



VIRGINIA DEPARTMENT OF
SOCIAL SERVICES



Temporary Assistance for Needy Families (TANF) and Virginia Initiative for Education and Work (VIEW)


Employment Advancement for TANF and Income Eligible Participants Program Projects

The organizations and agencies below are helping current and former TANF recipients, and those with dependent children whose income is at or below 200% of the federal poverty level, successfully enter the workforce and advance in the workplace. The intent of each project is to provide resources to expand and enhance existing service delivery efforts so that increased job placement, increased job retention, higher entry-level employment wages and increased wage gains through job advancement are realized. Services provided by the various projects include, but are not limited to:

- ✚ Comprehensive assessments (including utilization of psychologists and clinicians) that help identify strengths, diagnose disabilities, and determine any treatment and accommodations required.
- ✚ Services that stabilize an individual's situation so that he can participate in or retain employment and/or seek alternative financial resources such as social security income.
- ✚ Intensive work preparation or work adjustment services, including education and skills training, community work experience placements and on-the-job training.
- ✚ Job development and placement services including regional initiatives, subsidized employment and the development of industry-based career pathways.
- ✚ Other services that assist individuals to retain employment and/or obtain higher wages, obtain health benefits, and/or obtain jobs with career paths that will in turn eliminate the participating individuals' families need for TANF benefits and/or help families achieve economic self-sufficiency.

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EQUUS WORKFORCE SOLUTIONS

<https://www.rescareworks.com>

Project Title: VIEW Finder

Geographic Coverage: Capital Region -Virginia – Henrico, Hanover, Goochland, Powhatan, New Kent, and Chesterfield Counties and the City of Richmond

Mailing Address: 304 Turner Road, Ste. N, North Chesterfield VA, 23225

Telephone: 804-652-3490 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Danielle Bailey- Project Director
Email: danielle.bailey@equusworks.com

Name/Title: Sulli Clextan – TANF supervisor
Email: sulli.clextan@equusworks.com

Project Description: As the current provider of TANF services and WIOA adult and dislocated worker services for the Capital Region, our Employment Advancement Program leverages our local experience and partner network to provide the following services through a two-generational approach to break the cycle of poverty: comprehensive assessments, intensive job readiness, supportive services, GED and basic education, job skills training, development, and placement, employer outreach, soft-skills development, on-the-job training, and employment access.

Partner Organizations: Richmond Redevelopment and Housing Authority (RRHA); Capital Region Workforce Development Board; Department for Aging and Rehabilitative Services (DARS); LDSS; Registered Apprenticeships; The Read Center; Caritas; WIOA Title I Career Services; Dress for Success; HumanKind; Credit Restoration Agency; Department of Corrections; Virginia Employment Commission; and Adult Education.

Referral Process: LDSS or Other partner agency case managers should refer clients by using our online referral form. *PLEASE ONLY FILL OUT IF YOU ARE A CASE MANAGER, DO NOT SHARE WITH TANF RECIPIENTS*

<https://forms.office.com/r/Q3acDcrw7Q>



CITY OF RICHMOND OFFICE OF COMMUNITY WEALTH BUILDING

<https://rva.gov/community-wealth-buidling>

Project Title: Richmond Reinvestment Project

Geographic Coverage: City of Richmond, Virginia

Mailing Address:

Office of Community Wealth Building
City of Richmond
900 E Broad Street, Suite 1502
Richmond, Virginia 23219

Telephone: 804-646-3108 or 804-646-6464 | **Fax:** 804-646-3231

Executive/Program Contacts:

Name/Title: Caprichia S. Spellman, Director
Email: Caprichia.Spellman@rva.gov

Name/Title: Bernadine Doggett, Finance & Operations Mgr.
Email: Bernadine.Doggett@rva.gov

Name/Title: Steve King, Workforce Administrator

Email: Steve.King@rva.gov

Project Description: The program provides employment and training services designed to assist TANF recipients and families with income at or below 200% of the federal poverty level (FPL) to obtain and retain competitive employment with the prospect of career path and wage growth to break the cycle of poverty, which includes, but is not limited to, entrepreneurship and social enterprise coaching, homeownership coaching, and workforce services.

Partner Organizations: CCWA, J. Sergeant Reynolds Community College, Richmond Technical Center, Metropolitan Business League, HumanKind, Virginia Credit Union, Truist Bank, Atlantic Union Bank, and Dream Academy to name a few.

Referral Process: “Community members and partners are able to refer prospective participants to our services by directing them to visit our website (<https://www.rva.gov/community-wealth-building/career-services>) or calling our office at 804-646-6464 and our administrative assistant will be happy to assist you. Additionally, we have a dedicated community outreach team that attends community events and other outreach efforts. Community partners are welcome to invite our community outreach team to attend and assist interested residents with completing the registration process”.



MOVING FORWARD AGENCY/Learn to Earn

www.learntoearn.org

Project Title: Achieving Career Sustainability

Geographic Coverage: South Central Virginia

Mailing Address: PO Box 2064-Petersburg, Virginia 23804

Telephone: 804-453-2343 ext. 402 | **Fax:** 804-799-7899

Name/Title: Cheryl Cruise-Allmond, MS

Email: mfaconsultingservicecellc@gmail.com

Project Description: The Achieving Career Sustainability program leverages local resources and collaborative partnerships to provide comprehensive wrap around services to increase income equity through workplace and occupational skill building. Population served tends to have multiple barriers to employment including criminal history, mental health issues, and limited education and training. The program uses the following to end dependency on government benefits while developing skills for career stability and income equity: Job Readiness and Work Readiness Skills Training and Development, Social and Emotional Skill Development, GED and Basic Education, Individual Comprehensive Assessments, Career Interest Assessment, Personality Assessments, Assistance with Vocational and Technical Training in an In-Demand Career Path leading to an Industry Credential, Work based Learning (Internships and Externships as an extension of training, Work Experience, Employer Outreach, Job Placement, Employment Retention and Advancement.

Partner Organizations: Moving Forward Agency (MFA), Prince George DSS, Hopewell DSS, Surry DSS, Petersburg DSS, Chesterfield DSS, Dinwiddie DSS, Southside Programs for Adult and Continuing Education, Community College Workforce Alliance, Petersburg Adult Education Center, Chesterfield Adult Education Center, Surry Employment Center, Petersburg Public Library, CARES, Henry Williams Housing, Petersburg East Housing.

Referral Process:

1. **Partner Initiated Referral form:** Form is emailed to MFA. MFA Intake Coordinator contacts potential client and begins enrollment process.
2. **Client Self-Referral:** MFA Intake Coordinator contacts potential client and begins enrollment process.
3. **Partner Outreach:** MFA provides overview of program and assist client with completing the MFA Registration form and begins enrollment process.



RICHMOND BEHAVIORAL HEALTH AUTHORITY

www.rbha.org

Project Title: “POWR Project” (Providing Opportunities for Work and Recovery)

Geographic Coverage: Richmond City Catchment Area

Mailing Address: 107 South 5th Street Richmond, VA, 23219

Telephone: (804) 819-4000 | **Fax:** (804) 819-8783

Executive/Program Contacts:**Name/Title:** James C. May, COO**Email:** majj@rbha.org**Name/Title:** Dierdre Pearson, Director, Women's Substance Services**Email:** pearsond@rbha.org

Project Description: The POWR Project is a multi-agency collaboration whose purpose is to improve employment outcomes for TANF participants with the identified barriers of substance use or co-occurring substance use and mental health disorder, while implementing initiatives to promote family support and father involvement. The POWR Project concurrently addresses barriers to employment by providing clinical services to address addiction and other mental health disorders, while interweaving job-related issues such as the client's level of job readiness, barriers to job retention, and coping with job-related stressors in order to lead to client treatment success.

Partner Organizations: Key community partners with Richmond Behavioral Health Authority (RBHA) are; the Richmond Department of Social Services (RDSS) and the Department of Aging & Rehabilitative Services (DARS). Other partnering agencies include Richmond City Health District (RCHD), local hospitals and clinics, DMAS, and other MCO's.

Referral Process: Individuals can be referred through many avenues. Richmond Department of Social Services workers, Department of Aging & Rehabilitative Services, and any other community organization can refer individuals directly to the program by completing a referral or having the individual come directly to the agency for same-day access services. Individuals can also appear at agency themselves for same day access to services.



