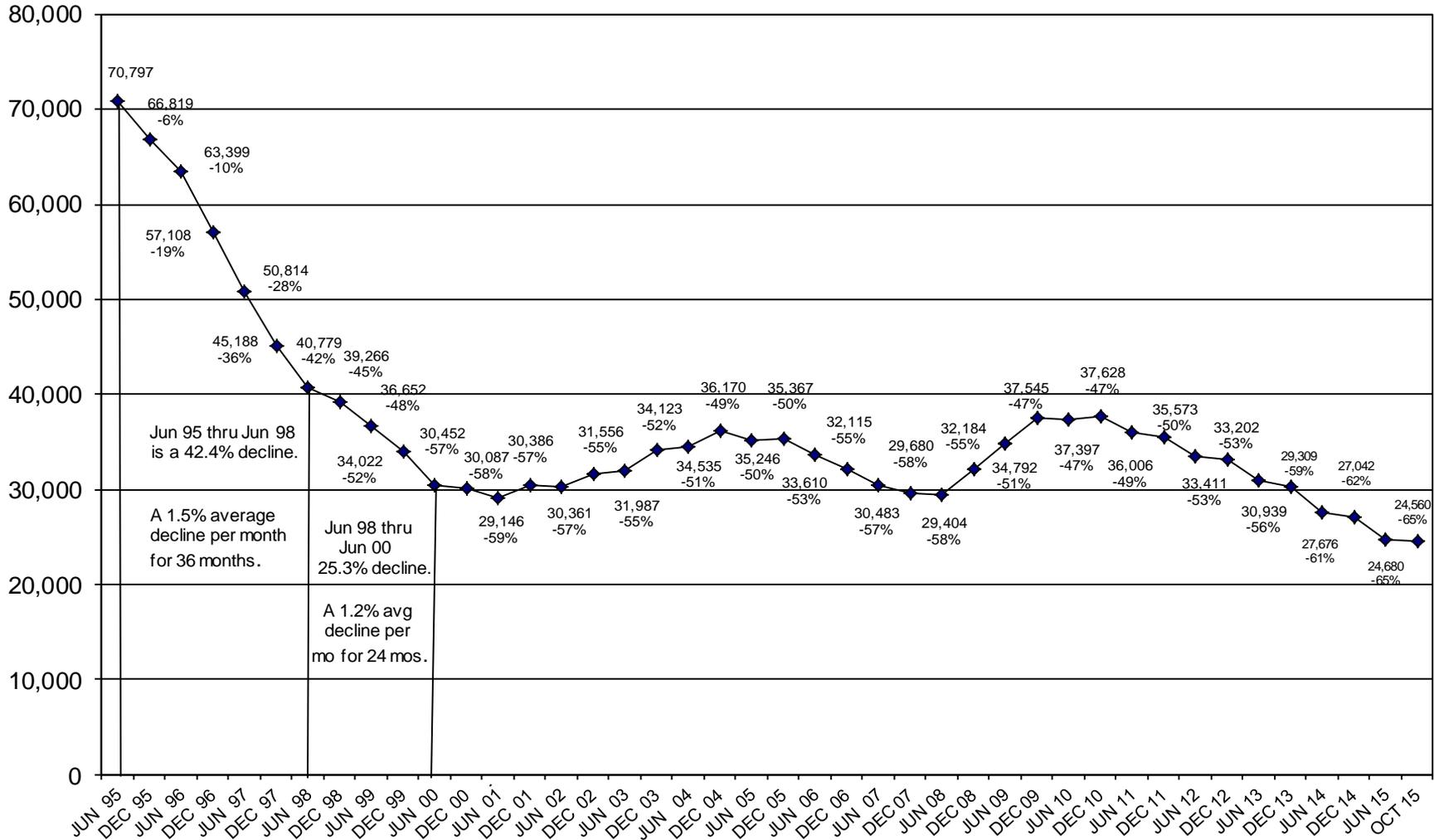
<sup>14</sup> As of the morning of November 2, 2015. Some referrals to the waiting list are not appropriate; there may be considerable lag time in correcting them.

