

VIRGINIA INDEPENDENCE PROGRAM

MONTHLY REPORT

Including Graphs of Statewide Trends

November 2015

Monthly Report, November 2015

Table of Contents

Work Participation Estimates (from the VDSS data warehouse) (A work participation estimate percent should not be compared to a percent in a work activity in the main body of the report which includes only clients in VIEW and does not consider the number of hours in a work activity during a month)	i-vi
TANF, TANF-UP Case Activity.....	1
Graphs of Case Activity.....	at end
VIEW Work Activity	
Statewide	4
Graphs of Statewide Activity.....	at end
EDD1.....	8
EDD2.....	9
EDD3.....	10
EDD4.....	11
EDD5 & EDD18.....	12
EDD6.....	13
EDD7.....	14
EDD8.....	15
EDD9.....	16
EDD10.....	17
EDD11.....	18
EDD14.....	19
EDD1.....	20
EDD3.....	21
EDD11.....	22
EDD15.....	23
EDD17.....	24
VIEW Year to Date Rankings.....	25-27
VIEW Cumulative Rankings.....	28-30
VIEW Timeliness Measures.....	31-39
Child Support Enforcement.....	40
Diversion.....	41
VIEW Definition Sheet and Endnotes.....	42-44

Estimated Work Participation Rates for November

These are estimated locality November 2015 work participation rates that include clients receiving either TANF or VIEW Transitional Payments (VTP). The official participation rate will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 45% with a numerator of 5,530 and a denominator of 12,265.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	22	62	35%	061	Fauquier	17	42	40%
003	Albemarle	35	60	58%	063	Floyd	5	16	31%
005	Alleghany/Covington	24	41	59%	065	Fluvanna	0	20	0%
007	Amelia	3	7	43%	067	Franklin County	42	76	55%
009	Amherst	21	36	58%	069	Frederick	19	35	54%
011	Appomattox	13	36	36%	071	Giles	2	12	17%
013	Arlington	36	80	45%	073	Gloucester	19	42	45%
015	Augusta/S'ton/W'boro	76	158	48%	075	Goochland	7	11	64%
017	Bath	0	0	N/A	077	Grayson	8	12	67%
019	Bedford County/City	34	69	49%	079	Greene	14	30	47%
021	Bland	1	3	33%	081	Greensville/Emporia	22	54	41%
023	Botetourt	1	17	6%	083	Halifax	16	67	24%
025	Brunswick	17	47	36%	085	Hanover	16	38	42%
027	Buchanan	20	48	42%	087	Henrico	196	464	42%
029	Buckingham	21	31	68%	089	Henry/Martinsville	65	176	37%
031	Campbell	41	117	35%	091	Highland	0	2	0%
033	Caroline	35	66	53%	093	Isle of Wight	11	39	28%
035	Carroll	27	45	60%	095	James City	38	87	44%
036	Charles City	2	9	22%	097	King and Queen	0	17	0%
037	Charlotte	11	23	48%	099	King George	11	28	39%
041	Chesterfield/Col Hgts	144	306	47%	101	King William	9	17	53%
043	Clarke	0	2	0%	103	Lancaster	9	17	53%
045	Craig	1	5	20%	105	Lee	45	92	49%
047	Culpeper	27	57	47%	107	Loudoun	38	106	36%
049	Cumberland	14	26	54%	109	Louisa	16	33	48%
051	Dickensen	9	15	60%	111	Lunenburg	8	18	44%
053	Dinwiddie	10	30	33%	113	Madison	2	3	67%
057	Essex	12	27	44%	115	Mathews	2	7	29%
059	Fairfax/Falls Church	209	489	43%	117	Mecklenburg	16	52	31%

Estimated Work Participation Rates, cont.

FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent	FIPS Code	Locality	Num-erator	Denom-inator	Particip-ation Percent
119	Middlesex	13	22	59%	187	Warren	32	57	56%
121	Montgomery	48	102	47%	191	Washington	47	74	64%
125	Nelson	8	20	40%	193	Westmoreland	18	39	46%
127	New Kent	10	24	42%	195	Wise	49	118	42%
131	Northampton	13	35	37%	197	Wythe	13	30	43%
133	Northumberland	4	10	40%	199	York/Poquoson	33	68	49%
135	Nottoway	18	52	35%	510	Alexandria	73	158	46%
137	Orange	18	47	38%	520	Bristol	32	81	40%
139	Page	5	13	38%	540	Charlottesville	79	136	58%
141	Patrick	21	46	46%	550	Chesapeake	191	394	48%
143	Pittsylvania	32	70	46%	590	Danville	73	180	41%
145	Powhatan	2	6	33%	620	Franklin City	14	29	48%
147	Prince Edward	34	59	58%	630	Fredericksburg	42	89	47%
149	Prince George	19	38	50%	640	Galax	9	19	47%
153	Prince William	189	400	47%	650	Hampton	275	552	50%
155	Pulaski	16	35	46%	670	Hopewell	75	158	47%
157	Rappahannock	1	4	25%	680	Lynchburg	125	237	53%
159	Richmond County	8	16	50%	683	Manassas	20	36	56%
161	Roanoke County	36	98	37%	685	Manassas Park	2	10	20%
163	Rockbridge/BV/Lex	10	28	36%	700	Newport News	406	783	52%
165	Rockingham/H'burg	70	116	60%	710	Norfolk	404	868	47%
167	Russell	24	54	44%	720	Norton	12	27	44%
169	Scott	25	66	38%	730	Petersburg	107	225	48%
171	Shenandoah	9	26	35%	740	Portsmouth	210	468	45%
173	Smyth	24	62	39%	750	Radford	19	37	51%
175	Southampton	12	38	32%	760	Richmond City	419	1,010	41%
177	Spotsylvania	40	176	23%	770	Roanoke City	133	378	35%
179	Stafford	59	137	43%	800	Suffolk	72	158	46%
181	Surry	6	17	35%	810	Virginia Beach	177	341	52%
183	Sussex	11	34	32%	830	Williamsburg	9	16	56%
185	Tazewell	38	79	48%	840	Winchester	18	34	53%

The work participation rate is calculated by determining the number of TANF and VTP recipients who are considered to be “work-eligible individuals.” The cases containing these client become the “denominator.” To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rate presented here is the all families rate, i. e. the overall rate, including VTP..

Estimated TANF only Work Participation Rates for November

These are estimated locality November 2015 work participation rates that include only clients receiving TANF. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 38% with a numerator of 4,078 and a denominator of 10,705. VTP only estimates are on pages v and vi.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	Accomack	11	50	22%	061	Fauquier	5	30	17%
003	Albemarle	22	46	48%	063	Floyd	2	13	15%
005	Alleghany/Covington	20	37	54%	065	Fluvanna	0	19	0%
007	Amelia	2	6	33%	067	Franklin County	32	66	48%
009	Amherst	14	28	50%	069	Frederick	9	25	36%
011	Appomattox	8	31	26%	071	Giles	1	9	11%
013	Arlington	30	73	41%	073	Gloucester	12	35	34%
015	Augusta/S'ton/W'boro	46	128	36%	075	Goochland	5	9	56%
017	Bath	0	0	N/A	077	Grayson	7	11	64%
019	Bedford County/City	30	65	46%	079	Greene	11	27	41%
021	Bland	1	3	33%	081	Greensville/Emporia	14	46	30%
023	Botetourt	1	17	6%	083	Halifax	13	63	21%
025	Brunswick	8	38	21%	085	Hanover	12	34	35%
027	Buchanan	16	44	36%	087	Henrico	134	396	34%
029	Buckingham	15	24	63%	089	Henry/Martinsville	50	160	31%
031	Campbell	26	101	26%	091	Highland	0	2	0%
033	Caroline	20	51	39%	093	Isle of Wight	8	35	23%
035	Carroll	16	34	47%	095	James City	25	73	34%
036	Charles City	0	7	0%	097	King and Queen	0	17	0%
037	Charlotte	8	20	40%	099	King George	9	26	35%
041	Chesterfield/Col Hgts	99	260	38%	101	King William	8	16	50%
043	Clarke	0	2	0%	103	Lancaster	4	12	33%
045	Craig	1	5	20%	105	Lee	41	88	47%
047	Culpeper	21	51	41%	107	Loudoun	23	90	26%
049	Cumberland	12	24	50%	109	Louisa	13	28	46%
051	Dickensen	7	13	54%	111	Lunenburg	4	14	29%
053	Dinwiddie	7	27	26%	113	Madison	2	3	67%
057	Essex	9	23	39%	115	Mathews	2	6	33%
059	Fairfax/Falls Church	133	409	33%	117	Mecklenburg	11	45	24%

Estimated TANF Only Work Participation Rates, cont.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
119	Middlesex	9	18	50%	187	Warren	25	50	50%
121	Montgomery	35	88	40%	191	Washington	40	66	61%
125	Nelson	4	15	27%	193	Westmoreland	17	38	45%
127	New Kent	8	22	36%	195	Wise	35	103	34%
131	Northampton	10	32	31%	197	Wythe	11	28	39%
133	Northumberland	2	8	25%	199	York/Poquoson	26	61	43%
135	Nottoway	11	44	25%	510	Alexandria	47	130	36%
137	Orange	17	46	37%	520	Bristol	27	76	36%
139	Page	4	12	33%	540	Charlottesville	54	108	50%
141	Patrick	15	40	38%	550	Chesapeake	152	353	43%
143	Pittsylvania	30	68	44%	590	Danville	58	163	36%
145	Powhatan	1	5	20%	620	Franklin City	9	24	38%
147	Prince Edward	18	43	42%	630	Fredericksburg	30	75	40%
149	Prince George	12	30	40%	640	Galax	8	18	44%
153	Prince William	125	333	38%	650	Hampton	191	460	42%
155	Pulaski	11	30	37%	670	Hopewell	50	133	38%
157	Rappahannock	1	3	33%	680	Lynchburg	100	212	47%
159	Richmond County	7	15	47%	683	Manassas	16	32	50%
161	Roanoke County	25	87	29%	685	Manassas Park	0	7	0%
163	Rockbridge/BV/Lex	8	26	31%	700	Newport News	327	699	47%
165	Rockingham/H'burg	35	81	43%	710	Norfolk	358	820	44%
167	Russell	18	48	38%	720	Norton	9	24	38%
169	Scott	21	62	34%	730	Petersburg	90	202	45%
171	Shenandoah	5	19	26%	740	Portsmouth	160	415	39%
173	Smyth	17	54	31%	750	Radford	10	28	36%
175	Southampton	11	37	30%	760	Richmond City	338	914	37%
177	Spotsylvania	29	161	18%	770	Roanoke City	92	336	27%
179	Stafford	41	118	35%	800	Suffolk	53	139	38%
181	Surry	5	15	33%	810	Virginia Beach	118	279	42%
183	Sussex	8	31	26%	830	Williamsburg	6	13	46%
185	Tazewell	27	67	40%	840	Winchester	11	26	42%

The work participation rate is calculated by determining the number of TANF recipients who are considered to be "work-eligible individuals." The cases containing these client become the "denominator." To determine the numerator, activities of each of the work eligible persons is examined to estimate if Federal work participation requirements are met for the month. While not complex, the requirements are fairly detailed. They are enumerated in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are for the TANF all family rate not including VTP.

Estimated VTP only Work Participation Rates for November

These are estimated locality November 2015 work participation rates that include only clients receiving VTP. The official participation rate for these cases will be calculated by the Federal Administration for Children and Families from more complete files that are submitted quarterly. The estimated November statewide rate is 93% with a numerator of 1,452 and a denominator of 1,560. TANF only estimates are on pages iii and iv.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
001	<i>Accomack</i>	11	12	92%	061	<i>Fauquier</i>	12	12	100%
003	<i>Albemarle</i>	13	14	93%	063	<i>Floyd</i>	3	3	100%
005	<i>Alleghany/Covington</i>	4	4	100%	065	<i>Fluvanna</i>	0	1	0%
007	<i>Amelia</i>	1	1	100%	067	<i>Franklin County</i>	10	10	100%
009	<i>Amherst</i>	7	8	88%	069	<i>Frederick</i>	10	10	100%
011	<i>Appomattox</i>	5	5	100%	071	<i>Giles</i>	1	3	33%
013	<i>Arlington</i>	6	7	86%	073	<i>Gloucester</i>	7	7	100%
015	<i>Augusta/S'ton/W'boro</i>	30	30	100%	075	<i>Goochland</i>	2	2	100%
017	<i>Bath</i>	0	0	N/A	077	<i>Grayson</i>	1	1	100%
019	<i>Bedford County/City</i>	4	4	100%	079	<i>Greene</i>	3	3	100%
021	<i>Bland</i>	0	0	N/A	081	<i>Greensville/Emporia</i>	8	8	100%
023	<i>Botetourt</i>	0	0	N/A	083	<i>Halifax</i>	3	4	75%
025	<i>Brunswick</i>	9	9	100%	085	<i>Hanover</i>	4	4	100%
027	<i>Buchanan</i>	4	4	100%	087	<i>Henrico</i>	62	68	91%
029	<i>Buckingham</i>	6	7	86%	089	<i>Henry/Martinsville</i>	15	16	94%
031	<i>Campbell</i>	15	16	94%	091	<i>Highland</i>	0	0	N/A
033	<i>Caroline</i>	15	15	100%	093	<i>Isle of Wight</i>	3	4	75%
035	<i>Carroll</i>	11	11	100%	095	<i>James City</i>	13	14	93%
036	<i>Charles City</i>	2	2	100%	097	<i>King and Queen</i>	0	0	N/A
037	<i>Charlotte</i>	3	3	100%	099	<i>King George</i>	2	2	100%
041	<i>Chesterfield/Col Hgts</i>	45	46	98%	101	<i>King William</i>	1	1	100%
043	<i>Clarke</i>	0	0	N/A	103	<i>Lancaster</i>	5	5	100%
045	<i>Craig</i>	0	0	N/A	105	<i>Lee</i>	4	4	100%
047	<i>Culpeper</i>	6	6	100%	107	<i>Loudoun</i>	15	16	94%
049	<i>Cumberland</i>	2	2	100%	109	<i>Louisa</i>	3	5	60%
051	<i>Dickensen</i>	2	2	100%	111	<i>Lunenburg</i>	4	4	100%
053	<i>Dinwiddie</i>	3	3	100%	113	<i>Madison</i>	0	0	N/A
057	<i>Essex</i>	3	4	75%	115	<i>Mathews</i>	0	1	0%
059	<i>Fairfax/Falls Church</i>	76	80	95%	117	<i>Mecklenburg</i>	5	7	71%

Estimated VTP Only Work Participation Rates, cont.

FIPS Code	Locality	Numerator	Denominator	Participation Percent	FIPS Code	Locality	Numerator	Denominator	Participation Percent
119	Middlesex	4	4	100%	187	Warren	7	7	100%
121	Montgomery	13	14	93%	191	Washington	7	8	88%
125	Nelson	4	5	80%	193	Westmoreland	1	1	100%
127	New Kent	2	2	100%	195	Wise	14	15	93%
131	Northampton	3	3	100%	197	Wythe	2	2	100%
133	Northumberland	2	2	100%	199	York/Poquoson	7	7	100%
135	Nottoway	7	8	88%	510	Alexandria	26	28	93%
137	Orange	1	1	100%	520	Bristol	5	5	100%
139	Page	1	1	100%	540	Charlottesville	25	28	89%
141	Patrick	6	6	100%	550	Chesapeake	39	41	95%
143	Pittsylvania	2	2	100%	590	Danville	15	17	88%
145	Powhatan	1	1	100%	620	Franklin City	5	5	100%
147	Prince Edward	16	16	100%	630	Fredericksburg	12	14	86%
149	Prince George	7	8	88%	640	Galax	1	1	100%
153	Prince William	64	67	96%	650	Hampton	84	92	91%
155	Pulaski	5	5	100%	670	Hopewell	25	25	100%
157	Rappahannock	0	1	0%	680	Lynchburg	25	25	100%
159	Richmond County	1	1	100%	683	Manassas	4	4	100%
161	Roanoke County	11	11	100%	685	Manassas Park	2	3	67%
163	Rockbridge/BV/Lex	2	2	100%	700	Newport News	79	84	94%
165	Rockingham/H'burg	35	35	100%	710	Norfolk	46	48	96%
167	Russell	6	6	100%	720	Norton	3	3	100%
169	Scott	4	4	100%	730	Petersburg	17	23	74%
171	Shenandoah	4	7	57%	740	Portsmouth	50	53	94%
173	Smyth	7	8	88%	750	Radford	9	9	100%
175	Southampton	1	1	100%	760	Richmond City	81	96	84%
177	Spotsylvania	11	15	73%	770	Roanoke City	41	42	98%
179	Stafford	18	19	95%	800	Suffolk	19	19	100%
181	Surry	1	2	50%	810	Virginia Beach	59	62	95%
183	Sussex	3	3	100%	830	Williamsburg	3	3	100%
185	Tazewell	11	12	92%	840	Winchester	7	8	88%

All VTP recipients are considered to be “work-eligible individuals.” Thus, all VTP cases are in the “denominator.” To determine the numerator, job follow-up entries are reviewed to estimate if Federal work participation requirements are met for the month. The basic requirement for VTP recipients is employment for at least 30 hours per week. The requirement is contained in the reauthorization of the Temporary Assistance for Needy Families Program, Interim Final Rule as promulgated by the Department of Health and Human Services, Administration for Children and Families. The rates presented here are also sometimes referred to as the rates for the maintenance of effort program caseload. .

TANF

TANF Case Activity	<i>Total Statewide</i>				
	Nov-15	Nov-14	Change from Nov-14	Jun-95	Change from Jun-95
Applications Received ¹	4,579	4,457	2.7%	4,807	-5%
Applications Denied or Otherwise Disposed Of	2,813	3,210	-12.4%	1,658	70%
Applications Approved	1,344	1,530	-12%	2,820	-52%
Cases Closed *	1,608	1,826	-12%	4,476	-64%
Cases at End of Month	22,590	25,165	-10%	67,995	-67%
Cases Paid During Month ²	23,128	25,837	-10%	70,403	-67%

•The database indicates that of the 1,608 closed cases, 661 were VIEW cases at closure, of which 397 closed with employment. Of the VIEW cases, 112 were closed after 24 months participation, and of those, 82 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

TANF-UP

TANF-UP Case Activity	<i>Total Statewide</i>				
	Nov-15	Nov-14	Change from Nov-14	Jun-95	Change from Jun-95
Applications Received ¹	274	460	-40%	338	-19%
Applications Denied or Otherwise Disposed Of	250	318	-21%	232	8%
Applications Approved	148	162	-9%	81	83%
Cases Closed *	142	182	-22%	107	33%
Cases at End of Month	1,256	1,417	-11%	321	291%
Cases Paid During Month ²	1,285	1,477	-13%	394	226%

•The database indicates that of the 142 closed cases, 76 were VIEW cases at closure, of which 51 closed with employment. Of the VIEW cases, 10 were closed after 24 months participation, and of those all 10 closed with employment. A case that is indicated to have been closed after 24 months may be reinstated for various reasons.