CITY OF NEWPORT NEWS<https://www.nnva.gov>**Project Title:** Navigating Wealth Building**Geographic Coverage:** All zip codes in the City of Newport News**Mailing Address:** 2400 Washing Avenue 3rd Floor, Newport News VA 23607**Telephone:** (757) 926-3802 | **Fax:** (757) 926-8274**Executive/Program Contacts:****Name/Title:** Larry Brunson, Executive Director**Email:** brunsonl@nnva.gov**Name/Title:** Priscilla Green, Chief of Fiscal Operations**Email:** greenpa@nnva.gov 757-926-3802

Project Description: The Navigating Wealth Building Program is a 6-week job readiness program created for Newport News residents that are 25yrs and older with children who may have barriers to access education, training, and workforce opportunities to help them become active, healthy, and self-sufficient. The program offers: Cohort Style Instruction; Adult Education; Up to \$400 week stipend; Career Readiness Certification (ACT WorkKeys); OSHA-10 Certification, and other relevant certifications; Resume Development and Interview Preparation; Employer Recruitment; and Moral Recognition Therapy.

Partner Organizations: NN Shipyard-HII, Virginia Peninsula Community College, Old Dominion University, the City of Newport News, NN Human Services, NN HR Department, NN Waterworks, Hampton University, VEC Veteran Employment Services, VA Career Works Hampton, Brooks Crossing Innovation & Opportunity Center

Referral Process: Newport News Human Services (DHS) has a dedicated team that promotes the Navigating Wealth Building (NWB) program. The team refers VIEW, TANF, and other DHS program participant who may qualify. DHS POC reaches out to the NWB Workforce Coordinator to schedule informational sessions and interviews.



CITY OF WILLIAMSBURG, DEPARTMENT OF HUMAN SERVICES<https://www.williamsburgva.gov/government/departments-a-h/human-services>**Project Title:** Pathways to Independence and Historic Triangle Resource Navigation Program**Geographic Coverage:** City of Williamsburg, James City County, York County, City of Poquoson**Mailing Address:** 401 Lafayette Street Williamsburg, VA 23185

Telephone: 757-220-6161 | **Fax:** 757-220-6113

Executive/Program Contacts:

Name/Title: Wendy Evans, Human Services Director

Email: wendy.m.evans@dss.virginia.gov

Name/Title: Christopher Conley, Life Coach

Email: cconley@williamsburgva.gov

Project Description: **Pathways to Independence** This program provides intensive job readiness training to address barriers to employment and job retention. The program supports the Customer Services Academy, a 4-week course in partnership with Virginia Peninsula Community College, as well as our Life Coaching services.

Historic Triangle Resource Navigation Program The purpose of the program is to assist families to navigate employment and housing resources. The program staff will conduct comprehensive assessments to identify barriers, assist families in navigating employment and housing resources, and identify community services and supports.

Partner Organizations: James City County Social Services and York/Poquoson Social Services

Referral Process: Participants may be referred by partner organizations as well as other community resource providers. Many referrals are from Social Services employees, including TANF workers. Clients may also self-refer.



HAMPTON ROADS COMMUNITY ACTION PROGRAM

www.hrcap.org

Project Title: Employment Opportunity Project

Geographic Coverage: Hampton, Norfolk, Portsmouth

Mailing Address: 2410 Wickham Avenue, Newport News, VA 23607

Telephone: (757) 593-4796 | **Fax:** (757) 247-6527

Executive/Program Contacts:

Name/Title: Edith White, CEO

Email: edithwhite@hrcapinc.org

Name/Title: Yvette Young, Director of Economic Mobility

Email: Yvette.young@hrcapinc.org

Project Description: The Employment Opportunity Project is a community workforce program that serves the residents of Hampton, Norfolk, and Portsmouth with customized, flexible, comprehensive and innovative approaches to career awareness, skill development, wealth building, supportive services and integrated case management.

Partner Organizations: The cities of Hampton, Norfolk and Portsmouth's departments of Human and Social Services, the Greater Peninsula Workforce Development Board, and the Peninsula Regional Education Programs.

Referral Process: There will be an open-door approach to serving eligible citizens as no formal referral process is required. Call Yvette Young, Director of Economic Mobility for more information.



TIDEWATER COMMUNITY COLLEGE

<https://workforce.tcc.edu/career-services/jstp>

Project Title: Job Skills Training Program (JSTP)

Geographic Coverage: Hampton Roads Area (Chesapeake, Norfolk, Portsmouth, Virginia Beach)

Mailing Address: 350 Granby Street (Walker Building, Room 3402), Norfolk, VA 23510

Telephone: 757-822-1519 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Jenefer Snyder EDD/AVP

Name/Title: Anthony Fontes, Coordinator

Email: jsnyder@tcc.edu

Email: afontes@tcc.edu

Project Description: Tidewater Community College (TCC) uses a holistic approach to workforce development, employment, and training for individuals with multiple barriers to employment through its Job Skills Training Program (JSTP). TCC's mobile labs/classrooms reduce transportation barriers and financial burdens placed on students in our service area by bringing learning to students. JSTP empowers students toward self-sufficiency, addresses potential employment barriers, and improves job retention. JSTP provides pre-secured, full-time jobs with benefit packages and offers opportunities for upward mobility to individuals who complete the proposed training programs.

Partner Organizations: Over 30 community-based, government agencies and employers across the region partner with the JSTP program.

Referral Process: Referrals are made by the Local Department of Social Services offices, One Stop Offices and various local non-profit organizations. Interested parties must first attend an assessment meeting - dates and times can be found on the website link above.



VISIONS OF TRUTH COMMUNITY DEVELOPMENT CORPORATION (VOTCD)

www.votcd.org

Project Title: S.T.R.I.V.E.

Geographic Coverage: Portsmouth/Hampton Roads region

Mailing Address: PO Box 6219, Portsmouth, VA 23703-3327

Telephone: (757) 967-9664 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Margaret DePena, Executive Director

Email: mdepena@grovechurchva.com

Project Description: The Students Taking Responsibility in Valuing Education (STRIVE) Program goal is to improve and sustain the academic performance of students at risk of school failure or dropping out. STRIVE provides supplementary instruction in core academic subjects in an innovative alternative education program that integrates academics, remedial learning techniques and behavior treatment. STRIVE engages parents of the participants so that the child's and family's strengths and barriers can be identified.

Partner Organizations: STRIVE partners with a wide array of agencies and organizations that support youth in the Portsmouth/Hampton Roads region.

Referral Process: For more information, contact Margaret DePena at mdepena@grovechurchva.com



CORNERSTONES

www.cornerstonesva.org

Project Title: VDSS-Cornerstones Family Empowerment and Self-Sufficiency Initiative

Geographic Coverage: Fairfax County

Mailing Address: 11150 Sunset Hills Rd, Ste 210, Reston, VA 20190

Telephone: (571) 323-9555 | **Fax:** (571) 323-9554

Executive/Program Contacts:

Name/Title: Holly Micozzi, Chief Financial and Operating Officer

Email: holly.micozzi@cornerstonesva.org

Name/Title: Kerrie Wilson/Chief Executive Officer

Email: kerrie.wilson@cornerstonesva.org

Project Description: The Family Empowerment and Self-Sufficiency Initiative is an integrated services program that leverages Cornerstones' 50+ years of local experience and array of strategic partners to provide the following services and activities:

- Rapid-Rehousing and aftercare supports for families experiencing homelessness
- Quality, affordable rental housing with supportive services
- Integrated care management to ensure sufficient nutritious food; healthcare coverage and preventative care; quality, affordable child care; and reliable transportation to help people get to work
- Child and youth programs that support healthy growth and development from cradle to career
- Educational and job training that improve wages and working conditions for low-income families

Partner Organizations: Cornerstones partners with 40+ organizations to provide a comprehensive set of services to participants that support their journey to self-sufficiency. From employers to diaper banks to hunger relief organizations, these collaborative partnerships reduce duplication of effort and present a united network of support for participants.

Referral Process: Cornerstones uses an internal referral form via an Integrated Care Management computer-based network process, allowing staff to quickly connect clients to services within Cornerstones. Cornerstones also accepts referrals from community members, community-based organization or local government service or programs via a hard copy paper referral, emailed referrals or phone calls to front desk staff/Intake specialist, which are then transcribed into the same referral/preliminary screening document. Community members can also refer themselves or their family and friends. Cornerstones is undertaking the Unite US statewide platform for referrals to better assist in tracking external referrals.



FACETS

www.facetscares.org

Project Title: FACETS Homeless Assistance Services

Geographic Coverage: Fairfax County, Virginia

Mailing Address: 10700 Page Ave, Building B; Fairfax, VA 22030

Telephone: 703-352-5090 | **Fax:** 703-35-5088

Executive/Program Contacts:

Name/Title: Joe Fay/ Executive Director

Email: jfay@facescares.org

Project Description: FACETS meets emergency shelter needs, food and medical needs, helps individuals and families secure safe, sustainable and permanent housing while working with them to end the cycle of homelessness and poverty through educational, life skills and career counseling programs. FACETS has a multidisciplinary staff of over 50 full and part-time experienced professionals who specialize in housing, medical services, shelter, education and community development services. FACETS provides a comprehensive set of services and supports, such as rapid rehousing; landlord outreach, multi-generational activities, and an expanded volunteer program.