This report is available on the Department of Social Services web site at:  
[http://www.dss.virginia.gov/geninfo/reports/financial\\_assistance/tanf.cgi](http://www.dss.virginia.gov/geninfo/reports/financial_assistance/tanf.cgi)

The scores in the VIEW Rankings are determined by placing a locality on a scale of zero to ten in the same relative position as its place in the difference between the high and low of the measure in question. This converts all measures to a similar scale and provides a more equitable way to combine the ratings in each measure to determine a combined rank. (Questions, please call 804 726-7618.)

**Comments on the format or content of the report and requests for Excel files for portions of current and past reports may be sent by e-mail to: [william.mcmakin@dss.virginia.gov](mailto:william.mcmakin@dss.virginia.gov).**

## TANF and TANF-UP Cases Paid at Six Month Intervals, except last month June 1995 through October 2015

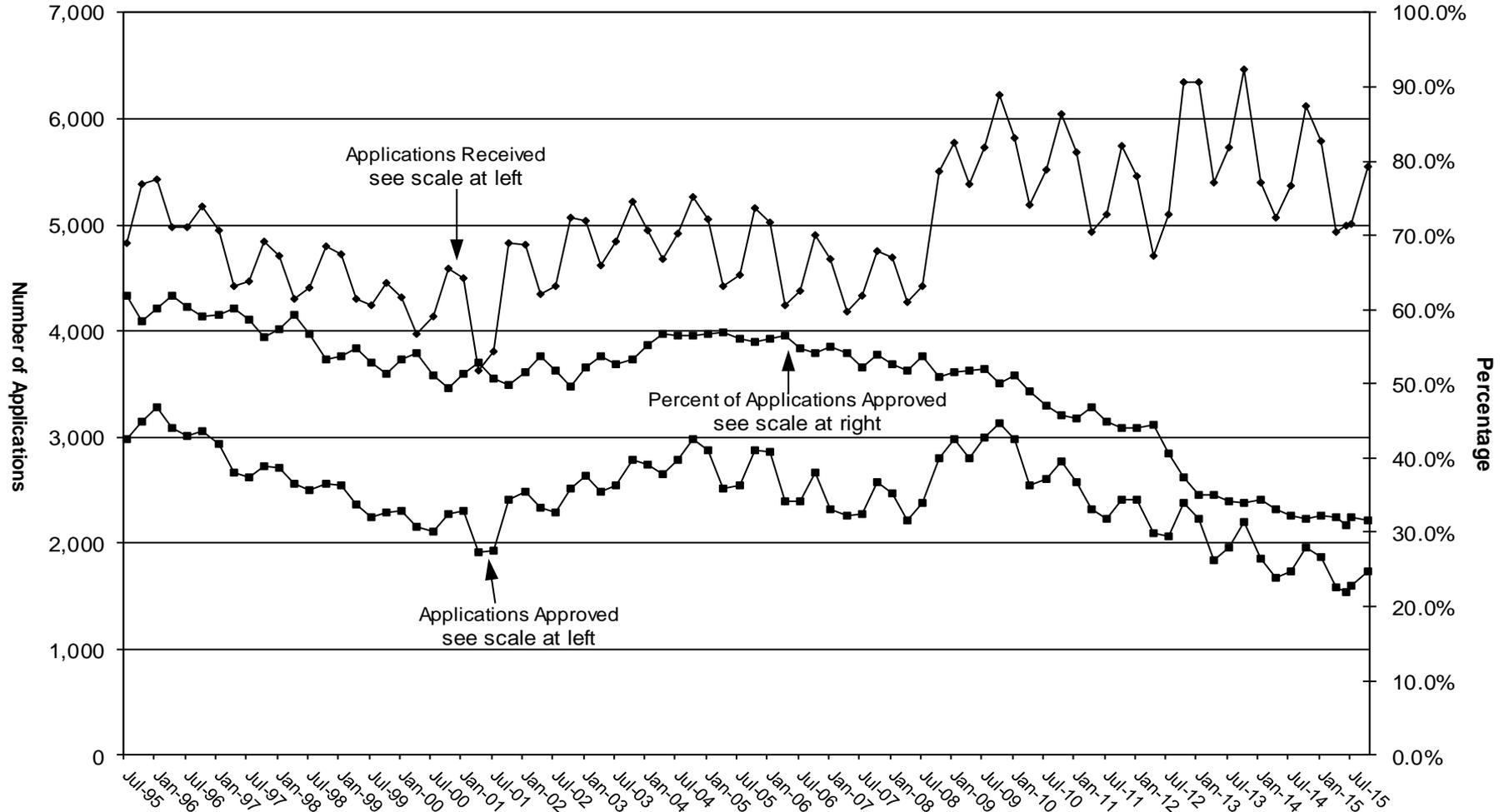


This graph illustrates the dramatic decline of the TANF caseload as VIEW was implemented. There was some sign of slowing in the rate of decline after June 1998. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. There was little net change in the caseload from June 2000 to June 2002, but some upward movement was seen after June 2002, until 2005. The more recent trends are presumed to be a result of economic conditions. The caseload leveled off after recession spurred growth and now is declining.

Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

# Applications Received with Approval Percentage

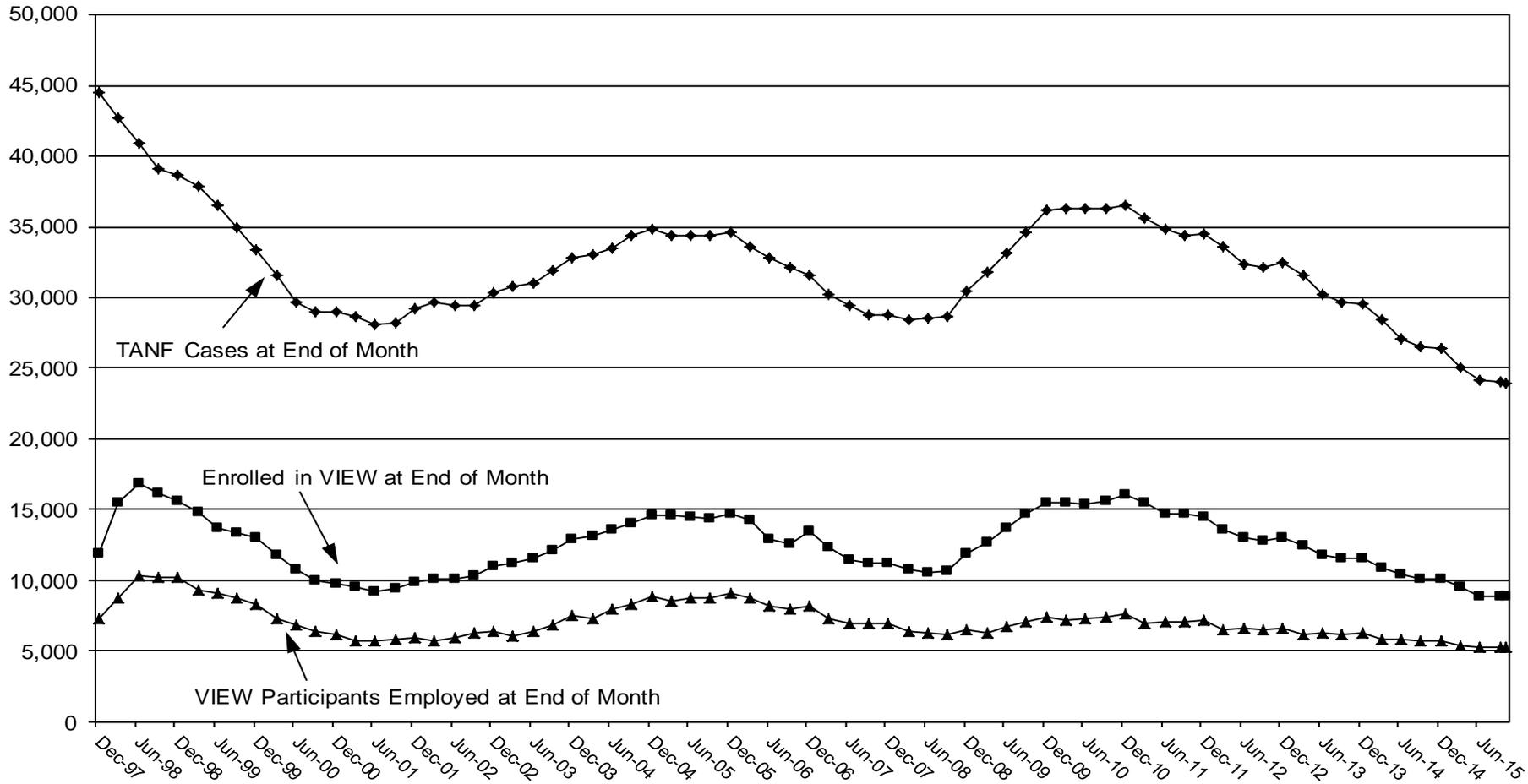
Six Month Asymmetrical Moving Averages by Quarter, July 1995 through October 2015