Statewide - Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
TANF Cases End of Month ¹⁰	23,846	1,272	766	1,864	616	322	2,623	307	570	899	1,183	698	3,554	921	354	2,617	903	4,206	171
Total Enrolled in VIEW	8,922	375	267	535	184	110	1,173	100	297	391	337	275	1,259	361	136	1,137	341	1,574	70
Part. in a Work Activity	7,267	310	226	399	142	87	953	79	249	327	270	229	1,030	295	103	960	294	1,259	55
% of Enrolled	81%	83%	85%	75%	77%	79%	81%	79%	84%	84%	80%	83%	82%	82%	76%	84%	86%	80%	79%
Part. Assigned to Inactive	66	4	0	4	1	2	7	2	2	1	0	2	3	7	5	9	6	11	0
Participants Employed	5,292	213	161	326	131	76	641	64	180	223	194	132	783	218	81	682	213	936	38
% of Enrolled	59%	57%	60%	61%	71%	69%	55%	64%	61%	57%	58%	48%	62%	60%	60%	60%	62%	59%	54%
Full Time	4,261	169	143	269	117	67	499	48	123	153	163	105	624	166	67	545	178	794	31
Part Time	1,031	44	18	57	14	9	142	16	57	70	31	27	159	52	14	137	35	142	7
Average Wage ⁶	\$8.77	\$7.90	\$7.74	\$8.35	\$8.46	\$8.64	\$10.55	\$9.32	\$8.87	\$8.24	\$8.21	\$8.09	\$8.95	\$9.09	\$8.43	\$8.42	\$8.61	\$8.52	\$8.92
Average Monthly Earnings ⁷	\$1,200	\$1,077	\$1,079	\$1,183	\$1,230	\$1,241	\$1,459	\$1,171	\$1,120	\$1,064	\$1,165	\$1,134	\$1,233	\$1,212	\$1,139	\$1,134	\$1,229	\$1,150	\$1,252

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	9,396	401	285	766	271	142	1,163	117	233	345	412	281	1,217	349	131	1,185	347	1,664	87
Total Enrolled in VIEW	14,435	606	436	963	346	209	1,824	173	420	616	597	460	2,003	592	208	1,813	600	2,453	116
Part. in a Work Activity	12,834	576	399	830	322	178	1,592	152	403	548	531	414	1,756	509	176	1,623	536	2,186	103
% of Total Enrolled	89%	95%	92%	86%	93%	85%	87%	88%	96%	89%	89%	90%	88%	86%	85%	90%	89%	89%	89%
Participants Employed	8,667	330	266	578	247	134	1,025	114	266	372	317	249	1,236	353	130	1,087	378	1,513	72
% of Total Enrolled	60%	54%	61%	60%	71%	64%	56%	66%	63%	60%	53%	54%	62%	60%	63%	60%	63%	62%	62%
Average Wage ⁶	\$8.89	\$7.96	\$7.90	\$8.58	\$8.78	\$8.51	\$10.85	\$9.00	\$9.01	\$8.37	\$8.18	\$8.18	\$8.99	\$9.11	\$8.55	\$8.60	\$8.74	\$8.59	\$8.80
Average Monthly Earnings ⁷	\$1,171	\$1,040	\$1,051	\$1,172	\$1,225	\$1,159	\$1,426	\$1,135	\$1,053	\$1,034	\$1,103	\$1,051	\$1,197	\$1,154	\$1,133	\$1,134	\$1,212	\$1,135	\$1,147
Three Months Employment ⁸	71%	69%	64%	64%	67%	62%	76%	74%	75%	73%	66%	75%	71%	78%	65%	74%	65%	72%	78%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total State	Total ED 1	Total ED 2	Total ED 3	Total ED 4	Total ED 5	Total ED 6	Total ED 7	Total ED 8	Total ED 9	Total ED 10	Total ED 11	Total ED 12	Total ED 13	Total ED 14	Total ED 15	Total ED 16	Total ED 17	Total ED 18
Individuals Referred	318,744	18,933	11,826	23,718	9,404	6,152	40,476	4,543	7,066	11,999	14,429	9,219	42,201	10,810	4,274	30,930	10,813	59,085	2,866
Total Enrolled in VIEW ⁵	247,131	14,711	9,977	18,468	7,360	4,646	31,165	3,457	5,549	9,969	11,587	7,281	33,306	8,105	3,237	23,740	8,481	43,930	2,162
Part. in a Work Activity	236,253	14,217	9,592	17,552	7,188	4,391	29,929	3,322	5,427	9,416	11,227	6,999	31,936	7,653	3,053	22,585	8,076	41,602	2,088
% of Total Enrolled	96%	97%	96%	95%	98%	95%	96%	96%	98%	94%	97%	96%	96%	94%	94%	95%	95%	95%	97%
Participants Employed	166,260	9,156	6,411	12,404	5,149	3,037	21,607	2,321	4,098	6,826	7,043	4,485	22,656	5,318	2,051	16,390	5,775	30,306	1,227
% of Total Enrolled	67%	62%	64%	67%	70%	65%	69%	67%	74%	68%	61%	62%	68%	66%	63%	69%	68%	69%	57%
Average Wage ⁶	\$7.42	\$6.43	\$6.55	\$7.30	\$7.41	\$7.56	\$8.98	\$7.72	\$7.64	\$6.88	\$6.61	\$7.07	\$7.60	\$8.19	\$7.24	\$7.29	\$7.29	\$7.09	\$7.04
Average Monthly Earnings ⁷	\$971	\$843	\$880	\$974	\$983	\$1,006	\$1,183	\$1,010	\$959	\$880	\$874	\$907	\$1,005	\$1,039	\$917	\$944	\$982	\$920	\$884
Three Months Employment ⁹	66%	67%	61%	60%	67%	63%	71%	65%	64%	64%	63%	65%	69%	65%	58%	66%	65%	67%	72%

EDD1 - Southwest Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
TANF Cases End of Month ¹⁰	1,272	116	54	242	143	135	199	332	51
Total Enrolled in VIEW ³	375	22	12	114	26	38	55	90	18
Participants in a Work Activity	310	20	8	97	22	34	49	64	16
% of Enrolled	83%	91%	67%	85%	85%	89%	89%	71%	89%
Participants Assigned to Inactive	4	0	2	0	1	0	0	1	0
Participants Employed	213	13	7	58	11	24	28	59	13
% of Enrolled	57%	59%	58%	51%	42%	63%	51%	66%	72%
Full Time	169	10	7	46	7	14	21	52	12
Part Time	44	3	0	12	4	10	7	7	1
Average Wage ⁶	\$7.90	\$7.86	\$7.84	\$8.04	\$7.63	\$8.01	\$7.78	\$7.90	\$7.72
Average Monthly Earnings ⁷	\$1,077	\$1,110	\$1,124	\$1,103	\$986	\$998	\$1,037	\$1,112	\$1,057

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	401	26	9	86	44	46	63	106	21
Total Enrolled in VIEW ³	606	36	14	154	61	59	95	160	27
Participants in a Work Activity	576	34	13	150	54	59	93	151	22
% of Total Enrolled	95%	94%	93%	97%	89%	100%	98%	94%	81%
Participants Employed	330	20	9	73	23	38	52	97	18
% of Total Enrolled	54%	56%	64%	47%	38%	64%	55%	61%	67%
Average Wage ⁶	\$7.96	\$7.96	\$7.73	\$8.11	\$7.85	\$8.09	\$7.90	\$7.90	\$7.83
Average Monthly Earnings ⁷	\$1,040	\$1,029	\$1,035	\$1,061	\$971	\$949	\$1,001	\$1,094	\$1,062
Three Months Employment ⁸	69%	78%	71%	78%	71%	59%	66%	62%	87%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
Individuals Referred	18,933	1,825	1,263	2,691	2,600	1,884	3,594	4,454	622
Total Enrolled in VIEW ^{3,5}	14,711	1,391	987	2,105	2,100	1,409	2,746	3,477	496
Participants in a Work Activity	14,217	1,313	933	2,092	2,004	1,386	2,660	3,373	456
% of Total Enrolled	97%	94%	95%	99%	95%	98%	97%	97%	92%
Participants Employed	9,156	747	594	1,376	1,247	829	1,823	2,175	365
% of Total Enrolled	62%	54%	60%	65%	59%	59%	66%	63%	74%
Average Wage ⁶	\$6.43	\$6.60	\$6.42	\$6.30	\$6.57	\$6.77	\$6.29	\$6.45	\$6.24
Average Monthly Earnings ⁷	\$843	\$859	\$852	\$818	\$866	\$897	\$827	\$849	\$767
Three Months Employment ⁹	67%	65%	55%	72%	66%	75%	66%	66%	71%

EDD2 – Bristol-Galax Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
TANF Cases End of Month ¹⁰	766	10	81	36	154	184	88	178	35
Total Enrolled in VIEW ³	267	3	34	7	39	64	22	88	10
Participants in a Work Activity	226	3	33	7	32	55	18	69	9
% of Enrolled	85%	100%	97%	100%	82%	86%	82%	78%	90%
Participants Assigned to Inactive	0	0	0	0	0	0	0	0	0
Participants Employed	161	1	27	5	26	44	17	36	5
% of Enrolled	60%	33%	79%	71%	67%	69%	77%	41%	50%
Full Time	143	1	24	5	20	41	17	30	5
Part Time	18	0	3	0	6	3	0	6	0
Average Wage ⁶	\$7.74	\$8.50	\$7.82	\$7.60	\$6.77	\$8.15	\$7.83	\$7.80	\$7.97
Average Monthly Earnings ⁷	\$1,079	\$1,472	\$1,054	\$1,053	\$961	\$1,129	\$1,153	\$1,074	\$1,113

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	285	4	29	6	62	55	27	91	11
Total Enrolled in VIEW ³	436	5	56	9	75	100	33	140	18
Participants in a Work Activity	399	5	55	9	69	90	33	122	16
% of Total Enrolled	92%	100%	98%	100%	92%	90%	100%	87%	89%
Participants Employed	266	1	43	5	41	66	28	71	11
% of Total Enrolled	61%	20%	77%	56%	55%	66%	85%	51%	61%
Average Wage ⁶	\$7.90	\$8.50	\$7.70	\$7.58	\$7.54	\$8.02	\$8.13	\$7.99	\$8.06
Average Monthly Earnings ⁷	\$1,051	\$1,462	\$1,046	\$909	\$1,027	\$1,036	\$1,138	\$1,035	\$1,138
Three Months Employment ⁸	64%	67%	85%	36%	56%	72%	64%	56%	86%

Work Activity of all enrolled in VIEW Since Program Implementation 1/1/96

Cumulative Data	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
Individuals Referred	11,826	298	1,543	726	2,085	2,117	1,705	2,576	776
Total Enrolled in VIEW ^{3,5}	9,977	224	1,287	590	1,776	1,769	1,347	2,302	682
Participants in a Work Activity	9,592	212	1,197	554	1,722	1,722	1,324	2,216	645
% of Total Enrolled	96%	95%	93%	94%	97%	97%	98%	96%	95%
Participants Employed	6,411	129	869	381	1,042	1,100	902	1,561	427
% of Total Enrolled	64%	58%	68%	65%	59%	62%	67%	68%	63%
Average Wage ⁶	\$6.55	\$6.56	\$6.35	\$6.49	\$6.45	\$6.79	\$6.49	\$6.65	\$6.42
Average Monthly Earnings ⁷	\$880	\$908	\$850	\$866	\$885	\$907	\$861	\$885	\$889
Three Months Employment ⁹	61%	56%	55%	60%	62%	57%	67%	62%	69%

EDD3 – Roanoke Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
TANF Cases End of Month ¹⁰	1,864	83	29	15	42	173	41	221	126	227	61	846
Total Enrolled in VIEW ³	535	33	7	7	8	58	8	80	22	69	22	221
Participants in a Work Activity	399	30	4	2	7	50	4	63	19	55	17	148
% of Enrolled	75%	91%	57%	29%	88%	86%	50%	79%	86%	80%	77%	67%
Participants Assigned to Inactive	4	0	0	0	0	0	0	2	0	1	1	0
Participants Employed	326	16	1	1	6	32	1	61	16	41	13	138
% of Enrolled	61%	48%	14%	14%	75%	55%	13%	76%	73%	59%	59%	62%
Full Time	269	10	1	1	5	26	1	60	16	30	8	111
Part Time	57	6	0	0	1	6	0	1	0	11	5	27
Average Wage ⁶	\$8.35	\$8.24	\$8.24	\$10.00	\$8.30	\$8.61	\$9.00	\$8.35	\$8.48	\$7.98	\$8.39	\$8.38
Average Monthly Earnings ⁷	\$1,183	\$1,053	\$1,320	\$1,299	\$1,082	\$1,217	\$1,559	\$1,245	\$1,283	\$1,029	\$1,132	\$1,202

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	766	35	16	2	14	75	15	86	43	72	27	381
Total Enrolled in VIEW ³	963	53	11	9	15	95	14	134	48	117	44	423
Participants in a Work Activity	830	51	10	3	15	88	11	114	42	102	36	358
% of Total Enrolled	86%	96%	91%	33%	100%	93%	79%	85%	88%	87%	82%	85%
Participants Employed	578	30	2	1	10	49	3	97	33	75	28	250
% of Total Enrolled	60%	57%	18%	11%	67%	52%	21%	72%	69%	64%	64%	59%
Average Wage ⁶	\$8.58	\$8.26	\$8.37	\$10.00	\$8.46	\$8.87	\$12.17	\$8.67	\$8.74	\$8.39	\$8.52	\$8.54
Average Monthly Earnings ⁷	\$1,172	\$1,041	\$1,386	\$430	\$1,230	\$1,162	\$1,982	\$1,259	\$1,241	\$1,059	\$1,135	\$1,176
Three Months Employment ⁸	64%	55%	50%	100%	100%	71%	N/A	77%	57%	66%	65%	59%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD3	Alleghny/Covngton	Bote-tourt	Craig	Floyd	Franklin County	Giles	Mont-gomery	Pulaski	Roanoke County	Radford	Roanoke City
Individuals Referred	23,718	1,278	419	112	610	2,137	599	3,310	2,019	2,654	946	9,634
Total Enrolled in VIEW ^{3,5}	18,468	989	263	68	450	1,667	438	2,732	1,607	2,157	748	7,349
Participants in a Work Activity	17,552	956	230	64	433	1,512	428	2,673	1,543	2,013	712	6,988
% of Total Enrolled	95%	97%	87%	94%	96%	91%	98%	98%	96%	93%	95%	95%
Participants Employed	12,404	685	114	31	292	1,030	247	2,120	1,015	1,588	524	4,758
% of Total Enrolled	67%	69%	43%	46%	65%	62%	56%	78%	63%	74%	70%	65%
Average Wage ⁶	\$7.30	\$7.08	\$7.55	\$7.41	\$7.19	\$7.24	\$7.19	\$7.16	\$6.96	\$7.79	\$7.20	\$7.37
Average Monthly Earnings ⁷	\$974	\$862	\$965	\$1,025	\$962	\$968	\$966	\$965	\$961	\$1,039	\$929	\$987
Three Months Employment ⁹	60%	58%	54%	63%	54%	58%	52%	63%	53%	58%	62%	62%

EDD4 - Harrisonburg Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
TANF Cases End of Month ¹⁰	616	365	4	1	58	188
Total Enrolled in VIEW ³	184	93	0	2	19	70
Participants in a Work Activity	142	69	N/A	0	12	61
% of Enrolled	77%	74%	N/A	0%	63%	87%
Participants Assigned to Inactive	1	0	N/A	0	0	1
Participants Employed	131	67	N/A	0	10	54
% of Enrolled	71%	72%	N/A	0	53%	77%
Full Time	117	61	N/A	N/A	8	48
Part Time	14	6	N/A	N/A	2	6
Average Wage ⁶	\$8.46	\$8.40	N/A	N/A	\$8.91	\$8.45
Average Monthly Earnings ⁷	\$1,230	\$1,223	N/A	N/A	\$1,243	\$1,238

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	271	141	0	2	20	108
Total Enrolled in VIEW ³	346	186	0	2	26	132
Participants in a Work Activity	322	173	N/A	2	18	129
% of Total Enrolled	93%	93%	N/A	100%	69%	98%
Participants Employed	247	124	N/A	0	15	108
% of Total Enrolled	71%	67%	N/A	0%	58%	82%
Average Wage ⁶	\$8.78	\$8.84	N/A	N/A	\$8.61	\$8.74
Average Monthly Earnings ⁷	\$1,225	\$1,189	N/A	N/A	\$1,137	\$1,276
Three Months Employment ⁸	67%	67%	N/A	N/A	73%	67%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD4	Aug/S'ton/ W'boro	Bath	Highland	Rockbridge /BV/Lex	Rockingham /HBurg
Individuals Referred	9,404	5,003	81	26	808	3,486
Total Enrolled in VIEW ^{3,5}	7,360	3,980	53	10	608	2,709
Participants in a Work Activity	7,188	3,914	52	10	562	2,650
% of Total Enrolled	98%	98%	98%	100%	92%	98%
Participants Employed	5,149	2,678	32	6	428	2,005
% of Total Enrolled	70%	67%	60%	60%	70%	74%
Average Wage ⁶	\$7.41	\$7.39	\$6.56	\$7.79	\$6.93	\$7.55
Average Monthly Earnings ⁷	\$983	\$980	\$717	\$784	\$881	\$1,011
Three Months Employment ⁹	67%	66%	61%	83%	68%	68%

VIEW Work Activity

EDDS 5 & 18 – Winchester/Eastern Shore Regions: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
TANF Cases End of Month ¹⁰	322	8	76	24	45	101	68	171	121	50
Total Enrolled in VIEW ³	110	1	27	6	11	39	26	70	39	31
Participants in a Work Activity	87	0	20	5	10	36	16	55	31	24
% of Enrolled	79%	0	74%	83%	91%	92%	62%	79%	79%	77%
Participants Assigned to Inactive	2	0	1	0	1	0	0	0	0	0
Participants Employed	76	0	18	3	10	30	15	38	20	18
% of Enrolled	69%	0	67%	50%	91%	77%	58%	54%	51%	58%
Full Time	67	N/A	14	3	9	29	12	31	18	13
Part Time	9	N/A	4	0	1	1	3	7	2	5
Average Wage ⁶	\$8.64	N/A	\$10.56	\$8.58	\$8.34	\$7.79	\$8.24	\$8.92	\$9.31	\$8.48
Average Monthly Earnings ⁷	\$1,241	N/A	\$1,538	\$1,115	\$1,185	\$1,127	\$1,173	\$1,252	\$1,413	\$1,074

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	142	2	41	13	19	40	27	87	64	23
Total Enrolled in VIEW ³	209	1	48	19	21	74	46	116	72	44
Participants in a Work Activity	178	0	43	16	17	70	32	103	64	39
% of Total Enrolled	85%	0	90%	84%	81%	95%	70%	89%	89%	89%
Participants Employed	134	0	28	11	16	53	26	72	40	32
% of Total Enrolled	64%	0	58%	58%	76%	72%	57%	62%	56%	73%
Average Wage ⁶	\$8.51	N/A	\$9.58	\$8.80	\$8.71	\$7.82	\$8.30	\$8.80	\$9.12	\$8.40
Average Monthly Earnings ⁷	\$1,159	N/A	\$1,315	\$1,167	\$1,215	\$1,074	\$1,098	\$1,147	\$1,275	\$984
Three Months Employment ⁸	62%	N/A	53%	38%	59%	75%	68%	78%	81%	73%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/96

Cumulative Data	Total EDD5	Clarke	Frederick	Page	Shen.	Warren	Winchester	Total EDD18	Accomack	Nhampton
Individuals Referred	6,152	235	1,361	911	764	1,477	1,404	2,866	1,853	1,013
Total Enrolled in VIEW ^{3,5}	4,646	142	1,023	749	481	1,134	1,117	2,162	1,369	793
Participants in a Work Activity	4,391	130	958	733	465	1,055	1,050	2,088	1,334	754
% of Total Enrolled	95%	92%	94%	98%	97%	93%	94%	97%	97%	95%
Participants Employed	3,037	82	601	519	288	781	766	1,227	704	523
% of Total Enrolled	65%	58%	59%	69%	60%	69%	69%	57%	51%	66%
Average Wage ⁶	\$7.56	\$7.74	\$7.99	\$7.45	\$7.07	\$7.56	\$7.49	\$7.04	\$7.16	\$6.90
Average Monthly Earnings ⁷	\$1,006	\$1,030	\$1,042	\$1,005	\$966	\$1,019	\$981	\$884	\$904	\$860
Three Months Employment ⁹	63%	58%	60%	59%	69%	70%	59%	72%	66%	80%