Partner Organizations: FACETS partners with a number of non-profit and faith community organizations to deliver services, a few of these partners: Food for Others; Britepaths and the Financial Empowerment Center; The Lamb Center; Legal Services of Northern Virginia; Home Aide of the National Capital Region; Greater DC Diaper Bank; Gracing Spaces; Ventures in Community; Other CoC partners including: Cornerstones, Shelter House and New Hope Housing; Over 50 faith community and volunteer groups that partner with FACETS to host the hypothermia prevention program in the winter months and to deliver meals to the hungry 365 days/year.

Referral Process: FACETS accepts referrals from Coordinated Services Planning (CSP). We also provide outreach services to those experiencing homelessness in the regions we cover. And the hypothermia prevention program can be accessed through CSP referrals or directly through FACETS. Additionally, participants in any FACETS program are often referred internally to other FACETS programs as well as to outside organizations depending on need and circumstances. Our food distributions are open, and we accept walk-up requests from our food and supply pantry.



FAIRFAX COUNTY DEPARTMENT OF FAMILY SERVICES

<https://www.fairfaxcounty.gov/familyservices/employment-and-training/bridges-to-success>

Project Title: Bridges to Success and Bridges to Success Plus

Geographic Coverage: Fairfax County

Mailing Address: 12011 Government Center Parkways, Fairfax, VA 22035

Telephone: 703-704-6864

Email: DFSPAESBridgesTeam@fairfaxcounty.gov

Program Contacts:

Name/Title: Kim Carr, Employment Services Program Manager

Email: Kimberly.carr@fairfaxcounty.gov

Name: Attia Mahmood, Bridges Supervisor

Email: Attia.Mahmood@fairfaxcounty.gov

Name/Title: Lynn Leitch/Bridges Program Coordinator

Email: Lynn.Leitch@fairfaxcounty.gov

Project Description: Bridges to Success and Bridges to Success Plus offer employment and well-being assistance to those struggling to overcome obstacles hindering them from finding or keeping a job. Participants meet with professionals and receive recommendations on how to overcome challenges and focus on their goals. Based on those recommendations and with the support of the Bridges to Success team, participants are able to customize their experience and access the supportive services necessary to move towards a successful future.

Partner Organizations: Department of Aging and Rehabilitative Services, Virginia Career Works, ServiceSource

Referral Process: Individuals can self-refer by contacting 703-704-6864, VA Relay 711 or emailing

DFSPAESBridgesTeam@fairfaxcounty.gov.



GOOD SHEPHERD HOUSING AND FAMILY SERVICES

<https://www.goodhousing.org/GOOD>

Project Title: Good Shepherd Housing's Family Progress Fund

Geographic Coverage: Southeastern Fairfax County

Mailing Address: P.O. Box 1266, Newington, VA 22122-9998

Telephone: 703-768-9404 | **Fax:** 703-768-9419

Executive/Program Contacts:

Name/Title: Candice Bennett, Interim Executive Director

Email: cbennett@goodhousing.org

Name/Title: Debi Sutton, Resident Services Director

Email: dsutton@goodhousing.org

Project Description: The goal of Good Shepherd Housing's (GSH) TANF Program is to help families move to self-sufficiency by supporting their educational goals and connecting them with resources and services. GSH's case management is client-led and strengths-based. The participant's active engagement and progress towards goals are required.

Partner Organizations: Not applicable

Referral Process: The program is limited to families currently residing in GSH's housing. Case managers screen residents for program requirements.



HARRISONBURG ROCKINGHAM DEPARTMENT OF SOCIAL SERVICES

<https://www.rockinghamcountyva.gov/206/Social-Services>

Project Title: Harrisonburg/Rockingham/W2G PRIDE

Geographic Coverage: Harrisonburg City and Rockingham County

Mailing Address: P.O. Box 809, Harrisonburg, VA 22803

Telephone: 540-574-5181 | **Fax:** 540-574-6082

Executive/Program Contacts:

Name/Title: Lori Petrie/Employment Services Specialist
Email: lori.petrie@dss.virginia.gov

Name/Title: Celestral Williams/Director
Email: celest.williams@dss.virginia.gov

Project Description: The PRIDE program works with clients currently receiving TANF or VTP to work aggressively towards self-sufficiency. We work with many clients that don't speak English as their primary language so we help them to enroll in English classes (with varying degrees of intensity.) We offer driving study classes in several languages to help clients prepare for their learners permit exam and offer interpreters to assist with their test. We partner with a driving school to offer classes and lessons for our many clients that have never driven before. Finally, if they meet our program criteria, they may have an opportunity to receive one of our program vehicles. The mission of our program is to keep people working and to eliminate the obstacles that bring them back to the TANF program.

Partner Organizations: We have an official grant partnership with Way to Go, Inc. We also partner with many interpreters, schools and car dealers.

Referral. Process: Referrals are made by the LDSS staff.



LA COCINA VA dba KITCHEN OF PURPOSE

www.kitchenofpurpose.org

Project Title: Using the Power of Food for Workforce Development

Geographic Coverage: Northern Virginia

Mailing Address: 918 South Lincoln Street, Suite #2, Arlington VA

Telephone: 703-596-1557

Executive/Program Contacts:

Name/Title: Brian McNair, CEO
Email: brian@kitchenofpurpose.org

Name/Title: Daniela Hurtado, Program Manager
Email: daniela@kitchenofpurpose.org

Project Description: Kitchen of Purpose's Workforce Development Program targets vulnerable populations facing significant barriers to employment and self-sufficiency. The program provides individuals with a specific set of technical and soft skills needed to join the restaurant industry in both Culinary and Front of House. The program culminates in job placement with employer partners, setting individuals on the path to self-sufficiency with meaningful jobs in the food service industry with family-sustaining salaries and career pathways.

Partner Organizations: Arlington Employment Center, Alexandria Employment Center, Fairfax Employment Center, Arlington Thrive, True Ground Housing Partners (formerly Arlington Partnership for Affordable Housing), Northern Virginia Family Services

Referral. Process: Clients undergo an interview and intake process to assess eligibility and authentic interest in the program. Interested clients can be referred to Kitchen of Purpose's Recruitment Coordinator, Cintia Castillo, (cintia@kitchenofpurpose.org) or the Program Manager, Paloma Martinez, paloma@kitchenofpurpose.org.



LITERACY COUNCIL OF NORTHERN VIRGINIA dba ENGLISH EMPOWERMENT CENTER

<https://lcnv.org>

Project Title: Destination Workforce®: Language Education and Training for Workforce Entry and Advancement

Geographic Coverage: Northern Virginia, including Fairfax County, Arlington County, City of Alexandria and City of Falls Church

Mailing Address: 2855 Annandale Road, Falls Church, VA 22042

Telephone: 703-237-0866 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Roopal Saran/Executive Director
Email: rsaran@englishempowermentcenter.org

Project Description: Provide English language and work readiness instruction to very beginning level learners via 3 concurrent classes by level, including the intermediate-level Guest Service Gold® training (an industry-specific instruction and Hospitality credential) to beginning level ELLs. Accompanying services includes loaner laptops, supplemental tutoring, distance learning apps/tools (such as Celled and EnGen), and student advising.

Partner Organizations: Alexandria City's Workforce Development Center VIEW Program

Referral Process: Alexandria City's Workforce Development Center VIEW Program Case workers send a list of interested and eligible clients to us to be tested and registered for class.



MELWOOD HORTICULTURAL TRAINING CENTER, INC.

<https://www.melwood.org/>

Project Title: Melwood JOBS (formerly Linden JOBS)

Geographic Coverage: City of Alexandria, Counties (Arlington, Prince William)

Mailing Address: 5606 DOWER HOUSE ROAD, UPPER MARLBORO, MD 20772

Telephone: 301-599-8000 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Emily Homer, VP Community Services

Email: ehomer@melwood.org

Name/Title: Reagan Chaney, Director, Community Impact

Email: rchaney@melwood.org

Project Description: The Melwood Jobs program leverages Melwood's local experience and partner network to provide assistance to marginalized populations including individuals with disabilities in seeking equitable employment opportunities to break the cycle of poverty. We work with our community members through comprehensive assessments, intensive job readiness, supportive services, GED and basic education, job skills training, development, and placement, employer outreach, soft-skills development, on-the-job training, and employment access.

Partner Organizations: DARS; Arlington Employment Center; Virginia Career Works (Woodbridge, Fredericksburg, Alexandria & Arlington) DSS VIEW Program

Referral Process: Community members are referred through our partner entities including the Virginia Career Works/centers, DARS and the VIEW program. Community members can also be directly referred for consultation and by contacting the Melwood Jobs program directly through Reagan Chaney (rchaney@melwood.org, 240-882- 0459).