This graph of application activity is presented as six month moving averages to produce smoother lines from which trends may be seen and in recognition that applications are not always acted on in the month received. There seems to have been a general decline in the number of applications received until the July 2001 data. The decline in applications received after December 2004 and the more recent changes appear to be reflected in the case load trends. A reason for the general decrease in percent approved may be the lack of any increase in income threshold for initial eligibility; also, a reason for more recent decline may be the availability of applications on line that offers ready access for applying to multiple assistance programs. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

## TANF Cases, VIEW Enrolled, and Employed VIEW Participants

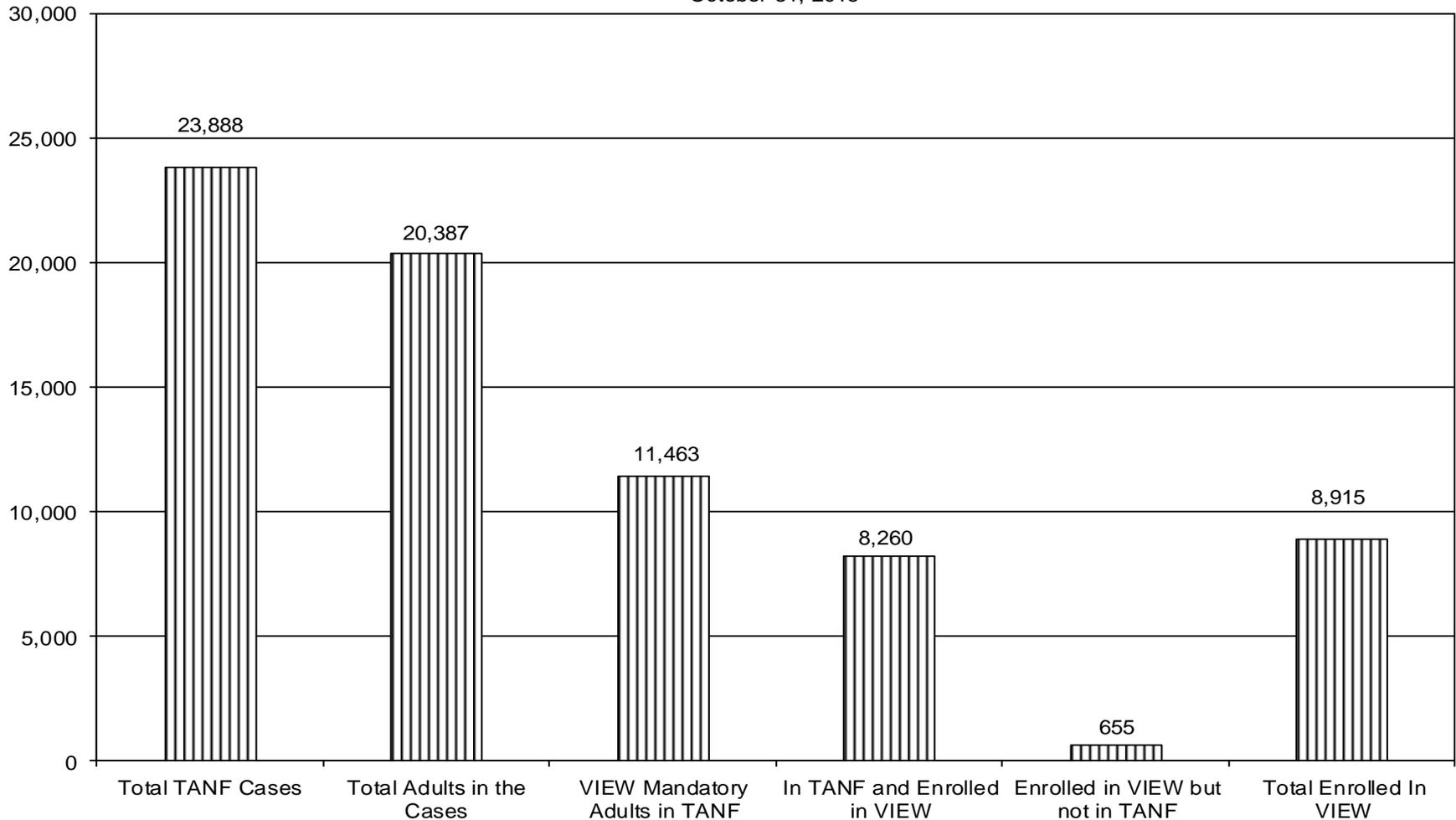
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. October is the last month.