EDD6 – Northern Virginia Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
TANF Cases End of Month ¹⁰	2,623	182	974	206	781	358	94	28
Total Enrolled in VIEW ³	1,173	66	440	118	325	189	31	4
Participants in a Work Activity	953	55	387	89	252	142	27	1
% of Enrolled	81%	83%	88%	75%	78%	75%	87%	25%
Participants Assigned to Inactive	7	0	4	1	1	1	0	0
Participants Employed	641	40	228	67	176	106	23	1
% of Enrolled	55%	61%	52%	57%	54%	56%	74%	25%
Full Time	499	26	175	45	154	79	19	1
Part Time	142	14	53	22	22	27	4	0
Average Wage ⁶	\$10.55	\$10.48	\$10.86	\$10.33	\$10.38	\$10.63	\$9.39	\$7.33
Average Monthly Earnings ⁷	\$1,459	\$1,255	\$1,515	\$1,342	\$1,501	\$1,464	\$1,278	\$952

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	1,163	63	437	118	289	212	40	4
Total Enrolled in VIEW ³	1,824	110	737	172	470	268	63	4
Participants in a Work Activity	1,592	101	662	151	400	226	49	3
% of Total Enrolled	87%	92%	90%	88%	85%	84%	78%	75%
Participants Employed	1,025	66	394	102	277	147	38	1
% of Total Enrolled	56%	60%	53%	59%	59%	55%	60%	25%
Average Wage ⁶	\$10.85	\$10.17	\$11.42	\$10.94	\$10.34	\$10.70	\$10.00	\$7.33
Average Monthly Earnings ⁷	\$1,426	\$1,191	\$1,494	\$1,369	\$1,410	\$1,428	\$1,383	\$946
Three Months Employment ⁸	76%	64%	78%	70%	74%	83%	74%	100%

Work Activity of all enrolled in VIEW Since Program Implementation 4/1/96

Cumulative Data	Total EDD6	Arlington	Fairfax	Loudoun	Prince William	Alexandria	Manassas	Manassas Park
Individuals Referred	40,476	3,233	14,468	3,040	12,741	4,752	1,736	506
Total Enrolled in VIEW ^{3,5}	31,165	2,555	10,954	2,401	9,877	3,679	1,331	368
Participants in a Work Activity	29,929	2,531	10,526	2,278	9,449	3,487	1,294	364
% of Total Enrolled	96%	99%	96%	95%	96%	95%	97%	99%
Participants Employed	21,607	1,817	7,303	1,807	7,051	2,525	859	245
% of Total Enrolled	69%	71%	67%	75%	71%	69%	65%	67%
Average Wage ⁶	\$8.98	\$8.50	\$9.11	\$9.59	\$8.97	\$8.74	\$8.50	\$8.33
Average Monthly Earnings ⁷	\$1,183	\$1,078	\$1,193	\$1,234	\$1,209	\$1,123	\$1,139	\$1,108
Three Months Employment ⁹	71%	69%	70%	72%	70%	78%	70%	77%

EDD7 - Culpeper Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
TANF Cases End of Month ¹⁰	307	116	63	20	101	7
Total Enrolled in VIEW ³	100	44	15	3	35	3
Participants in a Work Activity	79	35	12	2	27	3
% of Enrolled	79%	80%	80%	67%	77%	3
Participants Assigned to Inactive	2	0	1	0	1	0
Participants Employed	64	31	9	2	22	0
% of Enrolled	64%	70%	60%	67%	63%	3
Full Time	48	22	5	2	19	N/A
Part Time	16	9	4	0	3	N/A
Average Wage ⁶	\$9.32	\$9.33	\$9.81	\$7.75	\$9.24	N/A
Average Monthly Earnings ⁷	\$1,171	\$1,117	\$1,248	\$1,093	\$1,222	N/A

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	117	55	22	4	32	4
Total Enrolled in VIEW ³	173	71	39	9	48	6
Participants in a Work Activity	152	63	35	9	39	6
% of Total Enrolled	88%	89%	90%	100%	81%	100%
Participants Employed	114	48	26	7	32	1
% of Total Enrolled	66%	68%	67%	78%	67%	17%
Average Wage ⁶	\$9.00	\$9.25	\$8.42	\$8.79	\$9.15	\$9.00
Average Monthly Earnings ⁷	\$1,135	\$1,160	\$1,056	\$1,231	\$1,146	\$968
Three Months Employment ⁸	74%	79%	70%	86%	72%	0%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/95

Cumulative Data	Total EDD7	Culpeper	Fauquier	Madison	Orange	Rapp.
Individuals Referred	4,543	1,773	1,313	413	922	122
Total Enrolled in VIEW ^{3,5}	3,457	1,306	1,016	309	744	82
Participants in a Work Activity	3,322	1,253	997	301	693	78
% of Total Enrolled	96%	96%	98%	97%	93%	95%
Participants Employed	2,321	851	708	183	533	46
% of Total Enrolled	67%	65%	70%	59%	72%	56%
Average Wage ⁶	\$7.72	\$7.72	\$8.06	\$7.30	\$7.43	\$7.52
Average Monthly Earnings ⁷	\$1,010	\$995	\$1,050	\$1,008	\$983	\$977
Three Months Employment ⁹	65%	66%	68%	59%	61%	49%

EDD8 - Charlottesville Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
TANF Cases End of Month ¹⁰	570	116	55	52	93	41	213
Total Enrolled in VIEW ³	297	75	13	27	33	13	136
Participants in a Work Activity	249	73	5	22	23	12	114
% of Enrolled	84%	97%	38%	81%	70%	92%	84%
Participants Assigned to Inactive	2	0	0	0	0	1	1
Participants Employed	180	48	5	18	20	9	80
% of Enrolled	61%	64%	38%	67%	61%	69%	59%
Full Time	123	32	5	8	19	9	50
Part Time	57	16	0	10	1	0	30
Average Wage ⁶	\$8.87	\$9.31	\$7.90	\$8.08	\$8.81	\$8.11	\$8.95
Average Monthly Earnings ⁷	\$1,120	\$1,093	\$1,163	\$987	\$1,253	\$1,238	\$1,117

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	233	62	3	26	25	12	105
Total Enrolled in VIEW ³	420	112	14	35	47	25	187
Participants in a Work Activity	403	110	12	33	44	25	179
% of Total Enrolled	96%	98%	86%	94%	94%	100%	96%
Participants Employed	266	72	5	22	29	18	120
% of Total Enrolled	63%	64%	36%	63%	62%	72%	64%
Average Wage ⁶	\$9.01	\$9.12	\$7.90	\$8.10	\$8.46	\$8.71	\$9.34
Average Monthly Earnings ⁷	\$1,053	\$1,029	\$1,026	\$986	\$1,090	\$991	\$1,081
Three Months Employment ⁸	75%	78%	100%	89%	77%	68%	70%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD8	Albemarle	Fluvanna	Greene	Louisa	Nelson	CVille
Individuals Referred	7,066	1,723	332	553	1,117	380	2,961
Total Enrolled in VIEW ^{3,5}	5,549	1,283	247	397	844	279	2,499
Participants in a Work Activity	5,427	1,257	241	377	820	277	2,455
% of Total Enrolled	98%	98%	98%	95%	97%	99%	98%
Participants Employed	4,098	912	155	296	534	171	2,030
% of Total Enrolled	74%	71%	63%	75%	63%	61%	81%
Average Wage ⁶	\$7.64	\$8.10	\$8.02	\$7.50	\$7.82	\$7.99	\$7.45
Average Monthly Earnings ⁷	\$959	\$1,026	\$1,061	\$921	\$993	\$1,008	\$931
Three Months Employment ⁹	64%	58%	63%	58%	64%	65%	66%

EDD9 - Lynchburg Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
TANF Cases End of Month ¹⁰	899	80	64	163	193	399
Total Enrolled in VIEW ³	391	24	23	59	105	180
Participants in a Work Activity	327	22	21	49	85	150
% of Enrolled	84%	92%	91%	83%	81%	83%
Participants Assigned to Inactive	1	0	0	0	0	1
Participants Employed	223	14	14	29	49	117
% of Enrolled	57%	58%	61%	49%	47%	65%
Full Time	153	10	9	26	27	81
Part Time	70	4	5	3	22	36
Average Wage ⁶	\$8.24	\$8.69	\$7.86	\$8.28	\$8.38	\$8.16
Average Monthly Earnings ⁷	\$1,064	\$1,253	\$1,036	\$1,150	\$995	\$1,053

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	345	26	21	62	82	154
Total Enrolled in VIEW ³	616	35	43	95	167	276
Participants in a Work Activity	548	32	43	78	147	248
% of Total Enrolled	89%	91%	100%	82%	88%	90%
Participants Employed	372	21	30	57	83	181
% of Total Enrolled	60%	60%	70%	60%	50%	66%
Average Wage ⁶	\$8.37	\$8.53	\$8.09	\$8.66	\$8.44	\$8.27
Average Monthly Earnings ⁷	\$1,034	\$1,180	\$1,050	\$1,113	\$970	\$1,013
Three Months Employment ⁸	73%	69%	73%	71%	73%	75%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/95

Cumulative Data	Total EDD9	Amherst	Appom.	Bedford	Campbell	Lynchburg
Individuals Referred	11,999	1,108	931	2,415	2,803	4,742
Total Enrolled in VIEW ^{3,5}	9,969	883	821	1,940	2,412	3,913
Participants in a Work Activity	9,416	838	809	1,795	2,271	3,703
% of Total Enrolled	94%	95%	99%	93%	94%	95%
Participants Employed	6,826	583	583	1,264	1,649	2,747
% of Total Enrolled	68%	66%	71%	65%	68%	70%
Average Wage ⁶	\$6.88	\$7.10	\$6.58	\$6.96	\$7.07	\$6.76
Average Monthly Earnings ⁷	\$880	\$914	\$898	\$884	\$919	\$848
Three Months Employment ⁹	64%	60%	55%	60%	63%	68%

EDD10 - Danville Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
TANF Cases End of Month¹⁰	1,183	161	398	75	171	378
Total Enrolled in VIEW³	337	46	114	38	42	97
Participants in a Work Activity	270	23	94	32	36	85
% of Enrolled	80%	50%	82%	84%	86%	88%
Participants Assigned to Inactive	0	0	0	0	0	0
Participants Employed	194	17	72	27	28	50
% of Enrolled	58%	37%	63%	71%	67%	52%
Full Time	163	15	60	20	27	41
Part Time	31	2	12	7	1	9
Average Wage⁶	\$8.21	\$8.11	\$8.32	\$7.97	\$8.20	\$8.24
Average Monthly Earnings⁷	\$1,165	\$1,171	\$1,215	\$1,105	\$1,184	\$1,111

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	412	56	124	42	70	120
Total Enrolled in VIEW³	597	76	211	63	69	178
Participants in a Work Activity	531	66	182	60	66	157
% of Total Enrolled	89%	87%	86%	95%	96%	88%
Participants Employed	317	34	125	39	39	80
% of Total Enrolled	53%	45%	59%	62%	57%	45%
Average Wage⁶	\$8.18	\$8.53	\$8.19	\$8.05	\$8.05	\$8.12
Average Monthly Earnings⁷	\$1,103	\$1,191	\$1,107	\$1,095	\$1,106	\$1,063
Three Months Employment⁸	66%	61%	66%	73%	74%	62%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/96

Cumulative Data	Total EDD10	Halifax	Henry/ Martinsville	Patrick	Pittsylvania	Danville
Individuals Referred	14,429	2,203	3,893	1,407	2,408	4,518
Total Enrolled in VIEW^{3,5}	11,587	1,815	3,029	1,213	1,838	3,692
Participants in a Work Activity	11,227	1,754	2,908	1,147	1,812	3,606
% of Total Enrolled	97%	97%	96%	95%	99%	98%
Participants Employed	7,043	1,003	1,947	813	970	2,310
% of Total Enrolled	61%	55%	64%	67%	53%	63%
Average Wage⁶	\$6.61	\$6.58	\$7.04	\$6.51	\$6.59	\$6.32
Average Monthly Earnings⁷	\$874	\$865	\$949	\$844	\$882	\$823
Three Months Employment⁹	63%	58%	64%	74%	59%	61%

EDD11 - Southside Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
TANF Cases End of Month ¹⁰	698	27	70	53	55	48	107	31	128	87	92
Total Enrolled in VIEW ³	275	3	31	24	26	23	38	13	35	41	41
Participants in a Work Activity	229	2	26	22	23	22	33	7	25	33	36
% of Enrolled	83%	67%	84%	92%	88%	96%	87%	54%	71%	80%	88%
Participants Assigned to Inactive	2	1	0	0	0	1	0	0	0	0	0
Participants Employed	132	1	15	14	9	12	16	4	11	19	31
% of Enrolled	48%	33%	48%	58%	35%	52%	42%	31%	31%	46%	76%
Full Time	105	1	12	14	6	10	15	4	10	13	20
Part Time	27	0	3	0	3	2	1	0	1	6	11
Average Wage ⁶	\$8.09	\$7.25	\$7.45	\$8.21	\$7.94	\$9.79	\$8.22	\$7.81	\$7.58	\$8.23	\$7.84
Average Monthly Earnings ⁷	\$1,134	\$1,099	\$1,018	\$1,110	\$1,178	\$1,397	\$1,196	\$1,111	\$1,159	\$1,117	\$1,058

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	281	4	29	29	23	19	44	14	41	35	43
Total Enrolled in VIEW ³	460	4	56	40	36	32	70	19	60	64	79
Participants in a Work Activity	414	4	49	37	33	30	62	11	53	60	75
% of Total Enrolled	90%	100%	88%	93%	92%	94%	89%	58%	88%	94%	95%
Participants Employed	249	2	27	21	13	20	36	6	29	38	57
% of Total Enrolled	54%	50%	48%	53%	36%	63%	51%	32%	48%	59%	72%
Average Wage ⁶	\$8.18	\$8.68	\$7.82	\$8.22	\$7.70	\$9.32	\$7.90	\$8.46	\$7.95	\$8.54	\$8.06
Average Monthly Earnings ⁷	\$1,051	\$902	\$1,009	\$1,089	\$938	\$1,192	\$973	\$1,294	\$1,078	\$1,116	\$998
Three Months Employment ⁸	75%	63%	64%	70%	77%	67%	79%	67%	64%	77%	89%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD11	Amelia	Brunswick	Buckingham	Charlotte	Cumberland	Gr'nsville Emporia	Lunenburg	Mecklenburg	Nottoway	Pr. Edward
Individuals Referred	9,219	576	1,102	875	813	624	1,092	442	1,328	1,124	1,243
Total Enrolled in VIEW ^{3,5}	7,281	428	890	677	623	469	877	349	1,053	880	1,035
Participants in a Work Activity	6,999	406	888	642	586	447	846	344	1,011	821	1,008
% of Total Enrolled	96%	95%	100%	95%	94%	95%	96%	99%	96%	93%	97%
Participants Employed	4,485	263	519	391	322	274	536	174	685	589	732
% of Total Enrolled	62%	61%	58%	58%	52%	58%	61%	50%	65%	67%	71%
Average Wage ⁶	\$7.07	\$7.66	\$6.52	\$7.37	\$7.46	\$7.63	\$7.06	\$6.84	\$6.79	\$7.11	\$7.00
Average Monthly Earnings ⁷	\$907	\$979	\$850	\$987	\$940	\$980	\$857	\$855	\$862	\$930	\$911
Three Months Employment ⁹	65%	61%	66%	59%	59%	58%	65%	59%	66%	69%	69%

EDD12 - Richmond Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
TANF Cases End of Month ¹⁰	3,554	635	25	103	909	29	1,853
Total Enrolled in VIEW ³	1,259	226	9	46	394	3	581
Participants in a Work Activity	1,030	195	7	32	292	2	502
% of Enrolled	82%	86%	78%	70%	74%	67%	86%
Participants Assigned to Inactive	3	0	1	0	0	0	2
Participants Employed	783	150	4	29	239	2	359
% of Enrolled	62%	66%	44%	63%	61%	67%	62%
Full Time	624	112	4	27	193	2	286
Part Time	159	38	0	2	46	0	73
Average Wage ⁶	\$8.95	\$9.40	\$8.50	\$9.45	\$9.14	\$7.25	\$8.61
Average Monthly Earnings ⁷	\$1,233	\$1,291	\$1,366	\$1,329	\$1,276	\$1,570	\$1,168

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	1,217	233	9	34	378	10	553
Total Enrolled in VIEW ³	2,003	349	13	63	652	14	912
Participants in a Work Activity	1,756	307	11	50	545	12	831
% of Total Enrolled	88%	88%	85%	79%	84%	86%	91%
Participants Employed	1,236	220	6	39	385	8	578
% of Total Enrolled	62%	63%	46%	62%	59%	57%	63%
Average Wage ⁶	\$8.99	\$9.40	\$8.38	\$9.51	\$9.17	\$8.71	\$8.71
Average Monthly Earnings ⁷	\$1,197	\$1,286	\$861	\$1,258	\$1,211	\$1,299	\$1,153
Three Months Employment ⁸	71%	74%	71%	70%	71%	67%	71%

Work Activity of all enrolled in VIEW Since Program Implementation 4/1/97

Cumulative Data	Total EDD12	Chesterfield/ Col Hghts	Goochland	Hanover	Henrico	Powhatan	Richmond City
Individuals Referred	42,201	8,912	332	1,514	10,803	427	20,213
Total Enrolled in VIEW ^{3,5}	33,306	6,817	258	1,084	8,903	319	15,925
Participants in a Work Activity	31,936	6,589	244	1,006	8,375	301	15,421
% of Total Enrolled	96%	97%	95%	93%	94%	94%	97%
Participants Employed	22,656	4,326	167	708	6,063	181	11,211
% of Total Enrolled	68%	63%	65%	65%	68%	57%	70%
Average Wage ⁶	\$7.60	\$7.93	\$7.46	\$8.43	\$7.92	\$7.94	\$7.30
Average Monthly Earnings ⁷	\$1,005	\$1,058	\$947	\$1,072	\$1,033	\$1,009	\$972
Three Months Employment ⁹	69%	69%	64%	66%	66%	62%	71%

EDD13 - Fredericksburg Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
TANF Cases End of Month ¹⁰	921	118	60	328	275	140
Total Enrolled in VIEW ³	361	61	17	99	110	74
Participants in a Work Activity	295	53	12	69	100	61
% of Enrolled	82%	87%	71%	70%	91%	82%
Participants Assigned to Inactive	7	1	0	1	4	1
Participants Employed	218	41	6	50	70	51
% of Enrolled	60%	67%	35%	51%	64%	69%
Full Time	166	28	6	40	51	41
Part Time	52	13	0	10	19	10
Average Wage ⁶	\$9.09	\$9.98	\$8.59	\$8.96	\$8.96	\$8.73
Average Monthly Earnings ⁷	\$1,212	\$1,263	\$1,490	\$1,214	\$1,146	\$1,228

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	349	41	21	113	103	71
Total Enrolled in VIEW ³	592	94	31	149	193	125
Participants in a Work Activity	509	78	28	118	175	110
% of Total Enrolled	86%	83%	90%	79%	91%	88%
Participants Employed	353	60	12	82	112	87
% of Total Enrolled	60%	64%	39%	55%	58%	70%
Average Wage ⁶	\$9.11	\$9.56	\$8.97	\$8.79	\$9.11	\$9.11
Average Monthly Earnings ⁷	\$1,154	\$1,181	\$1,351	\$1,121	\$1,093	\$1,221
Three Months Employment ⁸	78%	83%	62%	70%	75%	89%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD13	Caroline	King George	Spotsylvania	Stafford	Fredericksburg
Individuals Referred	10,810	1,566	642	3,340	3,160	2,102
Total Enrolled in VIEW ^{3,5}	8,105	1,144	459	2,545	2,163	1,794
Participants in a Work Activity	7,653	1,087	436	2,370	2,060	1,700
% of Total Enrolled	94%	95%	95%	93%	95%	95%
Participants Employed	5,318	709	268	1,734	1,281	1,326
% of Total Enrolled	66%	62%	58%	68%	59%	74%
Average Wage ⁶	\$8.19	\$7.88	\$7.73	\$8.14	\$8.84	\$7.98
Average Monthly Earnings ⁷	\$1,039	\$991	\$951	\$1,026	\$1,142	\$1,009
Three Months Employment ⁹	65%	59%	57%	66%	68%	66%