NORTHERN VIRGINIA FAMILY SERVICE

<https://www.nvfs.org>

Project Title: Vehicles for Change, NOVA

Geographic Coverage: Northern Virginia

Mailing Address: 10455 White Granite Dr. Suite 100 Oakton, VA 22124

Telephone: 571-748-2500 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Adrienne Hosein/Director

Email: ahosein@nvfs.org

Name/Title: Katie Spence/Program Manager

Email: kspence@nvfs.org

Name/Title: Justin Ibrahim/VFC Case Manager

Email: jibrahim@nvfs.org

Project Description: The Vehicles for Change program distributes donated vehicles to low-income families in need of transportation to get to work and perform daily functions such as getting children to daycare, school and medical appointments. Recipients are responsible for a car payment of \$800 and each vehicle comes with a six-month, 6,000-mile warranty as well as a AAA membership.

Program Partners: Local Department of Social Services, SkillSource, American Automobile Association (AAA)

Referral Process: Referrals are made by self-referral, the Local Department of Social Services offices, workforce development programs, community colleges and local non-profit organizations. All applications are submitted via Wufoo through the website.



SERVICESTOURCE, INC.

<https://www.servicestource.org/our-offices/virginia>

Project Title: R.I.S.E.

Geographic Coverage: Fairfax County, Prince William County, Fredericksburg Co., Spotsylvania Co., Stafford Co.

Mailing Address: 10467 White Granite Drive, Oakton, VA 22124

Telephone: 703-461-6000 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Kayla Little, Director of Employment Services **Name/Title:** Kimberly Reed, Program Manager

Email: Kayla.Little@servicestource.org

Email: Kimberly.Reed@servicestource.org

Project Description: ServiceSource's RISE program supports parents who are unemployed, under-employed, looking to make a career change, or a combination of either of these goals. The program aims to assist in overcoming barriers to participants' goals by collaborating with community resources to provide comprehensive and person-centered career exploration, work readiness, job development, job coaching, and follow along services.

Partner Organizations: The Women's Center, Bridges to Success

Referral Process: An interested candidate must complete and submit the referral form through ServiceSource or by submitting a referral form directly to the Program Manager or Employment Development Specialist. If the referral is eligible for the RISE program, the Employment Development Specialist will contact them to schedule the intake.



SHENANDOAH VALLEY SOCIAL SERVICES

<https://shenandoahcountvva.us/social-services>

Project Title: Family Outreach and Employment Support Program (FOESP)/Medical Outreach and Financial Independence Program (MOFIP)

Geographic Coverage: FOESP- Augusta County, Staunton City, Waynesboro City and Highland County; MOFIP- Augusta County, Staunton City, and Waynesboro City.

Mailing Address: 68 Dick Huff Lane, PO Box 7, Verona VA 24482

Telephone: 540-245-5800 | **Fax:** 540-245-5880

Executive/Program Contacts:

Name/Title: Christina Jones/Family Services Specialist Supervisor

Name/Title: Amber Bokelman/Asst. Dir. of Benefit Programs

Email: christina.jones@dss.virginia.gov

Email: amber.bokelman@dss.virginia.gov

Project Description: The Family Outreach and Employment Support Program (FOESP) screens TANF recipients through or exempt from the VIEW program to identify/address potential barriers to employment to include learning disabilities, language, physical limitations, mental health, substance abuse, domestic violence, and child and family issues. The program works to adequately address identified barriers, develop individualized treatment plans, secure access to resources and services, support client stabilization, and assist in securing employment, self-sufficiency, and economic independence; thus improving job retention and placement rates and aiding in client wage advancement.

Project Description: The Medical Outreach and Financial Independence Program (MOFIP) works with the TANF, TANF/VIEW population to provide Medical Case Management and Social Security Advocacy services. It also offers community financial literacy opportunities to those earning under the 200% Federal Poverty Level (FPL). The program is designed to provide

individualized and heightened medical/psychiatric case management services, reducing those on public assistance and to strengthen financial literacy, leading to self-sufficiency.

Partner Organizations: Shenandoah Valley Social Services, Highland County Department of Social Services, Rehabilitative Services and Vocational Placement, Valley Career and Technical Adult Learning Center, Department of Aging and Rehabilitative Services, Career Support System, Valley Community Services Board, Habitat for Humanity, and Blue Ridge Community College.

Referral Process: The FOESP Pre-Screening Form for potential impairments and barriers to employment for mandated and voluntary TANF/VIEW participants occurs during the VIEW Initial Assessment. The same screening process may be used during the TANF eligibility intake by the Eligibility Worker for clients exempt from participation in VIEW or receiving Diversionary Assistance. Referrals for Medical Case Management and Social Security Advocacy Services are completed by VIEW and/or Eligibility staff and are provided to the MOFIP Coordinator. Approved referrals for MedVIEW are then sent to RSVP, Inc for assessment. Those identified for enrollment are TANF recipients who are medically exempt or VIEW participants who are unable to work at least 30 hours per week.



SKILLSOURCE GROUP, INC.

<https://vcwnorthern.com>

Project Title: Employer Supports for Lifelong Achievement (ESLA)

Geographic Coverage: Fairfax, Loudoun and Prince William Counties, Virginia, and the cities of Fairfax, Falls Church, Manassas and Manassas Park.

Mailing Address: 8300 Boone Blvd., Suite 450, Vienna, VA 22182

Telephone: 703-827-3782 | **Fax:** 703-827-3785

Executive/Program Contacts:

Name/Title: David Hunn, President and CEO

Email: david.hunn@vcwnorthern.com

Name/Title: Ann Hyslop, Northern Virginia Program Director

Email: ann.hyslop@vcwnorthern.com

Project Description: The SkillSource Group currently has three (3) TANF grants under the ESLA umbrella, delivering employment and training services in Northern Virginia. We provide direct case management, resume preparation and coaching, supportive services, skills enhancements through work experiences, new training and certifications, job search, and eventual placements into employment. TANF3 has a targeted focus on adult jobseekers with disabilities along with former offenders returning to the community, primarily in Fairfax County and Prince William County. TANF4 is a Pay for Performance (P4P) model, which means SkillSource incurs costs upfront and will be paid by the Virginia Department of Social Services when planned project goals are met. TANF4 serves eligible jobseekers in Fairfax, Loudoun, and Prince William counties, as well as the cities of Manassas and Manassas Park. TANF5 targets TANF jobseekers and other populations, including refugees and ex-offenders, and expands services to localities, including Loudoun County and the cities of Manassas and Manassas Park.

Partner Organizations: Local Departments of Social Services agencies within the Northern Virginia region, including Fairfax County Department of Family Services, Prince William County Department of Social Services, Loudoun County Department of Family Services, and City of Manassas Park Department of Social Services. Other partners include local probation and parole offices.

Referral Process: The ESLA team accepts referrals from the local Northern Virginia social services agencies via established relationships with TANF/VIEW Human Services Workers in Fairfax, Loudoun, and Prince William Counties DSS/DFS. Other referral sources include WIOA, SNAP E&T, probation and parole, OAR, walk-in traffic at our Virginia Career Work Centers, Skillsource staff, and word of mouth. By December, we will have an online referral process via an ESLA webpage underway on our Virginia Career Works website.



SPOTSYLVANIA DEPARTMENT OF SOCIAL SERVICES

<http://www.spotsylvania.va.us/content/20925/21007/default.aspx>

Project Title: Spotsylvania Bridge to the Future

Geographic Coverage: Spotsylvania County, Stafford County, King George County, Caroline County and the City of Fredericksburg.

Mailing Address: P.O. Box 249, Spotsylvania, Virginia 22553

Telephone: 540-507-7843 | **Fax:** 540-507-7807

Executive/Program Contacts:

Name/Title: Susan P. Hahn, Program Manager

Email: susan.hahn@dss.virginia.gov

Name/Title: Amy Swift, Director

Email: amy.swift@dss.virginia.gov

Project Description: The primary purpose and goal of this project is to maintain and expand the Bridges to Practice model, an inter-agency model for identifying and addressing learning and other disabilities, in Planning District 16. The project will enhance a strong system of communication among services providers and improve direct client services in the following areas: attainment of high school equivalencies and workplace credentials; English Language Acquisition (ELA), classes to augment Limited English Proficiency for employment and social interaction; psychological referrals for comprehensive assessments; learning disabilities (LD) evaluation, diagnosis and documentation; workplace and GED accommodations; identification, documentation, and advocacy for LD adults, and professional development regarding Title II funds and the American with Disabilities Act 1990 (ADA) and its implementation with TANF recipients in gaining and maintaining employment, and to ultimately achieve self-sufficiency and end dependence on government assistance.

