Who is required to have a fingerprint-based criminal background check?
Applicants for licensure or voluntary registration, agents of an applicant, employees, volunteers, and adult household members in a family day home are required to have a fingerprint based background check.

If you are a child care provider that is an approved subsidy vendor even if you are not licensed or registered, you are required to have fingerprint based checks.

When do all individuals required to have a fingerprint based check need to have it completed by?

Employees and volunteers
All employee and volunteers must have a fingerprint based background check completed before that individual begins employment or volunteer service.

Household members
Within 30 days of an adult becoming a household member, the individual must have completed a fingerprint based background check.

New applicants/agent for licensure, registration, or subsidy vendor
New applicants for licensure, registration, or subsidy vendor must have fingerprint background checks as part of the application.

New board officers who are applicants or agents must complete a fingerprint based background check within 30 days of appointment as a board officer.

Licenses, registrations, or approvals will not be granted until fingerprint based background checks are completed.

How often do I need to be fingerprinted?
Background checks are required every five years. Fingerprints based background check results are not transferrable between jobs. If you change jobs, you must complete a new fingerprint based background check with your new employer.

How much does a fingerprint background check cost?
The Department of Social Services will cover the cost of fingerprinting until September 30, 2019. After September 30, 2019, the Fieldprint website will include a payment screen. Programs should be budgeting for this expense beyond September 30, 2019.

The current costs are:

<table>
<thead>
<tr>
<th>Category</th>
<th>Price</th>
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<tr>
<td>Employees, applicants, agents, caregivers, approved providers in a family day system, household members</td>
<td>$57.00</td>
</tr>
<tr>
<td>Volunteers</td>
<td>$38.00</td>
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This fee covers the FBI check, the Virginia State Police check, processing by the Office of Background Investigations, and the Fieldprint fee.

**Do I still have to complete the Request for the Search of the Child Protective Services Central Registry?**
Yes. The fingerprint based background check does not take the place of the search of the Central Registry.

**We used to have to complete a Virginia State Police name check. Do we still have to do that?**
The fingerprint background check replaces the name based criminal history search (SP-167 and SP-230).

**Where can I go to be fingerprinted?**
Fieldprint is the company DSS is working with to take fingerprints. You must make an appointment online. Fieldprint will not take walk in appointments. There are many locations across the state for you to choose from. You can find locations at this website: [https://fieldprintvirginia.com/](https://fieldprintvirginia.com/) and enter the address or zip code of your location to find a fingerprinting site.

**What are the Fieldprint Code and the Facility ID?**
The Fieldprint Code and Facility ID are necessary for completing the online registration. The Fieldprint Code and Facility ID identify which program you are working with and what type of applicant you are.

For child day programs your role will either be an applicant or agent, a volunteer, an employee, or a household member. You should use the Fieldprint Code that is for your role.

If you do not have a Fieldprint Code or Facility ID, call the Office of Background Investigations (OBI) at (804) 726-7884.

**Is there a fee for missing a fingerprinting appointment?**
If a fingerprinting appointment is missed, Fieldprint charges a missed appointment fee.

Here are a few ways to avoid a missed appointment:

1. Print off your confirmation page and keep it some place that will remind you when you are scheduled to go.

2. If you need to change your appointment date or time, make that change at least 24 hours in advance. If you make that change with less than 24 hours’ notice, the first appointment will count as a missed appointment.

3. Make sure to register using the name that is on your ID. Do not use nicknames or any name that does not match what is on your ID. If you do not register correctly, you will not be allowed to be fingerprinted and will have to make a new appointment and the current appointment will count as a missed appointment.
Please be mindful of your appointment and go when you are scheduled. If you have to change your appointment, give yourself enough time to reschedule.