EDD14 – Northern Neck Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
TANF Cases End of Month ¹⁰	354	60	30	32	41	21	40	23	31	76
Total Enrolled in VIEW ³	136	21	6	16	9	9	16	4	22	33
Participants in a Work Activity	103	19	3	11	6	7	16	4	13	24
% of Enrolled	76%	90%	50%	69%	67%	78%	100%	100%	59%	73%
Participants Assigned to Inactive	5	0	0	1	2	0	0	0	0	2
Participants Employed	81	16	2	7	6	6	13	2	9	20
% of Enrolled	60%	76%	33%	44%	67%	67%	81%	50%	41%	61%
Full Time	67	14	0	6	3	5	12	2	9	16
Part Time	14	2	2	1	3	1	1	0	0	4
Average Wage ⁶	\$8.43	\$8.03	\$7.75	\$10.21	\$6.75	\$7.92	\$8.60	\$8.38	\$8.49	\$8.71
Average Monthly Earnings ⁷	\$1,139	\$1,133	\$585	\$1,495	\$689	\$1,102	\$1,107	\$1,172	\$1,218	\$1,204

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	131	21	5	19	13	6	12	7	17	31
Total Enrolled in VIEW ³	208	32	6	22	16	9	32	10	30	51
Participants in a Work Activity	176	29	3	19	14	9	29	9	21	43
% of Total Enrolled	85%	91%	50%	86%	88%	100%	91%	90%	70%	84%
Participants Employed	130	23	2	12	9	6	25	7	12	34
% of Total Enrolled	63%	72%	33%	55%	56%	67%	78%	70%	40%	67%
Average Wage ⁶	\$8.55	\$8.38	\$7.75	\$9.42	\$7.48	\$7.92	\$8.39	\$8.52	\$8.93	\$8.83
Average Monthly Earnings ⁷	\$1,133	\$1,166	\$581	\$1,330	\$994	\$880	\$1,037	\$1,292	\$1,358	\$1,116
Three Months Employment ⁸	65%	58%	50%	50%	80%	100%	77%	67%	50%	70%

Work Activity of all enrolled in VIEW Since Program Implementation 7/1/97

Cumulative Data	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North-umberland	Richmond County	West-moreland
Individuals Referred	4,274	642	327	389	455	234	524	378	404	921
Total Enrolled in VIEW ^{3,5}	3,237	521	224	322	359	165	399	309	249	689
Participants in a Work Activity	3,053	498	213	306	341	158	377	298	233	629
% of Total Enrolled	94%	96%	95%	95%	95%	96%	94%	96%	94%	91%
Participants Employed	2,051	354	119	190	242	110	278	174	146	438
% of Total Enrolled	63%	68%	53%	59%	67%	67%	70%	56%	59%	64%
Average Wage ⁶	\$7.24	\$7.26	\$7.25	\$7.71	\$6.99	\$7.16	\$7.26	\$6.94	\$7.26	\$7.26
Average Monthly Earnings ⁷	\$917	\$898	\$875	\$1,015	\$874	\$907	\$918	\$873	\$962	\$934
Three Months Employment ⁹	58%	49%	45%	60%	51%	71%	72%	50%	43%	64%

EDD15 - Peninsula Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD15	Charles City	Gloucester	James City	NewKent	York/Poq	Hampton	Newport News	Willmsburg
TANF Cases End of Month ¹⁰	2,617	18	93	131	39	107	865	1,346	18
Total Enrolled in VIEW ³	1,137	4	29	52	13	60	374	592	13
Participants in a Work Activity	960	2	23	43	13	45	316	509	9
% of Enrolled	84%	50%	79%	83%	100%	75%	84%	86%	69%
Participants Assigned to Inactive	9	0	1	1	0	0	6	0	1
Participants Employed	682	2	20	34	11	23	211	374	7
% of Enrolled	60%	50%	69%	65%	85%	38%	56%	63%	54%
Full Time	545	2	15	23	9	12	165	313	6
Part Time	137	0	5	11	2	11	46	61	1
Average Wage ⁶	\$8.42	\$10.01	\$7.45	\$8.41	\$8.55	\$8.37	\$8.31	\$8.52	\$8.72
Average Monthly Earnings ⁷	\$1,134	\$1,300	\$891	\$1,004	\$1,178	\$964	\$1,094	\$1,190	\$1,142

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	1,185	5	32	51	15	54	402	611	15
Total Enrolled in VIEW ³	1,813	9	57	86	28	87	595	926	25
Participants in a Work Activity	1,623	8	52	79	22	78	532	830	22
% of Total Enrolled	90%	89%	91%	92%	79%	90%	89%	90%	88%
Participants Employed	1,087	4	40	62	19	35	348	562	17
% of Total Enrolled	60%	44%	70%	72%	68%	40%	58%	61%	68%
Average Wage ⁶	\$8.60	\$9.01	\$7.54	\$8.75	\$8.61	\$8.94	\$8.61	\$8.63	\$8.67
Average Monthly Earnings ⁷	\$1,134	\$1,162	\$887	\$1,038	\$1,189	\$1,034	\$1,091	\$1,193	\$1,114
Three Months Employment ⁸	74%	0%	78%	54%	82%	76%	75%	75%	69%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
Individuals Referred	30,930	185	1,269	1,415	422	1,342	10,649	15,168	480
Total Enrolled in VIEW ^{3,5}	23,740	134	922	1,127	313	1,047	8,021	11,808	368
Participants in a Work Activity	22,585	128	853	1,047	299	998	7,800	11,117	343
% of Total Enrolled	95%	96%	93%	93%	96%	95%	97%	94%	93%
Participants Employed	16,390	79	597	787	182	643	5,599	8,249	254
% of Total Enrolled	69%	59%	65%	70%	58%	61%	70%	70%	69%
Average Wage ⁶	\$7.29	\$7.32	\$6.99	\$7.77	\$7.79	\$7.61	\$7.29	\$7.23	\$7.51
Average Monthly Earnings ⁷	\$944	\$977	\$854	\$939	\$1,049	\$911	\$937	\$955	\$922
Three Months Employment ⁹	66%	51%	57%	57%	71%	60%	64%	69%	65%

EDD16 - Petersburg Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
TANF Cases End of Month ¹⁰	903	75	66	35	64	235	428
Total Enrolled in VIEW ³	341	12	25	14	27	119	144
Participants in a Work Activity	294	11	23	11	23	110	116
% of Enrolled	86%	92%	92%	79%	85%	92%	81%
Participants Assigned to Inactive	6	0	0	2	0	1	3
Participants Employed	213	9	16	11	12	66	99
% of Enrolled	62%	75%	64%	79%	44%	55%	69%
Full Time	178	9	13	7	12	45	92
Part Time	35	0	3	4	0	21	7
Average Wage ⁶	\$8.61	\$8.33	\$8.57	\$8.68	\$9.72	\$8.41	\$8.63
Average Monthly Earnings ⁷	\$1,229	\$1,360	\$1,208	\$1,029	\$1,464	\$1,156	\$1,262

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	347	22	48	9	28	94	146
Total Enrolled in VIEW	600	28	60	22	50	191	249
Participants in a Work Activity	536	28	54	18	45	181	210
% of Total Enrolled	89%	100%	90%	82%	90%	95%	84%
Participants Employed	378	22	32	14	31	115	164
% of Total Enrolled	63%	79%	53%	64%	62%	60%	66%
Average Wage ⁶	\$8.74	\$8.35	\$9.01	\$8.87	\$9.16	\$8.77	\$8.62
Average Monthly Earnings ⁷	\$1,212	\$1,262	\$1,165	\$956	\$1,307	\$1,170	\$1,249
Three Months Employment ⁸	65%	71%	82%	71%	58%	62%	63%

Work Activity of all enrolled in VIEW Since Program Implementation 1/1/97

Cumulative Data	Total EDD16	Dinwiddie	Prince George	Surry	Sussex	Hopewell	Petersburg
Individuals Referred	10,813	1,385	1016	427	856	2,707	4,422
Total Enrolled in VIEW ^{3,5}	8,481	897	764	356	690	2,214	3,560
Participants in a Work Activity	8,076	894	669	338	661	2,109	3,405
% of Total Enrolled	95%	100%	88%	95%	96%	95%	96%
Participants Employed	5,775	595	455	249	447	1,519	2,510
% of Total Enrolled	68%	66%	60%	70%	65%	69%	71%
Average Wage ⁶	\$7.29	\$7.14	\$7.79	\$7.54	\$7.21	\$7.24	\$7.28
Average Monthly Earnings ⁷	\$982	\$1,001	\$1,029	\$905	\$979	\$963	\$991
Three Months Employment ⁹	65%	58%	59%	55%	62%	63%	70%

EDD17 - Tidewater Region: Status through November 30, 2015

TANF Cases as of the end of 11/30/15 and Work Activity as of 11/30/15

Current Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
TANF Cases End of Month ¹⁰	4,206	95	76	675	58	1,436	852	301	713
Total Enrolled in VIEW ³	1,574	23	32	264	29	597	325	98	206
Participants in a Work Activity	1,259	16	21	222	23	468	257	87	165
% of Enrolled	80%	70%	66%	84%	79%	78%	79%	89%	80%
Participants Assigned to Inactive	11	0	1	0	0	0	9	0	1
Participants Employed	936	14	15	174	13	358	168	68	126
% of Enrolled	59%	61%	47%	66%	45%	60%	52%	69%	61%
Full Time	794	12	15	146	10	323	132	56	100
Part Time	142	2	0	28	3	35	36	12	26
Average Wage ⁶	\$8.52	\$8.13	\$7.98	\$8.70	\$8.61	\$8.58	\$8.37	\$8.34	\$8.50
Average Monthly Earnings ⁷	\$1,150	\$1,075	\$1,097	\$1,179	\$1,252	\$1,155	\$1,165	\$1,143	\$1,082

Work Activity of all enrolled July 1, 2015 – November 30, 2015, Year to Date

State Fiscal Year to Date	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	1,664	21	32	286	26	519	351	140	289
Total Enrolled in VIEW ³	2,453	45	52	419	47	833	504	173	380
Participants in a Work Activity	2,186	38	45	385	43	741	440	167	327
% of Total Enrolled	89%	84%	87%	92%	91%	89%	87%	97%	86%
Participants Employed	1,513	31	27	276	24	536	287	112	220
% of Total Enrolled	62%	69%	52%	66%	51%	64%	57%	65%	58%
Average Wage ⁶	\$8.59	\$8.45	\$8.29	\$8.72	\$8.96	\$8.54	\$8.46	\$8.56	\$8.80
Average Monthly Earnings ⁷	\$1,135	\$1,145	\$1,109	\$1,177	\$1,279	\$1,125	\$1,098	\$1,164	\$1,130
Three Months Employment ⁸	72%	70%	88%	73%	40%	75%	67%	71%	76%

Work Activity of all enrolled in VIEW Since Program Implementation 10/1/97

Cumulative Data	Total EDD17	Isle of Wight	South - ampton	Chesa- peake	Franklin City	Norfolk	Portsmouth	Suffolk	VA Beach
Individuals Referred	59,085	1,350	1,109	9,647	944	18,862	9,526	3,769	13,878
Total Enrolled in VIEW ^{3,5}	43,930	980	902	7,172	768	13,938	7,613	2,953	9,604
Participants in a Work Activity	41,602	944	858	6,854	757	13,170	7,176	2,927	8,916
% of Total Enrolled	95%	96%	95%	96%	99%	94%	94%	99%	93%
Participants Employed	30,306	661	523	5,129	498	9,741	5,375	2,148	6,231
% of Total Enrolled	69%	67%	58%	72%	65%	70%	71%	73%	65%
Average Wage ⁶	\$7.09	\$7.04	\$6.83	\$7.28	\$6.83	\$6.99	\$6.95	\$6.92	\$7.39
Average Monthly Earnings ⁷	\$920	\$925	\$855	\$954	\$853	\$888	\$920	\$900	\$970
Three Months Employment ⁹	67%	59%	55%	64%	63%	68%	69%	67%	69%

VIEW Rankings, Fiscal Year to Date

This section lists the relative state fiscal year to date rankings of localities by Percent Enrolled who became Employed, Average Wage, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	55.6%	6.55	79	\$9.12	3.70	20	80.6%	8.06	18	6.10	25
003	Albemarle	64.3%	7.58	38	\$9.12	3.70	21	78.0%	7.80	25	6.36	15
005	Alleghany/Covington	56.6%	6.67	75	\$8.26	1.92	83	55.2%	5.52	105	4.70	97
007	Amelia	50.0%	5.89	95	\$8.68	2.79	48	62.5%	6.25	91	4.98	93
009	Amherst	60.0%	7.07	58	\$8.53	2.48	61	69.0%	6.90	70	5.48	70
011	Appomattox	69.8%	8.22	17	\$8.09	1.57	90	73.3%	7.33	45	5.71	53
013	Arlington	60.0%	7.07	59	\$10.17	5.87	6	64.2%	6.42	88	6.45	11
015	Augusta/S'ton/W'boro	66.7%	7.86	24	\$8.84	3.12	33	66.7%	6.67	76	5.88	40
017	Bath	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
019	Bedford County/City	60.0%	7.07	60	\$8.66	2.75	51	71.1%	7.11	56	5.64	58
021	Bland	20.0%	2.36	114	\$8.50	2.42	65	66.7%	6.67	77	3.81	112
023	Botetourt	18.2%	2.14	115	\$8.37	2.15	78	50.0%	5.00	108	3.10	115
025	Brunswick	48.2%	5.68	98	\$7.82	1.01	107	64.3%	6.43	86	4.37	104
027	Buchanan	55.6%	6.55	80	\$7.96	1.30	98	77.8%	7.78	26	5.21	80
029	Buckingham	52.5%	6.19	89	\$8.22	1.84	84	70.0%	7.00	64	5.01	89
031	Campbell	49.7%	5.86	96	\$8.44	2.29	71	72.6%	7.26	49	5.14	84
033	Caroline	63.8%	7.52	42	\$9.56	4.61	10	82.8%	8.28	15	6.80	7
035	Carroll	76.8%	9.05	6	\$7.70	0.76	111	84.6%	8.46	13	6.09	26
036	Charles City	44.4%	5.24	103	\$9.01	3.47	24	0.0%	0.00	115	2.90	116
037	Charlotte	36.1%	4.26	108	\$7.70	0.76	112	76.9%	7.69	28	4.24	109
041	Chesterfield/Col Hgts	63.0%	7.43	46	\$9.40	4.28	13	73.5%	7.35	44	6.35	16
043	Clarke	0.0%	0.00	118	N/A	N/A	N/A	N/A	N/A	N/A	0.00	118
045	Craig	11.1%	1.31	117	\$10.00	5.52	7	100.0%	10.00	1	5.61	62
047	Culpeper	67.6%	7.97	23	\$9.25	3.97	16	79.3%	7.93	21	6.62	10
049	Cumberland	62.5%	7.37	48	\$9.32	4.11	15	66.7%	6.67	78	6.05	28
051	Dickensen	64.3%	7.58	39	\$7.73	0.83	110	71.4%	7.14	52	5.18	81
053	Dinwiddie	78.6%	9.26	3	\$8.35	2.11	79	71.4%	7.14	53	6.17	24
057	Essex	71.9%	8.47	13	\$8.38	2.17	76	58.3%	5.83	100	5.49	69
059	Fairfax/Falls Church	53.5%	6.30	87	\$11.42	8.45	2	78.5%	7.85	22	7.53	1
061	Fauquier	66.7%	7.86	25	\$8.42	2.25	72	69.7%	6.97	68	5.69	55
063	Floyd	66.7%	7.86	26	\$8.46	2.33	66	100.0%	10.00	2	6.73	8
065	Fluvanna	35.7%	4.21	109	\$7.90	1.18	101	100.0%	10.00	3	5.13	85
067	Franklin County	51.6%	6.08	91	\$8.87	3.18	31	70.8%	7.08	59	5.45	73
069	Frederick	58.3%	6.88	68	\$9.58	4.65	9	52.6%	5.26	107	5.60	63
071	Giles	21.4%	2.53	113	\$12.17	10.00	1	N/A	N/A	N/A	6.26	22
073	Gloucester	70.2%	8.27	15	\$7.54	0.43	114	78.3%	7.83	23	5.51	67
075	Goochland	46.2%	5.44	100	\$8.38	2.17	77	71.4%	7.14	54	4.92	94
077	Grayson	55.6%	6.55	81	\$7.58	0.52	113	36.4%	3.64	114	3.57	113

VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	62.9%	7.41	47	\$8.10	1.59	89	88.9%	8.89	7	5.96	35
081	Greensville/Emporia	51.4%	6.06	92	\$7.90	1.18	102	79.5%	7.95	20	5.06	88
083	Halifax	44.7%	5.27	102	\$8.53	2.48	62	60.9%	6.09	96	4.61	99
085	Hanover	61.9%	7.30	50	\$9.51	4.50	11	70.4%	7.04	62	6.28	19
087	Henrico	59.0%	6.96	65	\$9.17	3.80	17	70.6%	7.06	61	5.94	37
089	Henry/Martinsville	59.2%	6.98	63	\$8.19	1.78	85	66.1%	6.61	83	5.12	87
091	Highland	0.0%	0.00	119	N/A	N/A	N/A	N/A	N/A	N/A	0.00	119
093	Isle of Wight	68.9%	8.12	19	\$8.45	2.31	70	70.0%	7.00	65	5.81	44
095	James City	72.1%	8.50	11	\$8.75	2.93	40	54.4%	5.44	106	5.62	60
097	King and Queen	33.3%	3.93	110	\$7.75	0.87	109	50.0%	5.00	109	3.27	114
099	King George	38.7%	4.56	106	\$8.97	3.39	27	61.5%	6.15	95	4.70	98
101	King William	54.5%	6.43	86	\$9.42	4.32	12	50.0%	5.00	110	5.25	77
103	Lancaster	56.3%	6.63	78	\$7.48	0.31	116	80.0%	8.00	19	4.98	92
105	Lee	47.4%	5.59	99	\$8.11	1.61	88	78.3%	7.83	24	5.01	90
107	Loudoun	59.3%	6.99	62	\$10.94	7.46	3	69.7%	6.97	67	7.14	3
109	Louisa	61.7%	7.27	52	\$8.46	2.33	67	76.9%	7.69	29	5.77	47
111	Lunenburg	31.6%	3.72	111	\$8.46	2.33	68	66.7%	6.67	79	4.24	108
113	Madison	77.8%	9.17	5	\$8.79	3.02	37	85.7%	8.57	11	6.92	5
115	Mathews	66.7%	7.86	27	\$7.92	1.22	100	100.0%	10.00	4	6.36	14
117	Mecklenburg	48.3%	5.70	97	\$7.95	1.28	99	64.3%	6.43	87	4.47	101
119	Middlesex	78.1%	9.21	4	\$8.39	2.19	74	76.9%	7.69	30	6.36	13
121	Montgomery	72.4%	8.53	9	\$8.67	2.77	49	76.6%	7.66	31	6.32	17
125	Nelson	72.0%	8.49	12	\$8.71	2.85	44	68.2%	6.82	72	6.05	27
127	New Kent	67.9%	8.00	22	\$8.61	2.64	54	81.8%	8.18	16	6.27	20
131	Northampton	72.7%	8.57	8	\$8.40	2.21	73	72.7%	7.27	48	6.02	29
133	Northumberland	70.0%	8.25	16	\$8.52	2.46	63	66.7%	6.67	80	5.79	46
135	Nottoway	59.4%	7.00	61	\$8.54	2.50	58	77.3%	7.73	27	5.74	51
137	Orange	66.7%	7.86	28	\$9.15	3.76	19	72.0%	7.20	51	6.27	21
139	Page	57.9%	6.82	70	\$8.80	3.04	35	37.5%	3.75	113	4.54	100
141	Patrick	61.9%	7.30	51	\$8.05	1.49	94	73.1%	7.31	46	5.36	76
143	Pittsylvania	56.5%	6.66	76	\$8.05	1.49	95	73.7%	7.37	43	5.17	82
145	Powhatan	57.1%	6.73	73	\$8.71	2.85	45	66.7%	6.67	81	5.42	75
147	Prince Edward	72.2%	8.50	10	\$8.06	1.51	92	89.1%	8.91	6	6.31	18
149	Prince George	53.3%	6.29	88	\$9.01	3.47	25	81.8%	8.18	17	5.98	32
153	Prince William	58.9%	6.95	66	\$10.34	6.22	5	74.2%	7.42	42	6.86	6
155	Pulaski	68.8%	8.10	20	\$8.74	2.91	41	57.1%	5.71	102	5.58	65
157	Rappahannock	16.7%	1.96	116	\$9.00	3.45	26	0.0%	0.00	116	1.80	117
159	Richmond County	40.0%	4.71	105	\$8.93	3.31	30	50.0%	5.00	111	4.34	105
161	Roanoke County	64.1%	7.55	41	\$8.39	2.19	75	66.2%	6.62	82	5.45	72
163	Rockbridge/BV/Lex	57.7%	6.80	72	\$8.61	2.64	55	75.0%	7.50	35	5.65	57
165	Rockingham/H'burg	81.8%	9.64	2	\$8.74	2.91	42	67.3%	6.73	74	6.43	12
167	Russell	37.7%	4.44	107	\$7.85	1.07	105	70.8%	7.08	60	4.20	110
169	Scott	64.4%	7.59	36	\$8.09	1.57	91	58.5%	5.85	99	5.01	91
171	Shenandoah	76.2%	8.98	7	\$8.71	2.85	46	58.8%	5.88	98	5.90	38