Partner Organizations: Spotsylvania County Schools, Regional Adult Education PD16, Spotsylvania County, Germanna Community College, Virginia Employment Commission, Virginia Career Works Center, Department of Aging and Rehabilitative Services, and Bay Consortium Workforce Development Board.

Referral Process: Direct referrals from the 4 counties and City of Fredericksburg from the VIEW workers, self-referral from clients, direct referrals from area homeless shelters, direct referrals from community partners. Clients are scheduled for registration and assessment during in-take. Income verification and verification of child under the age of 18 in household provided by individual and/or DSS.



UNITED COMMUNITY

www.unitedcommunity.org

Project Title: Family Achievement Program

Geographic Coverage: While the United Community serves families who resides in the following zip codes: 22306, 22307, 22308, 22309, 22310 (East of Telegraph Road) and 22303 (East of Telegraph Road), the Family Achievement program also extends their services to nearby counties if case management services are deemed feasible for both parties.

Mailing Address: 7511 Fordson Road, Alexandria, VA 22306

Telephone: (703) 768-7106 | **Fax:** (703) 768-4788

Executive/Program Contacts:

Name/Title: Steve Luteran/ Chief Programs Officer

Email: steve.luteran@unitedcommunity.org

Name/Title: Gina Macanlalay/FAP Director

Email: gina.macanlalay@unitedcommunity.org

Project Description: The Family Achievement Program provides support services to families whose income is at or below 200% of the federal poverty level (FPL) guidelines. The goal of the Family Achievement Program is to provide a comprehensive network of integrated services to move families from crisis to stability in a strength-based, supportive, and holistic manner. It is aimed at helping needy families achieve self-sufficiency and independence through promoting education, job preparation, workforce development, crisis prevention/intervention and intense wrap around services that are necessary in achieving their individual goals and family's well-being.

Partner Organizations: The Family Achievement Program continue to partner with the following agencies and continue to cultivate new partnerships: Fairfax County Department of Family Services; Neighborhood and Community Services; Adult and Community Education; The WISH (Workforce Innovation and Skills Hub) Center; The Growth and Healing HUB; Women Giving Back; Northern Virginia Family Services; Catholic Charities; FACETS; Legal Services of Northern Virginia; Legal Aid Justice Center

Referral Process: United Community accepts referrals from our partners and local DSS offices. Referral forms can be found on our website.



WAY-TO-GO

<http://w2ginc.org>

Project Title: Moving4ward: Enhancing Transportation Access for Low-Income Workers

Geographic Coverage: Harrisonburg City and Rockingham County

Mailing Address: PO Box 946, Harrisonburg, VA 22803

Telephone: 540-705-6201

Executive/Program Contacts:

Name/Title: Ashley Gordon, Director of Development & PR

Email: ashley@w2ginc.org

Name/Title: Magali Salgado, Coordinator

Email: magali@w2ginc.org

Project Description: The purpose of this program is to help low-income working families become more financially independent and self-sufficient by assisting them with their vehicle transportation needs. The overall goal is to assure that these families have access to a safe, legal, affordable, and dependable vehicle to get to work and to other destinations necessary for a decent quality of life.

Partner Organizations: Harrisonburg-Rockingham Department of Social Services

Referral Process: To be eligible for program services, families (TANF eligible and families at or below 200% of the FPL) must meet three basic eligibility requirements: live within the City of Harrisonburg or Rockingham County; be currently employed (or have a verifiable job offer); and be directly referred by a representative from a local agency or community organization (e.g., social worker, case manager, or similar) familiar with the client's needs, resources, and work history.



CITY OF CHARLOTTESVILLE, OFFICE OF ECONOMIC DEVELOPMENT

<https://www.charlottesville.org/departments-and-services/departments-a-g/economic-development>

Project Title: GO Initiatives (GO Cook, GO Start-Up)

Geographic Coverage: City of Charlottesville

Mailing Address: PO Box 911, Charlottesville VA 22902

Telephone: 434-970-3111 | **Fax:** 434-970-3299

Executive/Program Contacts:

Name/Title: Chris Engel

Email: engel@charlottesville.gov

Name/Title: Jenny Biche

Email: bichej@charlottesville.gov

Project Description: The GO initiatives (GO Cook, GO Start-Up) program leverages TANF funds with other community supports (both financial and in-kind), and local experience and partner networks, to provide the following services through a two generational approach to break the cycle of poverty: comprehensive assessments, intensive job readiness, supportive services, GED and basic education, job skills training, development, and placement, employer outreach, soft-skills development, on-the-job training, and employment access.

Partner Organizations: Culinary Concepts AB, LLC, CATEC, Thomas Jefferson ACE, Downtown Job Center, Community Investment Collaborative, Charlottesville Chamber of Commerce, Charlottesville Business Innovation Council, Small Business Development Center, Albemarle County, Virginia Career Works, Network2Work

Referral Process: For GO Cook, interested parties submit an application online at: <https://culinaryconceptsab.com/boot-camp-student/>

For questions, contact Jenny Biche at bichej@charlottesville.gov

For GO Start-Up, interested parties submit an application online at: <https://cvilleminoritybusinessprogram.org/programs>

For questions, contact mbp@charlottesville.gov.



CITY OF LYNCHBURG/PARKVIEW MISSION
<http://www.lynchburgva.gov/www.parkviewmission.org>

Project Title: Life Skills Institute

Geographic Coverage: City of Lynchburg

Mailing Address: 2323 Memorial Ave Suite 26, Lynchburg, VA 24501

Telephone: 434-845-8468 ext. 800 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Monica Link, Director

Email: Monica@parkviewmission.org

Name/Title: Donna Witt, Director

Email: donna.witt@lynchburgva.gov

Project Description: The goal of the Life Skills Institute is to help individuals secure gainful employment, which will uplift the community as a whole. To achieve these goals, Lynchburg City partners with Park View Community Mission, a local 501c3 organization. Their mission is to restore families and communities by providing resources and building relationships. Park View has six programs, including the Life Skills Institute (LSI). LSI is designed to equip and empower community members with the skills needed for career success and life readiness.

Partner Organizations: The City of Lynchburg, VA Cooperative Extension, VA Career Works, Lynchburg Grows, Liberty University, University of Lynchburg

Referral Process: Visit the Parkview Mission website or walk-ins welcome Mon-Thurs 9:30 AM - 4:30



GREATER ROANOKE WORKFORCE DEVELOPMENT BOARD

www.vcwblueridge.com

Project Title: Southwest Virginia Regional Employment Coalition 2.0

Geographic Coverage: Roanoke City, Roanoke County, Franklin County, Botetourt County, Craig County

Mailing Address: 4419 Pheasant Ridge Rd, Suite 301 Roanoke VA 24014

Telephone: 540-798-8256

Executive/Program Contacts:

Name/Title: Morgan Romeo, Executive Director

Email: morgan@greaterroanokeworks.com

Name/Title: Danielle Hart, Special Projects Director

Email: danielle@greaterroanokeworks.com

Project Description: The Southwestern Virginia Regional Employment Coalition (SVREC) 2.0 program provides intensive job readiness, job placement assistance, soft-skills development, work experience opportunities, and job skills training. Basic application completion, resume writing, communication and time management skills are also taught as needed. Situational assessments are also offered, as are referrals for mental health counseling, substance abuse treatment, and follow-up for clients with disabilities. Clients are placed at non-profit agencies across the community to gain valuable skills that can be used towards obtaining permanent employment. A critical component of SVREC 2.0 is to integrate the project into the the public workforce system to leverage federal, state, and local funding.

Partner Organizations: Departments of Social Services and Workforce Development organizations in the geographic coverage areas.

Referral Process: Potential clients must be referred by the Department of Social Services



LIGHTHOUSE COMMUNITY CENTER

www.thelhcc.org

Project Title: Comprehensive Services

Geographic Coverage: City of Lynchburg

Mailing Address: 1310 Church St. Ste A, Lynchburg VA 24504

Telephone: 434.847.5050 Ext 103 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Martha Brown, Executive Director

Email: martha@thellhc.org

Project Description: The Lighthouse Community Center provides housing assistance, job readiness training, comprehensive services including mental health, anger management, domestic violence and marriage and family counseling, and other eligible services to individual men transitioning out of the criminal justice system and domestic violence situations with dependent children and whose income is at or below 200% of the FPL.

Partner Organizations: The LLC partners with a wide array of community based agencies and organizations

Referral Process: For more information, contact Martha Brown at Martha@thellhc.org.



UNITED WAY OF HENRY COUNTY AND MARTINSVILLE

<https://www.unitedwayofhcm.org>

Project Title: Employment Pathways MHC

Geographic Coverage: Martinsville City and Henry County, VA

Mailing Address: 149 E Main Street Martinsville, VA 24112

Telephone: 276-403-5961 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Philip Wenkstern, Executive Director

Email: philip@unitedwayofhcm.org

Name/Title: Jenna Collins, Coordinator

Email: jenna@unitedwayofhcm.org

Project Description: The Employment Pathways MHC project aims to connect low-income families in Martinsville-Henry County with resources that improve employment attainment, wages, and employment retention. The project will target families at or below 200% of the federal poverty guidelines and give priority of service to individuals with VIEW plans or TANF participation.