This graph shows that the number enrolled in VIEW increased during early implementation and then generally tracked the number of TANF cases. The effects of recent economic conditions are apparent. A VIEW case may remain open for some months after the TANF case closes, if job follow-up is being done and the case has not been converted to the VIEW Transitional Payment program. It is unlikely that the number employed will ever equal the number enrolled because there are always new enrollees without employment, and there are some enrollees in work activities, other than employment, that meet VIEW requirements. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months. It includes TANF-UP.

# Chart Displaying the Relationships Between TANF and VIEW Participation

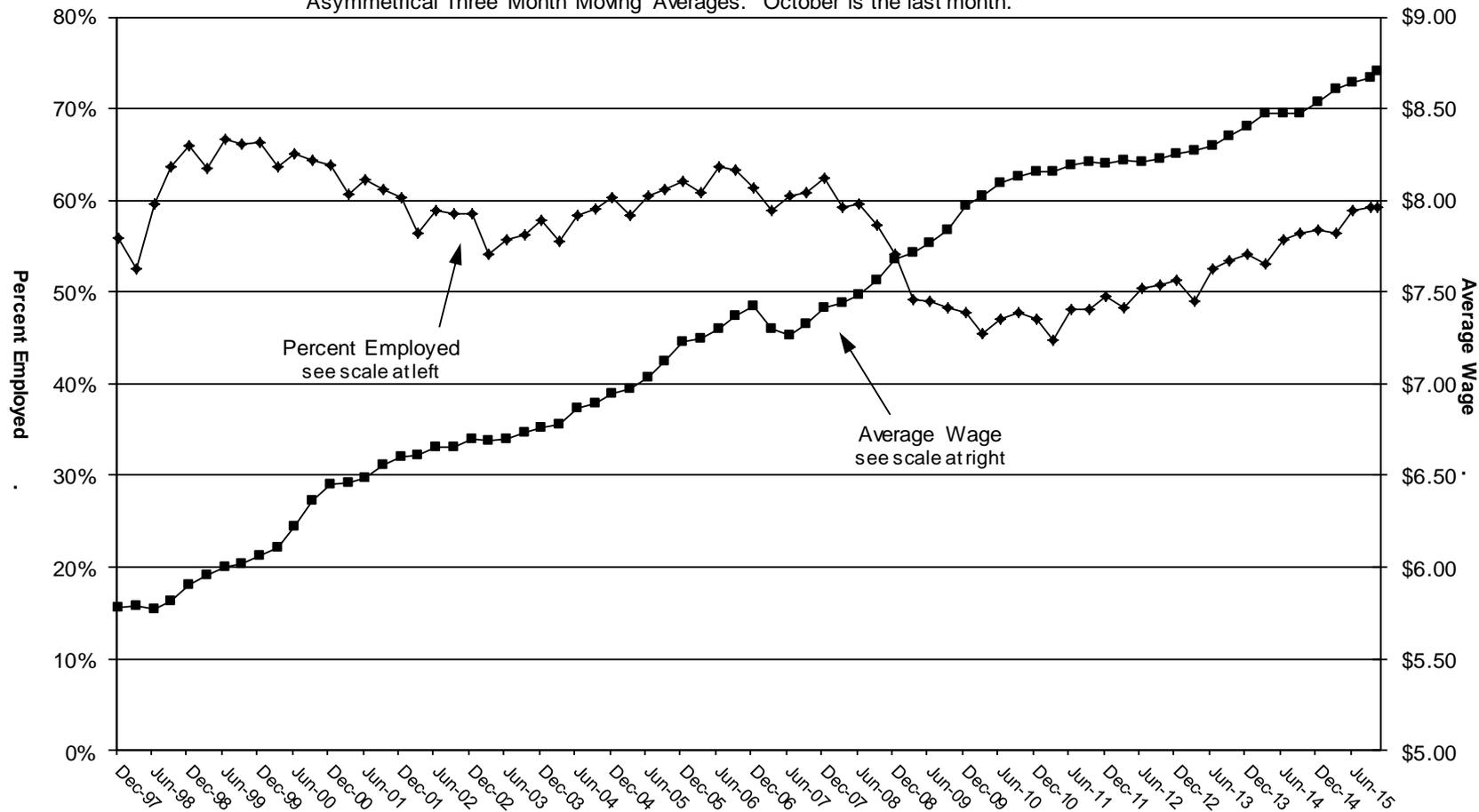
October 31, 2015



This chart illustrates that there are a large number of adults who are exempt from VIEW and that many of the VIEW enrollees have had their TANF cases closed. They are now in a job follow-up phase of VIEW. They have not had their VIEW case closed and become enrolled in the VIEW Transitional Payment program. The source of this information is a monthly TANF extract from ADAPT and the monthly extract from ESPAS, the VIEW automated data system. The extracts were made at the beginning of November and represent end of October data. TANF-UP is included.