**What happens after fingerprints are submitted?**

Fingerprints are electronically submitted to the Virginia State Police and the FBI. The results of these searches are returned to OBI. Staff will screen the results against the barrier crimes list and determine if an individual is eligible to work with children. You can find a copy of the barrier crimes list here: [http://www.dss.virginia.gov/files/division/licensing/cdc/intro_page/background_investigations/guidance_procedures/barrier_crimes_for_child_day_programs.pdf](http://www.dss.virginia.gov/files/division/licensing/cdc/intro_page/background_investigations/guidance_procedures/barrier_crimes_for_child_day_programs.pdf)

OBI will email a determination letter to the provider to let them know if the individual that submitted fingerprints is eligible or not eligible to work with children.

There are different types of letters:
- Eligible – eligible to work with children
- Not Eligible – not eligible to work with children
- Unable to Determine – there is not enough information to determine if a person is eligible or not eligible to work with children

**Why would someone get a “not eligible” letter?**

The following are reasons why a “not eligible” letter has been sent:
- Conviction of a barrier crime, including a felony crime within the past five years
- Registry on the Sex Offender and Crimes Against Minors Registry

Anyone with a “not eligible” letter cannot be employed, volunteer, or be approved for licensure, registration, or as a subsidy vendor.

**What happens if a provider receives an “unable to determine letter”?**

- The provider should contact OBI to clarify what information is needed.
- The provider should ask the individual to sign a statement explaining the situation and attach it to the “unable to determine” letter.
- If there is knowledge of a barrier conviction, the provider must treat it as “not eligible”, and that individual cannot be employed, volunteer, or be approved for licensure, registration, or as a subsidy vendor.

You can find more information about what to do with an “unable to determine” letter in the background procedures document found here: [http://www.dss.virginia.gov/family/children_background.cgi](http://www.dss.virginia.gov/family/children_background.cgi)

If there is a Virginia criminal record, it will be mailed to the provider with a “not eligible” or “unable to determine” letter.

**Can someone work before they get a determination letter?**

No. New employees or volunteers cannot begin to work before the determination letter is received.

**What happens if my fingerprints get rejected?**
If your fingerprints are rejected, Fieldprint will contact you directly to schedule a new appointment for fingerprinting. If your prints are rejected a second time, the Office of Background Investigation will request a name search for you. You will be notified by OBI if this happens.

**How long will it take for the results of a fingerprint check to be available?**

If there is no criminal record, an eligible letter should be emailed within three days to a week from the fingerprint appointment date.

If there is a criminal record, OBI must wait for the full record to be sent from the Virginia State Police and conduct any necessary research to determine if there is a barrier conviction. This process can take two weeks or longer. The final determination letter will be emailed once all research has been completed.

**Who do I contact if I do not agree with the criminal history results?**


If an individual is denied because of information appearing on the individual’s FBI record and it comes to the individual’s attention that he is not the person of the record, the individual may initiate a challenge of the information contained in the record. The provider/facility is required by state and federal law to provide the individual with a copy of the challenge procedures. The challenge procedures can be found at: [http://www.fbi.gov/about-us/cjis/identity-history-summary-checks](http://www.fbi.gov/about-us/cjis/identity-history-summary-checks)

Individuals can request a copy of their Virginia criminal history record at: [http://www.vsp.state.va.us/CJIS_Criminal_Record_Check.shtm](http://www.vsp.state.va.us/CJIS_Criminal_Record_Check.shtm)

In instances where it comes to an individual’s attention that his name or other descriptive information is a matter of record in the Central Criminal Records Exchange (CCRE) and he is not the person of the record, then the individual may initiate a challenge of the information contained in the record. An individual should report this information to a local sheriff, police or State Police headquarters and request to be fingerprinted for the purpose of challenging a criminal record. The individual to be fingerprinted must show personal identification. The official taking the fingerprints must document on letterhead paper that he has reviewed the individual’s personal identification and obtained the fingerprints. This letter and the fingerprints are to be mailed to the following address:

**Manager**
Central Criminal Records Exchange  
Virginia Dept. of State Police  
P.O. Box 27472  
Richmond, VA 23261-7472