Partner Organizations: West Piedmont Workforce Development Board

Referral Process: Potential clients are vetted by partner organizations that provide services to families at or below 200% federal poverty guidelines. These agencies refer potential participants to either the Workforce Development Board or the Integrated Resource Management Team. These entities then consider whether workforce development services are appropriate at the time for economic advancement and family self-sufficiency.



WORKSOURCE ENTERPRISES

<http://worksourceva.org>

Project Title: Employment Success Through Community Collaboration

Geographic Coverage: City of Charlottesville and Albemarle, Fluvanna, Greene, Louisa and Nelson Counties

Mailing Address: 1311 Carlton Avenue Charlottesville, VA 22902

Telephone: (434) 972-1730 | **Fax:** (434) 972-7412

Executive/Program Contacts:

Name/Title: Charles J. McElroy, Executive Director

Email: mcelroy@worksourceva.org

Project Description: The WorkSource project provides employment services for TANF participants and those with incomes at or below 200% of the federal poverty level. WorkSource Self-Sufficiency Specialists assist TANF participants with any barriers to employment by working one-on-one in an individualized service model. Once a job is secured, WorkSource helps participants to

maintain their employment. The project taps into many resources that are available for individuals in the community who are living in poverty.

Partner Organizations: Departments of Social Services from the City of Charlottesville and Albemarle, Fluvanna, Greene, Louisa and Nelson Counties

Referral Process: Referrals are generated by the LDSS' noted above.



NEW RIVER VALLEY COMMUNITY SERVICES

<http://www.nrvcs.org>

Project Title: Pathways to Employment

Geographic Coverage: New River Valley – Pulaski, Giles, Floyd, and Montgomery Counties, and Radford City.

Mailing Address: 700 University City Blvd., Blacksburg, VA 24060

Telephone: 540-961-8300 | **Fax:** 540-994-5028

Executive/Program Contacts:

Name/Title: Cory Bentley, Program Director

Email: cbentley@nrvcs.org

Name/Title: David St. John, Program Manager

Email: dsjohn@nrvcs.org

Project Description: Pathways to Employment through New River Valley Community Services assists those within the New River Valley with entering employment, seeking educational opportunities, and linkages to disability benefits for those under TANF benefits through local Dept. of Social Services. Pathways to Employment utilizes Vocational Specialists to provide employment assistance services to clients in the community. The program also facilitates linkage to mental health and substance use treatment services offered through New River Valley Community Services that may be a barrier to employment. By addressing these barriers, participants receive holistic treatment and linkage to employment opportunities.

Partner Organizations: Pulaski, Giles, Floyd, Montgomery, and Radford Dept of Social Services

Referral Process: Email referral submission to Program Supervisor, Leigh Yates – lyates@nrvcs.org. Referral form is on file with each TANF DSS staff.



OCCUPATIONAL ENTERPRISE, INC.

<https://oe-inc.org>

Project Title: Safe, Strong, and Stable (3R's – Recovery, Reentry, and Reunification), Cars for Work (CFW)

Geographic Coverage: Cities (Bristol, Norton), Counties (Bland, Buchanan, Carroll, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise, Wythe)

Mailing Address: P.O. Box 729, Lebanon, Virginia 24266

Telephone: (276) 889-0290 | **Fax:** (276) 889-4984

Executive/Program Contacts:

Name/Title: Lavada Jessee, Executive Director

Email: ljesse@oe-inc.org

Project Description: The 3R's program provides comprehensive assessment, advocacy, referrals, motivation, positive reinforcement, and intensive case management to include intensive job readiness training, supportive services to qualified participants who need Recovery, Reentry, and Reunification services.

Project Description: The Cars for Work program provides availability to affordable, reliable vehicles, knowledge of financial literacy, using credit and how their credit scores impact the availability of low-interest options for financing, owning and maintaining a vehicle, providing assistance to those not yet eligible for a vehicle and not in VIEW with gas cards, taxi service and case management as well as being able to enter and maintain employment as a result of having transportation to working low-income Southwest Virginians.

Partner Organizations: Western Region Local DSSs, People Inc., Susan Helton, LCSW, Department of Rehabilitation (DRS), Adult Education, Local Community Services Boards (CSB), Workforce Innovation and Opportunity Act (WIOA) Board.

Referral Process: Recipients must meet eligibility requirements and be referred to our program by a DSS VIEW Worker at a participating Department of Social Services, a Self-Sufficiency employee of Occupational Enterprise Inc or a partnering agency.

Referral Process: Referrals are made by the Local Department of Social Services.



PEOPLE INCORPORATED OF VIRGINIA

<http://peopleinc.net>

Project Title: Employment for TANF Participants

Geographic Coverage: Cities (Bristol, Norton), Counties (Bland, Buchanan, Carroll, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise, Wythe)

Mailing Address: 1173 West Main Street, Abingdon, VA 24210

Telephone: 276-619-2218

Executive/Program Contacts:

Name/Title: Angie Groseclose, Vice President and Chief Operations Officer

Email: agroseclose@peopleinc.net

Project Description: People Incorporated will provide job search and preparation services consistent with those that it offers through the Workforce Innovation and Opportunity Act. The program will also include a week-long Employment Simulation that includes training on financial skills, soft skills, resume preparation, and other necessary skills. To overcome transportation barriers, People Incorporated will offer 4% interest car loans through the agency's Consumer and Economic Development services.

Partner Organizations: Western Region Local DSSs, People Inc., Susan Helton, LCSW, Department of Rehabilitation (DRS), Adult Education, Local Community Services Boards (CSB), Workforce Innovation and Opportunity Act (WIOA) Board.

Referral Process: Recipients must meet eligibility requirements and be referred to our program by a DSS VIEW Worker at a participating Department of Social Services, a Self-Sufficiency employee of OEI or a partnering agency.



JOB ASSISTANCE CENTER, INC.

<https://www.careercenteroffices.com/shacklefords-va/>

Project Title: Employment Advancement for TANF Participants

Geographic Coverage: Accomack, Northampton, Sussex, Essex, Gloucester, King and Queen, King William, Mathews, Westmoreland, Richmond, Greensville, Dinwiddie and Surry Counties and the Cities of Emporia, Hopewell and Petersburg

Mailing Address: P.O. Box 327 Shacklefords, VA 23156

Telephone: 804-785-2470 | **Fax:** 804-785-2473

Executive/Program Contacts:

Name/Title: Sherry Pearson

Email: spearson@jacinc.net

Name/Title: Deborah Santrock

Email: dsantrock@jacinc.net

Project Description: Our Employment Programs are designed to assist job seekers to upgrade skills, obtain employment, improve job retention and increase earnings. Our programs cover: comprehensive assessments, career counseling, labor market information, intensive job readiness training, financial literacy and budgeting, supportive services, GED and basic education, soft skills training, occupational skills training, job development and placement, employer outreach, on-the-job training, local job fairs, and employment access.

Partner Organizations: Job Assistance Center, Virginia Employment Commission, Local Departments of Social Services, Adult Education, DARS, Virginia Career Works, Native American Workforce programs, Surry County Employment Center, Local Community Colleges, Chester Career College and numerous local training providers, Chambers of Commerce and employers.

Referral Process: Referrals are made by local departments of Social Services, by area Workforce Centers, the VEC, DARS, Adult Ed, and also by area businesses and training providers. There is a specific form used by local departments of Social Services but walk-ins are accepted and local agencies, businesses and training providers along refer individuals to us by way of telephone, email, fax and walk-ins.



RAPPAHANNOCK COMMUNITY COLLEGE

<https://www.rappahannock.edu>

Project Title: Office of Career and Transition Services (OCATS) – Providing Opportunities through Work, Education and Resources that Upend Poverty (POWER) Program

Geographic Coverage: Counties (Gloucester, Matthews, Middlesex, King and Queen, King William, Essex, Lancaster, Northumberland, Richmond, Westmoreland)

Mailing Address: 12745 College Drive, Glens, Virginia 23149

Telephone: (804) 758-6751 | **Fax:** (804) 458-5929

Executive/Program Contacts:

Name/Title: Marjorie Lampkin, Director, Career and Transition Service

Email: mlampkin@rappahannock.edu

Name/Title: Theresa Sirles, Program Manager

Email: tsirles@rappahannock.edu

Project Description: The LIFE program is a holistic and multifaceted service approach that includes accessible and relevant credentials, intensive supportive services, and meaningful incentives and rewards. We meet the diverse needs of the TANF population through the following services: skills, values, interests, aptitudes, and assessments for career planning; employment soft-skills and life-skills development; intensive job readiness and job skills training; technical or vocational skills development and training; employer outreach and job development; job coaching and supportive services; job placement and job follow-up. The program is designed to address the barriers related to low wages by targeting training and career preparation activities for high-demand, high-paying jobs in the region.