VIEW Rankings, Fiscal Year to Date, cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Wage	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	54.7%	6.44	85	\$7.54	0.43	115	56.3%	5.63	103	4.17	111
175	<i>Southampton</i>	51.9%	6.12	90	\$8.29	1.98	81	87.5%	8.75	9	5.62	61
177	<i>Spotsylvania</i>	55.0%	6.49	82	\$8.79	3.02	38	70.3%	7.03	63	5.51	66
179	<i>Stafford</i>	58.0%	6.84	69	\$9.11	3.68	22	74.8%	7.48	39	6.00	31
181	<i>Surry</i>	63.6%	7.50	43	\$8.87	3.18	32	71.4%	7.14	55	5.94	36
183	<i>Sussex</i>	62.0%	7.31	49	\$9.16	3.78	18	58.3%	5.83	101	5.64	59
185	<i>Tazewell</i>	54.7%	6.45	84	\$7.90	1.18	103	65.9%	6.59	84	4.74	96
187	<i>Warren</i>	71.6%	8.44	14	\$7.82	1.01	108	75.0%	7.50	36	5.65	56
191	<i>Washington</i>	66.0%	7.78	31	\$8.02	1.43	96	72.3%	7.23	50	5.48	71
193	<i>Westmoreland</i>	66.7%	7.86	29	\$8.83	3.10	34	69.6%	6.96	69	5.97	34
195	<i>Wise</i>	60.6%	7.15	55	\$7.90	1.18	104	61.9%	6.19	94	4.84	95
197	<i>Wythe</i>	84.8%	10.00	1	\$8.13	1.65	86	64.0%	6.40	89	6.02	30
199	<i>York/Poquoson</i>	40.2%	4.74	104	\$8.94	3.33	29	75.7%	7.57	33	5.21	79
510	<i>Alexandria</i>	54.9%	6.46	83	\$10.70	6.96	4	83.0%	8.30	14	7.24	2
520	<i>Bristol</i>	50.7%	5.98	94	\$7.99	1.36	97	55.7%	5.57	104	4.30	107
540	<i>Charlottesville</i>	64.2%	7.56	40	\$9.34	4.15	14	70.0%	7.00	66	6.24	23
550	<i>Chesapeake</i>	65.9%	7.76	32	\$8.72	2.87	43	72.9%	7.29	47	5.98	33
590	<i>Danville</i>	44.9%	5.30	101	\$8.12	1.63	87	62.3%	6.23	92	4.39	103
620	<i>Franklin City</i>	51.1%	6.02	93	\$8.96	3.37	28	40.0%	4.00	112	4.46	102
630	<i>Fredericksburg</i>	69.6%	8.20	18	\$9.11	3.68	23	88.9%	8.89	8	6.92	4
640	<i>Galax</i>	61.1%	7.20	53	\$8.06	1.51	93	85.7%	8.57	12	5.76	49
650	<i>Hampton</i>	58.5%	6.89	67	\$8.61	2.64	56	75.4%	7.54	34	5.69	54
670	<i>Hopewell</i>	60.2%	7.10	57	\$8.77	2.98	39	62.1%	6.21	93	5.43	74
680	<i>Lynchburg</i>	65.6%	7.73	34	\$8.27	1.94	82	75.0%	7.50	37	5.72	52
683	<i>Manassas</i>	60.3%	7.11	56	\$10.00	5.52	8	74.2%	7.42	41	6.68	9
685	<i>Manassas Park</i>	25.0%	2.95	112	\$7.33	0.00	117	100.0%	10.00	5	4.32	106
700	<i>Newport News</i>	60.7%	7.15	54	\$8.63	2.69	52	74.5%	7.45	40	5.76	48
710	<i>Norfolk</i>	64.3%	7.58	37	\$8.54	2.50	59	74.8%	7.48	38	5.86	41
720	<i>Norton</i>	66.7%	7.86	30	\$7.83	1.03	106	86.7%	8.67	10	5.85	42
730	<i>Petersburg</i>	65.9%	7.76	33	\$8.62	2.67	53	63.4%	6.34	90	5.59	64
740	<i>Portsmouth</i>	56.9%	6.71	74	\$8.46	2.33	69	66.8%	6.68	75	5.24	78
750	<i>Radford</i>	63.6%	7.50	44	\$8.52	2.46	64	65.4%	6.54	85	5.50	68
760	<i>Richmond City</i>	63.4%	7.47	45	\$8.71	2.85	47	70.9%	7.09	58	5.80	45
770	<i>Roanoke City</i>	59.1%	6.97	64	\$8.54	2.50	60	59.1%	5.91	97	5.12	86
800	<i>Suffolk</i>	64.7%	7.63	35	\$8.56	2.54	57	71.0%	7.10	57	5.76	50
810	<i>Virginia Beach</i>	57.9%	6.82	71	\$8.80	3.04	36	76.0%	7.60	32	5.82	43
830	<i>Williamsburg</i>	68.0%	8.01	21	\$8.67	2.77	50	68.8%	6.88	71	5.89	39
840	<i>Winchester</i>	56.5%	6.66	77	\$8.30	2.00	80	68.0%	6.80	73	5.16	83

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores is done to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

VIEW Rankings, From Inception of VIEW

This section lists the relative cumulative rankings of localities by Percent Enrolled who became Employed, Average Monthly Earnings, and Percent Employed Three Months after Initial Employment. Scores from 0 to 10 are also assigned and the scores averaged to calculate an overall rank.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
001	Accomack	51.4%	2.13	117	\$904	3.62	81	65.6%	5.59	47	3.78	103
003	Albemarle	71.1%	7.32	14	\$1,026	5.98	19	58.1%	3.72	93	5.67	32
005	Alleghany/Covington	69.3%	6.84	31	\$862	2.80	100	58.3%	3.75	92	4.46	82
007	Amelia	61.4%	4.78	82	\$979	5.07	42	60.9%	4.41	74	4.75	68
009	Amherst	66.0%	5.99	54	\$914	3.81	74	59.6%	4.09	80	4.63	74
011	Appomattox	71.0%	7.30	15	\$898	3.51	83	55.2%	2.99	106	4.60	76
013	Arlington	71.1%	7.33	13	\$1,078	6.99	8	68.8%	6.38	26	6.90	6
015	Augusta/S'ton/W'boro	67.3%	6.32	45	\$980	5.08	40	66.2%	5.72	40	5.71	29
017	Bath	60.4%	4.50	86	\$717	0.00	120	61.3%	4.51	72	3.00	115
019	Bedford County/City	65.2%	5.76	59	\$884	3.23	90	60.3%	4.26	76	4.41	85
021	Bland	57.6%	3.76	107	\$908	3.69	77	56.0%	3.20	104	3.55	107
023	Botetourt	43.3%	0.00	120	\$965	4.80	51	53.8%	2.63	110	2.48	119
025	Brunswick	58.3%	3.95	102	\$850	2.58	110	66.0%	5.68	42	4.07	94
027	Buchanan	53.7%	2.73	113	\$859	2.74	103	64.8%	5.38	50	3.62	106
029	Buckingham	57.8%	3.80	105	\$987	5.21	36	59.4%	4.04	81	4.35	86
031	Campbell	68.4%	6.60	37	\$919	3.90	72	62.7%	4.85	64	5.12	57
033	Caroline	62.0%	4.92	80	\$991	5.30	33	59.1%	3.96	83	4.73	70
035	Carroll	67.5%	6.38	42	\$850	2.57	111	54.7%	2.87	109	3.94	99
036	Charles City	59.0%	4.12	95	\$977	5.04	43	50.8%	1.90	114	3.69	105
037	Charlotte	51.7%	2.20	116	\$940	4.32	61	58.9%	3.90	85	3.48	109
041	Chesterfield/Col Hgts	63.5%	5.31	72	\$1,058	6.59	11	68.8%	6.38	25	6.09	18
043	Clarke	57.7%	3.80	106	\$1,030	6.05	17	57.5%	3.57	99	4.47	80
045	Craig	45.6%	0.59	119	\$1,025	5.96	21	63.3%	5.02	60	3.86	101
047	Culpeper	65.2%	5.76	58	\$995	5.38	31	66.4%	5.78	36	5.64	34
049	Cumberland	58.4%	3.98	100	\$980	5.08	39	57.9%	3.66	98	4.24	91
051	Dickenson	60.2%	4.44	87	\$852	2.61	109	54.8%	2.89	108	3.31	110
053	Dinwiddie	66.3%	6.07	53	\$1,001	5.50	30	58.1%	3.72	94	5.09	58
057	Essex	67.9%	6.49	40	\$898	3.50	84	49.2%	1.49	117	3.83	102
059	Fairfax/Falls Church	66.7%	6.16	49	\$1,193	9.21	3	69.7%	6.61	17	7.32	5
061	Fauquier	69.7%	6.95	28	\$1,050	6.45	12	68.2%	6.22	28	6.54	10
063	Floyd	64.9%	5.69	61	\$962	4.74	53	53.7%	2.61	111	4.35	87
065	Fluvanna	62.8%	5.12	75	\$1,061	6.66	10	63.4%	5.04	59	5.61	36
067	Franklin County	61.8%	4.87	81	\$968	4.85	47	58.0%	3.69	96	4.47	81
069	Frederick	58.7%	4.07	97	\$1,042	6.28	14	60.4%	4.28	75	4.87	66
071	Giles	56.4%	3.44	109	\$966	4.81	49	52.1%	2.21	113	3.49	108
073	Gloucester	64.8%	5.65	65	\$854	2.64	107	57.5%	3.55	100	3.95	98
075	Goochland	64.7%	5.64	67	\$947	4.45	60	63.6%	5.08	57	5.06	59
077	Grayson	64.6%	5.60	68	\$866	2.89	96	60.2%	4.23	77	4.24	90

VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
079	Greene	74.6%	8.24	4	\$921	3.95	70	58.1%	3.72	95	5.30	46
081	Greensville/Emporia	61.1%	4.69	85	\$857	2.71	104	64.5%	5.31	52	4.24	92
083	Halifax	55.3%	3.15	112	\$865	2.87	98	58.5%	3.80	91	3.27	111
085	Hanover	65.3%	5.80	57	\$1,072	6.87	9	66.2%	5.73	39	6.13	17
087	Henrico	68.1%	6.53	39	\$1,033	6.10	16	65.7%	5.61	46	6.08	19
089	Henry/Martinsville	64.3%	5.53	70	\$949	4.49	59	63.7%	5.10	55	5.04	60
091	Highland	60.0%	4.40	88	\$784	1.29	118	83.3%	10.00	1	5.23	51
093	Isle of Wight	67.4%	6.36	43	\$925	4.02	68	58.7%	3.85	87	4.74	69
095	James City	69.8%	6.99	26	\$939	4.29	62	56.7%	3.37	103	4.88	65
097	King and Queen	53.1%	2.58	114	\$875	3.06	93	44.7%	0.36	119	2.00	120
099	King George	58.4%	3.97	101	\$951	4.53	58	57.3%	3.50	102	4.00	96
101	King William	59.0%	4.13	94	\$1,015	5.77	23	59.7%	4.10	79	4.67	73
103	Lancaster	67.4%	6.35	44	\$874	3.04	94	50.7%	1.87	115	3.75	104
105	Lee	65.4%	5.81	56	\$818	1.95	117	72.0%	7.17	8	4.98	61
107	Loudoun	75.3%	8.42	3	\$1,234	10.00	1	72.0%	7.16	9	8.53	1
109	Louisa	63.3%	5.26	73	\$993	5.35	32	63.8%	5.12	54	5.24	49
111	Lunenburg	49.9%	1.72	118	\$855	2.67	105	59.2%	3.98	82	2.79	117
113	Madison	59.2%	4.19	92	\$1,008	5.63	27	58.6%	3.84	89	4.55	79
115	Mathews	66.7%	6.16	50	\$907	3.67	78	71.2%	6.96	13	5.60	37
117	Mecklenburg	65.1%	5.73	60	\$862	2.81	99	65.8%	5.63	45	4.72	71
119	Middlesex	69.7%	6.95	29	\$918	3.89	73	72.4%	7.27	7	6.04	21
121	Montgomery	77.6%	9.04	2	\$965	4.80	50	63.2%	4.99	62	6.28	15
125	Nelson	61.3%	4.74	84	\$1,008	5.62	28	65.4%	5.53	49	5.30	47
127	New Kent	58.1%	3.91	103	\$1,049	6.42	13	71.4%	7.01	11	5.78	27
131	Northampton	66.0%	5.97	55	\$860	2.76	102	79.9%	9.15	2	5.96	24
133	Northumberland	56.3%	3.42	110	\$873	3.01	95	50.3%	1.78	116	2.74	118
135	Nottoway	66.9%	6.23	48	\$930	4.12	66	69.3%	6.51	20	5.62	35
137	Orange	71.6%	7.47	10	\$983	5.15	37	61.2%	4.49	73	5.70	31
139	Page	69.3%	6.85	30	\$1,005	5.57	29	59.1%	3.96	84	5.46	41
141	Patrick	67.0%	6.25	46	\$844	2.46	114	74.0%	7.68	6	5.46	40
143	Pittsylvania	52.8%	2.49	115	\$882	3.19	91	58.6%	3.85	88	3.17	113
145	Powhatan	56.7%	3.54	108	\$1,009	5.65	26	61.7%	4.61	69	4.60	75
147	Prince Edward	70.7%	7.23	16	\$911	3.74	76	69.4%	6.52	19	5.83	26
149	Prince George	59.6%	4.28	90	\$1,029	6.04	18	58.6%	3.83	90	4.72	72
153	Prince William	71.4%	7.40	12	\$1,209	9.52	2	70.3%	6.74	14	7.89	2
155	Pulaski	63.2%	5.23	74	\$961	4.72	55	53.3%	2.52	112	4.16	93
157	Rappahannock	56.1%	3.37	111	\$977	5.03	44	48.9%	1.42	118	3.27	112
159	Richmond County	58.6%	4.04	99	\$962	4.73	54	43.2%	0.00	120	2.92	116
161	Roanoke County	73.6%	7.99	7	\$1,039	6.23	15	58.0%	3.68	97	5.97	23
163	Rockbridge/BV/Lex	70.4%	7.14	20	\$881	3.17	92	68.0%	6.18	30	5.50	38
165	Rockingham/H'burg	74.0%	8.09	5	\$1,011	5.70	24	67.8%	6.14	32	6.64	8
167	Russell	59.4%	4.23	91	\$866	2.88	97	66.3%	5.75	37	4.29	88
169	Scott	58.8%	4.09	96	\$897	3.48	85	75.5%	8.04	5	5.20	53
171	Shenandoah	59.9%	4.36	89	\$966	4.82	48	68.9%	6.41	24	5.20	54

VIEW Rankings, From Inception cont.