## VIEW Percent Employed and Average Wage at End of Month

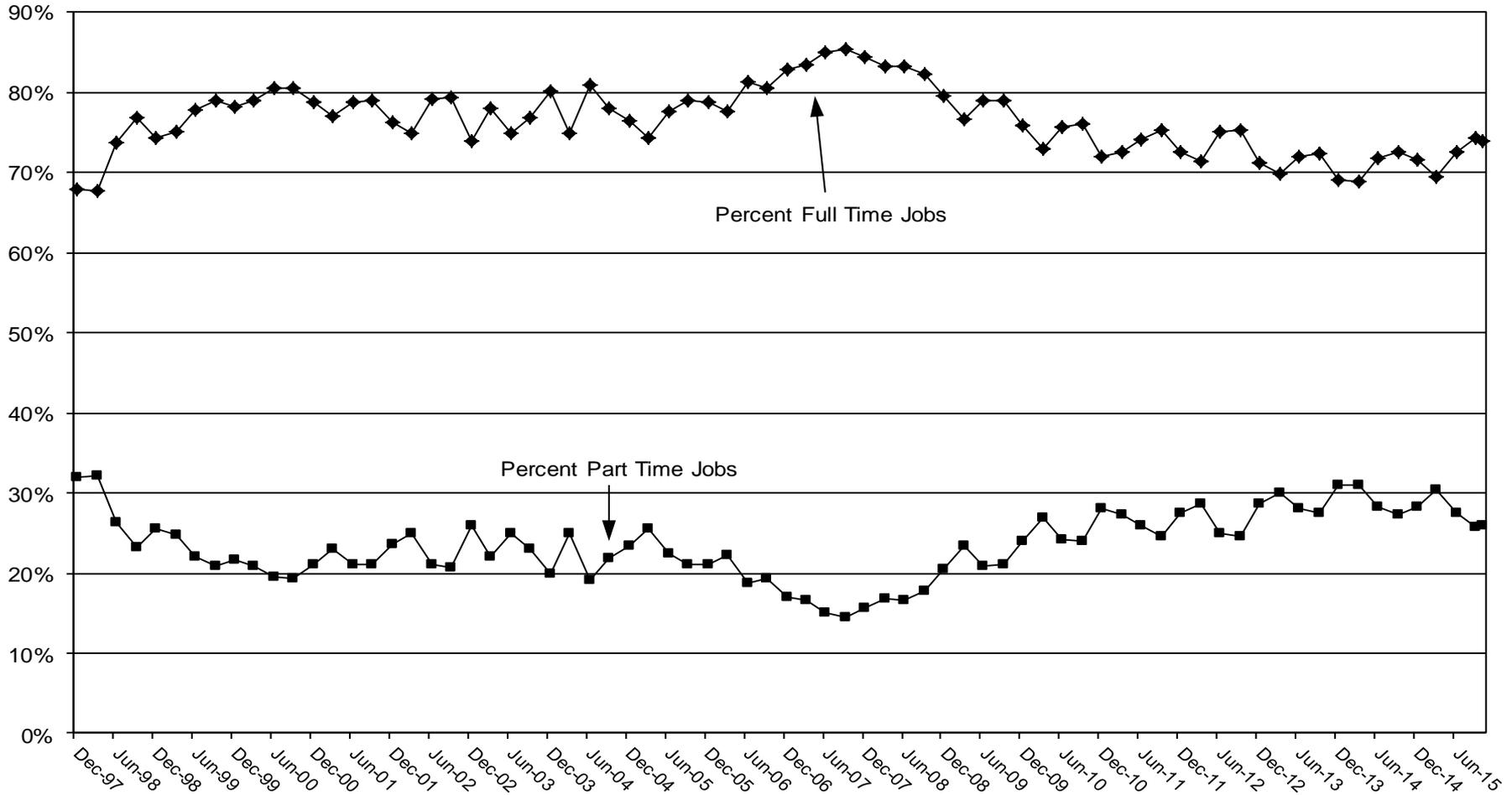
Beginning in October 1997, the Month of VIEW Implementation Statewide  
Asymmetrical Three Month Moving Averages. October is the last month.



This graph shows that the average wage has seen a general increase as the percent employed has varied somewhat. Besides employment, VIEW participants may be in various other activities or initial assessment and job search, and economic conditions (one slight recession and one large one) apparently had expected effects. The wages shown are generally the initial wages. When the average wage was calculated at about the end of October it was \$8.87 rather than the \$8.74 initial wages used to calculate wages shown on this graph. See page 42 of the report for an explanation of why the VIEW average wage might decline after October 2006 and note 6 on page 44 for the effect of the increase in minimum wage. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.

# Percent of Jobs Found During a Month That Were Full Time and Percent Part Time

Beginning in October 1997, the Month of VIEW Implementation Statewide  
 Asymmetrical Three Month Moving Averages. October is the last month.



This graph illustrates an initial trend of VIEW participants obtaining a greater percent of full time jobs than part time. After the initial months, the trend seems to be fairly level with an increase in the percent full time after TANF reauthorization which probably reflects increased emphasis on meeting the required TANF work participation rate. The more recent changes are presumed to be a result of economic developments and increased use of other work activities to help meet the required work participation hours. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.