Referral Process: Clients may be referred to the LIFE program by submitting a secure, encrypted referral online (link below), via an e-mail of interest to ocats@rappahannock.edu, or by phone to our main number at the Kilmarnock Workforce Center (804) 435-8970. A career coach will then schedule an appointment with the client for intake, assessment, and program orientation.

Secure Online Referral: <https://form.jotform.com/222164392895161>



REHABILITATIVE SERVICES AND VOCATIONAL PLACEMENT, INC

<https://rsvprehab.com>

Project Title: Employment Advancement for TANF Participants

Geographic Coverage: Central Virginia and Greater Hampton Roads areas

Mailing Address: RSVP, Inc., 1504 Santa Rosa Road, Suite 208, Richmond, VA 23229

Main Email Address: rsvpinc@rsvprehab.com

Telephone: (804) 288-6272 | **Fax:** (804) 636-0415

Executive/Program Contacts:

Name/Title: Jason Harper, President

Email: jharper@rsvprehab.com

Name/Title: Sharon Bunger, General Manager

Email: sbunger@rsvprehab.com

Project Description: RSVP, Inc. offers a comprehensive range of services through three State DSS TANF Grants, assisting VIEW and VIEW-exempt families and those families at or below 200% of the poverty level with children under 18. The RSVP, Inc. services include: MedVIEW (Medical Case Management); Social Security Advocacy; Formal Vocational Evaluation Services;

Follow-up Vocational/Career Counseling Session; Virtual Work Adjustment Training/Job Seeking Skills (WAT); Supported Employment Services; and Short-term Education and GED Training Assistance. RSVP, Inc.'s services aim to empower eligible families and individuals to overcome barriers, secure employment, and progress along career pathways while addressing their unique needs to achieve success.

Partner Organizations: City of Richmond DSS, Henrico County DSS, Chesterfield/Colonial Heights DSS, Hanover County DSS, City of Hopewell DSS, City of Newport News DHS, City of Norfolk DHS, and York/Poquoson DSS.

Referral Process: RSVP, Inc. has established protocols for receiving referrals from LDSS partners.



CHARLOTTE COUNTY DEPARTMENT OF SOCIAL SERVICES

http://charlotteva.com/social_services.htm

Project Title: Community and Workplace Supports Program

Geographic Coverage: Counties (Amelia, Appomattox, Buckingham, Brunswick, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, Nottoway, Prince Edward)

Mailing Address: P.O. Box 440, Charlotte Court House, VA 23923

Telephone: 434-542-5164 | **Fax:** 434-542-5692

Executive/Program Contacts:

Name/Title: Sari Goff/Director

Email: Sari.Goff@dss.virginia.gov

Name/Title: Amanda Lee/Program Coordinator

Email: Amanda.Lee@dss.virginia.gov

Project Description: Provides assessments; work preparation; supportive services; and intensive job readiness, placement, and retention classes/workshops services for TANF, VIEW and former TANF recipients to retain employment and progress toward self-sufficiency.

Partner Organizations: Department of Social Services (Amelia County, Appomattox County, Buckingham County, Brunswick County, Charlotte County, Cumberland County, Halifax County, Lunenburg County, Mecklenburg County, Nottoway County, Prince Edward County), STEPS, Inc., and Dr. Annie Wimbish Consulting Services

Referral Process: Referrals are made by the partner Local Department of Social Services offices for TANF/VIEW participants; the referral is placed in the participant's Activity and Service Plan.



COMMONWEALTH CATHOLIC CHARITIES

<https://www.cccofva.org>

Project Title: STEPS (Self-Sufficiency through Employment Placement and Support)

Geographic Coverage: Richmond, Crater, and Newport News regions

Mailing Address: 1601 Rolling Hills Drive Richmond VA 23229

Telephone: 804-545-5945 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Denise Crews, Director of Income and Asset Building Services

Email: denise.crews@cccofva.org

Name/Title: Anita Wallen, COO

Email: anita.wallen@cccofva.org

Project Description: The STEPS program leverages local expert experience and partner networking to provide the following services to break the cycle of poverty: comprehensive assessments, intensive job readiness, supportive services, GED and basic education, job skills training, development, and placement, employer outreach, soft-skills development, on-the-job training, and employment access.

Partner Organizations: United Way, LDSS

Referral Process: Each participant, at time of referral, will first be screened for eligibility to be a grant participant based on the income guidelines. Verification of eligibility will be obtained through LDSS for participants referred through social services and through pay stubs, SSI checks or other documents for individuals who are not TANF recipients but are at 200% of poverty level. Once a referral is received, the staff will establish contact with the participant within 72 hours to schedule an in-person visit.



CAREER SUPPORT SYSTEMS

www.careersupport.net

Project Title: Portable Services Addressing Poverty and Unemployment: Phase VII - X

Geographic Coverage: Statewide

Mailing Address: 3801 Westerre Parkway, Ste C, Richmond, VA 23233

Telephone: 804-261-6788 | **Fax:** 804-261-9885

Executive/Program Contacts:

Name/Title: Lance Elwood, Director of Business Development/Partner

Joanne Ellis, Director of Operation

Email: Lance@careersupport.net

E-mail: Joanne@careersupport.net

Project Description: Expansion and implementation of this highly successful, flexible and portable funding and service delivery model that has been proven to promote the accessibility of community-based employment supports for individuals with complex challenges to employment. CSS will bring the services and the funding for those services directly to our community partner agencies and their customers. In doing so, we will eliminate the need for complex contractual negotiations, the impact of local politics, local budgetary concerns and potential misunderstanding about the nature of fee-for-service arrangements. Services include: Supported Employment; Job placement; Independent Living skills training; Situational Assessment Services; Vocational Case Management; WISA SSI/DI, Medicaid Benefits Advocacy

Partner Organizations: Over 75 community-based and government agencies across all regions of the state. Contact the staff above to identify a service provider in your area.

Referral Process: A referral is made by our partner agencies on a formatted referral form that identifies the funding criteria of living in poverty and having a custodial/noncustodial child in the state of Virginia. This form gets sent to CSS's single point of contact who will then enter the information into our electronic database and disseminate the case to the appropriate region across the state. CSS will review all pertinent customer records in preparation for an intake interview.



FEDERATION OF VIRGINIA FOOD BANKS (FVFB)

www.vafoodbanks.org

Project Title: Feeding the Future

Geographic Coverage: Statewide

Mailing Address: 1415 Rhoadmiller Street, Richmond VA 23220

Telephone: 804-549-5675 | **Fax:** NA

Executive/Program Contacts:

Name/Title: Eddie Oliver, Executive Director

Email: eoliver@vafoodbanks.org

Project Description: Virginia's food banks operate several programs designed to fill the nutrition gaps faced by our children. Nearly 700,000 Virginia students rely on free or reduced-price school meals, but still face food insecurity on evenings, weekends, and school breaks. **Summer and afterschool meal programs, school-based pantry programs, and weekend food backpack programs** are all uniquely tailored to the needs of the community and deploy innovative service models so children have the fuel they need to learn, play, and grow.

Partner Organizations: Blue Ridge Area Food Bank, Capital Area Food Bank, Feed More, Feeding Southwest Virginia, Foodbank of Southeastern Virginia and the Eastern Shore, Fredericksburg Regional Food Bank, Virginia Peninsula Foodbank



VIRGINIA ALLIANCE OF BOYS AND GIRLS CLUBS

Project Title: TANF Funding Partnership for At-risk Youth Services

Geographic Coverage: Statewide

Mailing Address: 100 Everett Street, Suite 1, Richmond, VA 23224

Telephone: (404) 946-5154 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Michael McDonald, Alliance Director

Email: mmcdonald@statealliances.net

Name/Title: Hal Smith, Board President

Email: hsmith@bagclub.com

Project Description: The TANF project supports the "expansion of community-based prevention and mentoring programs to alleviate conditions that lead to teen pregnancy, child abuse and neglect, juvenile crime, school failure, and/or other negative consequences for children." In support of the State's TANF goals, the Virginia Alliance of Boys & Girls Clubs serve a minimum of 3,400 young people each year, ages 6-18, with Club programming across three program areas including academic success, workforce development, and healthy lifestyles.