FIPS Code	Locality	Percent Employed	Score from 0 to 10	Rank	Average Monthly Earnings	Score from 0 to 10	Rank	Percent Employed at 3 Months	Score from 0 to 10	Rank	Average Score	Rank
173	<i>Smyth</i>	58.7%	4.05	98	\$885	3.25	89	62.0%	4.68	67	3.99	97
175	<i>Southampton</i>	58.0%	3.86	104	\$855	2.67	106	54.9%	2.91	107	3.15	114
177	<i>Spotsylvania</i>	68.1%	6.54	38	\$1,026	5.97	20	65.8%	5.63	44	6.05	20
179	<i>Stafford</i>	59.2%	4.19	93	\$1,142	8.23	4	68.2%	6.22	29	6.21	16
181	<i>Surry</i>	69.9%	7.02	23	\$905	3.63	80	55.5%	3.06	105	4.57	78
183	<i>Sussex</i>	64.8%	5.66	64	\$979	5.07	41	62.0%	4.69	66	5.14	56
185	<i>Tazewell</i>	66.4%	6.08	52	\$827	2.13	115	65.5%	5.56	48	4.59	77
187	<i>Warren</i>	68.9%	6.74	33	\$1,019	5.84	22	69.7%	6.59	18	6.39	12
191	<i>Washington</i>	62.2%	4.97	79	\$907	3.67	79	57.4%	3.55	101	4.06	95
193	<i>Westmoreland</i>	63.6%	5.34	71	\$934	4.19	64	64.1%	5.20	53	4.91	64
195	<i>Wise</i>	62.6%	5.07	78	\$849	2.55	112	66.1%	5.71	41	4.44	83
197	<i>Wythe</i>	67.0%	6.23	47	\$861	2.78	101	66.7%	5.85	35	4.96	62
199	<i>York/Poquoson</i>	61.4%	4.77	83	\$911	3.76	75	60.1%	4.20	78	4.24	89
510	<i>Alexandria</i>	68.6%	6.67	34	\$1,123	7.85	6	78.0%	8.67	3	7.73	3
520	<i>Bristol</i>	67.8%	6.46	41	\$885	3.26	88	61.8%	4.63	68	4.78	67
540	<i>Charlottesville</i>	81.2%	10.00	1	\$931	4.13	65	66.2%	5.73	38	6.62	9
550	<i>Chesapeake</i>	71.5%	7.43	11	\$954	4.59	57	63.6%	5.08	58	5.70	30
590	<i>Danville</i>	62.6%	5.07	77	\$823	2.05	116	61.4%	4.53	71	3.89	100
620	<i>Franklin City</i>	64.8%	5.67	63	\$853	2.63	108	63.2%	4.99	61	4.43	84
630	<i>Fredericksburg</i>	73.9%	8.07	6	\$1,009	5.65	25	65.9%	5.66	43	6.46	11
640	<i>Galax</i>	62.6%	5.08	76	\$889	3.33	86	68.8%	6.37	27	4.93	63
650	<i>Hampton</i>	69.8%	6.98	27	\$937	4.25	63	63.6%	5.09	56	5.44	42
670	<i>Hopewell</i>	68.6%	6.67	35	\$963	4.76	52	62.7%	4.86	63	5.43	43
680	<i>Lynchburg</i>	70.2%	7.09	21	\$848	2.54	113	67.9%	6.16	31	5.26	48
683	<i>Manassas</i>	64.5%	5.59	69	\$1,139	8.15	5	69.9%	6.65	15	6.80	7
685	<i>Manassas Park</i>	66.6%	6.13	51	\$1,108	7.56	7	76.6%	8.33	4	7.34	4
700	<i>Newport News</i>	69.9%	7.00	25	\$955	4.61	56	68.9%	6.41	23	6.01	22
710	<i>Norfolk</i>	69.9%	7.01	24	\$888	3.30	87	67.7%	6.11	33	5.47	39
720	<i>Norton</i>	73.6%	7.98	8	\$767	0.96	119	71.4%	7.01	12	5.32	45
730	<i>Petersburg</i>	70.5%	7.17	18	\$991	5.30	34	69.8%	6.62	16	6.36	14
740	<i>Portsmouth</i>	70.6%	7.19	17	\$920	3.92	71	68.9%	6.41	22	5.84	25
750	<i>Radford</i>	70.1%	7.05	22	\$929	4.09	67	61.5%	4.57	70	5.24	50
760	<i>Richmond City</i>	70.4%	7.14	19	\$972	4.94	45	71.4%	7.03	10	6.37	13
770	<i>Roanoke City</i>	64.7%	5.65	66	\$987	5.23	35	62.1%	4.72	65	5.20	55
800	<i>Suffolk</i>	72.7%	7.76	9	\$900	3.54	82	67.4%	6.03	34	5.78	28
810	<i>Virginia Beach</i>	64.9%	5.68	62	\$970	4.89	46	69.0%	6.44	21	5.67	33
830	<i>Williamsburg</i>	69.0%	6.78	32	\$922	3.97	69	64.7%	5.35	51	5.37	44
840	<i>Winchester</i>	68.6%	6.66	36	\$981	5.11	38	58.9%	3.90	86	5.22	52

The rankings are displayed to provide some indication of relative standing. They are not intended to represent scaled performance measures. Ties were resolved by carrying out the numbers to greater detail than displayed, and then if ties remained, FIPS code order was used. The calculation of scores was begun in May 1999 to make the determination of a combined rank more equitable. See the bottom of the endnotes on page 44 for an explanation of how the scores are calculated.

State Summary July 1, 2015 – November 30, 2015

	State	ED 1	ED 2	ED 3	ED 4	ED 5	ED 6	ED 7	ED 8	ED 9	ED 10	ED 11	ED 12	ED 13	ED 14	ED 15	ED 16	ED 17	ED 18
<u>Timely Enrollment¹¹</u>																			
Total Due Since July 1, 2015	5,750	249	188	446	174	82	679	77	159	225	255	185	749	206	88	775	208	955	50
Cumulative % Timely Since July 1, 2015	91%	95%	96%	97%	95%	93%	81%	91%	93%	96%	97%	98%	89%	78%	95%	95%	96%	89%	98%
% Timely in November 2015	90%	80%	96%	99%	95%	82%	80%	75%	92%	93%	98%	98%	88%	76%	100%	98%	96%	87%	100%
<u>Work Activity 95 Days after Referral¹²</u>																			
Total Possible Since July 1, 2015	2,485	117	81	191	67	27	263	27	76	100	114	82	348	69	33	354	87	427	22
Cumulative % Since July 1, 2015	95%	99%	100%	96%	99%	100%	92%	89%	97%	94%	96%	99%	94%	97%	94%	94%	97%	93%	95%
Percent in November 2015	95%	98%	100%	93%	100%	100%	93%	88%	95%	96%	96%	98%	95%	97%	93%	93%	98%	93%	100%
<u>Status of Waiting List for Enrollment¹⁴</u>																			
# Over 30 Days	146	9	1	0	3	2	44	2	6	1	0	1	18	48	2	2	2	5	0
Average # of Days Over 30	42	15	3	0	36	10	27	13	25	9	0	1	31	74	111	7	8	28	0

EDD1 – Southwest Region: July 1, 2015 - November 30, 2015

	Total EDD1	Buchanan	Dickenson	Lee	Russell	Scott	Tazewell	Wise	Norton
<u>Timely Enrollment¹¹</u>									
Total Due Since July 1, 2015		249	11	5	62	23	29	40	13
Cumulative % Timely Since July 1, 2015		95%	91%	100%	100%	100%	72%	100%	77%
% Timely in November 2015		80%	100%	N/A	100%	100%	13%	100%	0%
<u>Work Activity 95 Days after Referral¹²</u>									
Total Possible Since July 1, 2015		117	6	2	26	13	15	20	7
Cumulative % Since July 1, 2015		99%	100%	100%	100%	100%	100%	100%	86%
Percent in November 2015		98%	100%	100%	100%	100%	100%	100%	83%
<u>Status of Waiting List for Enrollment¹⁴</u>									
# Over 30 Days		9	0	0	0	0	8	0	1
Average # of Days Over 30		15	0	0	0	0	16	0	11

EDD2 - Bristol-Galax Region: July 1, 2015 - November 30, 2015

	Total EDD2	Bland	Carroll	Grayson	Smyth	Wash.	Wythe	Bristol	Galax
<u>Timely Enrollment</u>¹¹									
Total Due Since July 1, 2015	188	3	25	3	37	41	14	58	7
Cumulative % Timely Since July 1, 2015	96%	100%	100%	100%	97%	95%	86%	97%	100%
% Timely in November 2015	96%	100%	100%	100%	100%	92%	67%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²									
Total Possible Since July 1, 2015	81	0	11	1	20	17	7	22	3
Cumulative % Since July 1, 2015	100%	N/A	100%	100%	100%	100%	100%	100%	100%
Percent in November 2015	100%	N/A	100%	100%	100%	100%	100%	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴									
# Over 30 Days	1	0	0	0	0	0	1	0	0
Average # of Days Over 30	3	0	0	0	0	0	3	0	0

EDD3 - Roanoke Region: July 1, 2015 - November 30, 2015

	Total EDD3	Alleghny/ Covington	Bote- tourt	Craig	Floyd	Franklin County	Giles	Mont- gomery	Pulaski	Roanoke County	Radford	Roanoke City
<u>Timely Enrollment</u>¹¹												
Total Due Since July 1, 2015	446	29	7	1	6	44	7	59	24	46	17	206
Cumulative % Timely Since July 1, 2015	97%	100%	100%	100%	100%	100%	100%	100%	100%	98%	94%	95%
% Timely in November 2015	99%	100%	100%	100%	N/A	100%	100%	100%	100%	100%	100%	97%
<u>Work Activity 95 Days after Referral</u>¹²												
Total Possible Since July 1, 2015	191	12	2	0	3	15	1	28	11	21	5	93
Cumulative % Since July 1, 2015	96%	100%	100%	N/A	100%	100%	100%	100%	100%	95%	100%	94%
Percent in November 2015	93%	100%	N/A	N/A	100%	100%	N/A	100%	100%	83%	100%	90%
<u>Status of Waiting List for Enrollment</u>¹⁴												
# Over 30 Days	0	0	0	0	0	0	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0	0	0	0	0	0	0

EDD4 - Harrisonburg Region: July 1, 2015 - November 30, 2015

	<i>Total EDD4</i>	<i>Aug/S'ton /W'boro</i>	<i>Bath</i>	<i>Highland</i>	<i>Rockbridge/ BV/Lex</i>	<i>Rockingham/ HBurg</i>
<u>Timely Enrollment</u>¹¹						
Total Due Since July 1, 2015	174	98	0	1	13	62
Cumulative % Timely Since July 1, 2015	95%	99%	N/A	0%	69%	95%
% Timely in November 2015	95%	100%	N/A	N/A	67%	100%
<u>Work Activity 95 Days after Referral</u>¹²						
Total Possible Since July 1, 2015	67	36	0	0	4	27
Cumulative % Since July 1, 2015	99%	97%	N/A	N/A	100%	100%
Percent in November 2015	100%	100%	N/A	N/A	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴						
# Over 30 Days	3	0	0	1	2	0
Average # of Days Over 30	36	0	0	94	7	0

EDD5 & EDD18 - Winchester/Eastern Shore Regions: July 1, 2015 - November 30, 2015

	<i>Total EDD5</i>	<i>Clarke</i>	<i>Frederick</i>	<i>Page</i>	<i>Shen.</i>	<i>Warren</i>	<i>Winchester</i>	<i>Total EDD18</i>	<i>Accomack</i>	<i>Nhampton</i>
<u>Timely Enrollment</u>¹¹										
Total Due Since July 1, 2015	82	1	26	8	9	25	13	50	39	11
Cumulative % Timely Since July 1, 2015	93%	0%	92%	100%	100%	92%	92%	98%	100%	91%
% Timely in November 2015	82%	0%	100%	100%	100%	75%	75%	100%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²										
Total Possible Since July 1, 2015	27	0	9	3	2	10	3	22	18	4
Cumulative % Since July 1, 2015	100%	N/A	100%	100%	100%	100%	100%	95%	94%	100%
Percent in November 2015	100%	N/A	100%	100%	100%	100%	N/A	100%	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴										
# Over 30 Days	2	0	0	0	0	2	0	0	0	0
Average # of Days Over 30	10	0	0	0	0	10	0	0	0	0

EDD6 – Northern Virginia Region: July 1, 2015 - November 30, 2015

	<i>Total EDD6</i>	<i>Arlington</i>	<i>Fairfax</i>	<i>Loudoun</i>	<i>Prince William</i>	<i>Alexandria</i>	<i>Manassas</i>	<i>Manassas Park</i>
<u>Timely Enrollment</u>¹¹								
Total Due Since July 1, 2015	679	43	254	75	183	96	26	2
Cumulative % Timely Since July 1, 2015	81%	98%	96%	91%	48%	94%	73%	0%
% Timely in November 2015	80%	100%	95%	79%	67%	83%	33%	0%
<u>Work Activity 95 Days after Referral</u>¹²								
Total Possible Since July 1, 2015	263	13	104	29	67	41	9	0
Cumulative % Since July 1, 2015	92%	100%	98%	90%	82%	90%	100%	N/A
Percent in November 2015	93%	100%	96%	84%	91%	92%	100%	N/A
<u>Status of Waiting List for Enrollment</u>¹⁴								
# Over 30 Days	44	0	0	4	32	4	2	2
Average # of Days Over 30	27	0	0	16	32	11	17	24

EDD7 - Culpeper Region: July 1, 2015 - November 30, 2015

	<i>Total EDD7</i>	<i>Culpeper</i>	<i>Fauquier</i>	<i>Madison</i>	<i>Orange</i>	<i>Rapp.</i>
<u>Timely Enrollment</u>¹¹						
Total Due Since July 1, 2015	77	33	15	4	23	2
Cumulative % Timely Since July 1, 2015	91%	100%	100%	100%	70%	100%
% Timely in November 2015	75%	100%	100%	N/A	50%	100%
<u>Work Activity 95 Days after Referral</u>¹²						
Total Possible Since July 1, 2015	27	13	9	1	4	0
Cumulative % Since July 1, 2015	89%	100%	89%	100%	50%	N/A
Percent in November 2015	88%	100%	83%	100%	50%	N/A
<u>Status of Waiting List for Enrollment</u>¹⁴						
# Over 30 Days	2	0	0	0	2	0
Average # of Days Over 30	13	0	0	0	13	0

EDD8 - Charlottesville Region: July 1, 2015 - November 30, 2015

	<i>Total EDD8</i>	<i>Albemarle</i>	<i>Fluvanna</i>	<i>Greene</i>	<i>Louisa</i>	<i>Nelson</i>	<i>Cville</i>
<u>Timely Enrollment</u>¹¹							
Total Due Since July 1, 2015	159	43	3	17	15	10	71
Cumulative % Timely Since July 1, 2015	93%	98%	0%	76%	100%	80%	99%
% Timely in November 2015	92%	100%	N/A	40%	100%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²							
Total Possible Since July 1, 2015	76	20	1	9	8	6	32
Cumulative % Since July 1, 2015	97%	100%	100%	100%	100%	100%	94%
Percent in November 2015	95%	100%	N/A	100%	100%	100%	90%
<u>Status of Waiting List for Enrollment</u>¹⁴							
# Over 30 Days	6	0	2	4	0	0	0
Average # of Days Over 30	25	0	39	18	0	0	0

EDD9 - Lynchburg Region: July 1, 2015 - November 30, 2015

	<i>Total EDD9</i>	<i>Amherst</i>	<i>Appom.</i>	<i>Bedford</i>	<i>Campbell</i>	<i>Lynchburg</i>
<u>Timely Enrollment</u>¹¹						
Total Due Since July 1, 2015	225	18	18	35	59	95
Cumulative % Timely Since July 1, 2015	96%	89%	89%	97%	100%	96%
% Timely in November 2015	93%	100%	67%	90%	100%	93%
<u>Work Activity 95 Days after Referral</u>¹²						
Total Possible Since July 1, 2015	100	6	10	15	28	41
Cumulative % Since July 1, 2015	94%	100%	100%	87%	93%	95%
Percent in November 2015	96%	100%	100%	100%	93%	95%
<u>Status of Waiting List for Enrollment</u>¹⁴						
# Over 30 Days	1	0	0	0	0	1
Average # of Days Over 30	9	0	0	0	0	9

EDD10 - Danville Region: July 1, 2015 - November 30, 2015

	<i>Total EDD10</i>	<i>Halifax</i>	<i>Henry/ Martinsville</i>	<i>Patrick</i>	<i>Pittsylvania</i>	<i>Danville</i>
<u>Timely Enrollment</u>¹¹						
Total Due Since July 1, 2015	255	37	73	29	38	78
Cumulative % Timely Since July 1, 2015	97%	95%	93%	100%	100%	99%
% Timely in November 2015	98%	100%	100%	100%	100%	95%
<u>Work Activity 95 Days after Referral</u>¹²						
Total Possible Since July 1, 2015	114	16	42	13	15	28
Cumulative % Since July 1, 2015	96%	94%	100%	100%	100%	89%
Percent in November 2015	96%	90%	100%	100%	100%	90%
<u>Status of Waiting List for Enrollment</u>¹⁴						
# Over 30 Days	0	0	0	0	0	0
Average # of Days Over 30	0	0	0	0	0	0

EDD11 – Southside Region: July 1, 2015 - November 30, 2015

	<i>Total EDD11</i>	<i>Amelia</i>	<i>Brunswick</i>	<i>Buckingham</i>	<i>Charlotte</i>	<i>Cumberland</i>	<i>Gr'nsville Emporia</i>	<i>Lunenburg</i>	<i>Mecklenburg</i>	<i>Nottoway</i>	<i>Pr. Edward</i>
<u>Timely Enrollment</u>¹¹											
Total Due Since July 1, 2015	185	3	22	19	17	13	21	5	30	23	32
Cumulative % Timely Since July 1, 2015	98%	100%	95%	100%	100%	100%	100%	80%	100%	91%	100%
% Timely in November 2015	98%	100%	100%	100%	100%	100%	100%	N/A	100%	86%	100%
<u>Work Activity 95 Days after Referral</u>¹²											
Total Possible Since July 1, 2015	82	1	12	5	7	6	8	3	14	8	18
Cumulative % Since July 1, 2015	99%	100%	100%	80%	100%	100%	100%	100%	100%	100%	100%
Percent in November 2015	98%	100%	100%	50%	100%	100%	100%	100%	100%	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴											
# Over 30 Days	1	0	0	0	0	0	0	0	0	1	0
Average # of Days Over 30	1	0	0	0	0	0	0	0	0	1	0

EDD12 - Richmond Region: July 1, 2015 - November 30, 2015

	<i>Total EDD12</i>	<i>Chesterfield/ Col Hgts</i>	<i>Goochland</i>	<i>Hanover</i>	<i>Henrico</i>	<i>Powhatan</i>	<i>Richmond City</i>
<u>Timely Enrollment</u>¹¹							
Total Due Since July 1, 2015	749	158	6	21	261	6	297
Cumulative % Timely Since July 1, 2015	89%	89%	100%	100%	91%	100%	86%
% Timely in November 2015	88%	90%	N/A	100%	92%	N/A	80%
<u>Work Activity 95 Days after Referral</u>¹²							
Total Possible Since July 1, 2015	348	66	5	11	114	5	147
Cumulative % Since July 1, 2015	94%	98%	80%	100%	93%	100%	93%
Percent in November 2015	95%	100%	100%	100%	95%	100%	91%
<u>Status of Waiting List for Enrollment</u>¹⁴							
# Over 30 Days	18	2	0	0	2	0	14
Average # of Days Over 30	31	38	0	0	6	0	33

EDD13 - Fredericksburg Region: July 1, 2015 - November 30, 2015

	<i>Total EDD13</i>	<i>Caroline</i>	<i>King George</i>	<i>Spotsylvania</i>	<i>Stafford</i>	<i>Fredericksburg</i>
<u>Timely Enrollment</u>¹¹						
Total Due Since July 1, 2015	206	24	16	51	67	48
Cumulative % Timely Since July 1, 2015	78%	88%	100%	18%	100%	98%
% Timely in November 2015	76%	83%	100%	39%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²						
Total Possible Since July 1, 2015	69	7	5	3	32	22
Cumulative % Since July 1, 2015	97%	100%	100%	33%	100%	100%
Percent in November 2015	97%	100%	100%	50%	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴						
# Over 30 Days	48	1	0	47	0	0
Average # of Days Over 30	74	5	0	75	0	0

EDD14 – Northern Neck Region: July 1, 2015 - November 30, 2015

	Total EDD14	Essex	King & Queen	King William	Lancaster	Mathews	Middlesex	North- umberland	Richmond County	West- moreland
<u>Timely Enrollment</u>¹¹										
Total Due Since July 1, 2015	88	16	1	16	9	3	7	4	12	20
Cumulative % Timely Since July 1, 2015	95%	100%	0%	88%	100%	100%	100%	100%	92%	100%
% Timely in November 2015	100%	100%	N/A	100%	100%	100%	100%	100%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²										
Total Possible Since July 1, 2015	33	7	1	4	4	0	0	2	6	9
Cumulative % Since July 1, 2015	94%	100%	0%	100%	75%	N/A	N/A	100%	100%	100%
Percent in November 2015	93%	100%	N/A	100%	50%	N/A	N/A	100%	100%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴										
# Over 30 Days	2	0	1	1	0	0	0	0	0	0
Average # of Days Over 30	111	0	129	92	0	0	0	0	0	0

EDD15 - Peninsula Region: July 1, 2015 - November 30, 2015

	Total EDD15	Charles City	Gloucester	James City	New Kent	York/Poq	Hampton	Newport News	Willmsburg
<u>Timely Enrollment</u>¹¹									
Total Due Since July 1, 2015	775	3	20	33	10	34	243	423	9
Cumulative % Timely Since July 1, 2015	95%	100%	85%	100%	90%	88%	95%	95%	100%
% Timely in November 2015	98%	100%	100%	100%	50%	83%	97%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²									
Total Possible Since July 1, 2015	354	0	17	9	2	17	113	192	4
Cumulative % Since July 1, 2015	94%	N/A	94%	100%	100%	76%	89%	97%	100%
Percent in November 2015	93%	N/A	92%	100%	100%	82%	89%	97%	100%
<u>Status of Waiting List for Enrollment</u>¹⁴									
# Over 30 Days	2	0	0	0	1	1	0	0	0
Average # of Days Over 30	7	0	0	0	4	9	0	0	0