Partner Organizations: 18 Boys & Girls Clubs, with 84 Club sites, in the state of Virginia participate in the project, thus providing a statewide program for young people, with the following project objectives:

- Ensure that children and youth are committed to school, support and improve school performance, and pass to the next grade level on-time;
- Prepare teens for the workforce through service learning, job skills and leadership training;
- Provide resistance training to ensure youth have the skills to avoid drug and alcohol use, early initiation of sexual activity, and contact with the juvenile justice system; and
- Allow working parents to have no need to leave work to attend to their children's risky behavior or victimization.

Referral Process: Virginia@statealliances.net

VIRGINIA COMMUNITY COLLEGE SYSTEM

www.vccs.edu

Project Title: RSVP

Geographic Coverage: State of Virginia

Mailing Address: 300 Arboretum Place Suite 200, Richmond VA 23236

Telephone: 804-819-4901 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Amanda Christopher, WDS Programs Coordinator

Email: achristopher@vccs.edu

Name/Title: MaChere Dickerson, WDS Manager:

Email: mdickerson@vccs.edu

Project Description: VCCS offer the Road to Success in Virginia Program (RSVP) which offers training, based on industry standards, to low-income, low-skilled program participants. The target population is recipients of Temporary Assistance for Needy Families (TANF) and families, with dependent children, whose income is at or below 200% of the federal poverty level. Some of the training programs provided include welding, logistics tech, network security, HVAC, plumber, CDL, phlebotomy, and electrician. Additionally, VCCS currently offers *Single Stop*, a one-stop program that aims to reduce poverty and promote economic mobility by connecting people to services and financial resources. *Single Stop* is available at a number of VCCS community colleges now and VCCS plans to have the program available at all 23 colleges during FY23. *Single Stop* is recognized by the U.S. Department of Education as a best practice for advancing student success by reducing and removing barriers.

Partner Organizations: VCCS provides subaward funding to community colleges across Virginia to support their implementation of the RSVP program.

Referral Process: For more information, contact JaJuana Campbell at jjcampbell@vccs.edu.

VIRGINIA DEPARTMENT OF HEALTH (VDH) – CONTRACEPTIVE ACCESS INITIATIVE (CAI)

<https://www.vdh.virginia.gov/family-planning/virginia-contraceptive-access-initiative/>

Project Title: Contraceptive Access Initiative

Geographic Coverage: Statewide

Mailing Address: 109 Governor St, Richmond, VA 23219

Telephone: 804-864-7753 | **Fax:** n/a

Executive/Program Contacts:

Name/Title: Emily Yeatts, Reproductive Health Supervisor **Name/Title:** Jennifer Macdonald, Child & Family Health Director
Email: Emily.yeatts@vdh.virginia.gov **Email:** Jennifer.macdonald@vdh.virginia.gov

Project Description: The purpose of the Contraceptive Access Initiative (CAI) is to expand access to all FDA-approved methods of contraception in order to decrease unintended pregnancies and improve maternal and birth outcomes. Under this program, qualified health providers offer free contraception to patients whose incomes are below 250 percent of the federal poverty level (FPL). Patients must also be uninsured or unable to use their insurance for contraception in order to qualify. The CAI supports TANF’s goal to “prevent and reduce the incidence of out-of-wedlock pregnancies” by increasing access to contraception for patients regardless of ability to pay.

Partner Organizations: The VDH Contraceptive Access Initiative partners with 18 different Community based Health Centers across the state to increase access to contraception for eligible families. For more information on a facility in your region, please use the contact information above.

Referral Process: Partner organizations promote the program in the community and screen patients for eligibility when they arrive at the clinic for services. Patients with Medicaid, Plan First, or private insurance coverage use these programs to pay for services. Patients without access to insurance or who are unable to use their insurance for contraceptive care may utilize the CAI if they also meet the income requirements.



VIRGINIA EARLY CHILDHOOD FOUNDATION (VECF)

<https://vecf.org>

Project Title: System and Capacity Building in Early Childhood Care and Education

Geographic Coverage: Commonwealth of Virginia

Mailing Address: 1703 N. Parham Rd., Ste. 110, Richmond, VA 23229

Telephone: 804-358-8323 | **Fax:** N/A

Executive/Program Contacts:

Name/Title: Kathryn Glazer, President
Email: kathy@vecf.org

Project Description: Per the provisions of the Virginia Appropriation Act dated April 22, 2020, the purpose of Agreement BEN-20-140 is for Virginia Early Childhood Foundation (VECF) to provide information and assistance to parents and families and to facilitate partnerships with both public and private providers of early childhood. VECF’s vision is that every region in Virginia will ensure equitable opportunities for all children to be prepared for school, laying the foundation for workforce and life success. VECF’s mission is to be the non-partisan steward and capacity-builder for advancing equitable school readiness in the Commonwealth.

The core facets of VECF’s work are to:

- Support local system building and capacity
- Build partnerships and engagement
- Secure outcome-focused investments
- Drive improvement and nurture innovation
- Influence state level policy and decision making

TANF funding is used to support Virginia's Ready Regions organizational capacity and advance regional strategies that build and sustain equitable, comprehensive and effective early childhood systems, including health, mental health, and parent education/family services to positively impact children's healthy development and create optimal environments for strong and stable families.

Partner Organizations: Virginia Department of Education and the following nine Ready Region lead organizations (<https://vecf.org/ready-regions/>): Center for Early Success; Eastern Virginia Medical School; Fairfax County, through the Department of Neighborhood and Community Services, Office for Children (OFC); FirstSpark; Foundation First; Thrive Birth to Five; United Way of Greater Charlottesville; United Way of Roanoke Valley; United Way of Southwest Virginia.

For more information: Contact Kathy Glazer, President, VECF, kathy@vecf.org

Referral Process: Need identified through school officials and self-referrals.



VIRGINIA TRANSIT ASSOCIATION (VTA)

www.VATransit.com

Project Title: Transit Zero-Fare for Working Families Grant

Geographic Coverage: Commonwealth of Virginia

Mailing Address: 1108 East Main Street, Suite 1108, Richmond, Virginia 23219

Telephone: 804-643-1166 | **Fax:** 804-643-1155

Executive/Program Contacts:

Name/Title: Danny Plaugher, Executive Director

Email: Danny@vatransit.com

Name/Title: Laura Greenleaf, VTA TANF Administrator

Email: TANFgrant@vatransit.com

Project Description: The Virginia Transit Association's **Transit Zero-Fare for Working Families Grant Program** partners with local governments, nonprofit organizations, and/or transit organizations to provide public transportation to TANF eligible persons and individuals with a dependent child whose income is at or below 200 percent of the federal poverty level. Transportation services are strictly for active employment, job-seeking, job training, and/or childcare necessary to support employment.

Partner Organizations: The Lighthouse Community (Lynchburg Region); Giles Health and Family Center (Giles County); and Richmond Office of Equitable Transit and Mobility (Richmond City)

Referral Process: VTA conducts a competitive grant application process announced in March of each year with an early April closing date and late April decision date. VTA's subrecipients establish and implement their own referral process for eligible participants through program outreach and community networks. Verification of income eligibility must meet Virginia Department of Social Services standards as implemented by the Department of Social Services (DSS) for the subrecipient's locality. The local DSS agency is the authority for determining an individual's TANF eligibility.



Organizations/Programs in Alphabetical Order

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15	City of Charlottesville, Office of Economic Development
16	City of Lynchburg
5	City of Newport News
3	City of Richmond, Office of Community Wealth Building
5	City of Williamsburg, Department of Human Services
21	Commonwealth Catholic Charities
7	Cornerstone, Inc.
3	Equus Workforce Solutions
8	FACETS Homeless Assistance Services
8	Fairfax County Department of Family Services
22	Federation of Virginia Food Banks
9	Good Shepherd Housing and Family Services
16	Greater Roanoke Workforce Development Board
6	Hampton Roads Community Action Program
9	Harrisonburg Rockingham Department of Social Services
19	Job Assistance Center Inc.
10	Kitchen of Purpose
10	Literacy Council of Northern Virginia
11	Melwood Horticultural Training Center
4	Moving Forward Agency/Learn to Earn
18	New River Valley Community Services
11	Northern Virginia Family Service
18	Occupational Enterprise, Inc.
19	People Incorporated of Virginia
20	Rappahannock Community College
20	Rehabilitative Services & Vocational Placement, Inc.
4	Richmond Behavioral Health Authority
12	ServiceSource, Inc.
12	Shenandoah Valley Social Services
13	SkillSource Group, Inc.
13	Spotsylvania Department of Social Services
16	The Lighthouse Community Center
6	Tidewater Community College
14	United Community
17	United Way of Henry County and Martinsville
24	VDH- Contraception Access Initiative (CAI)
23	Virginia Alliance of Boys & Girls Clubs, Inc.
23	Virginia Community College System (VCCS)
24	Virginia Early Childhood Foundation (VECF)
25	Virginia Transit Association (VTA)
7	Visions of Truth Community Development Corporation
15	Way-to-Go
17	WorkSource Enterprises