EDD16 - Petersburg Region: July 1, 2015 - November 30, 2015

	<i>Total EDD16</i>	<i>Dinwiddie</i>	<i>Prince George</i>	<i>Surry</i>	<i>Sussex</i>	<i>Hopewell</i>	<i>Petersburg</i>
<u>Timely Enrollment</u>¹¹							
Total Due Since July 1, 2015	208	6	26	8	16	57	95
Cumulative % Timely Since July 1, 2015	96%	83%	92%	100%	94%	95%	99%
% Timely in November 2015	96%	100%	75%	100%	100%	100%	100%
<u>Work Activity 95 Days after Referral</u>¹²							
Total Possible Since July 1, 2015	87	2	12	2	7	25	39
Cumulative % Since July 1, 2015	97%	100%	100%	100%	86%	100%	95%
Percent in November 2015	98%	100%	100%	100%	100%	100%	96%
<u>Status of Waiting List for Enrollment</u>¹⁴							
# Over 30 Days	2	0	2	0	0	0	0
Average # of Days Over 30	8	0	8	0	0	0	0

EDD17 - Tidewater Region: July 1, 2015 - November 30, 2015

	<i>Total EDD17</i>	<i>Isle of Wight</i>	<i>South- hampton</i>	<i>Chesapeake</i>	<i>Franklin City</i>	<i>Norfolk</i>	<i>Portsmouth</i>	<i>Suffolk</i>	<i>VA Beach</i>
<u>Timely Enrollment</u>¹¹									
Total Due Since July 1, 2015	955	16	25	173	18	269	208	86	160
Cumulative % Timely Since July 1, 2015	89%	63%	100%	88%	100%	83%	91%	98%	96%
% Timely in November 2015	87%	33%	100%	95%	100%	63%	91%	100%	95%
<u>Work Activity 95 Days after Referral</u>¹²									
Total Possible Since July 1, 2015	427	7	15	77	5	129	92	41	61
Cumulative % Since July 1, 2015	93%	100%	100%	94%	100%	85%	96%	100%	97%
Percent in November 2015	93%	100%	100%	94%	100%	84%	95%	100%	97%
<u>Status of Waiting List for Enrollment</u>¹⁴									
# Over 30 Days	5	5	0	0	0	0	0	0	0
Average # of Days Over 30	28	28	0	0	0	0	0	0	0

Child Support Enforcement - Statewide Totals

Collections

	<i>Nov-14</i>	<i>Nov-15</i>	<i>% Change</i>
TANF Cases Collected	13,742	17,303	25.9%
NTANF Cases Collected	127,733	130,495	2.2%
Total Cases Collected	141,475	147,798	4.5%
TANF Collections	\$2,095,695	\$2,388,382	14.0%
NTANF Collections	\$45,646,333	\$48,850,673	7.0%
Total Collections	\$47,742,028	\$51,239,055	7.3%
SFY YTD Collections	\$258,195,813	\$260,073,971	0.7%
SFY YTD Average Collection	\$355.89	\$348.81	-2.0%

Paternities Established

	<i>Nov-15</i>
TANF Paternities	135
NTANF Paternities	224
Combined Paternities	359

Diversionsary Assistance

November Diversionsary Assistance Cases

Locality	Number of Cases		Locality	Number of Cases
Albemarle	1		Spotsylvania	1
Amelia	1		Warren	2
Augusta / Staunt'n / W'boro	3		Bristol	1
Brunswick	1		Charlottesville	2
Chesterfield/Colonial Hgts	4		Chesapeake	1
Culpeper	1		Fredericksburg	1
Dickenson	2		Hampton	3
Dinwiddie	2		Hopewell	3
Fauquier	1		Lynchburg	1
Franklin County	1		Manassas Park	1
Frederick	2		Newport News	9
Greene	1		Norfolk	3
Henrico	4		Richmond City	1
Henry / Martinsville	2		Roanoke City	3
Middlesex	1		Suffolk	4
Prince William	1		Virginia Beach	2
Roanoke County	3		Winchester	4
Shenandoah	8		Statewide	81

Definitions of Selected Terms Contained in Report

Average Monthly Earnings. This is the average monthly earnings of the unsubsidized jobs that participants obtained. The value is calculated by multiplying the hourly wage by the weekly hours worked by 4.3 average weeks per month. For the cumulative figures the initial wage and initial hours are used. For the current figures, the initial wage and most current hours are used, except for the November 2001 report which used initial hours. Earlier than June 1999, wage changes that were entered overwrote the initial wage, so prior to that date, the cumulative figures used the initial hours and the last wage entered. With the advent of the VIEW Transitional Payment (VTP) program in October 2006 the end of month average monthly earnings might be expected to decline somewhat because prior to VTP, cases with high earnings might remain open for job follow-up, but after the implementation of VTP the VIEW case would be closed when the TANF case was closed and a VTP case opened. VTP cases are not included in this report except for estimating the participation rate.

Average Wage. The average of the wages reported for each occurrence of unsubsidized employment. After June 1999 the wage is the wage at hiring, that is, the initial wage. Prior to June 1999, that wage may have been updated if changed during employment. After the implementation of the VIEW Transitional Payment program the end of month point in time average wage might be expected to decline some for the same reason mentioned in the explanation of possible decline in Average Monthly earnings, above. See note 6 on page 44.

Cases Closed with Employment. These are TANF or TANF-UP cases that are closed with an indication in the data base of employment at the date of closure. It does not mean that the case necessarily closed because of employment. For example, a TANF case may have an indication of closing at the client's request, along with indication of existing employment in VIEW. That case is counted as closed with employment.

EDD. This stands for Economic Development District. EDDs were developed during the administration of Governor Allen. They generally are no longer in use. This report continues to refer to them because VIEW was phased in by EDD and their use provides consistency over time.

Enrolled. Unduplicated number by locality of TANF recipients who were interviewed, received an individual assessment, signed the Agreement of Personal Responsibility, and enrolled in the VIEW program. Because the count is by locality, a recipient may be counted once in more than one locality. The fiscal year to date numbers include those who were enrolled at the beginning of the fiscal year as well as those enrolled during the year. There are clients enrolled in VIEW who have had their TANF case closed because VIEW policy requires that the enrollment remain open for job follow-up after employment unless the employment meets federal work participation guidelines, in which case the VIEW case is closed and a VIEW Transitional Payment (VTP) case is opened.

Full Time Employment. Employment at 30 hours a week or greater.

Participants Assigned to Inactive. Inactive is a status assigned to participants who cannot participate in the VIEW program for reasons other than being exempt. Examples are unavailability of child care, unavailability of transportation, and mental or medical problems that make participation impractical. Inactive participants are due to be reviewed each month. While in inactive status, the 24 month time limit for TANF benefits is suspended.

Participants Employed. Total number of participants by locality who obtained an unsubsidized job, either full time or part time. If employed more than one time, they are still only counted once, but may be counted in more than one locality. Also, these participants may have left their job and not gotten another one. For the year to date numbers, those employed at the beginning of the fiscal year are included as well as those who first became employed in the fiscal year.

Participants in a Work Activity. Unduplicated count by locality of persons who have been in any of the following components: unsubsidized employment, full employment program (FEP), on-the-job training (OJT), community work experience program (CWEP), public service program (PSP), vocational education and training, and job search/job readiness. For example, a person who was in community work experience and then employed would be counted only once.

For the year to date numbers, those in a work activity at the beginning of the fiscal year are included as well as those who first entered a work activity in the fiscal year. Note that this is a revised definition of work activity from reports through October 2006. The revised definition captures the activities that count toward the first 20 hours of federal participation requirements – the core work activities. Clients who are counted as being in a core work activity must meet additional participation rate requirements in order to be included in the work participation rate, and only VIEW clients are counted here, not all work eligible TANF clients **Thus, these percentages in a work activity are quite different from the percentages in the TANF work participation rate.**

Part Time Employment. Employment at fewer than 30 weekly hours.

Referred. Unduplicated number of TANF recipients by locality who were initially evaluated as eligible for VIEW and had their names referred to the automated VIEW list for participation.

Relationship Between TANF and VIEW Participation. On the chart at page 5a, the column heading “Total Adults in the Case” includes adults who are not considered to be part of the assistance unit. For example, a mother receiving SSI may be in the case, but because she receives SSI is not considered eligible for TANF and thus is not part of the assistance unit. Persons such as she who are not in the assistance unit are not eligible to participate in VIEW. Also included are adults who are part of the assistance unit but exempt from VIEW

Five Months Employment. In earlier reports, this represented the percent of all participants that were employed 150 days after their first employment. Participants who were employed in any job 150 days after their first employment were counted in this measure.. This measure became unavailable after July 1, 2011. See note 9 on page 44.

Three Months Employment. This represents the percent of all participants that were employed 90 days after their first employment. Participants who are employed in any job 90 days after their first employment are counted in this measure. For year to date percents, the calculations are based on the first employment that began one year before the end of the report month. That employment may not have been the first ever for the participant. The year to date percents were calculated differently in reports before September 2004. Also for year to date percents, transferred cases were not counted for months after the January 2002 report.

TANF / TANF-UP Payment Cases. Up to November 2003 these counts were taken from a monthly report with no adjustment. After that, the monthly counts included some cases that were being paid because child support payments had been received and were being passed on. These counts were adjusted to mostly eliminate those additional cases. Further adjustment may be appropriate. It should also be noted that the counts include both strictly TANF cases and MOE cases for some years. With the end of waiver provisions in July 2003, a substantial part of the caseload was placed in a state program and funded with MOE funds. This change in July 2003 was a change in funding, not a change in eligibility requirements or case payment amounts. It ended in September 2006 when VIEW transitional payments (VTP) were introduced. Adjustments have been made to take out VTP cases. Also, TANF-UP cases are currently funded with only state monies.

VIEW Transitional Payments (VTP). Beginning in October 2006, VIEW Transitional Payments (VTP) were introduced. These are payments of \$50 per client per month for one year to VIEW clients that leave “regular” TANF with employment sufficient to meet Federal work participation requirements. The employment must be maintained to be eligible for VTP. Previously, VTP clients normally would have remained VIEW clients for five or six months of job-follow-up. Thus, the VTP program has had a diminishing effect on some of the statistics in this report such as end of month percent employed and average wage. See graph on page 5a.

Time That Data Represent. The data in the top sections of page 4 and pages 8 – 24 are point in time data as of the date indicated. The year to date section represents state fiscal year to date data, with the exception of three month retention (see above). The bottom section is cumulative from when the locality began VIEW.

General Statement About Accuracy. The report is based on an extract from the Employment Services automated system. The extract is normally made the night of the first work day after the end of the report month. Data that staff of local social services agencies enter into the automated system after the time of the extract are not included in the report, even though the activity reflected actually occurred in the report month. However, that data, and the activity reflected, are included in the reports for subsequent months. Further, because the data are entered by staff in the 120 localities, the accuracy of the data in the data base is, of course, subject to inadvertent error.

¹ Applications are not necessarily acted upon in the month that they are received. Also, applications may be transferred from regular TANF to TANF-UP and vice versa as they are processed. November applications are being reviewed for accuracy.

² These TANF cases paid counts are prior to possible adjustment. See definition of payment cases. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes.

³ VIEW enrolled counts do not include VTP clients

⁴ A case may be open in more than one locality during the time period.

⁵ Prior to June 1999, when individuals were transferred from one locality to another, their history was transferred as well. This may have an effect on a locality's cumulative VIEW statistics.

⁶ The minimum wage rose from \$6.55 to \$7.25 an hour on 7/24/09. The report reflects initial wages so some effect on wages in the report was delayed. The average wage includes full and part time, unless otherwise indicated. See the definition of average wage on page 42.

⁷ Includes full and part time earnings.

⁸ This represents the percent of all participants that were first employed three months or more before the end of the report month and who were employed three months after the date of that employment. Employment may or may not have been continuous. See definition on page 43 for the revised method of calculating the year to date percentages.

⁹ Until the July 2011 report, this was employed after five months. However, on July 1, 2011 the number of required job follow-ups was reduced to three. Thus, data for five month job retention became unavailable.

¹⁰ Number includes TANF-UP and represents cases carried over to the next month. Note that a VIEW case may remain open for job follow-up after the corresponding TANF case closes, but with the advent of VIEW Transitional Payments (VTP) such occurrences were reduced from earlier months.

¹¹ Enrollment is timely if done within 30 days of referral in previous month of the state fiscal year. The monthly percent includes evaluation of clients waiting in the queue. The year to date does not.

¹² Placement in a work activity on the 95th day after referral was a measure of timeliness before Oct 1, 2006. The revised definition of work activity has increased the percentage from reports before November 2006. Clients whose cases have closed before the 95th day are excluded, so 100% is an attainable mark.

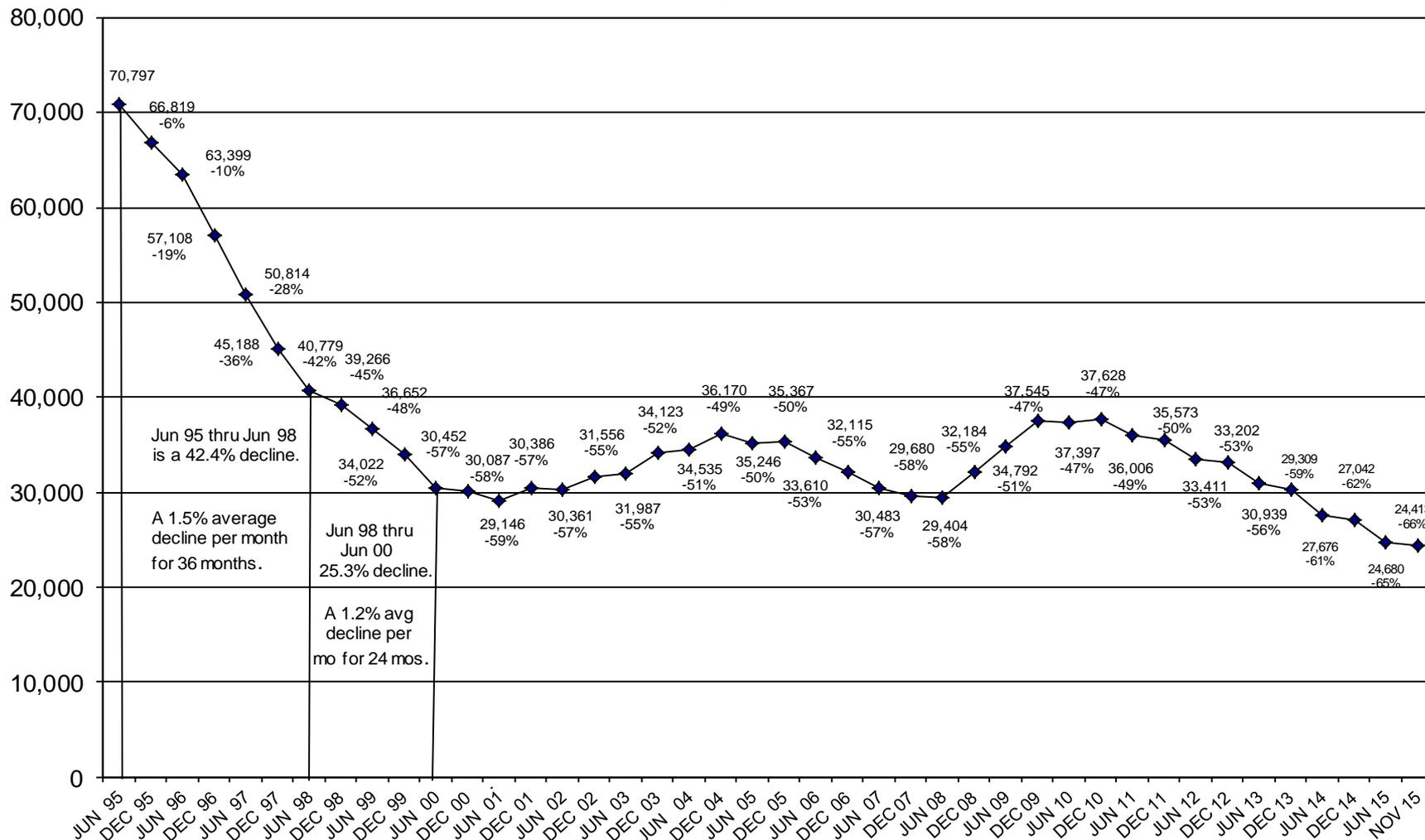
¹⁴ As of the morning of December 1, 2015. Some referrals to the waiting list are not appropriate; there may be considerable lag time in correcting them.

This report is available on the Department of Social Services web site at:
http://www.dss.virginia.gov/geninfo/reports/financial_assistance/tanf.cgi

The scores in the VIEW Rankings are determined by placing a locality on a scale of zero to ten in the same relative position as its place in the difference between the high and low of the measure in question. This converts all measures to a similar scale and provides a more equitable way to combine the ratings in each measure to determine a combined rank. (Questions, please call 804 726-7618.)

Comments on the format or content of the report and requests for Excel files for portions of current and past reports may be sent by e-mail to: william.mcmakin@dss.virginia.gov.

TANF and TANF-UP Cases Paid at Six Month Intervals, except last month June 1995 through November 2015

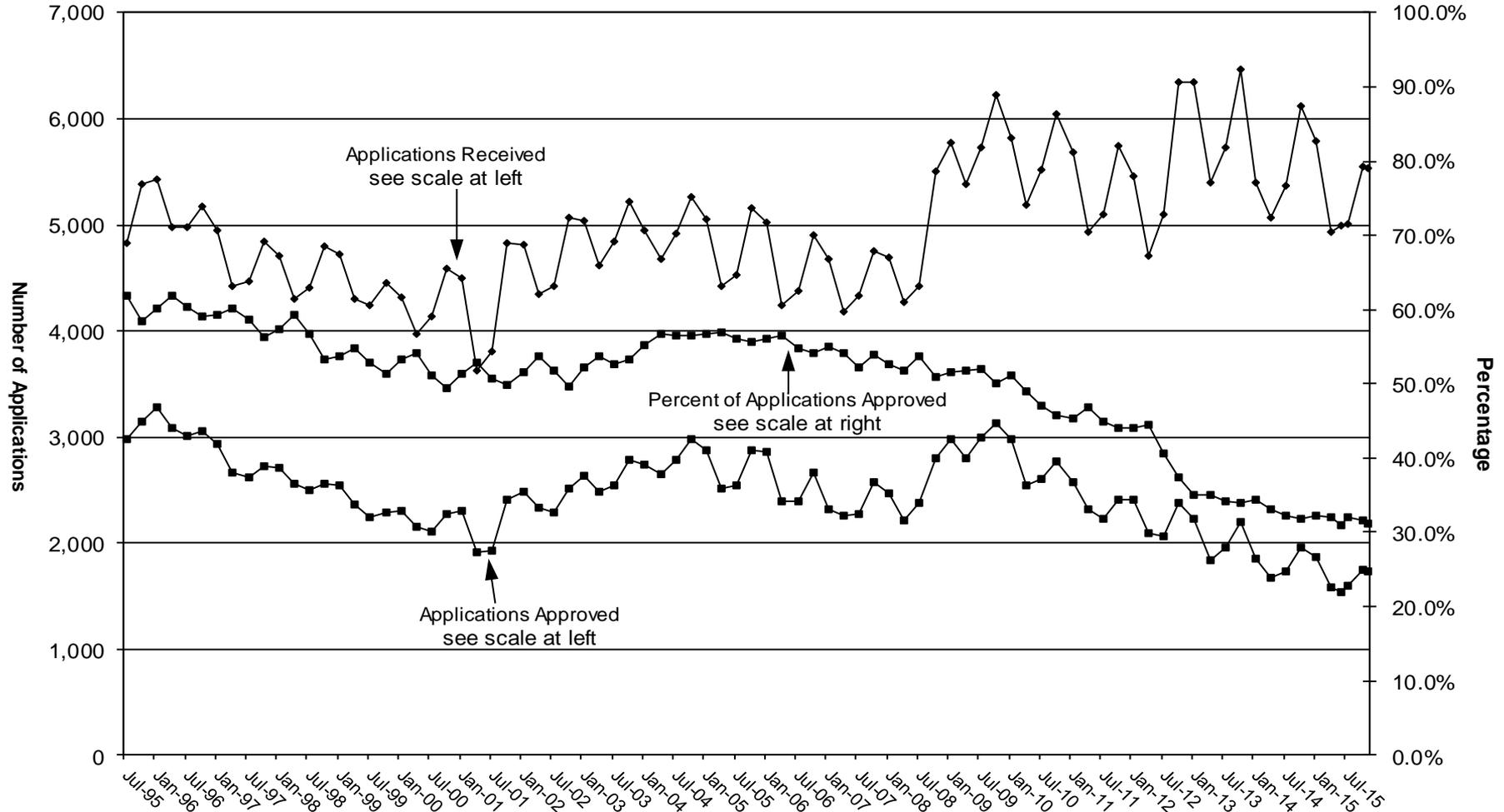


This graph illustrates the dramatic decline of the TANF caseload as VIEW was implemented. There was some sign of slowing in the rate of decline after June 1998. Nevertheless, wide community involvement, a strong economy, and the effect of the 24 month rule allowed the caseload to continue to fall until it was near the 30,000 level. There was little net change in the caseload from June 2000 to June 2002, but some upward movement was seen after June 2002, until 2005. The more recent trends are presumed to be a result of economic conditions. The caseload leveled off after recession spurred growth and now is declining.

Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

Applications Received with Approval Percentage

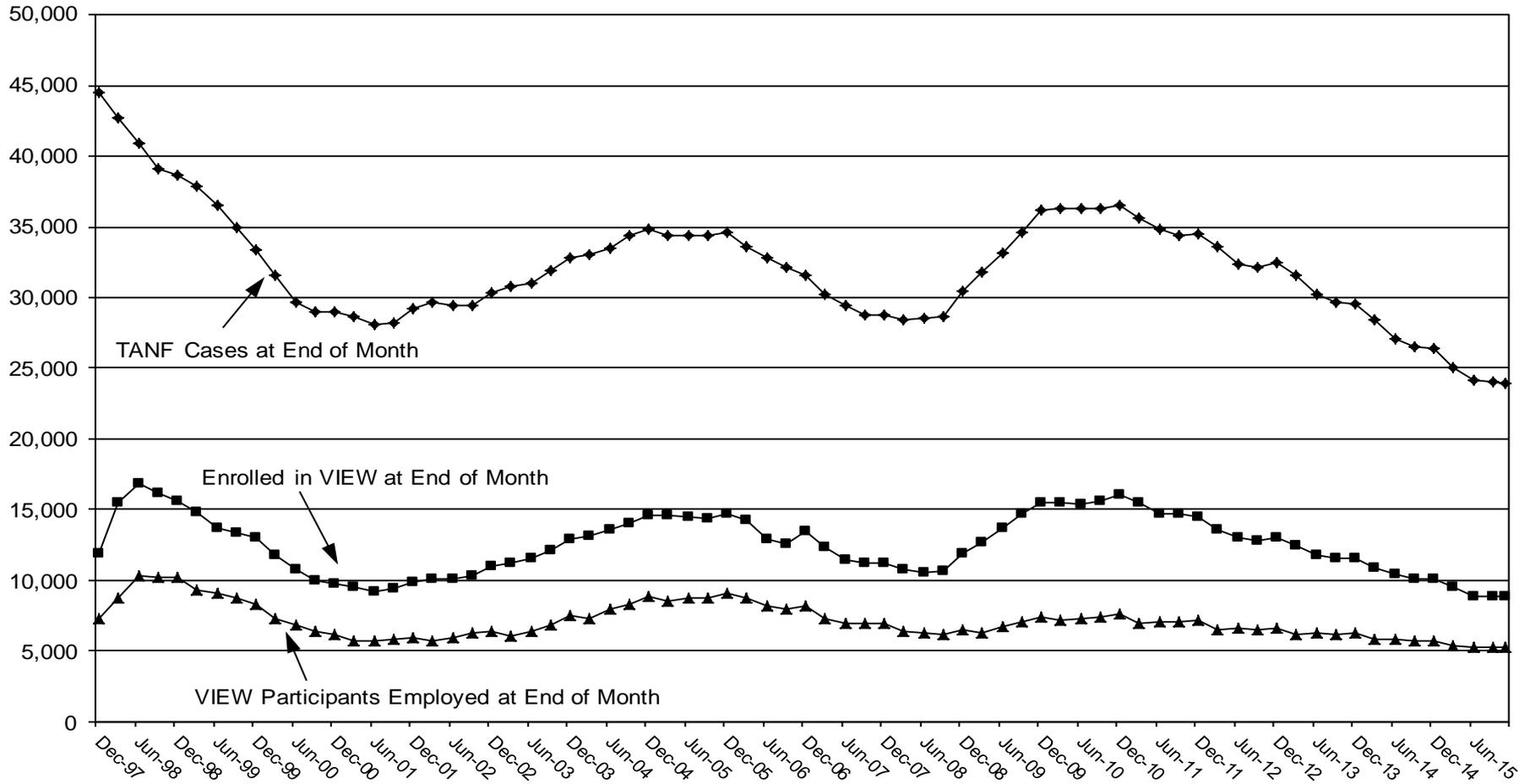
Six Month Asymmetrical Moving Averages by Quarter, July 1995 through November 2015



This graph of application activity is presented as six month moving averages to produce smoother lines from which trends may be seen and in recognition that applications are not always acted on in the month received. There seems to have been a general decline in the number of applications received until the July 2001 data. The decline in applications received after December 2004 and the more recent changes appear to be reflected in the case load trends. A reason for the general decrease in percent approved may be the lack of any increase in income threshold for initial eligibility; also, a reason for more recent decline may be the availability of applications on line that offers ready access for applying to multiple assistance programs. Information for this graph was taken from the Case Activity tables on page one of this report and reports of previous months.

TANF Cases, VIEW Enrolled, and Employed VIEW Participants

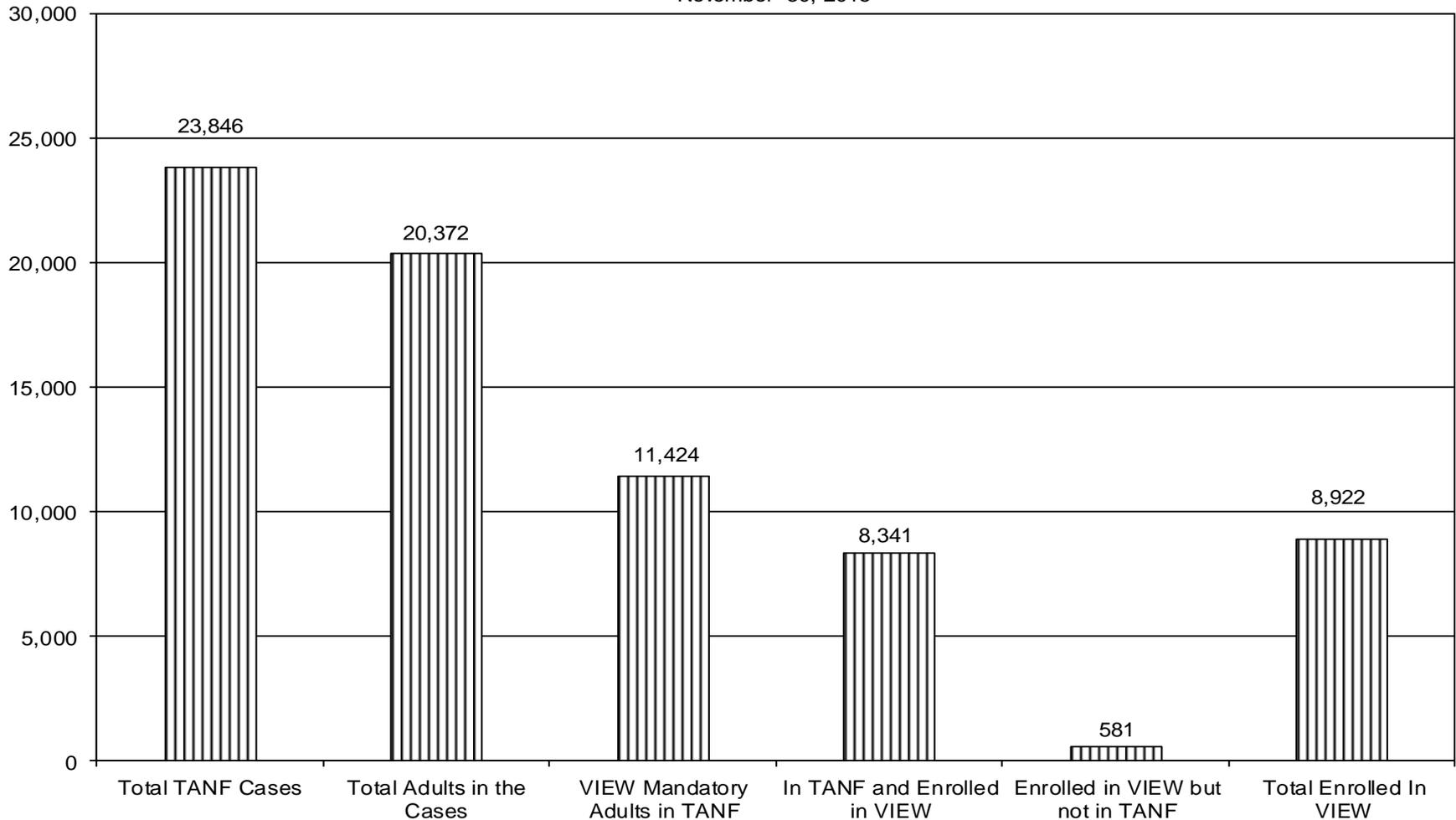
Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month.



This graph shows that the number enrolled in VIEW increased during early implementation and then generally tracked the number of TANF cases. The effects of recent economic conditions are apparent. A VIEW case may remain open for some months after the TANF case closes, if job follow-up is being done and the case has not been converted to the VIEW Transitional Payment program. It is unlikely that the number employed will ever equal the number enrolled because there are always new enrollees without employment, and there are some enrollees in work activities, other than employment, that meet VIEW requirements. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months. It includes TANF-UP.

Chart Displaying the Relationships Between TANF and VIEW Participation

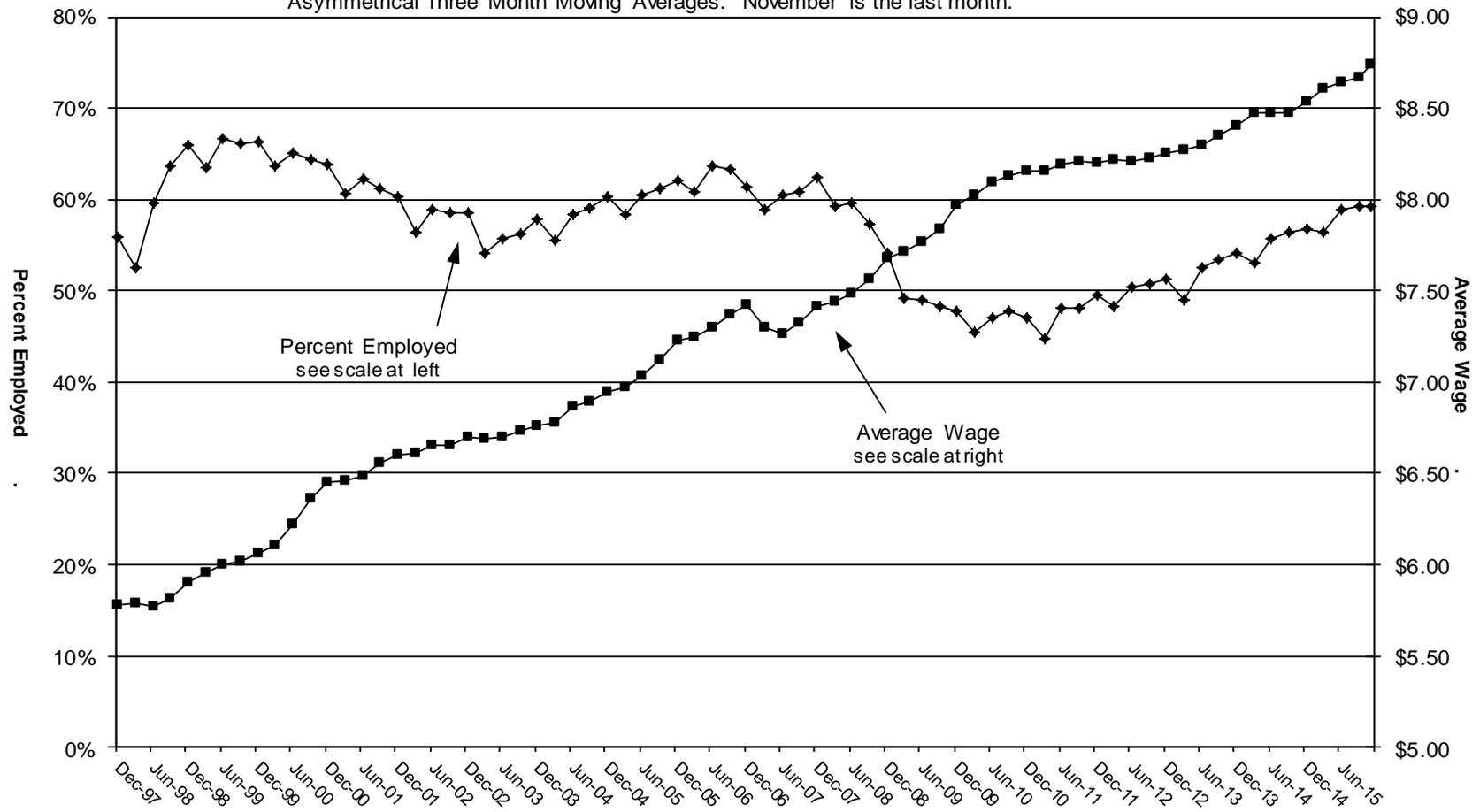
November 30, 2015



This chart illustrates that there are a large number of adults who are exempt from VIEW and that many of the VIEW enrollees have had their TANF cases closed. They are now in a job follow-up phase of VIEW. They have not had their VIEW case closed and become enrolled in the VIEW Transitional Payment program. The source of this information is a monthly TANF extract from ADAPT and the monthly extract from ESPAS, the VIEW automated data system. The extracts were made at the beginning of December and represent end of November data. TANF-UP is included.

VIEW Percent Employed and Average Wage at End of Month

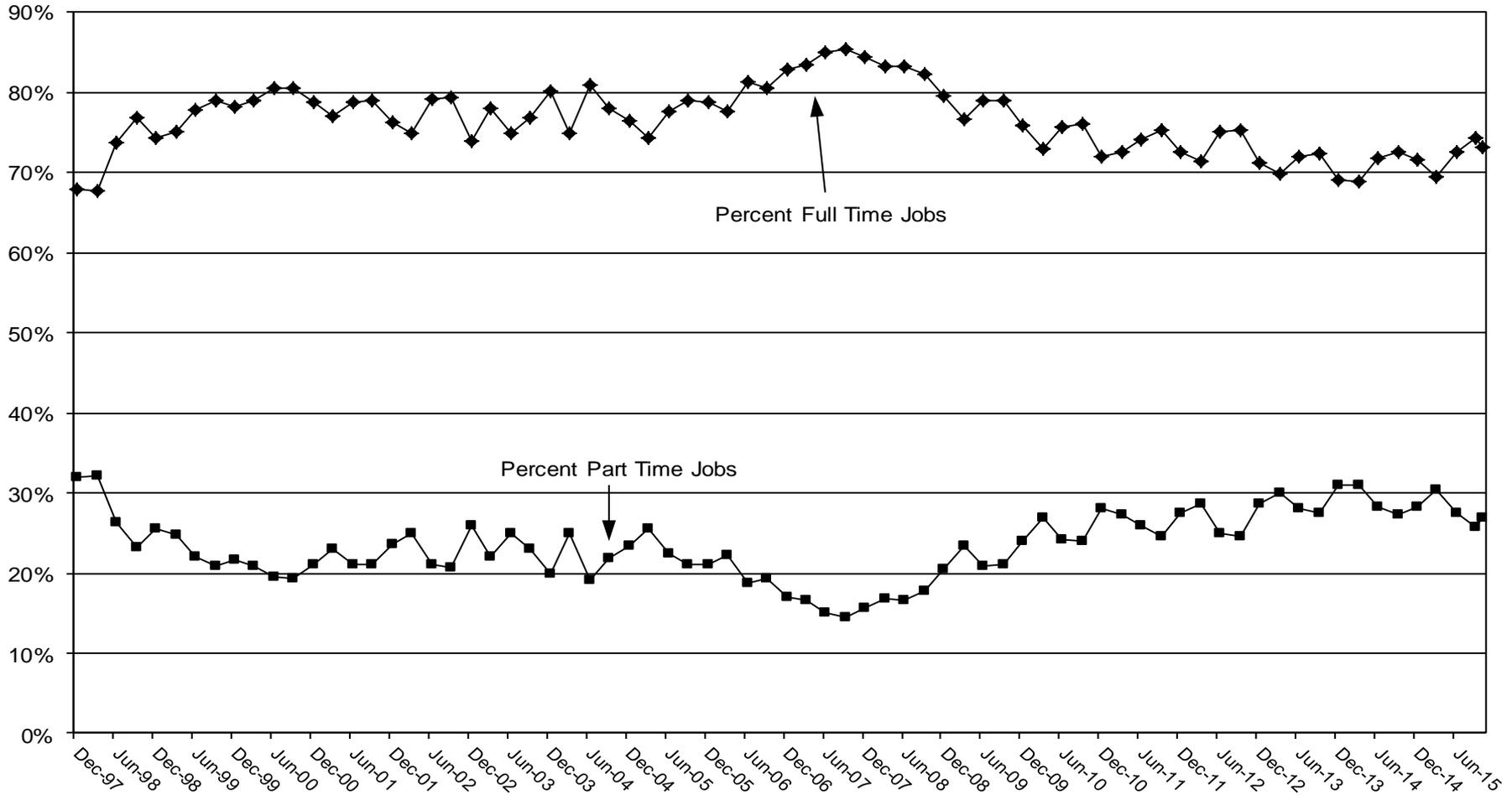
Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month.



This graph shows that the average wage has seen a general increase as the percent employed has varied somewhat. Besides employment, VIEW participants may be in various other activities or initial assessment and job search, and economic conditions (one slight recession and one large one) apparently had expected effects. The wages shown are generally the initial wages. When the average wage was calculated at about the end of November, it was \$8.93 rather than the \$8.77 initial wages used to calculate wages shown on this graph. See page 42 of the report for an explanation of why the VIEW average wage might decline after October 2006 and note 6 on page 44 for the effect of the increase in minimum wage. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.

Percent of Jobs Found During a Month That Were Full Time and Percent Part Time

Beginning in October 1997, the Month of VIEW Implementation Statewide
Asymmetrical Three Month Moving Averages. November is the last month.



This graph illustrates an initial trend of VIEW participants obtaining a greater percent of full time jobs than part time. After the initial months, the trend seems to be fairly level with an increase in the percent full time after TANF reauthorization which probably reflects increased emphasis on meeting the required TANF work participation rate. The more recent changes are presumed to be a result of economic developments and increased use of other work activities to help meet the required work participation hours. Information for this graph was taken from the Statewide Work Activity tables on page four of this report and reports of previous months.